## aktivlearn plus

# Virtual Assessment Report

# Ujjwal m Assessed on Mon Mar 23 2020

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# **Table of Contents**

1	Introduction	4
2	Instruments	5
3	Tool Mapping	6
4	Scores Snapshot	7
5	Detailed Competency Finding	8

### 1. Introduction

Dear Ujjwal m,

#### Introduction:

One of the most critical and an ongoing effort that a professional has to make is to develop competencies (knowledge, skills and attitude) that help not only in performing in the current role but also in building a career. In our ongoing effort to support you in developing in your current role, we are launching Development Centers. While these Centers are aimed at identifying your strengths and areas of improvement, their bigger purpose is to help you discover reflect and grow.

### **Report Content:**

The reports showcase score descriptions along with your strengths and areas of improvements on competencies identified for superior performance that are imperative for your success in future.

# 2. Instruments

**Test sim** 

Test sim enables us to test integration of any simulation with KONSOLE seamlessly. Test  $\,$ 

# 3. Tool Mapping

Competency	Test sim
TestC1sh	<b>✓</b>
TestC2sh	<b>✓</b>
TestC3sh	<b>✓</b>

# 4. Scores Snapshot



### **Overall VAC Scores**



### **Competency Scores**



Competency	Novice	Emerging	Competent	Proficient	Role Model
TestC1sh					
TestC2sh					
TestC3sh					

## 5. Detailed Competency Finding

Your score

1.00

### TestC1..sh

Measured with Test sim

Articulates ideas effectively & convincingly in individual and group situations over written and oral forms; uses appropriate non-verbal communication. Listens effectively; adjusts language and communication modes to the needs of the target audience; Makes an impact; convinces and persuades others; promotes plans and ideas successfully...sh

# You are: Novice

May struggle to communicate in either the spoken or written form, or both

#### Sub Competency Assessed:



- a. Adequate in either verbal or written form
- b. May struggle to communicate in either the spoken or written form, or both
- c. May struggle to communicate in either the spoken or written form, or both

Client's Behaviours			
Behaviour	Description		
TestSubC11sh	Versatile in both verbal & written formraga		
TestSubC12sh	Is able to break down a complex problem into multiple dimensionsraga		
TestSubC13sh	Is able to break down a complex problem into multiple dimensionsraga		

### TestC2..sh

Measured with Test sim

Develops people through delegation, empowerment and coaching; promotes career and self development. Creates an institutional climate which resonates with the inclusive organizational culture...sh

#### You are: Novice

May struggle to communicate in either the spoken or written form, or both

#### Sub Competency Assessed:



Areas of Growth (2.51-3.50) Areas of Strength (3.51-5)

Versatile in both verbal & written form

Areas of Improvement (0-2.50)

- Adequate in either verbal or written form b.
- May struggle to communicate in either the spoken or written form, or both C.
- d. May struggle to communicate in either the spoken or written form, or both

Client's Behaviours				
Behaviour	Description			
TestSubC21sh	Versatile in both verbal & written formraga			
TestSubC22sh	Is able to analyze and present all necessary information around the same. Is able to communicate alternative options for solutionsraga			
TestSubC23sh	Is able to analyze and present all necessary information around the same. Is able to communicate alternative options for solutionsraga			
TestSubC24sh	Versatile in both verbal & written formraga			

## TestC3..sh

Measured with Test sim

Owns the results not just the execution of plans with commitment and determination; achieves superior results, while adhering to company rules and procedures...sh

### You are:

#### **Novice**

May struggle to communicate in either the spoken or written form, or both

#### Sub Competency Assessed:



- a. May struggle to communicate in either the spoken or written form, or both
- b. Adequate in either verbal or written form
- c. May struggle to communicate in either the spoken or written form, or both

Client's Behaviours				
Behaviour	Description			
TestSubC31sh	Is able to analyze and present all necessary information around the same. Is able to communicate alternative options for solutionsraga			
TestSubC32sh	Is able to analyze and present all necessary information around the same. Is able to communicate alternative options for solutionsraga			
TestSubC33sh	Is able to analyze and present all necessary information around the same. Is able to communicate alternative options for solutionsraga			

Your High Scores	Your Low Scores
TestC3sh	TestC1sh
1.00	1.00
Novice	Novice
	TestC2sh
	1.00
	Novice

This Assessment report is purely based on your performance in the Virtual Assessment/Development Centre conducted by KNOLSKAPE and does not come with any Developmental Tips.

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