



Sprinklr India Private Limited
3rd Floor, East Wing, Building No. 3
Block B, 77 0 Town Centre
Off HAL Airport Road, Yamlur PO
Bangalore - 560 037

PRIVATE AND CONFIDENTIAL

08/11/2023
Aatif Husain
India - Haryana - Gurgaon

Dear Aatif,

We are pleased to offer you the position of Intern with Sprinklr India Private Limited (the Company). The Company is a group company of Sprinklr, Inc. (USA) with a registered office in India - Haryana - Gurgaon, India and sets forth the terms and conditions of that employment.

The Company hereby offers you short-term employment as an Intern for Sprinklr commencing on or about 08/01/2024 (the "Start Date"). Hours worked to be agreed upon by you and your manager prior to your start date and are subject to change in Sprinklr's sole discretion.

You will work from India - Haryana - Gurgaon, subject to your attendance of meetings at other Company offices and/or at other locations.

Salary/Compensation

Your internship remuneration will be at the rate of Rs. 200,000 per month only payable in cash in accordance with the Company's standard payroll schedule for salaried interns (currently once a month), subject to standard withholding and taxes.



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Company Equipment

You acknowledge that Sprinklr will issue you a Company-owned laptop in order to perform your job duties. You agree to review and to ensure your use of Sprinklr equipment is in keeping with Sprinklr's Acceptable Use Standard. You understand it is your responsibility to return all Sprinklr property to the Company upon termination, and that you may be held financially responsible for failure to return Company equipment to the extent

Terms

By executing this letter below, you agree that during the course of your internship and thereafter that you shall not use or disclose, in whole or in part, any of the Company's or its clients' trade secrets, confidential and proprietary information, including client lists and information, to any person, firm, corporation, or other entity for any reason or purpose whatsoever other than in the course of your employment with the Company or with the prior written permission of the Company's Chief Executive Officer. You also will be required to execute the Company's Non-Disclosure and Invention Assignment Agreement annexed to this letter (the "NDA"), the terms of which are in addition to the terms of this offer letter. By executing this letter below, you represent and warrant to the Company that you have no agreement with, or duty to, any previous employer or other person or entity that would prohibit, prevent, inhibit, limit, or conflict with the performance of your duties to the Company.

This offer of an internship with the Company is contingent upon (a) our satisfactory completion of reference and background checks, (b) proof of your authorization to work in the Republic of India, (to be provided by you within your first 3 days of employment), and (c) your execution and delivery of the NDA. If, based upon a unique circumstance, you commence work before the Company has completed its inquiry in clause (a) or receive proof under clause (b), you will be deemed to be a conditional employee.

Although we hope that your internship with us is mutually satisfactory, employment at the Company is "at will." This means that, just as you may resign from the Company at any time with or without cause, the Company has the right to terminate your employment relationship at any time with or without cause or notice. Neither this letter nor any other communication, either written or oral, should be construed as a contract of employment, unless it is signed by both you and the Company's Chief Operating Officer (or Chief Executive Officer), and such agreement is expressly acknowledged as an employment contract.

This letter together with the NDA contains the entire understanding between you and the Company, supersedes all prior agreements and understandings between you and the Company related to your employment, and is governed by the laws of Republic India. This letter may not be modified, changed or altered except in writing signed by you and the Company.



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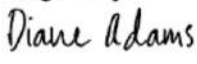
We are excited about you joining the Sprinklr family!

Kindly sign your name at the end of this letter to signify your understanding and acceptance of these terms and to confirm that no one at the Company has made any other representation to you.

Here's to an amazing journey together!

On behalf of Sprinklr India (Pvt) Ltd.

Sincerely,

Signed by:

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Diane K. Adams
Chief Culture & Talent Officer
08/11/2023

Agreed to and Accepted by:

Aatif Husain
Date:



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