

aktivlearn plus

Virtual Assessment Report

Sourabh Ilead

Assessed on Mon Mar 23 2020

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1. Introduction

Dear Sourabh Ilead,

Introduction:

One of the most critical and an ongoing effort that a professional has to make is to develop competencies (knowledge, skills and attitude) that help not only in performing in the current role but also in building a career. In our ongoing effort to support you in developing in your current role, we are launching Development Centers. While these Centers are aimed at identifying your strengths and areas of improvement, their bigger purpose is to help you discover reflect and grow.

Report Content:

The reports showcase score descriptions along with your strengths and areas of improvements on competencies identified for superior performance that are imperative for your success in future.

2. Instruments

Test sim

Test sim enables us to test integration of any simulation with KONSOLE seamlessly. Test

3. Tool Mapping

Competency	Test sim
TestC1..sh	✓
TestC2..sh	✓
TestC3..sh	✓

4. Scores Snapshot

Areas of Improvement (0-2.50)

Areas of Growth (2.51-3.50)

Areas of Strength (3.51-5)

Overall VAC Scores



Competency Scores



5. Detailed Competency Finding

Your score
1.00

TestC1..sh

Measured with Test sim

Articulates ideas effectively & convincingly in individual and group situations over written and oral forms; uses appropriate non-verbal communication. Listens effectively; adjusts language and communication modes to the needs of the target audience; Makes an impact; convinces and persuades others; promotes plans and ideas successfully...sh

You are:
Novice

May struggle to communicate in either the spoken or written form, or both

Sub Competency Assessed:



a) TestSubC11..sh
Test sim



b) TestSubC12..sh
Test sim



c) TestSubC13..sh



- a. Adequate in either verbal or written form
- b. May struggle to communicate in either the spoken or written form, or both
- c. May struggle to communicate in either the spoken or written form, or both

Client's Behaviours	
Behaviour	Description
TestSubC11..sh	Versatile in both verbal & written form..raga
TestSubC12..sh	Is able to break down a complex problem into multiple dimensions..raga
TestSubC13..sh	Is able to break down a complex problem into multiple dimensions..raga

TestC2..sh

Measured with Test sim

Your score

1.00

Develops people through delegation, empowerment and coaching; promotes career and self development. Creates an institutional climate which resonates with the inclusive organizational culture...sh

You are:

Novice

May struggle to communicate in either the spoken or written form, or both

Sub Competency Assessed:



a) TestSubC21..sh

Test sim



b) TestSubC22..sh

Test sim



c) TestSubC23..sh



d) TestSubC24..sh

● Areas of Improvement (0-2.50) ● Areas of Growth (2.51-3.50) ● Areas of Strength (3.51-5)

- a. Versatile in both verbal & written form
- b. Adequate in either verbal or written form
- c. May struggle to communicate in either the spoken or written form, or both
- d. May struggle to communicate in either the spoken or written form, or both

Client's Behaviours

Behaviour	Description
TestSubC21..sh	Versatile in both verbal & written form..raga
TestSubC22..sh	Is able to analyze and present all necessary information around the same. Is able to communicate alternative options for solutions...raga
TestSubC23..sh	Is able to analyze and present all necessary information around the same. Is able to communicate alternative options for solutions...raga
TestSubC24..sh	Versatile in both verbal & written form..raga

TestC3..sh

Measured with Test sim

Your score

1.00

Owens the results not just the execution of plans with commitment and determination; achieves superior results, while adhering to company rules and procedures...sh

You are:

Novice

May struggle to communicate in either the spoken or written form, or both

Sub Competency Assessed:



a) TestSubC31..sh

Test sim



b) TestSubC32..sh

Test sim



c) TestSubC33..sh

● Areas of Improvement (0-2.50) ● Areas of Growth (2.51-3.50) ● Areas of Strength (3.51-5)

- a. May struggle to communicate in either the spoken or written form, or both
- b. Adequate in either verbal or written form
- c. May struggle to communicate in either the spoken or written form, or both

Client's Behaviours

Behaviour	Description
TestSubC31..sh	Is able to analyze and present all necessary information around the same. Is able to communicate alternative options for solutions...raga
TestSubC32..sh	Is able to analyze and present all necessary information around the same. Is able to communicate alternative options for solutions...raga
TestSubC33..sh	Is able to analyze and present all necessary information around the same. Is able to communicate alternative options for solutions...raga

Your High Scores	Your Low Scores
<div>TestC3..sh</div> <div>1.00</div> <div>Novice</div>	<div>TestC1..sh</div> <div>1.00</div> <div>Novice</div> <div>TestC2..sh</div> <div>1.00</div> <div>Novice</div>

This Assessment report is purely based on your performance in the Virtual Assessment/Development Centre conducted by KNOLSKAPE and does not come with any Developmental Tips.

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