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January 10, 2024

CONFIDENTIAL

Tanmay Gupta
Krishna Villa, main road, Kamalganj, Farrukhabad, Farrukhabad, Uttar Pradesh - 209724

Subject: Letter of Intent

Dear Tanmay

This letter is to notify you that you have cleared the interview process for the position Business Technology Solutions Associate in our organization. Your annual compensation will be INR 13,65,600, which includes performance bonus, joining bonus and relocation (subject to eligibility) and other terms of appointment will be more clearly described in your offer letter to be released.

Your offer letter would be subject to fulfillment of following terms & conditions:

- Your meeting with the ZS Associates, India requirements for the said positions; and
- Verification of your credentials, testimonials and other particulars mentioned/ submitted by you with your application. The Offer release will be contingent upon successful verification of your documents that will be submitted by you

Kindly acknowledge the receipt of this letter by returning a duly counter-signed copy within 2 days of the receipt failing which it would be deemed that you are not interested in pursuing this opportunity further.

This communication is only an intimation of completion of initial selection process and is not an offer of employment or any promise of offer of employment by ZS Associates India Private Limited.

For **ZS Associates India Private Limited**

Ashish Bhambri
Director of Recruiting

I Tanmay Gupta have read and understood the contents of the letter above and the same are acceptable to me.

Signature of the candidate

Address:

Date:

Impact where it matters