



DECLARATION

I _____ hereby accept the offer for the position of _____
_____ at Sonix Operations Delivery Centers in Hyderabad.

I agree and clearly understand the following:

1. Position, role, and salary structure. I am eligible for a Total Fixed Pay of INR _____ and a Max Variable Pay of INR. _____
2. Open to work in any 10-hour shift in a 24-hour period on a rotational basis. The shift times are subject to change and I agree to adhere to the same.
3. Hours of work (9hrs, 5 days a week) - A working day comprises of nine hours of work excluding breaks. As per business need you may be required to work beyond stipulated working hours/days.
4. Transport policy - Home pick-up & drop will be provided based on the shift timings.
5. Transport Boundary will be any location within a 30km radius.
6. I understand and agree that I will not be eligible for transport if I change my residence beyond the transport boundary. The transport boundary and policy are subject to change at the discretion of the management.
7. The performance would be evaluated on a periodic basis and the same would be utilized for career growth.
8. I have not withheld or falsified any information nor has the Consultant asked me to withhold or falsify any information with respect to the following:
 - my Education
 - my Work experience
 - Shift timings
 - Compensation (fixed salary, Variable,)
 - Process
9. I have gone through the information that I have filled in the forms and I certify it to be true to the best of my knowledge. Any discrepancy should be dealt with as "withholding of information" and I understand that the company can take disciplinary action up to termination on account of the same.
10. I have understood the terms of employment around compensation, growth, shift, and transport as communicated by the Sonix recruiter and I am aware that any expectations set either at any time of my interview process or post that by the consultant, ER referrer or any other person stands null and void.
11. I am not pursuing any course/graduation either Part time or Full time.

Date: _____

Signature: _____

Name: _____

Location: _____

Strictly Confidential