Developer-Full Stack

FAQs and Role Profile

1. Role-linked FAQs

What is the purpose of this document?

We are a predominantly digital company with 'self-management' being one of our key operating principles. Hence, we have assembled this FAQs document to help you independently assess if we and this role (see Role Profile below) are the right fit for you. Accordingly, you can advance to the next steps (Stage I) in the process (see Hiring Process below). We will be delighted to assist you in this process and encourage you to get back to us in case further clarity is required.

What is the need for business case assessments?

Business case assessments are designed to let candidates get a flavor of the kind of projects and situations that are likely to be faced during a typical workday. This helps candidates understand a role better. It also helps the organization to understand the approach and thought process of the candidates when they are faced with a particular challenge. Furthermore, it gives candidates the best environment to demonstrate their competence in the role by proposing appropriate, innovative, specific, and well considered solutions. Thirdly, as compared to the usual process of deciding on job-fit solely through in-person interviews, this approach brings greater objectivity (and reduces bias). To summarize, this approach puts both the candidate and the organization in the best position to evaluate if the opportunity to work together is suitable for both.

About Cheers Interactive

- Business / Group Function: Group Functions
- Sub-Business / Function: Enterprise Systems Group
- Practice Area / Sub-Function: Enterprise Application Group

Cheers Interactive (www.cheersin.com) through its brands - FutureBridge, Cognition Solutions and WhatNext Global, provide specialized consulting, research, and advisory services. We have been in business for nearly 20 years and currently operate with a team of about 400 people with science, engineering, and business backgrounds. We have offices in Navi Mumbai (India), Utrecht (Netherlands), London (United Kingdom) and New York (United States).

FutureBridge (www.futurebridge.com) is a global firm that delivers insights, research, advisory and consulting services to leading multinational corporations across 70 countries and 30 industry sectors. FutureBridge works with major industry players on latest technology trends by partnering them in their technology adoption, evangelization, and commercialization journeys.

Cognition Solutions (www.cognition-solutions.com) leverages technology and deep sector knowledge to build, manage, monitor, and analyze data, insights and content for businesses large and small around the world. Our services help companies increase revenue, develop new product lines, redefine their markets and stay ahead of the competition.

WhatNext Global (www.whatnextglobal.com) identifies, analyses and connects digital exponential technologies and their ecosystems with enterprises to reimagine industries. Companies engage with us to help them identify and implement digital exponential technologies to optimize and automate internal processes, create new market offerings and enable novel business models and business growth. We bring the unique capability of unparalleled insights, creative advisory and a global ecosystem of exponential technology partners to address every unique client business objective.

About the role:

- Role Title: Developer-Full Stack
- Reports to: Module Lead

Responsibilities:

- Understand project requirements.
- On time delivery - Ensuring the project is delivered on time through continual improvement.
- Quality Benchmark - Ensure that the project is delivered with best quality and with minimal bugs.
- Transforming UI mockup to react application / components and to bring a concept to life using React.js framework Redux.
- Establish and promote design guidelines, best practices, and standards.
- Building RESTFUL API's using NodeJS with HAPI framework.
- Implementing creative responsive designs to web-apps and mobile apps.
- Development of real-time data visualization using popular java script library like D3JS, Fusion Chart.
- Collaborate with stakeholders and team members.
- Ensuring effective and timely communication with the project stakeholders and team members.
- Process Compliance.

Qualifications, experience, and educational requirements:

- Strong understanding of software development life cycle and best practices.
- Design, develop, maintain, and optimize secure and scalable multi-tier web applications.
- 3yrs – 6yrs years of experience in developing complex web-based SaaS products using React.JS with thorough understanding of React.js framework Redux.
- Must have built RESTful APIs based on NodeJS with HAPI framework and used tools like Dream Factory / Swagger / Node Clinic.

- Hands on experience with NoSQL database MongoDB.
- Must have experience in performance analysis, performance tuning and optimization of complex queries.

Leadership Principle: (Ownership | Excellence | Result Orientation | Client Centricity | Resourcefulness | Integrity | People Focus | Learn, Unlearn and Relearn | Collaboration)

About the Hiring Process

Cheers Interactive has a defined and validated hiring process that ensures that all stakeholders have a well-informed basis for decision-making.

Stages	Stage Name	Duration of Activity	Mode of Conduct
Stage I	Business Case Assessment (Online)	2-3 hours	Zoom
Stage II	Preliminary/Final Interview	1 hour	MS Teams

What are the workdays and timings?

We work 5 days a week, with Saturday and Sunday being off- except for the fourth Saturday of every month when we work reduced hours and organization wide trainings and initiatives are conducted. We follow the standard 8-hour workday schedule. However, the exact working hours depend on the business requirements on a given day. Our team members typically work for 40-45 hours a week; individuals in leadership positions work for 50-60 hours a week.

Is there an option to work remotely?

We take pride in being an exponential organization with all team members having the benefit of working from their home office subject to the fulfilment of specific pre-requisites. However, please note that this is a flexibility/benefit that is at the management's discretion or specific business requirements.

North America
55 Madison Ave, Suite 400
Morristown, NJ 07960
USA
T: +1 973 891 9800

Europe
Stadsplateau 7
3521 AZ Utrecht
The Netherlands
T: +31 30 800 9258

United Kingdom
5 Chancery Lane
London EC4A 1BL
United Kingdom
T: +44 207 406 7548

Asia Pacific
Millennium Business Park
Sector 3, Building # 4, Mahape
Navi Mumbai, India 400 710
India
T: +91 22 6772 5700

FutureBridge | C O G N I T I O N | **WhatNext**