

**Date of Offer:** 30 April 2024

**Joining Location:** Noida

**Designation:** Trainee Engineer

Dear **Amrinder**,

Get ready to start an exciting journey ahead.

Welcome to the DesignNex family! We're excited to have you on board and eager to see the impact your expertise will bring to our team. With your technical skills and enthusiasm, we're confident that you'll make significant contributions. Let's embark on this exciting journey together.

Here's a glimpse of what to expect on Day 1 and during your training period...

**Day 1:** Induction Program

**Reporting time:** 10:00 AM

- Joining Formalities
- Introduction with DesignNex
- Policy sessions
- Lunch with Ankur, Founder & CEO
- Completing joining formalities post lunch
- Induction wrap-up

**On Job Training:** Duration minimum 3 months

1. **Learn and Understand Design Tools:** Acquire proficiency in industry-standard physical design tools and software, including but not limited to Cadence Innovus, Synopsys ICC, and Mentor Graphics Calibre.
2. **Basic Physical Design Tasks:** Gain hands-on experience in basic physical design tasks, such as floor planning, placement, routing, and timing closure under the guidance of senior engineers.
3. **Design Verification:** Participate in design verification activities to ensure the robustness and reliability of physical design implementations.

Regards,  
Team HR

DesignNex Technologies Pvt. Ltd.

Registered Address: C-C0404, Ireo Grand Arch, Golf Course Rd, Sector 58, Gurgaon, Haryana, India 122101

CIN: U62013HR2024PTC119654

[www.designnex.com](http://www.designnex.com)

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## Offer Letter

Dear **Amrinder**,

**Congratulations and welcome to DesignNex Technologies!**

With reference to your application and subsequent discussions, we are thrilled to present you with an opportunity to join our prestigious team at DesignNex Technologies as a **Trainee Engineer (T1 Grade)**, on a full-time basis.

You are expected to commence your employment with us on **May 1<sup>st</sup>, 2024**, and your primary place of work will be our Noida office. It's important to acknowledge that your role may necessitate relocation to any of our locations, whether they exist now or are planned for the future.

Your annual total compensation during the training period, as outlined in the enclosed annexure (on a cost-to-company basis), will amount to **INR 550000**. Following the successful completion of the minimum 3-month training period and subject to your performance evaluation, your total compensation will be reviewed and adjusted accordingly. Upon meeting the criteria, you will transition to **Grade E1**, titled "**Associate Engineer**."

You will be initially on probation for a period of **6 (Six) months** after completing your training period, during which you may be removed from your appointed post without giving any notice or reason thereof if not found satisfactory as per performance reviews. You will be given an appointment cum confirmation letter after the given probation period is over.

Your offer has been made based on the information furnished by you. However, if there is a discrepancy in the copies of the documents/certificates given by you as a proof in support of the above, the Company reserves the right to seek clarifications & take necessary actions as may deem fit.

If the aforesaid terms and conditions are acceptable to you and you agree to abide by them, please sign and return the duplicate copy of this offer letter as a token of acceptance within **2 days** from the date of this offer letter.

We look forward to welcoming you to DesignNex Technologies and working with you.

Yours Sincerely,



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**ACCEPTANCE**

After careful review of the aforementioned letter containing the offer clause, I affirm that I have thoroughly comprehended its contents.

I acknowledge that all terms and conditions outlined therein are satisfactory and acceptable to me, and I agree to be bound by them. By signing and returning the duplicate copy of this letter, I hereby confirm my acceptance of the terms and conditions of employment as provided hereinbefore.

Name: \_\_\_\_\_

Signature: \_\_\_\_\_

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**Annexure A**

**Compensation Structure**

SALARY COMPUTATION		
Components	Per Annum	Per Month
Basic	275000	22916
HRA	110000	9166
LTA	19200	1600
Special Allowance	145800	12150
<b>Total Compensation</b>	<b>550000</b>	<b>45833</b>

**The structure of the compensation is subject to change by the management of the company from time to time.**

The flexible benefits pay is managed according to the flexible benefits policy/guidelines.

Please note that tax norms shall apply to all items of the C&B Package, and such taxes shall be charged to your account.

Yours Sincerely,



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At the forefront of the Silicon and Product Engineering industries, we foster **Collaboration, Growth, Excellence, and Integrity**. By bridging demand and supply, we redefine boundaries to shape tomorrow's technological landscape.

## Why we started DesignNex?



DesignNex was started to revolutionize the way businesses access talent, drive innovation & deliver outstanding outcomes.



Our mission is to empower companies to achieve their goals faster & more cost-effectively, while creating a workplace where talent is valued & innovation thrives.

### Core Values

#### Collaboration:

Promoting teamwork and synergy

#### Growth:

Continuous learning & development

#### Excellence:

Top-notch service providers

#### Integrity:

Honesty, transparency & ethical conduct in all interactions



#### Mission

##### Accelerating success and redefining timelines

DesignNex's mission is to bridge talent and opportunity, fostering mutual success as a premier partner for clients and engineering professionals.



#### Vision

##### Inspiring excellence and nurturing innovation

At DesignNex, we aim to be key growth catalysts in the engineering services sector, committed to being our clients' top service partner.



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