

Siemens EDA (India) Private Limited

Rishav Ranjan,
Hno-367, Ground floor, Ashoka Enclave Main,
Near Ashok Memorial Public School, Sector-34,
Faridabad, Haryana-121003

Internship Offer

Dear **Rishav,**

We are pleased to accept you as an intern for the period starting from **4th January 2024** to **3rd July 2024** subject to terms & conditions mentioned under Annexure 1.

You will undergo internship with Siemens EDA (India) Private Limited ("**Company**") at **Noida** location.

The Company reserves a right to terminate the internship by giving one-month advance notice and without assigning any reason. Notwithstanding anything to the contrary, Company can forthwith terminate the internship as mentioned under clause 7 of Annexure 1.

The address and contact details of our organization are as follows:

Siemens EDA (India) Private Limited

Plot No 7A/2 Sector 142,
Noida, India, 201305

During this period of internship, we shall pay you a monthly stipend of INR **40000**, subject to applicable taxes. You shall not be entitled to any other amount, unless pre-approved by Company in writing.

In case you need any further information, please feel free to contact us.

Yours faithfully,

For **Siemens EDA (India) Private Limited**

Accepted By:

Sraddha Agarwala

Rishav Ranjan

Date:

Siemens EDA (India) Private Limited
(formerly known as **Mentor Graphics (India) Pvt Ltd**)

Plot 7A/2, Sector 142,
Noida, 201305,
Uttar Pradesh, India

Tel: + 91 120 430 4500
siemens.com/eda
info_india@mentor.com

Registered Office:

P-24, Green Park Extension, New Delhi, 110016, India

CIN No.: U72200DL1997PTC221131

TERMS & CONDITIONS OF INTERNSHIP

1. The Intern shall observe and confirm to such duties, directions and instructions as communicated to him/her by the Company and those in authority over him/her.
2. The Intern, during course of internship, may have access to Company's proprietary information, including trade secrets, industry knowledge, and other confidential information. Intern will not share or disclose any of the proprietary information at any time or in any manner whatsoever, without the prior written consent of the Company. The Intern also will not use any of this proprietary information for his/her personal benefit at any time. This section remains in full force and effect even after expiry or termination of the internship.
The Intern shall comply with the Social Media guidelines/ policy of the Company and shall not publish details of the Company on any social media platforms.
3. The Intern shall not during the continuance of his/her Internship, without the consent of the Company in writing, be employed or render services, directly or indirectly, in any other trade or business, employment, or occupation whatsoever and will devote the whole of his/her time and attention to his/her duties with the Company.
4. Any software, application, database etc., including packages as well as its associated documentation developed by the Intern during course of the internship shall be sole and exclusive property of the Company. The Intern shall not use any of the designs, drawings, software, literature, machines etc., of the Company or which he/she develops during course of the internship for any purpose other than Company's business.
5. The Intern shall be true and faithful to the Company in all his/her accounts, dealing and transactions relating to the business of the Company and shall at all times, when required, render a true and just account thereof to the Company or such persons as shall be authorized to receive the same.
6. The Intern shall be responsible for the safe return of all the properties, assets of the Company including, but not limited to any drawings, data software, employee data, notebooks, manuals, documents, customer lists, specifications, files, or other records of any nature or any reproduction thereof which may have been provided to you during the course of your internship with the Company or which may be in your use, custody, care or charge. For the loss of any property of Company in your possession, Company will have a right to assess the value of the loss on its own basis and recover the damages as it deems proper in the event of Intern's failure to account for such material or property.
7. The Intern can be terminated without notice in the event of being found guilty of any fraud, criminal offense, dishonesty, disobedience, negligence, misconduct or conduct which is likely to be prejudicial to the interests of the Company, or for absence from duty without intimation, breach of company's code of conduct and business ethics or for providing wrong information related to personnel records.

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8. The Intern will not be an "employee" or a "workman" for the purposes of any employment statute and there is no assurance or guarantee that Intern will be employed by the Company upon completion of internship.
9. The Intern shall also keep the internship terms and conditions strictly confidential. Any disclosure will constitute a breach and may result in termination of internship.
10. The Intern shall abide by all applicable terms and conditions of the Company, including Business Conduct Guidelines which are in force, or updated from time to time. The Intern may take leave during course of internship after taking prior written approval from the reporting manager.
11. The Company as a part of your background check may collect personal information, including but not limited to, your bank details, credit history, medical records and history, and such other personal data or information as it may deem necessary, from time to time, as necessary for the purposes of your internship. The Intern hereby acknowledges and grants consent to the Company for collecting, using, processing, storing, disposing off, and transferring, whether to any other group company, or to third party service providers, within or outside India, any such personal information relating to the Intern.

I have read and understood terms and conditions mentioned under Annexure 1 of the internship letter.

(Signature)

Rishav Ranjan

Date:

**Siemens EDA (India) Private Limited
(formerly known as Mentor Graphics (India) Pvt Ltd)**

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