



November 22, 2023

Deepanshu Tamta
B-515, Jwala Puri, Camp No-4, Sunder Vihar
New Delhi, DL 110087

Dear Deepanshu,

Congratulations – we are very pleased to offer you the full-time position of Software Engineer with Atlassian India LLP, a limited liability partnership incorporated under the Laws of India (hereinafter referred to as "Atlassian" or "Company", which means and includes its parents, subsidiaries, affiliates, successors, permitted representatives, and assigns, as applicable). You and Atlassian are individually referred to as a "party" and collectively as the "parties." This Agreement sets out the terms and conditions of your employment. This offer is valid for a period of 5 working days from the date of issue. You are required to accept or decline the offer within this period, failing which the offer and all associated terms and conditions become null and void.

1. DEFINITIONS AND INTERPRETATION

1.1 In this Agreement, except where the context otherwise requires, the words and expressions specified herein will mean the following:

"Agreement" means this employment agreement including any subsequent amendments made hereto in writing by the parties.

"Applicable Law(s)" / "Law(s)" means all national, foreign, provincial, or local laws including rules, regulations, principles of common law, standards, codes, protocols, circulars, approvals, orders, ordinances, by-laws, government resolutions, directives, guidelines, policy(ies), requirements, notifications, agreements with governmental authorities, international treaties, conventions and protocols, restrictions, directives or orders of a governmental authority, and judgments, decrees, injunctions, writs and orders or any similar form of decision, determination by, interpretation, or adjudication having the force of law of any court or any other judicial authority, or arbitral award, applicable to this Agreement and the parties hereto.

"Confidential Information" means and includes all information relating to Atlassian and any other information which is generally considered to be of a confidential nature, but is not limited to, any and all material, information, or know-how, including information relating to Atlassian's business, financial data, financial results and projections, cost and pricing structures, representatives, agents, contractors, consultants, customers, directors, advisors, suppliers, dealers, vendors, business associates, and employees (past, present or prospective), technical and business strategies, facilities, research, development, marketing, products, computer software, formulas, processes, finances, equipment,