

**THE BOARD COMPRISES
14 DIRECTORS, FOUR OF WHOM
ARE INDEPENDENT DIRECTORS***

OTHMAN BENJELLOUN

- BANK OF AFRICA Group's Chairman and Chief Executive Officer
- Date initially appointed : 1995¹
- Current term of office : 2019-2025

RMA

- Represented by Zouheir Bensaid
- Date initially appointed : 1994
- Current term of office : 2019-2025

**BANQUE FÉDÉRATIVE DU CREDIT MUTUEL -
CRÉDIT MUTUEL GROUP - ALLIANCE FÉDÉRALE**

- Represented by Lucien Miara
- Date initially appointed : 2005
- Current term of office : 2020-2026

CAISSE DE DÉPÔT ET DE GESTION

- Represented byr Abdellatif Zaghoun
- Date initially appointed² : 2010
- Current term of office : 2016-2022

O CAPITAL GROUP

- Represented by Hicham El Amrani
- Date initially appointed : 2021³
- Current term of office : 2021-2027

AZEDDINE GUESSOUS

- *Intuitu Personae*
- Date initially appointed : 2017⁴
- Current term of office : 2017-2023

CDC LIMITED

- Represented by Marc Beaujean
- Date initially appointed : 2019
- Current term of office : 2019-2024

MOHAMED KABBAJ

- Independent Director
- Date initially appointed : 2021⁵
- Current term of office : 2021-2027

FRANÇOIS HENROT

- Independent Director
- Date initially appointed : 2016
- Current term of office : 2016-2022

BRIAN C. MCK. HENDERSON

- Independent Director
- Date initially appointed : 2016
- Current term of office : 2016-2022

NEZHA LAHRICHI

- Independent Director
- Date initially appointed : 2021
- Current term of office : 2021-2027

ABDOU BENSOUDA

- *Intuitu Personae*
- Date initially appointed : 2018
- Current term of office : 2018-2024

BRAHIM BENJELLOUN - TOUIMI

- Deputy Chief Executive Officer and BOA Group's Chairman
- Date initially appointed : 2004
- Current term of office : 2016-2022

MYRIEM BOUAZZAOUI

- *Intuitu Personae*
- Date initially appointed : 2021
- Current term of office : 2021-2027

(1) For each term of office, the year corresponds to that in which the Annual General Meeting is held to rule on the previous year's financial statements.

(2) CDG had a seat on BANK OF AFRICA's Board of Directors from 1966 to 1997 and was then reappointed at the Annual General Meeting of 26 May 2010.

(3) O Capital Group is the result of the merger-absorption in May 2021 of FinanceCom by the Holding Benjelloun Mezian. FinanceCom sat on the Board from 2001 to 2021.

(4) Mr Azeddine GUESSOUS sat on the Board as an Intuitu Personae Director from 2005 to 2008, then as RMA's permanent representative before being appointed again as an Intuitu Personae Director in 2017.

(5) Mr Mohamed KABBAJ was a Director of the Bank between 1997 and 2000.