



HR ANALYTICS

Overview

Demographics

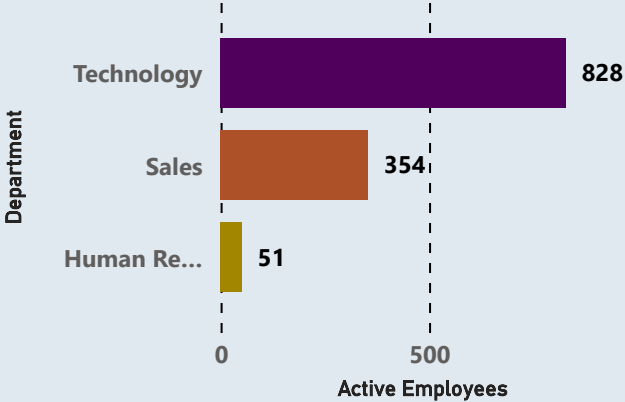
Performance
Trackers

Attrition

Total Employees

1470

Active Employees by Department



Active Employees by Department

Technology

Sales

Software Engineer 247

Data Scientist 199

Machine Learning Engineer 136

Engineering Manager 73

Senior Software Engineer 123

Analytics Manager 49

Sales Executive 269

Sales Representative 50

Manager 35

Human Resources

HR Executive 25

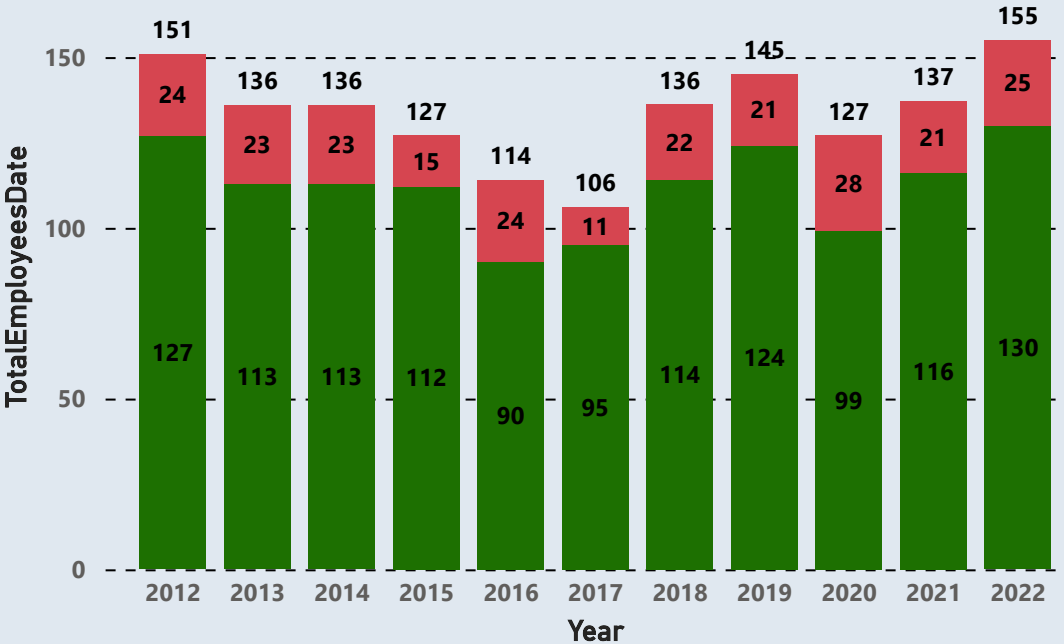
Recruiter ...

HR B...

HR M...

Employee Hiring Trends

Attrition ● No ● Yes





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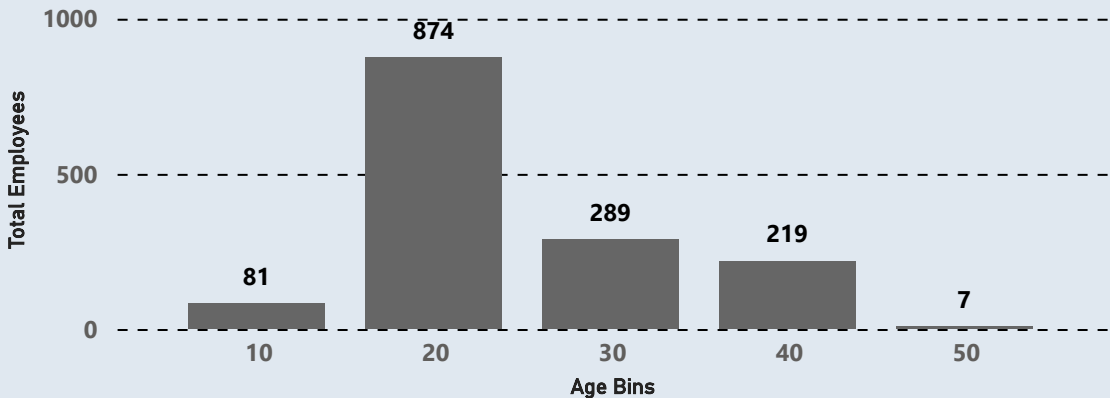
Youngest Employee

18

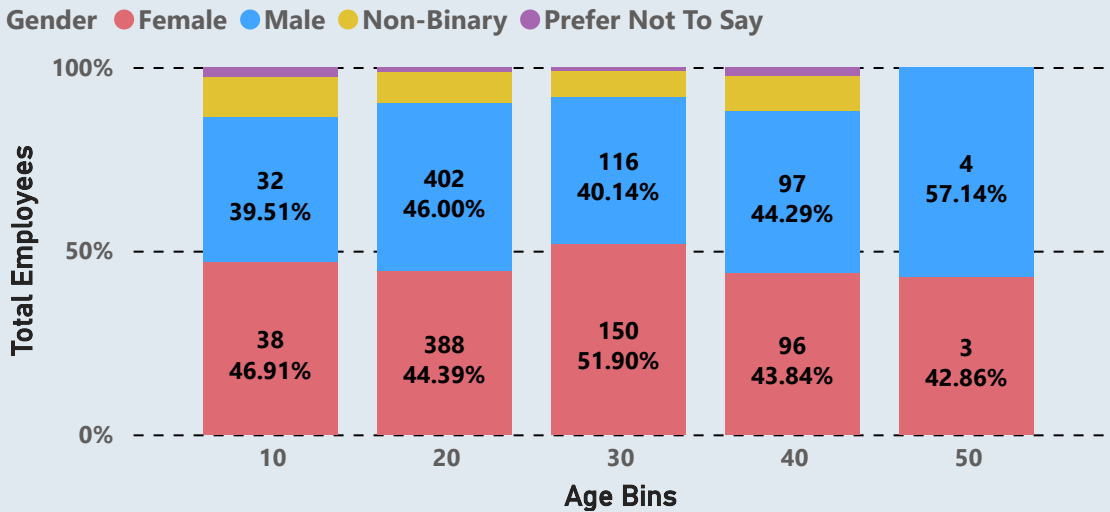
Oldest Employee

51

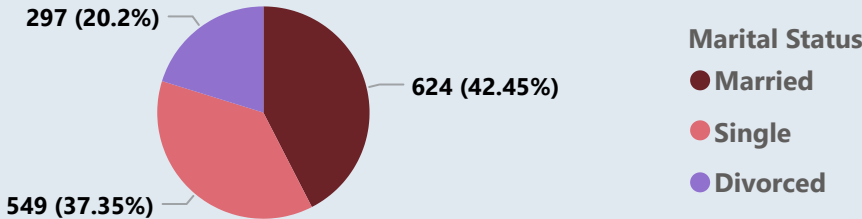
Employees by Age



Employees by Age and Gender



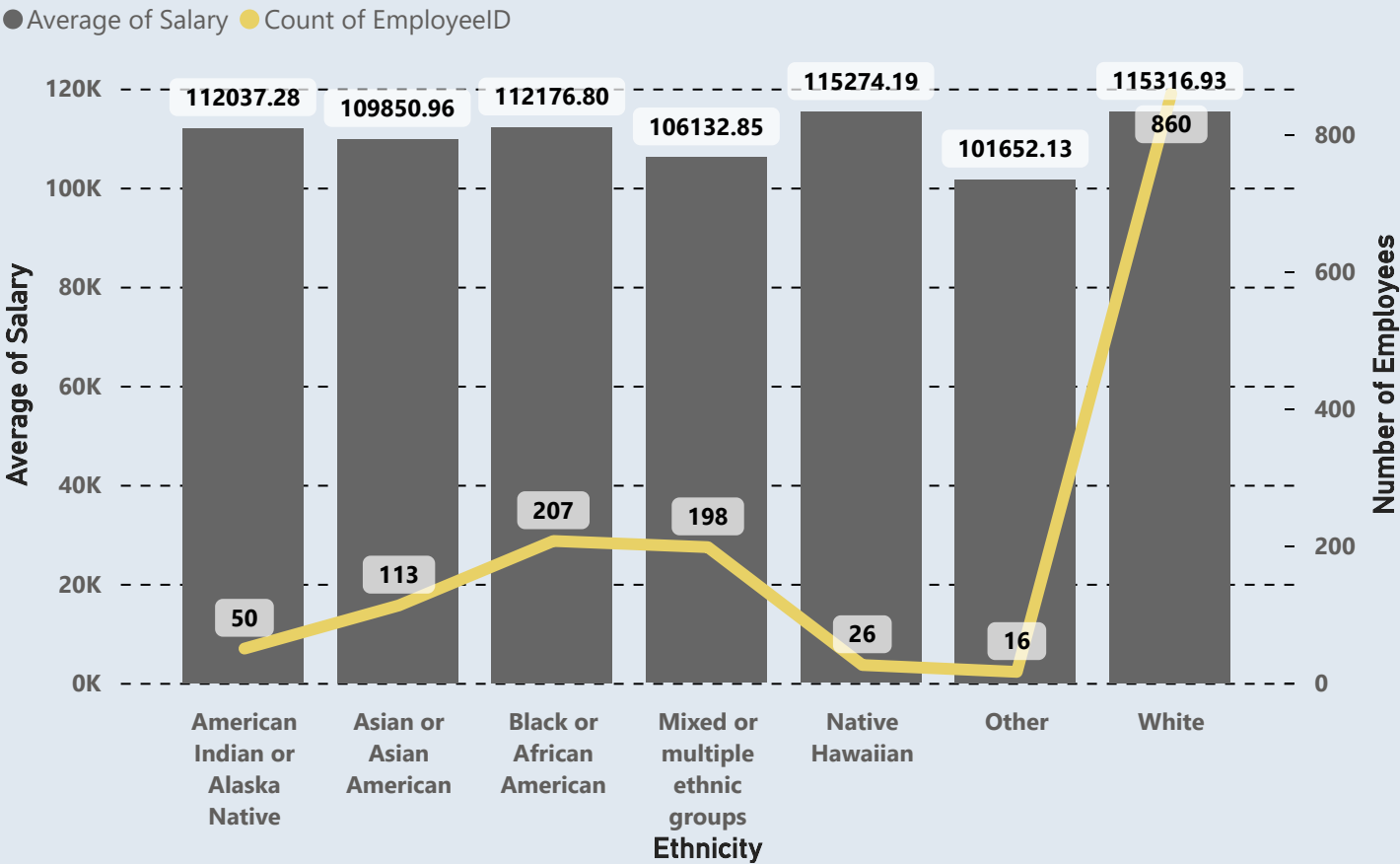
Employees by Marital Status



Attrition

☐ No
☐ Yes

Employees by Ethnicity and Average Salary





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Select Employee



Este

- ☐ Esteban Guiraud
- ☒ Estelle Chung
- ☐ Forester Bentjens
- ☐ Garrett Forrester
- ☐ Michelina Chester

Start Date

07/15/2018

Last Review Date

03/24/2022

Next Review Date

03/24/23

Satisfaction ID

Satisfaction Level

5

Very Satisfied

4

Satisfied

3

Neutral

2

Dissatisfied

1

Very Dissatisfied

Rating ID

Rating Level

5

Above and Beyond

4

Exceeds Expectation

3

Meets Expectation

2

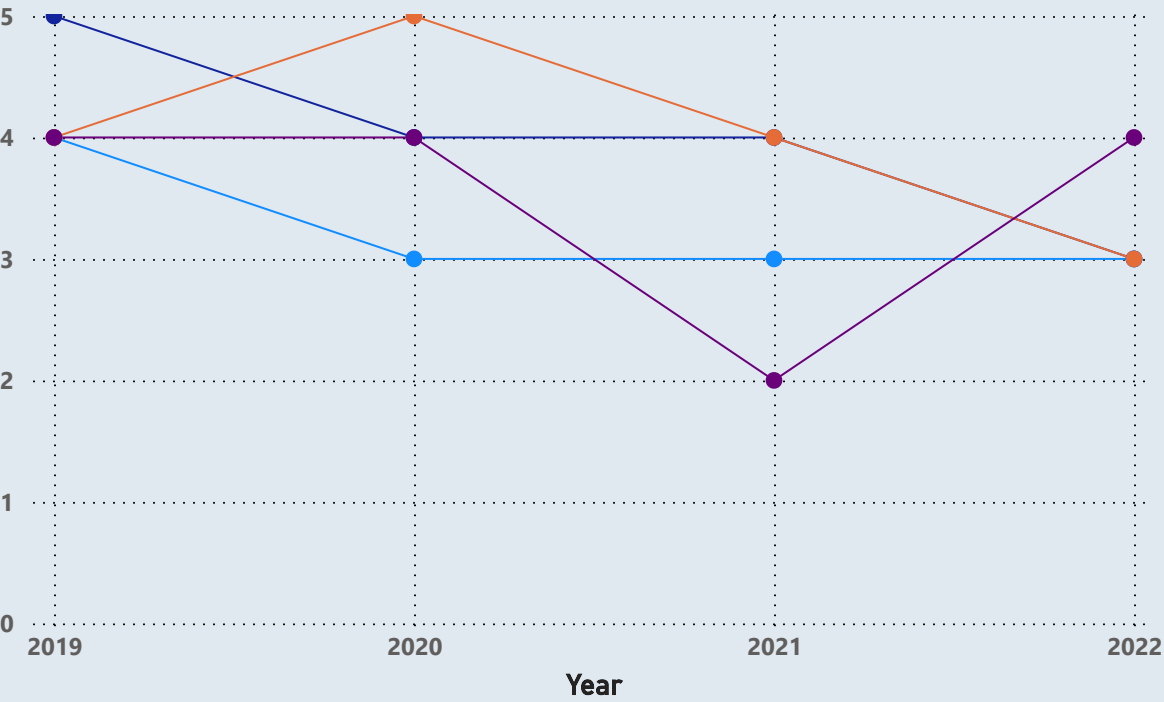
Needs Improvement

1

Unacceptable

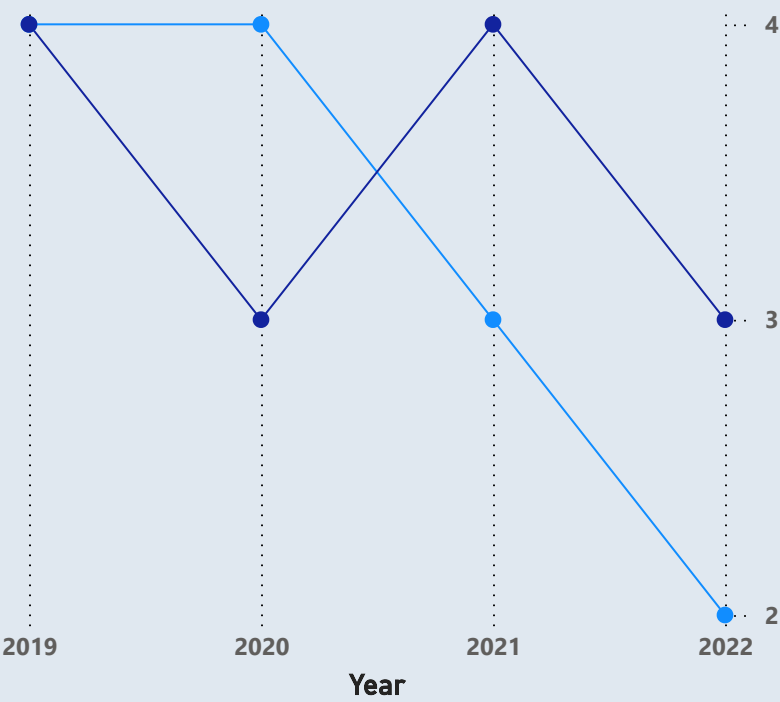
Satisfaction

Environment Satisfaction Job Satisfaction Relationship Satisfaction Work Life Balance



Rating

Manager Rating Self Rating





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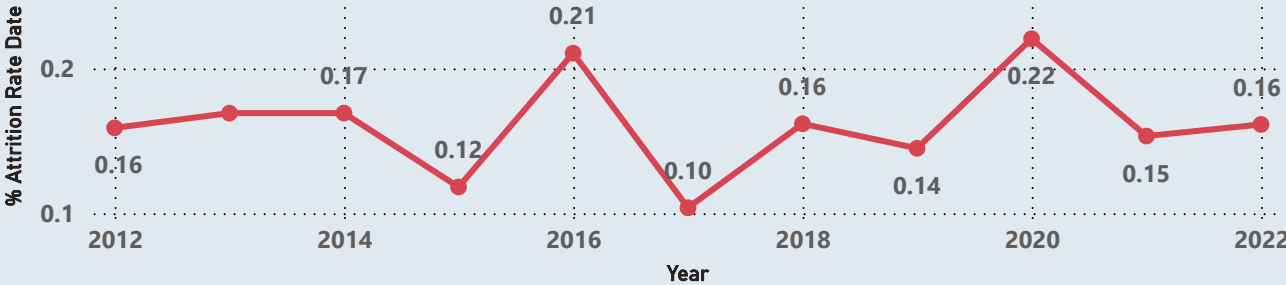
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Attrition

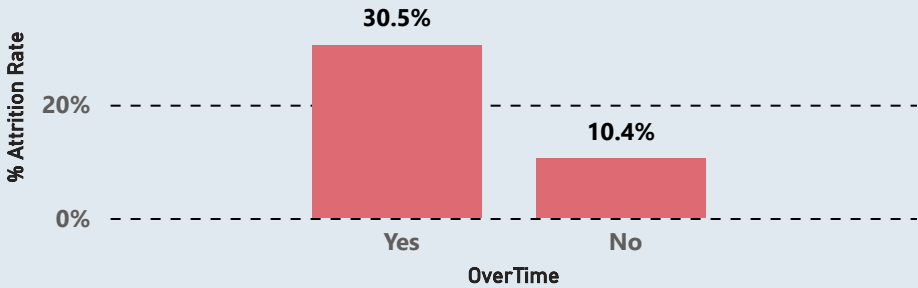
% Attrition Rate

16.1%

Attrition by Hire Date

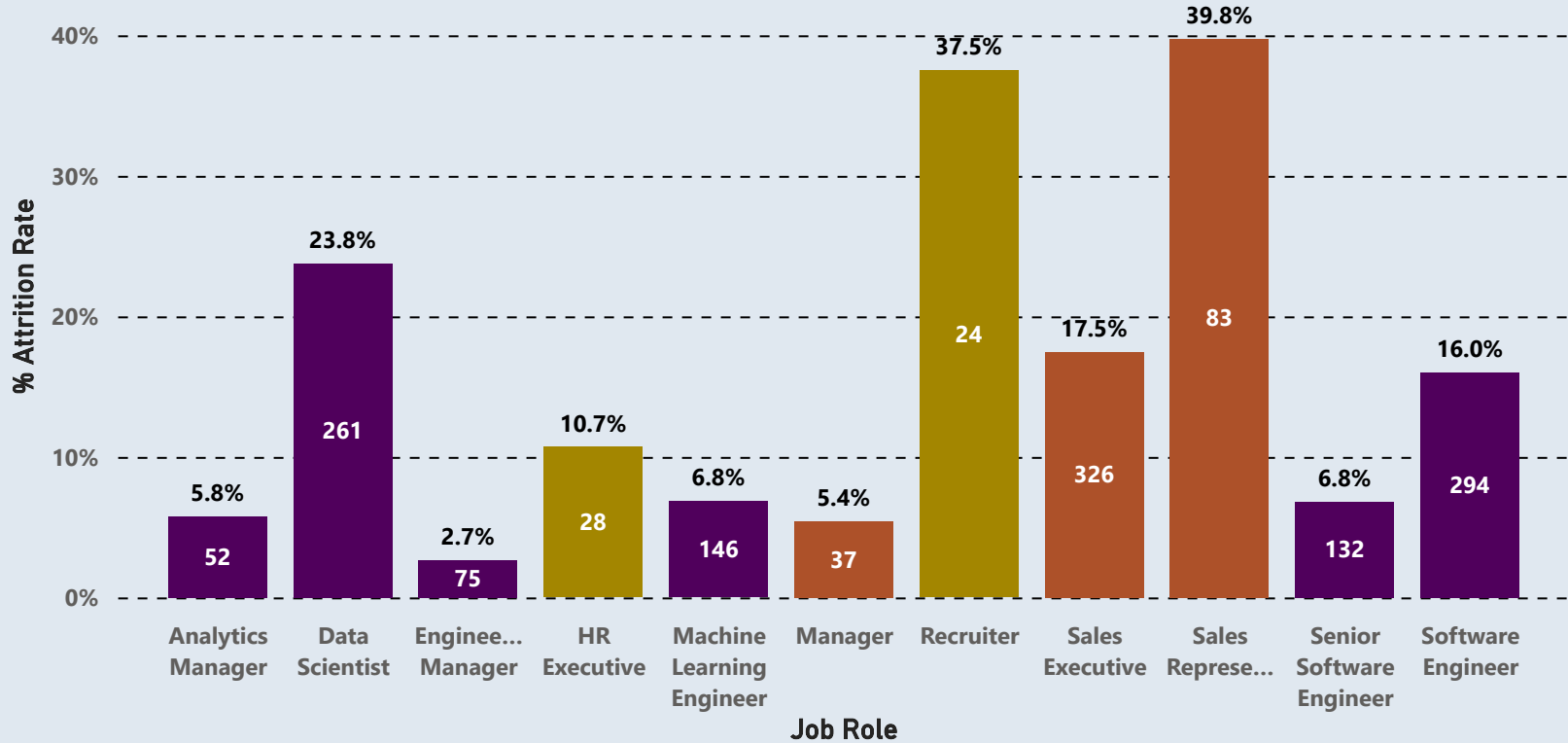


Attrition by Overtime Requirement

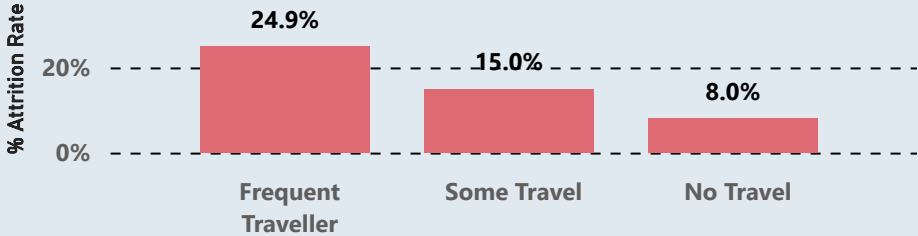


Attrition Rate vs Dept & Job

Department ● Human Resources ● Sales ● Technology



Attrition by Travel Frequency



Attrition by Tenure

