



HR ANALYSIS

Overview

Demographics

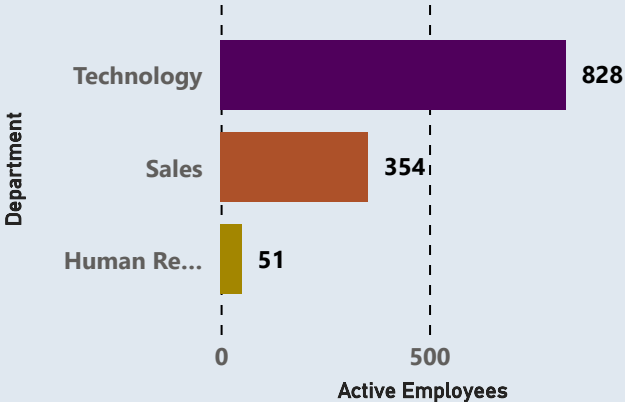
Performance
Trackers

Attrition

Total Employees

1470

Active Employees by Department



Active Employees by Department

Technology

Sales

Software Engineer 247

Data Scientist 199

Machine Learning Engineer 136

Engineering Manager 73

Senior Software Engineer 123

Analytics Manager 49

Sales Executive 269

Sales Representative 50

Manager 35

Human Resources

HR Executive 25

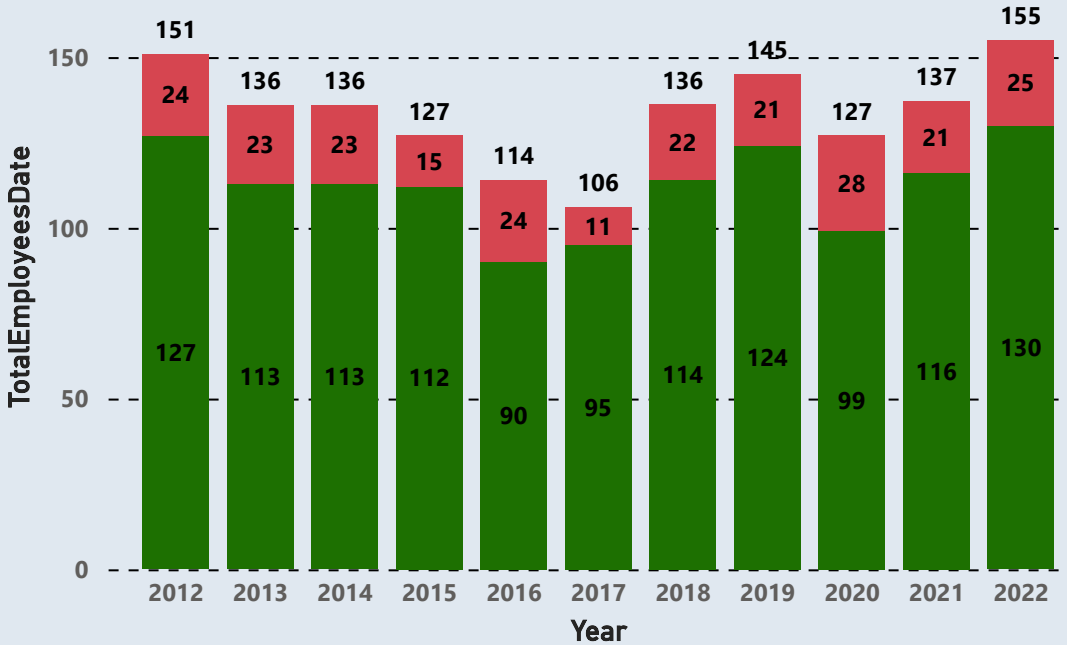
Recruiter ...

HR B...

HR M...

Employee Hiring Trends

Attrition ● No ● Yes





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Youngest Employee

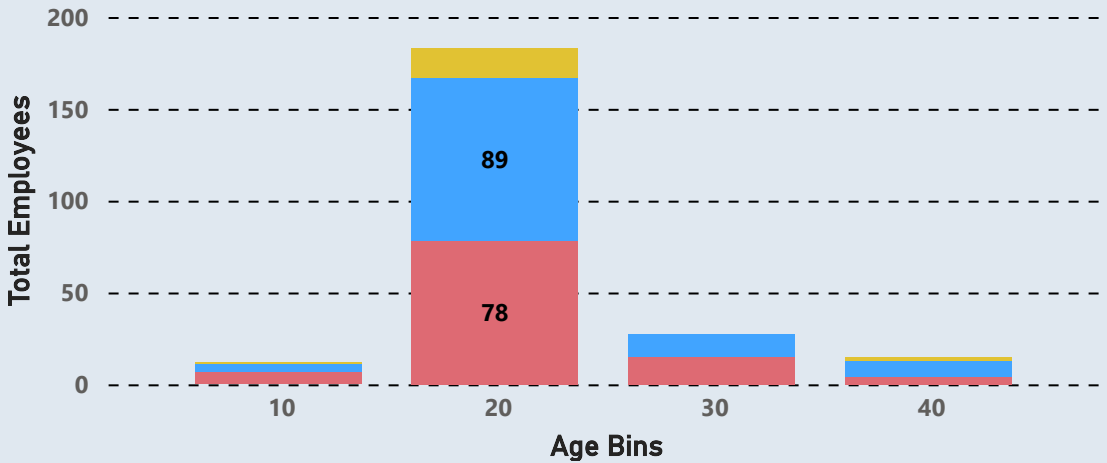
18

Oldest Employee

48

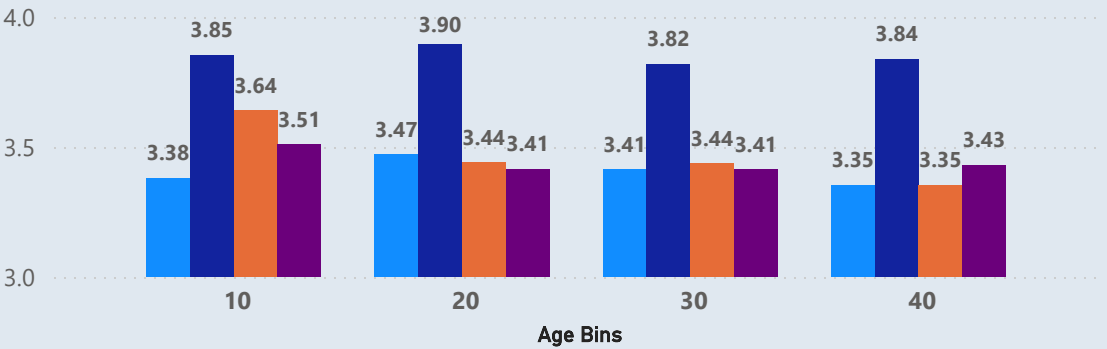
Employees by Age and Gender

Gender Female Male Non-Binary

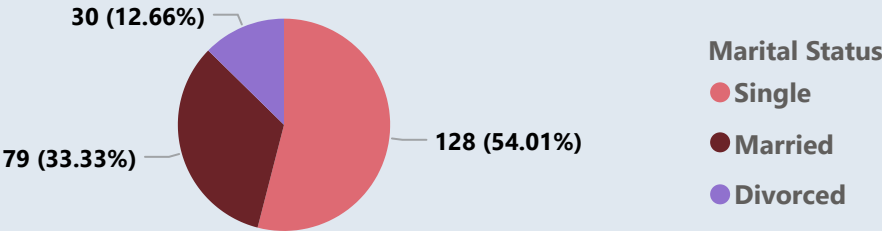


Average Satisfaction Levels

Job Environment Relationship Work Life Balance



Employees by Marital Status

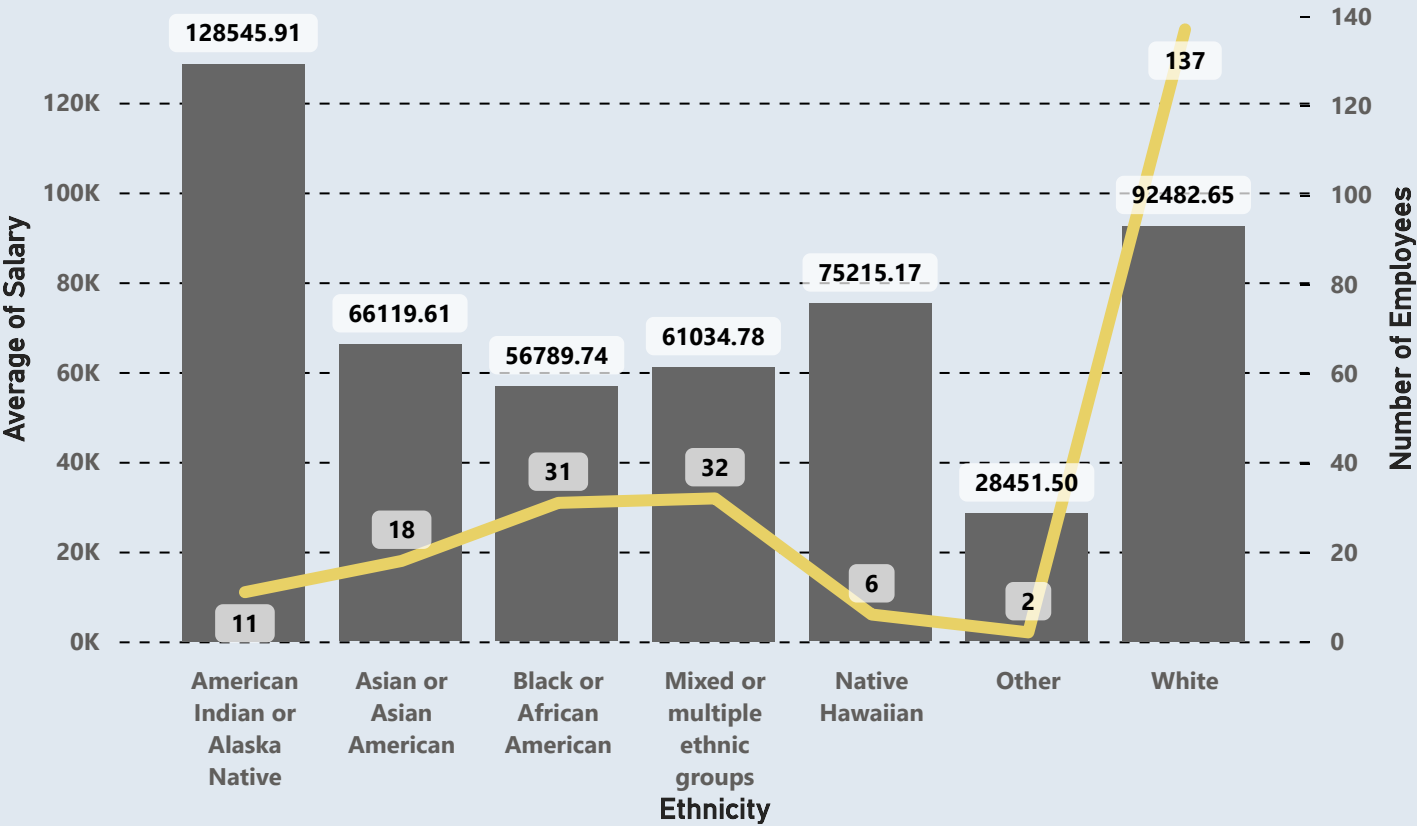


Attrition

☐ No
☒ Yes

Employees by Ethnicity and Average Salary

Average of Salary Count of EmployeeID





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Select Employee



Este



Esteban Guiraud



Estelle Chung



Forester Bentjens



Garrett Forrester



Michelina Chester

Start Date

07/15/2018

Last Review Date

03/24/2022

Next Review Date

03/24/23

Satisfaction ID



5

4

3

2

1

Satisfaction Level

Very Satisfied

Satisfied

Neutral

Dissatisfied

Very Dissatisfied

Rating ID



5

4

3

2

1

Rating Level

Above and Beyond

Exceeds Expectation

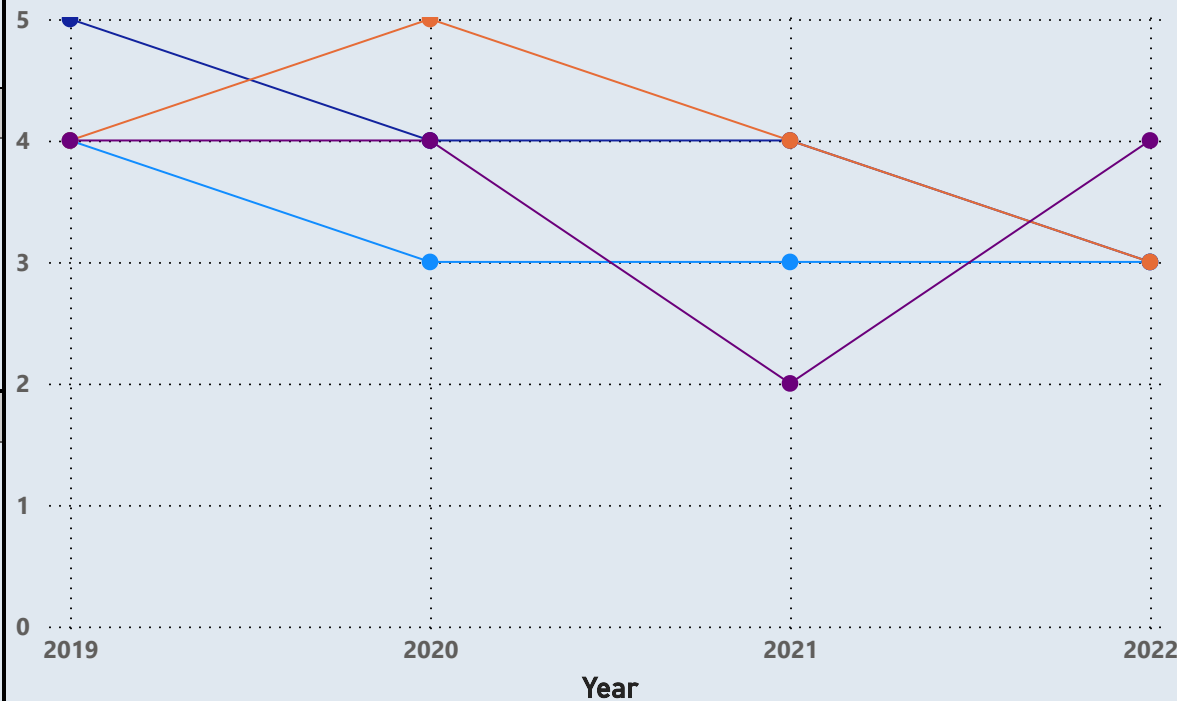
Meets Expectation

Needs Improvement

Unacceptable

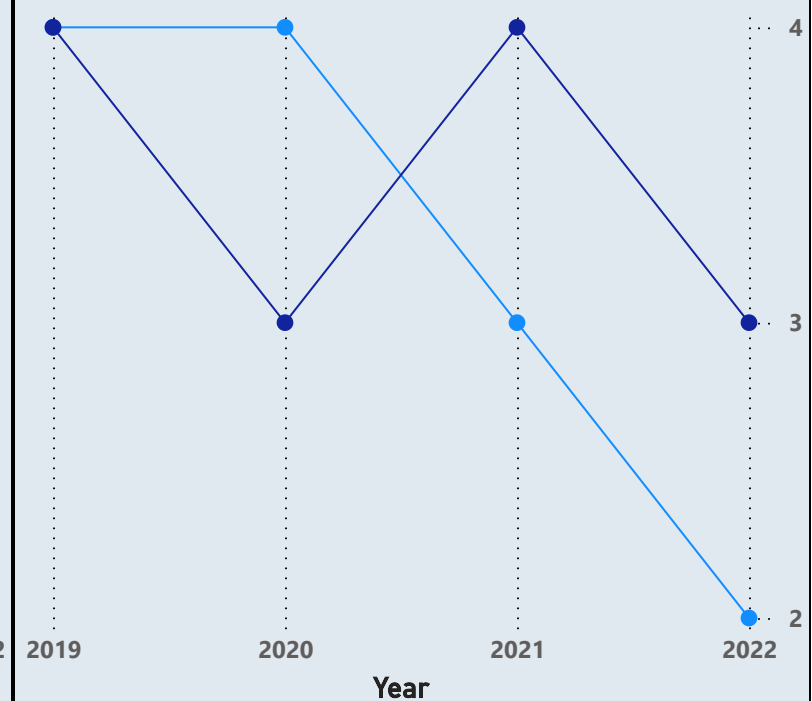
Satisfaction

Environment Satisfaction Job Satisfaction Relationship Satisfaction Work Life Balance



Rating

Manager Rating Self Rating





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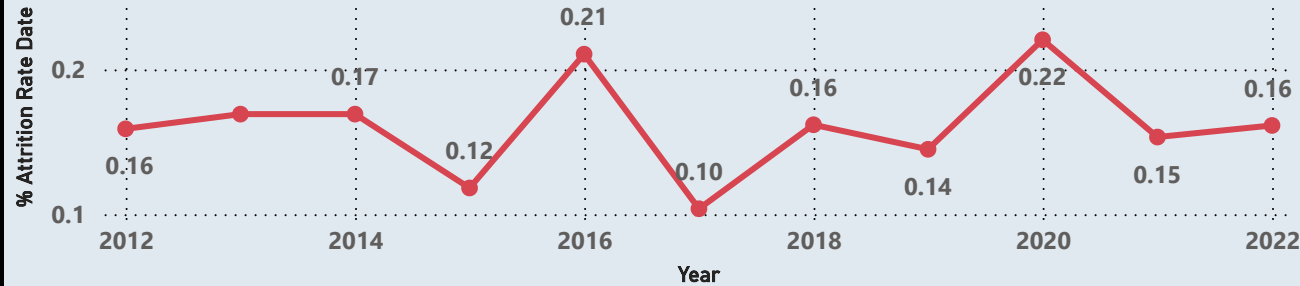
Performance
Trackers

Attrition

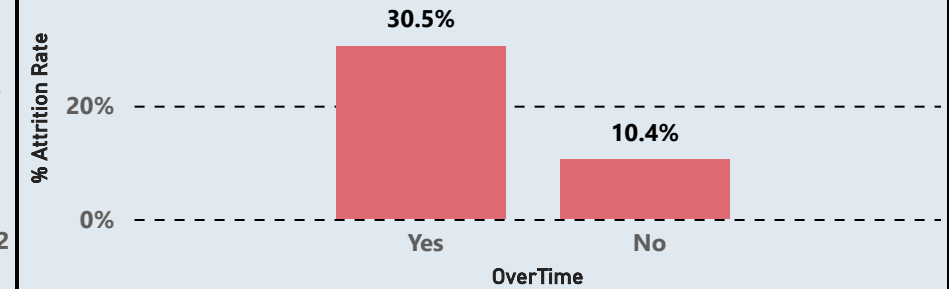
% Attrition Rate

16.1%

Attrition by Hire Date

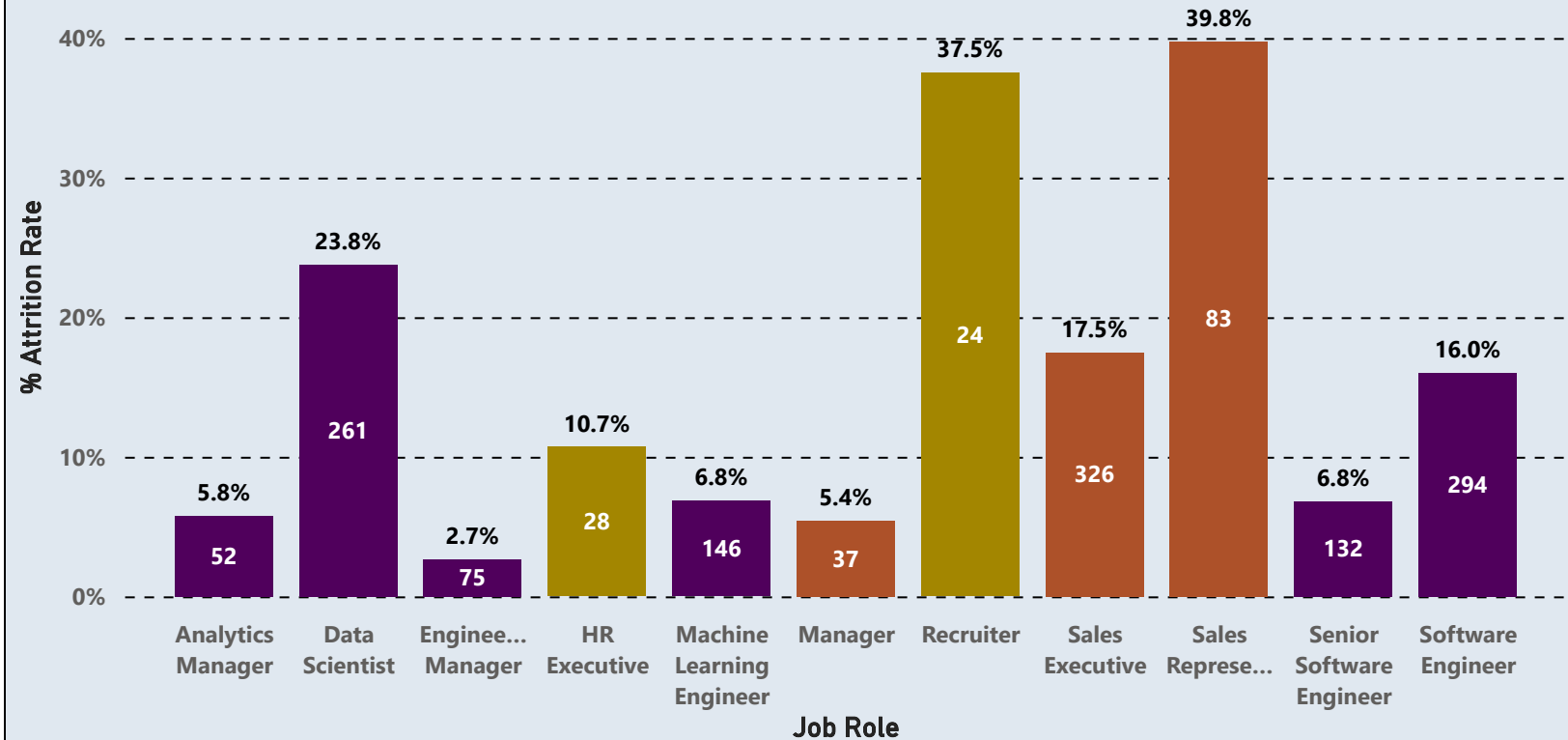


Attrition by Overtime Requirement

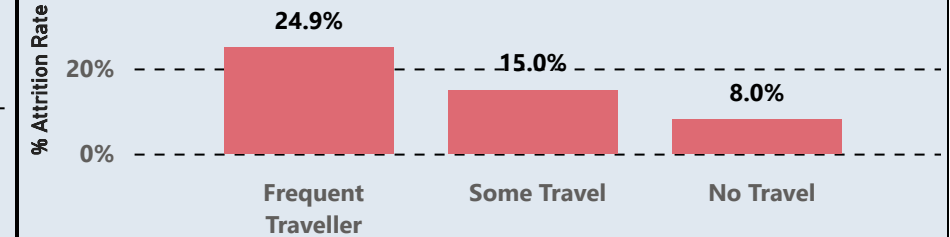


Attrition Rate vs Dept & Job

Department ● Human Resources ● Sales ● Technology



Attrition by Travel Frequency



Attrition by Tenure

