



# HR ANALYTICS

Overview

Demographics

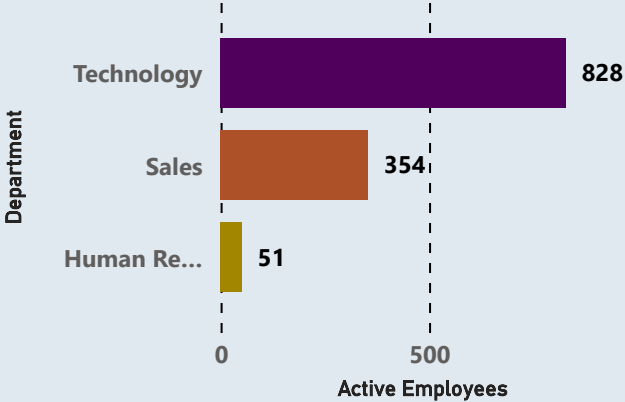
Performance  
Trackers

Attrition

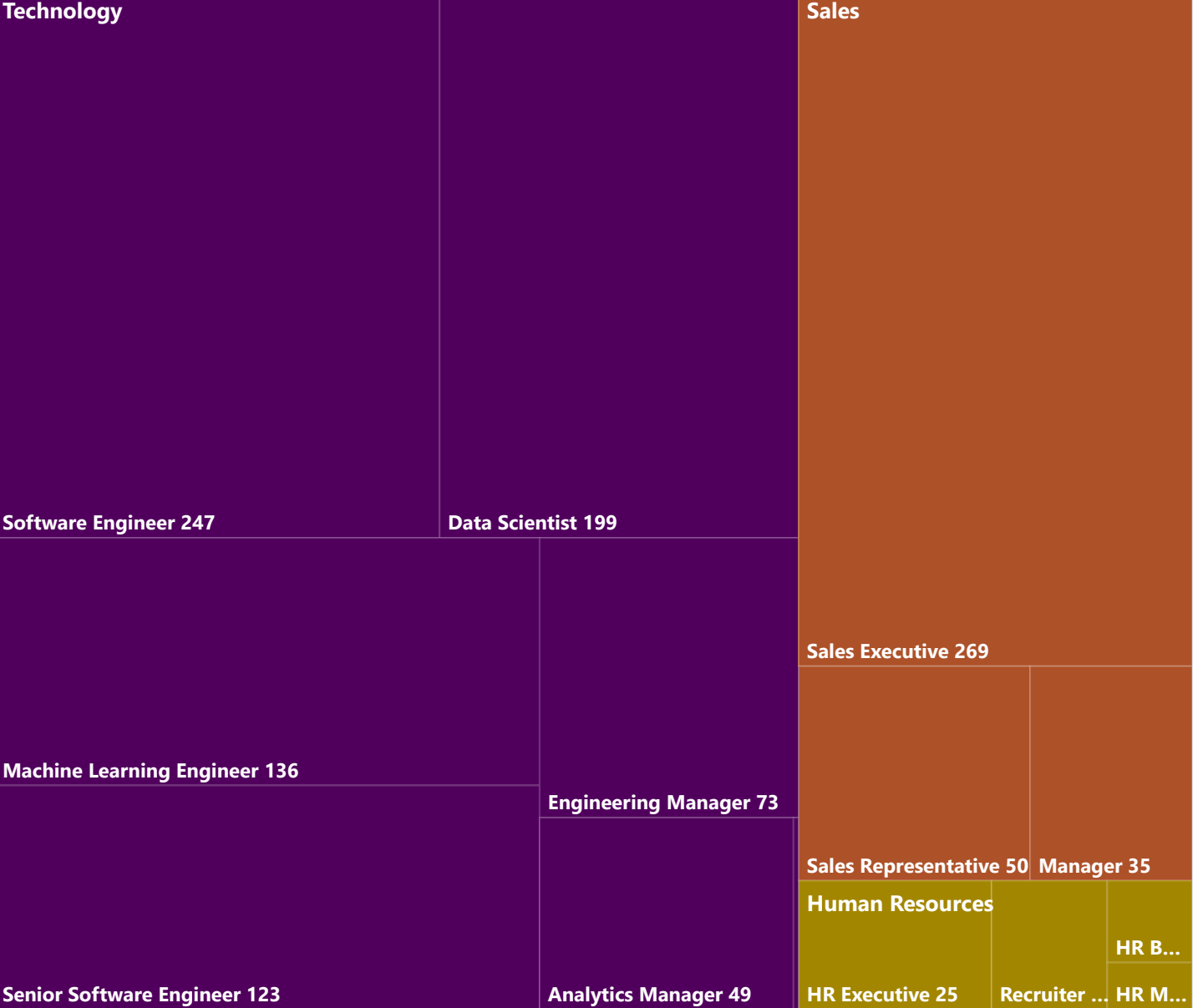
## Total Employees

1470

## Active Employees by Department

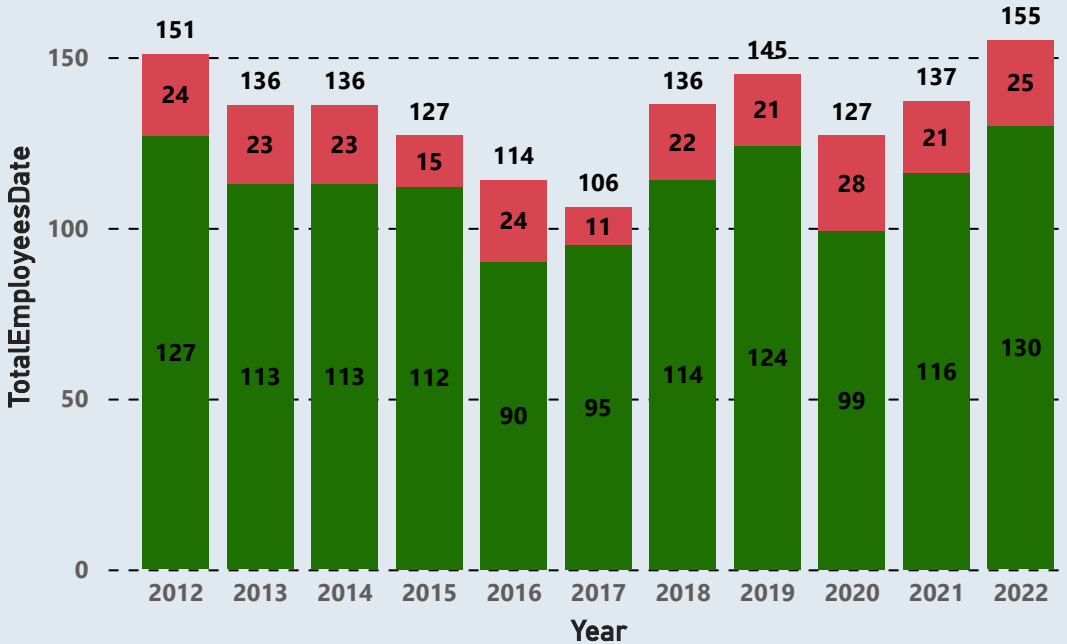


## Active Employees by Department



## Employee Hiring Trends

Attrition ● No ● Yes





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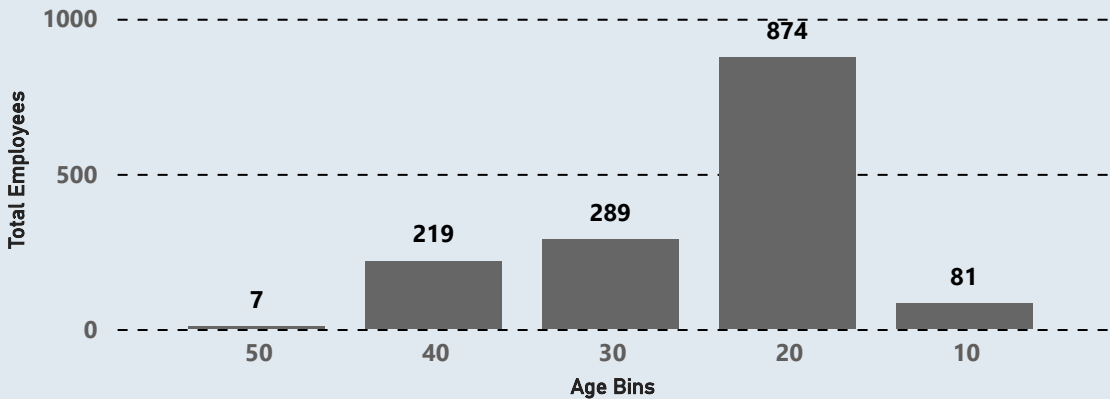
Youngest Employee

18

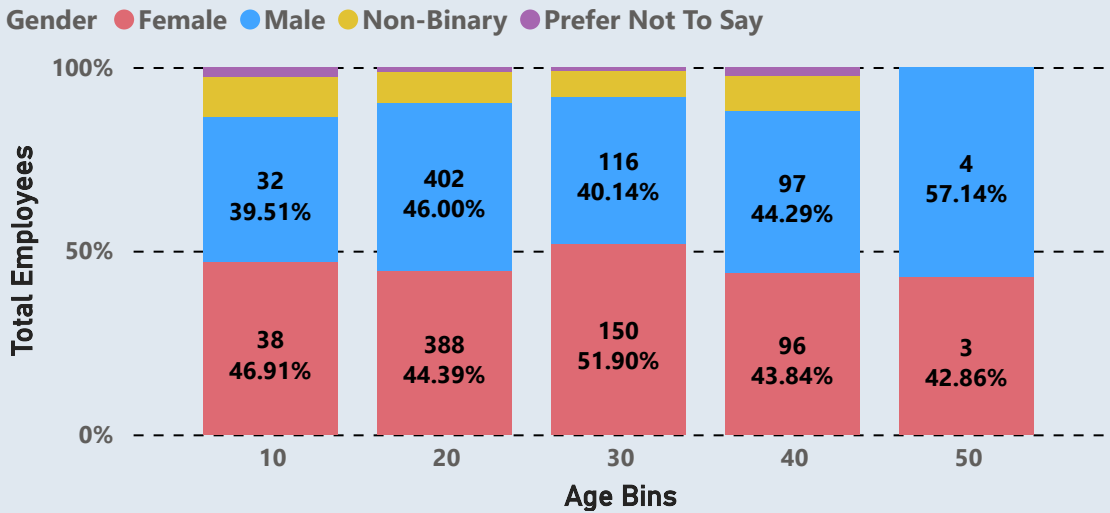
Oldest Employee

51

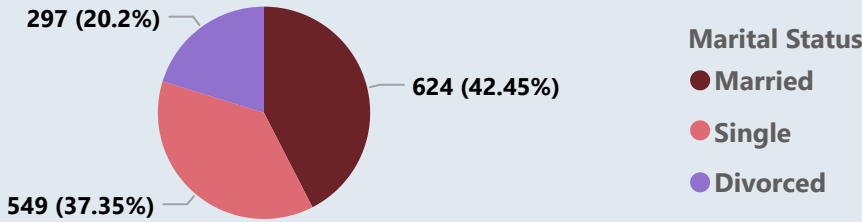
Employees by Age



Employees by Age and Gender



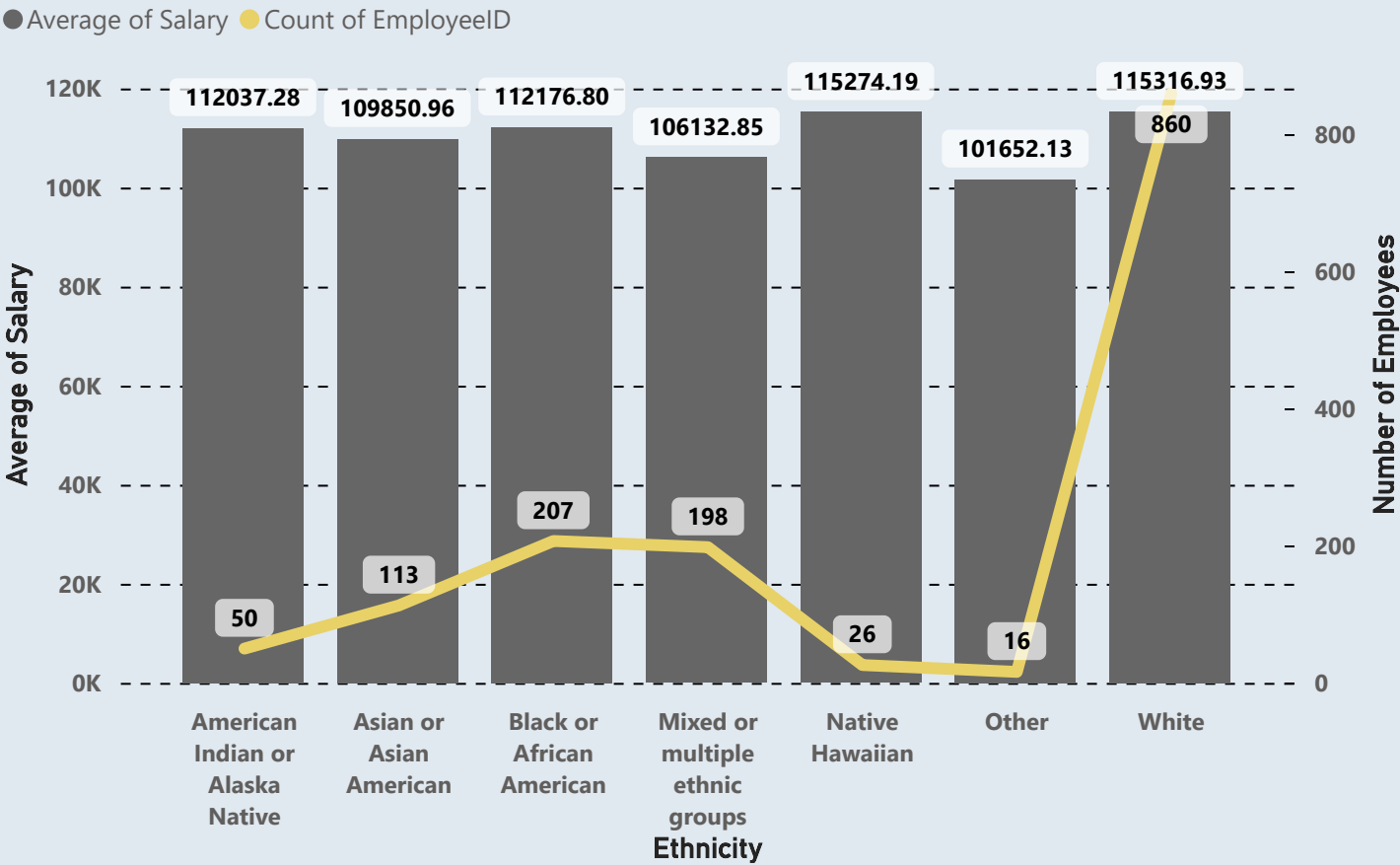
Employees by Marital Status



Attrition

☐ No  
☐ Yes

Employees by Ethnicity and Average Salary





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Select Employee



Este

- ☐ Esteban Guiraud
- ☒ Estelle Chung
- ☐ Forester Bentjens
- ☐ Garrett Forrester
- ☐ Michelina Chester

Start Date

07/15/2018

Last Review Date

03/24/2022

Next Review Date

03/24/23

Satisfaction ID

Satisfaction Level



5

Very Satisfied

4

Satisfied

3

Neutral

2

Dissatisfied

1

Very Dissatisfied

Rating ID

Rating Level



5

Above and Beyond

4

Exceeds Expectation

3

Meets Expectation

2

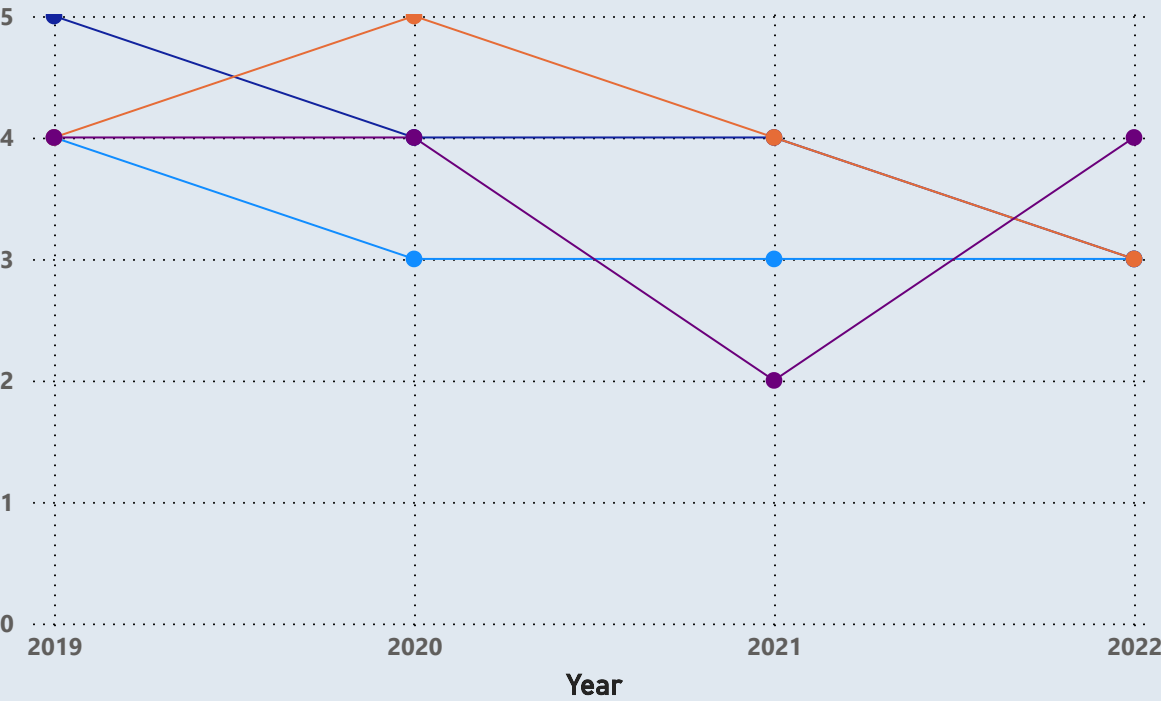
Needs Improvement

1

Unacceptable

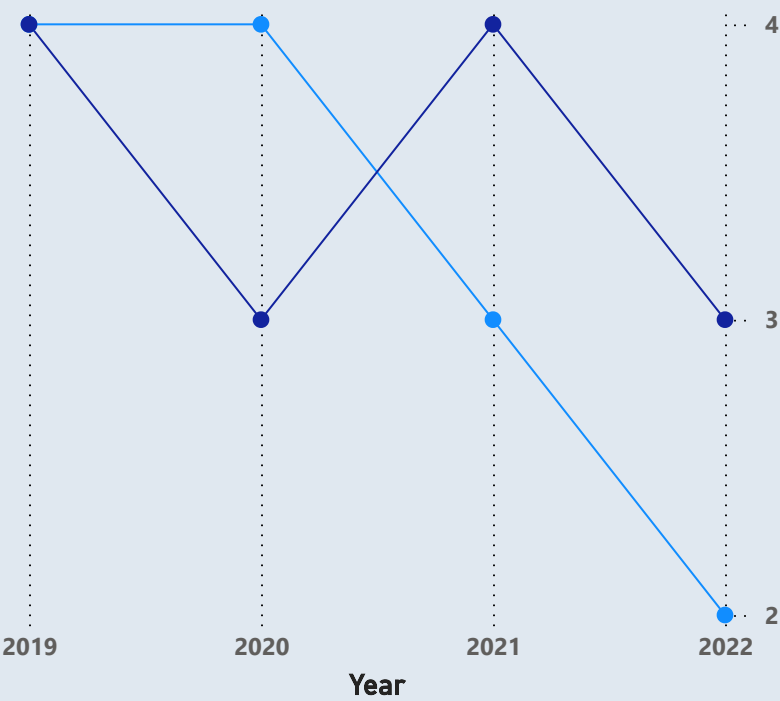
Satisfaction

Environment Satisfaction Job Satisfaction Relationship Satisfaction Work Life Balance



Rating

Manager Rating Self Rating





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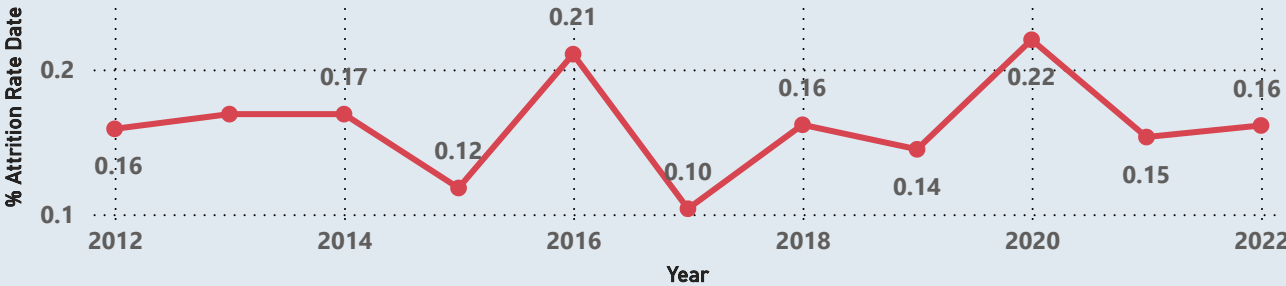
Performance  
Trackers

Attrition

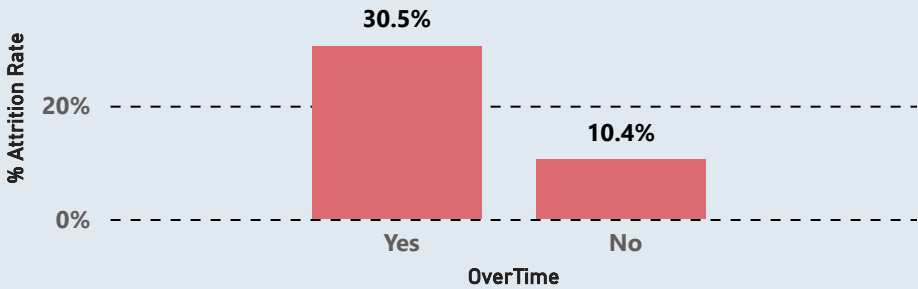
% Attrition Rate

16.1%

Attrition by Hire Date

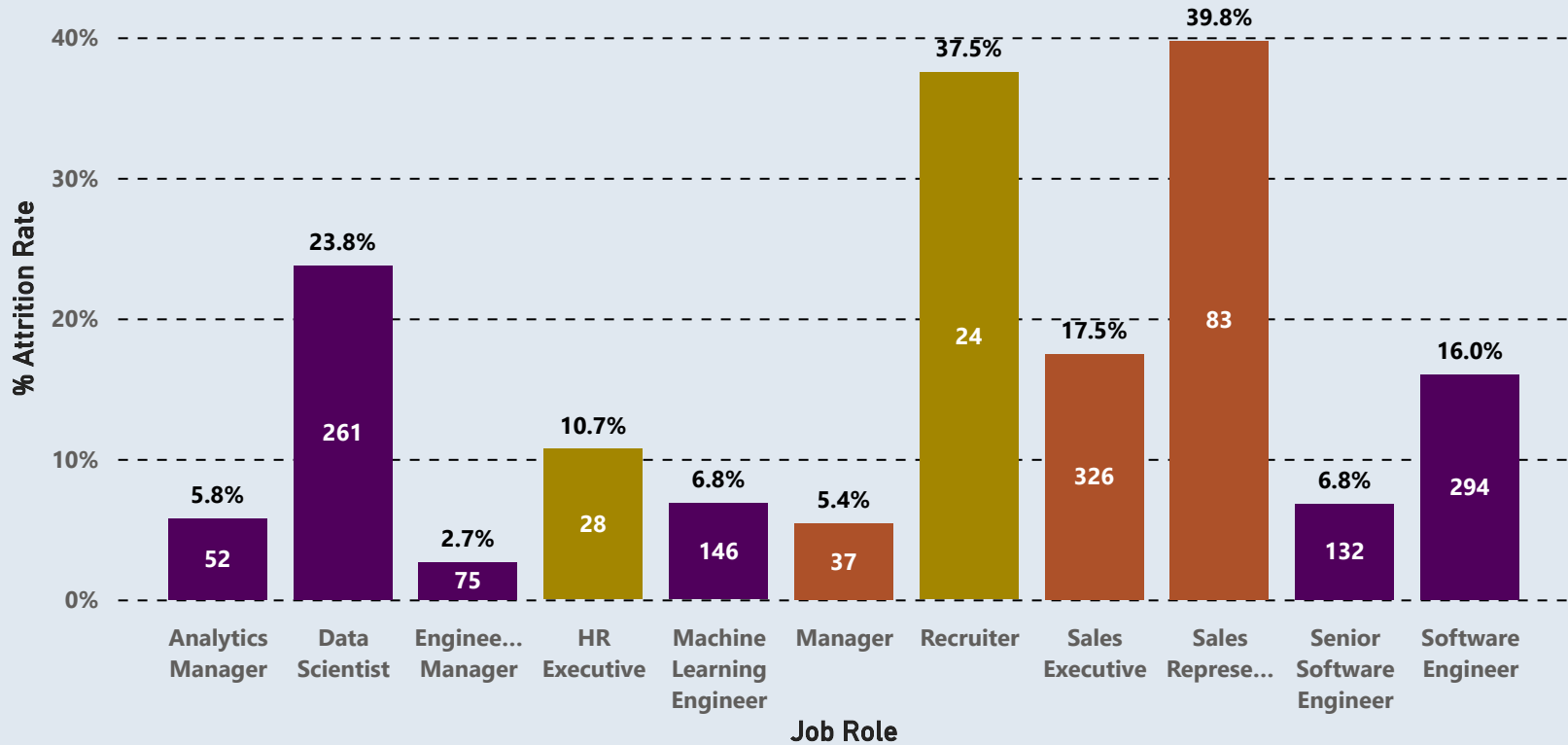


Attrition by Overtime Requirement

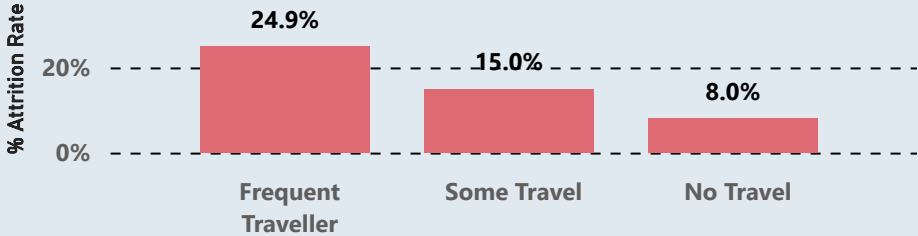


Attrition Rate vs Dept & Job

Department ● Human Resources ● Sales ● Technology



Attrition by Travel Frequency



Attrition by Tenure

