**Facetime Interview with Mr. Manoj Kumar Jharbade**

**Start at 3:24**

**Section 1: Anchor Introduces FaceTime with Leaders**

**Header (3:24 - 4:30):** FaceTime with Leaders - An initiative by World Development Corporation.

**Footer (3:24 - 4:30)**

* FaceTime with Leaders serves as a platform for industry titans **(3:24- 3:40)**
* Convening visionaries to inspire other Leaders **(3:41 - 3:48)**
* We distill the multi-decadal learnings of industry leaders **(3:49 - 3:55)**
* Bringing together a community of globally eminent personalities**( 3:56 - 4:03)**
* Assist everyone by identifying and nurturing the trade secrets that are proven success formulas **(4:04- 4:22)**
* Establishing a knowledge-sharing community **(4:23 - 4:30)**

**Section 2: Anchor Introduces Manoj Kumar Jharbade**

**Header (4:31 - 5:56): Meeting Mr. Manoj Kumar Jharbade.**

**Footer (4:49 - 5:56)**

* His adept navigation of electrical engineering demonstrates unwavering commitment, His exemplary leadership at NMDC Limited showcases technical prowess. **(4:49 - 5:56).**

**Question 1**

**Header: (5:58 - 8:24)**  Mr. Jharbade discusses his career journey in brief.

**Footer: (6:13 - 8:24)**

* His career journey spans electrical engineering, project management, team leadership **(6:13 - 7:18).**
* Transitioning from academia, he applies technical skills to electrical engineering **(7:19 - 8:24).**

**Question 2**

**Header: (8:38 - 11:30 )**  Mr. Jharbade elaborates on the values and principles that played a big role in his professional excellence.

**Footer: (8:47 - 11:30 )**

* In his professional journey, he values integrity, honesty, and transparency. **(8:47 - 10:08)**
* He prioritizes accountability, adaptability, and safety for team well-being. **(10:09 - 11:30)**

**Question 3**

**Header: (11:37 - 13:52)**  Mr. Jharbade talks about the cultural aspect in the educational sector .

**Footer: (11:46 - 13:52)**

* He believes adopting a culture of continuous learning benefits corporations. **(11:46 - 12:41)**
* His journey spans talent development and innovation integration. **(12:42 - 13:52)**

**Question 4**

**Header: (13:58 - 17:55)**  Mr. Jharbade talks about the corporate governance framework .

**Footer: (14:11 - 17:55)**

* The adequacy of India's corporate governance depends on evolving factors **(14:11 - 16:11).**
* Robust governance ensures fair treatment and opportunities for employees **(16:12 - 17:55).**

**Question 5**

**Header: (18:03 - 21:05)**  Mr. Jharbade talks about what values he brings to the table.

**Footer: (18:09 - 21:05)**

* Bringing a unique blend aligning with ethical leadership principles **(18:09 - 19:48).**
* Believes in proactive stakeholder engagement to build trust effectively **(19:49 - 21:05).**

**Question 6**

**Header: (21:16 - 25:04)**  Mr. Jharbade discusses the changes he has witnessed in his field related to technology and his foresight on emerging technologies.

**Footer: (21:30 - 25:04)**

* The field of ESG has transformed with technology **(21:30 - 23:24).**
* Blockchain enhances supply chain transparency in ESG **(23:25 - 25:04).**

**Question 7**

**Header: (25:09 - 28:20 )** Mr. Jharbade talks about the initiative by the World Development Corporation.

**Footer: (25:29 - 28:20 )**

* The initiative by Mr. Zeeshan Pathan and team fosters industry collaboration **(25:29 - 26:50).**
* Convening thought leaders can amplify influence on industry practices **(26:51 - 28:20).**

**Closing script from 28:23 - 29:57**

**Ends at 29:57**