

aktivlearn plus

Virtual Assessment Report

ajinkya dev

Assessed on Mon Mar 23 2020

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1. Introduction

Dear ajinkya dev,

Introduction:

One of the most critical and an ongoing effort that a professional has to make is to develop competencies (knowledge, skills and attitude) that help not only in performing in the current role but also in building a career. In our ongoing effort to support you in developing in your current role, we are launching Development Centers. While these Centers are aimed at identifying your strengths and areas of improvement, their bigger purpose is to help you discover reflect and grow.

Report Content:

The reports showcase score descriptions along with your strengths and areas of improvements on competencies identified for superior performance that are imperative for your success in future.

2. Instruments

Test sim

Test sim enables us to test integration of any simulation with KONSOLE seamlessly. Test

3. Tool Mapping

| Competency | Test sim |
|------------|----------|
| TestC1..sh | ✓ |
| TestC2..sh | ✓ |
| TestC3..sh | ✓ |

4. Scores Snapshot

Areas of Improvement (0-2.50)

Areas of Growth (2.51-3.50)

Areas of Strength (3.51-5)

Overall VAC Scores



Competency Scores

← Desirable Range →

| Competency | Novice | Emerging | Competent | Proficient | Role Model |
|------------|-------------|-------------|-------------|-------------|-------------|
| TestC1..sh | <div></div> | <div></div> | <div></div> | <div></div> | <div></div> |
| TestC2..sh | <div></div> | <div></div> | <div></div> | <div></div> | <div></div> |
| TestC3..sh | <div></div> | <div></div> | <div></div> | <div></div> | <div></div> |

5. Detailed Competency Finding

Your score
1.00

TestC1..sh

Measured with Test sim

Articulates ideas effectively & convincingly in individual and group situations over written and oral forms; uses appropriate non-verbal communication. Listens effectively; adjusts language and communication modes to the needs of the target audience; Makes an impact; convinces and persuades others; promotes plans and ideas successfully...sh

You are:
Novice

May struggle to communicate in either the spoken or written form, or both

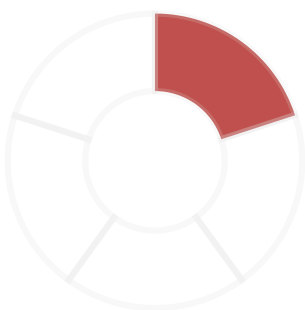
Sub Competency Assessed:



a) TestSubC11..sh
Test sim



b) TestSubC12..sh
Test sim



c) TestSubC13..sh



- a. Adequate in either verbal or written form
- b. May struggle to communicate in either the spoken or written form, or both
- c. May struggle to communicate in either the spoken or written form, or both

| Client's Behaviours | |
|---------------------|--|
| Behaviour | Description |
| TestSubC11..sh | Versatile in both verbal & written form..raga |
| TestSubC12..sh | Is able to break down a complex problem into multiple dimensions..raga |
| TestSubC13..sh | Is able to break down a complex problem into multiple dimensions..raga |

TestC2..sh

Measured with Test sim

Your score

1.00

Develops people through delegation, empowerment and coaching; promotes career and self development. Creates an institutional climate which resonates with the inclusive organizational culture...sh

You are:

Novice

May struggle to communicate in either the spoken or written form, or both

Sub Competency Assessed:



a) TestSubC21..sh

Test sim



b) TestSubC22..sh

Test sim



c) TestSubC23..sh



d) TestSubC24..sh

● Areas of Improvement (0-2.50) ● Areas of Growth (2.51-3.50) ● Areas of Strength (3.51-5)

- a. Versatile in both verbal & written form
- b. Adequate in either verbal or written form
- c. May struggle to communicate in either the spoken or written form, or both
- d. May struggle to communicate in either the spoken or written form, or both

Client's Behaviours

| Behaviour | Description |
|----------------|---|
| TestSubC21..sh | Versatile in both verbal & written form..raga |
| TestSubC22..sh | Is able to analyze and present all necessary information around the same. Is able to communicate alternative options for solutions...raga |
| TestSubC23..sh | Is able to analyze and present all necessary information around the same. Is able to communicate alternative options for solutions...raga |
| TestSubC24..sh | Versatile in both verbal & written form..raga |

TestC3..sh

Measured with Test sim

Your score

1.00

Owens the results not just the execution of plans with commitment and determination; achieves superior results, while adhering to company rules and procedures...sh

You are:

Novice

May struggle to communicate in either the spoken or written form, or both

Sub Competency Assessed:



a) TestSubC31..sh

Test sim



b) TestSubC32..sh

Test sim



c) TestSubC33..sh

● Areas of Improvement (0-2.50) ● Areas of Growth (2.51-3.50) ● Areas of Strength (3.51-5)

- a. May struggle to communicate in either the spoken or written form, or both
- b. Adequate in either verbal or written form
- c. May struggle to communicate in either the spoken or written form, or both

Client's Behaviours

| Behaviour | Description |
|----------------|---|
| TestSubC31..sh | Is able to analyze and present all necessary information around the same. Is able to communicate alternative options for solutions...raga |
| TestSubC32..sh | Is able to analyze and present all necessary information around the same. Is able to communicate alternative options for solutions...raga |
| TestSubC33..sh | Is able to analyze and present all necessary information around the same. Is able to communicate alternative options for solutions...raga |

| Your High Scores | Your Low Scores |
|---|---|
| <div>TestC3..sh</div> <div>1.00</div> <div>Novice</div> | <div>TestC1..sh</div> <div>1.00</div> <div>Novice</div> <div>TestC2..sh</div> <div>1.00</div> <div>Novice</div> |

This Assessment report is purely based on your performance in the Virtual Assessment/Development Centre conducted by KNOLSKAPE and does not come with any Developmental Tips.

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