



August 2, 2016

To Whom It May Concern:

Andrew Smith has been employed at TomTom since March 6, 2006. He is employed as an Expert Specifications Engineer.

If you need any further information, please do not hesitate to contact me.

Best regards,

A handwritten signature in black ink that reads "Dee Maurer".

Dee Maurer
Human Resources Administrator
TomTom
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603-306-8419