



Zappyworks Software Solutions Private Limited.
Plot.No.28, Annai Adhiparasakthi Nagar,
Potheri, Kancheepuram District,
Tamilnadu – 603202.
www.zappyworks.com

Date : 30-Jan-2023

To

Mr.Mohamed Anas
33, Bilal Estate
1st Street, South Ukkadam
Coimbatore - 641001, Tamil Nadu

Dear Mr.Mohamed Anas,

Based on your application and the subsequent discussions you had with us we are pleased to offer you an internship as a "Internship Trainee" . During the Internship period you will be paid a monthly stipend of Rs.**10000/- (RUPEES TEN THOUSAND ONLY)**.

This offer is subject to the following terms and conditions.

- The Period of project work shall not exceed twelve months from the date of commencement. On successful completion of your Internship Trainee, you may be absorbed as an employee of Zappyworks. Salary will be decided at that time based on your performance.
- During the period of your Internship at Zappyworks, you shall keep strictly confidential any and all information that may come to your knowledge. You may share any such information with other employees of the company, only on a 'need to know' basis.
- Zappyworks is under no obligation to recruit you on its regular roll of employees at the end of your Internship. However, if your Internship work and conduct are found to be completely satisfactory and if Zappyworks has resource requirements, you may be considered for employment in accordance with Zappyworks's then current policy.
- Zappyworks owns all rights and interests to any intellectual property developed by you during the course of your project with the Company.



- Zappyworks reserves the right to terminate you at any time during your Internship, for any reason whatsoever, including without limitation, misuse of Zappyworks intellectual property, improper and unauthorized usage of Internet Services, misconduct and the like.

Please sign the duplicate copy of this letter as a token of accepting the terms and conditions of this offer and have it delivered to us through email.

With Best Wishes,

Yours Sincerely,

A handwritten signature in blue ink that reads 'M.I. Sohail' with a long, sweeping horizontal line extending to the right.

M.I.Sohail
Manager - HR & Global Operations

READ, UNDERSTOOD AND AGREED:

Signature :

Date :

Name : Mohamed Anas

Place :

Date of Internship commencement : 01-Feb-2023