



HR ANALYTICS

Overview

Demographics

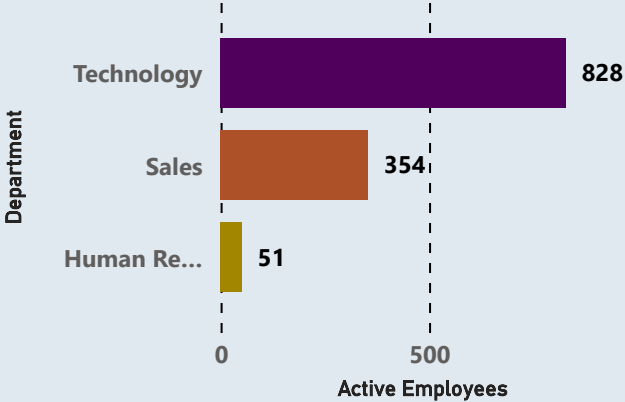
Performance
Trackers

Attrition

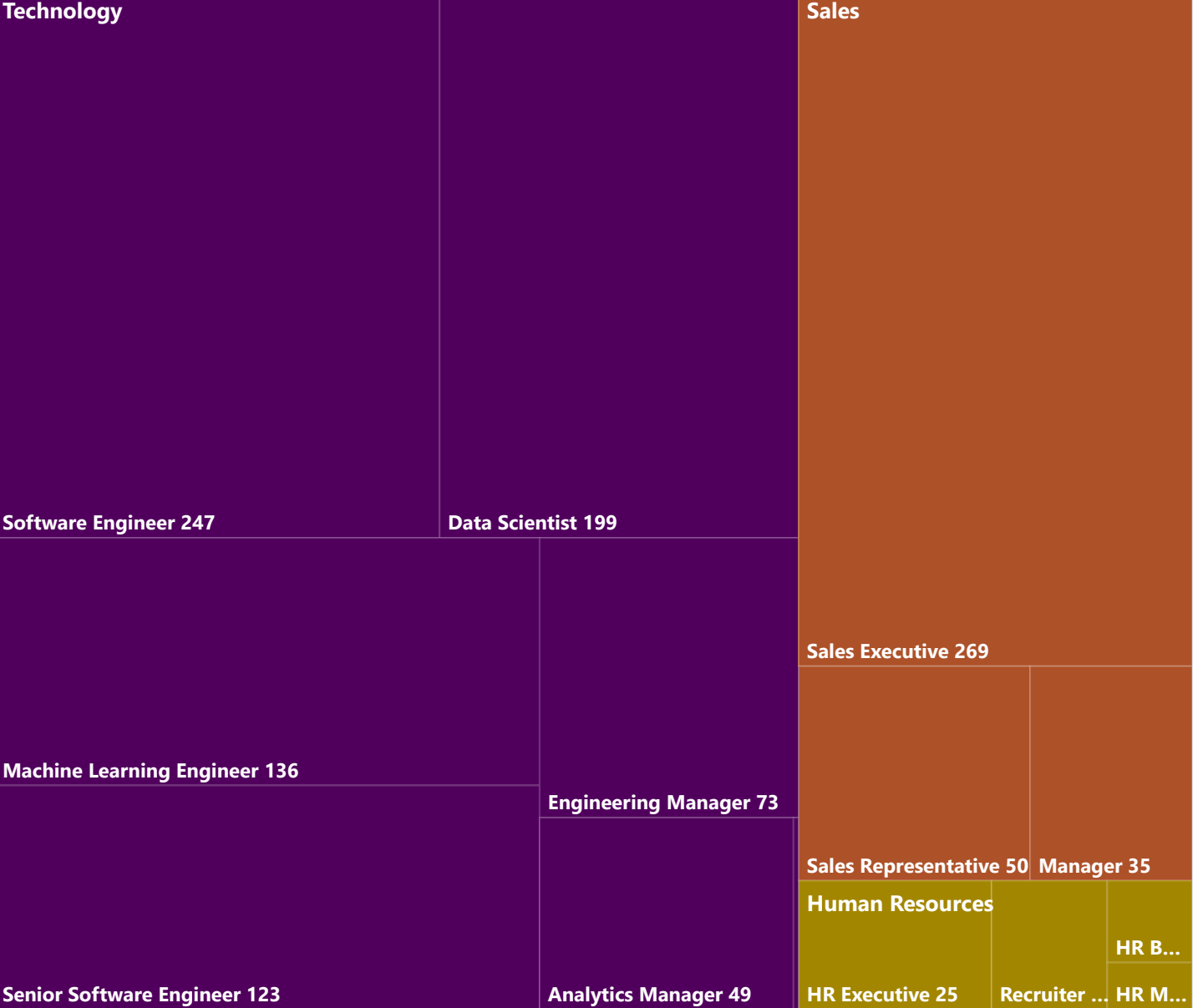
Total Employees

1470

Active Employees by Department

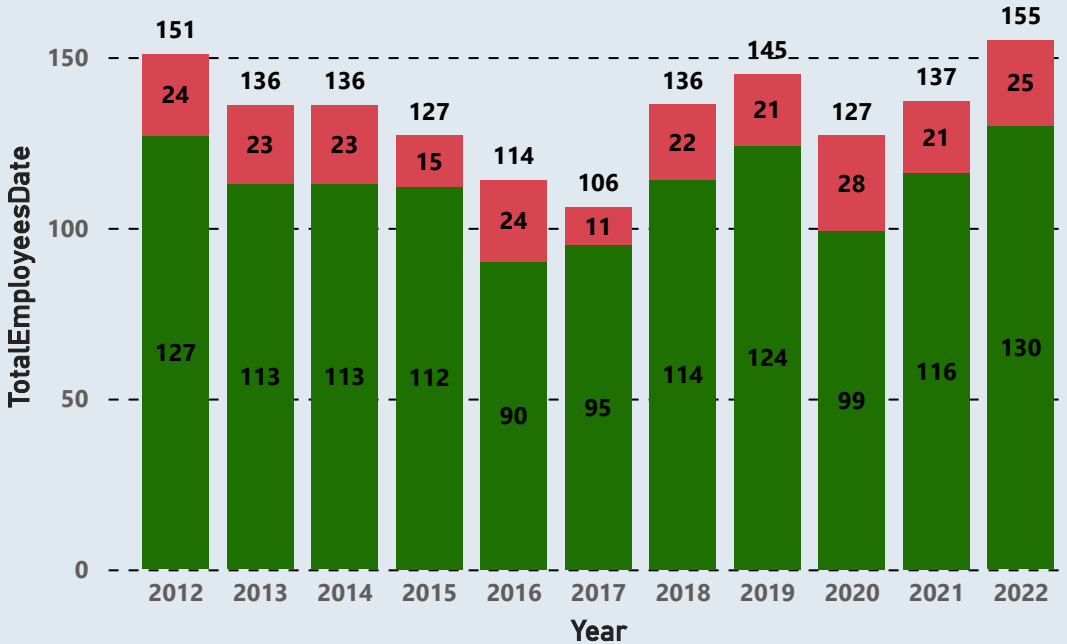


Active Employees by Department



Employee Hiring Trends

Attrition ● No ● Yes





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Youngest Employee

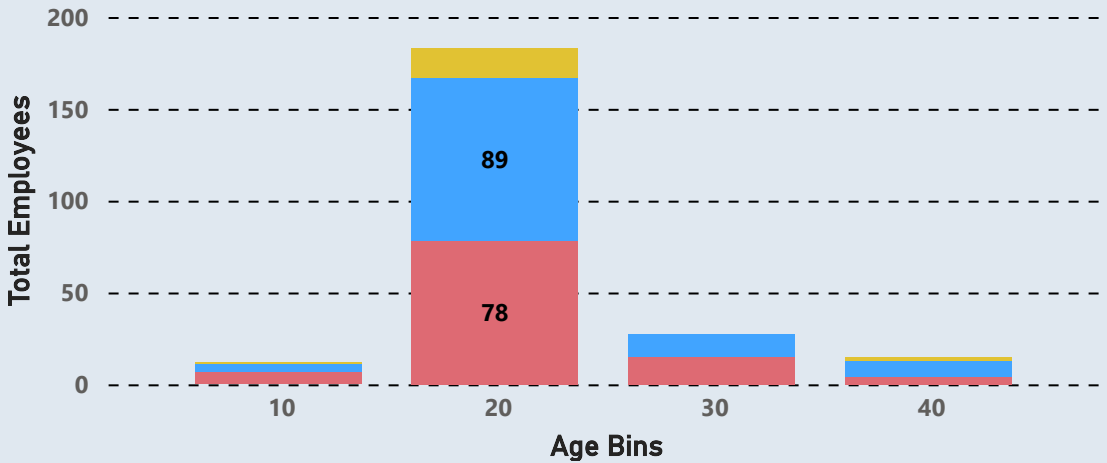
18

Oldest Employee

48

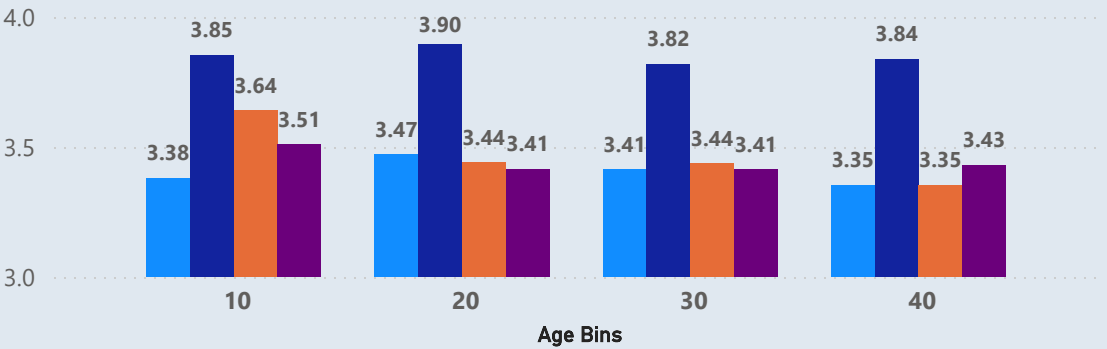
Employees by Age and Gender

Gender Female Male Non-Binary

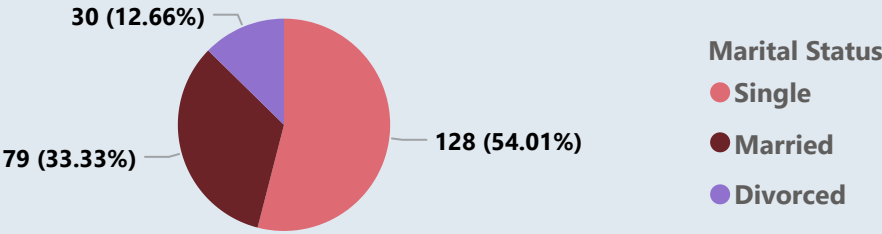


Average Satisfaction Levels

Job Environment Relationship Work Life Balance



Employees by Marital Status

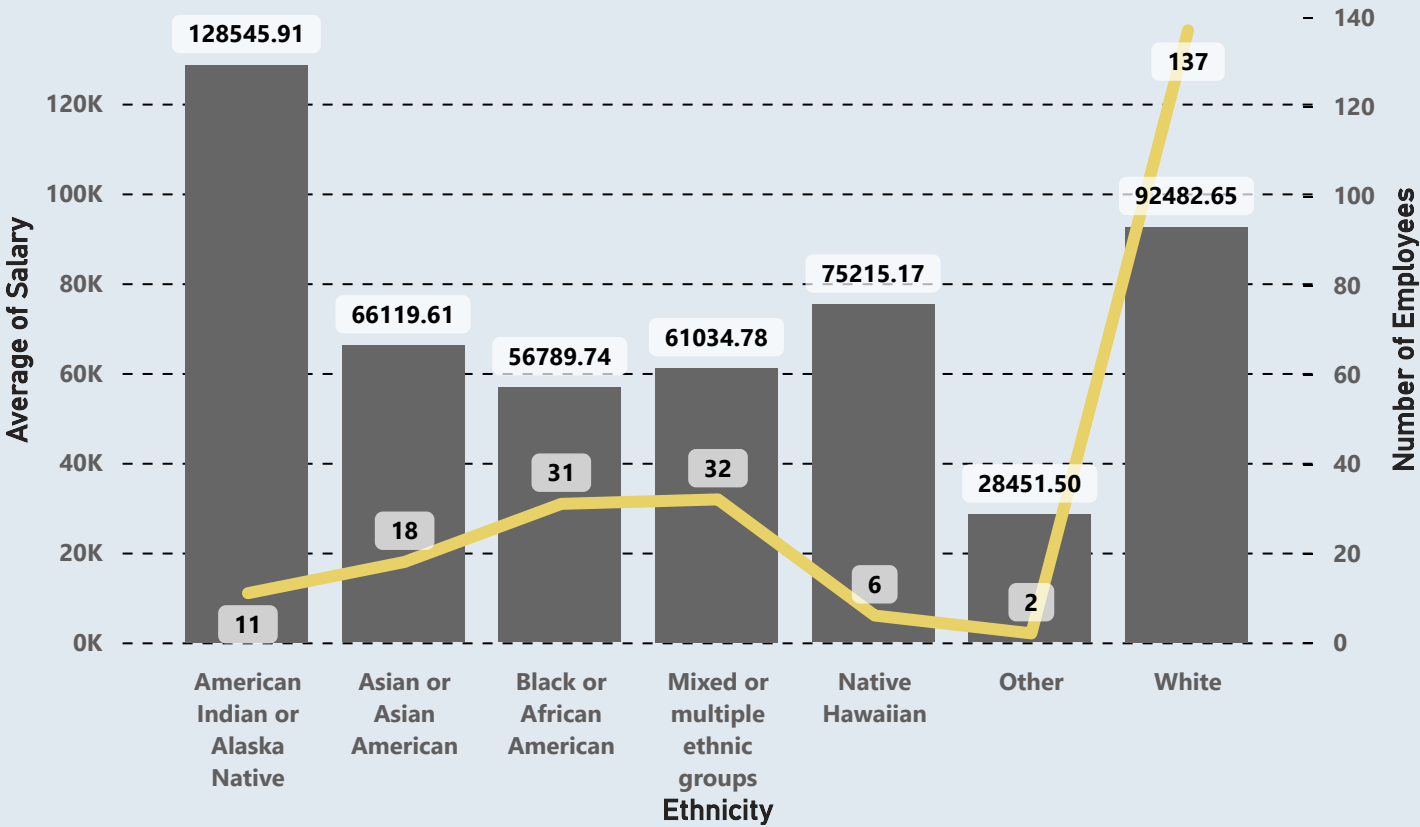


Attrition

☐ No
☒ Yes

Employees by Ethnicity and Average Salary

Average of Salary Count of EmployeeID





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Select Employee



Este

- ☐ Esteban Guiraud
- ☒ Estelle Chung
- ☐ Forester Bentjens
- ☐ Garrett Forrester
- ☐ Michelina Chester

Start Date

07/15/2018

Last Review Date

03/24/2022

Next Review Date

03/24/23

Satisfaction ID

Satisfaction Level



5

Very Satisfied

4

Satisfied

3

Neutral

2

Dissatisfied

1

Very Dissatisfied

Rating ID

Rating Level



5

Above and Beyond

4

Exceeds Expectation

3

Meets Expectation

2

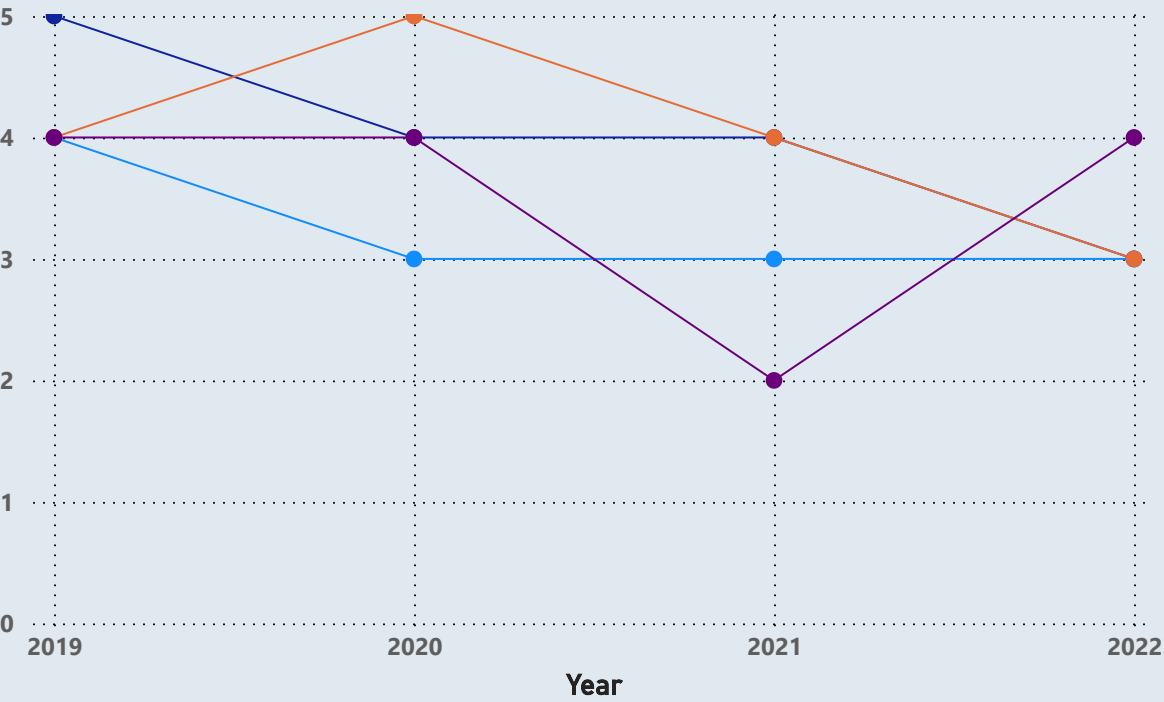
Needs Improvement

1

Unacceptable

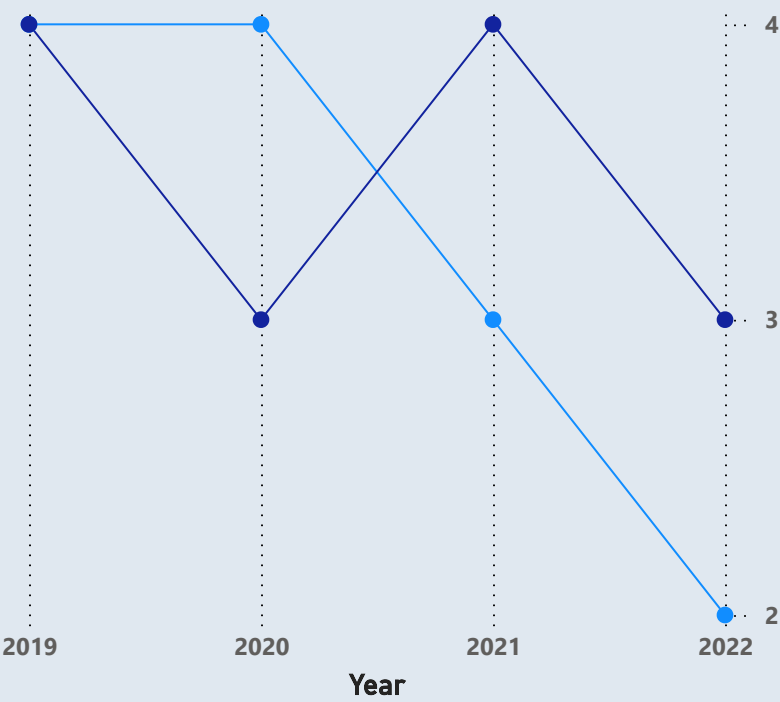
Satisfaction

Environment Satisfaction Job Satisfaction Relationship Satisfaction Work Life Balance



Rating

Manager Rating Self Rating





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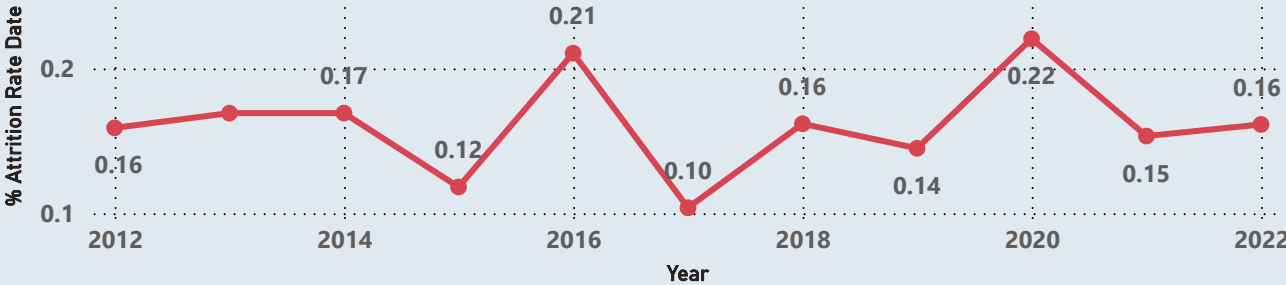
Performance
Trackers

Attrition

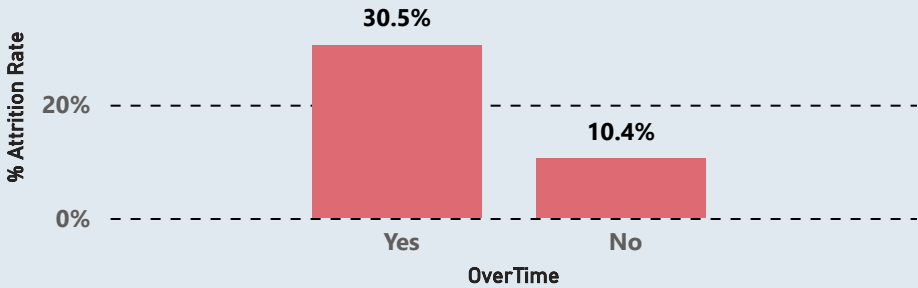
% Attrition Rate

16.1%

Attrition by Hire Date

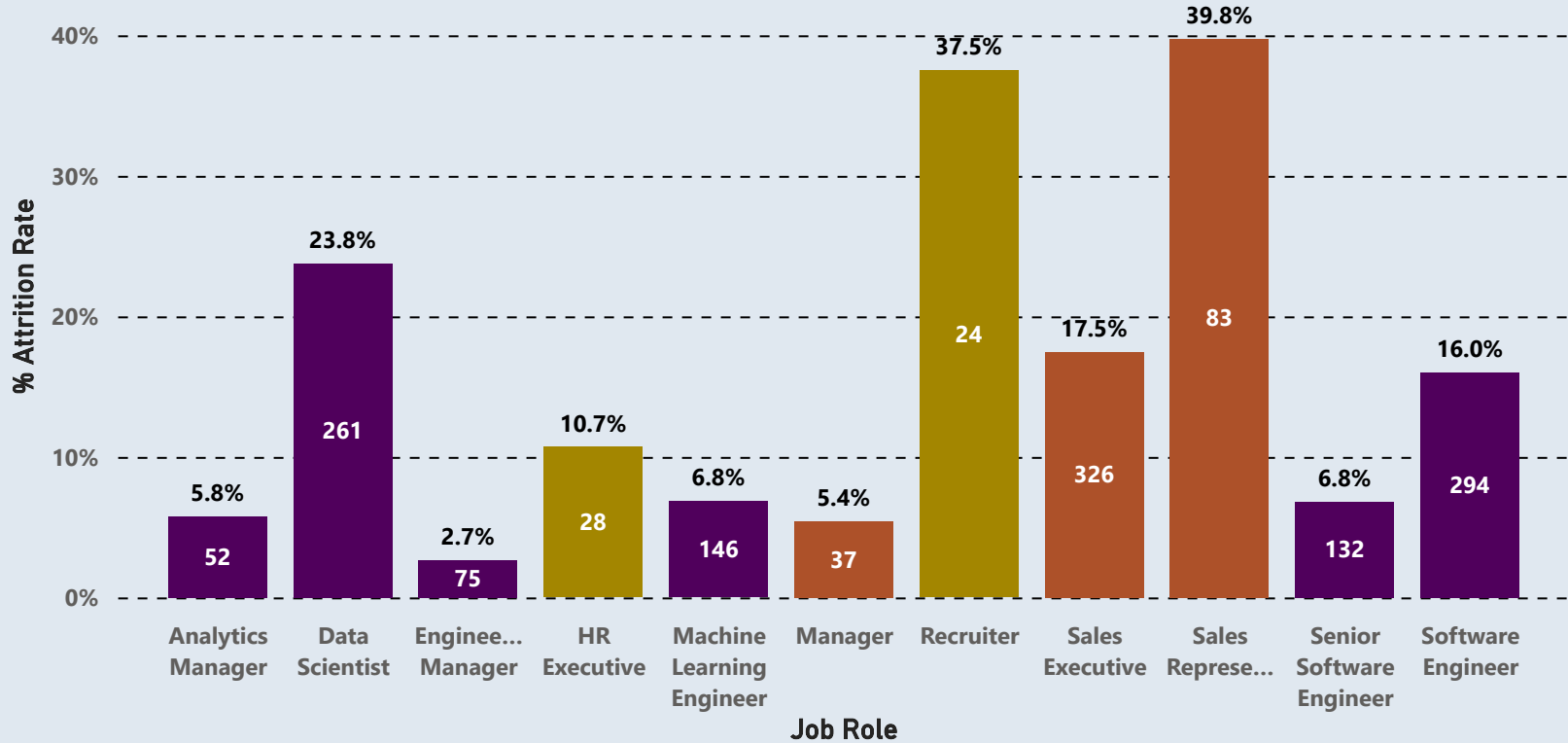


Attrition by Overtime Requirement

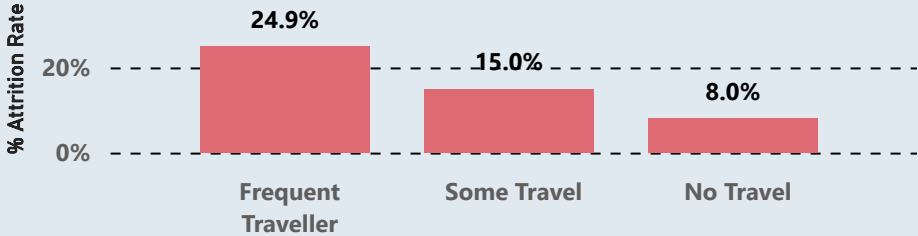


Attrition Rate vs Dept & Job

Department ● Human Resources ● Sales ● Technology



Attrition by Travel Frequency



Attrition by Tenure

