Employee Data Analysis using Excel

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PROJECT TITLE

Employee Performance Analysis using Excel

AGENDA

1.Problem Statement
2.Project Overview
3.End Users
4.Our Solution and Proposition
5.Dataset Description
6.Modelling Approach
7.Results and Discussion
8.Conclusion

PROBLEM STATEMENT

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**Performance analysis is the practice of employee to determine whether they are meeting the company expectations.*

*** It is used either to achieve a performance improvement or to ensure that the performance of an employee remains at an acceptable level.*

PROJECT OVERVIEW

Employee performance analysis is a data
prepared to find how the
employee effectively and creatively performed
in certain field or department
to achieve the organisations aim with
using intellectual strategies at the short period of time.

WHO ARE THE END USERS?

**The term "end user" refers to the consumer of a good or service, often who has some innate know-how that is unique to consumers.

**In a literal sense, the term end user is used to distinguish the person who purchases and uses the good or service from individuals who are involved in the stages of its design, development, and production.

OUR SOLUTION AND ITS VALUE PROPOSITION

1. CONDITIONAL FORMATTING - TO IDENTIFY THE BLANK CELLS
2. FILTERING - REMOVE THE CELLS
3. FORMULAS - PERFORMING THE EXCEL
4. PIVOT TABLE - SUMMARY PREPARATION
5. GRAPH REPRESENTATION - DATA VISUALIZATION

Dataset Description

Employee=. Kaggle

26 Features are there

9 Features we used

Employee ID-Number

Name Text

Employee Type

performance Level

Gender- Male, Female

Employee Rating Number

THE "WOW" IN OUR SOLUTION

.Performance Level=IFS(Z8>=5''VERY HIGH'',Z8>=4,''HIGH'',Z8>=3, ''MEDIUM'',TRUE,''LOW''
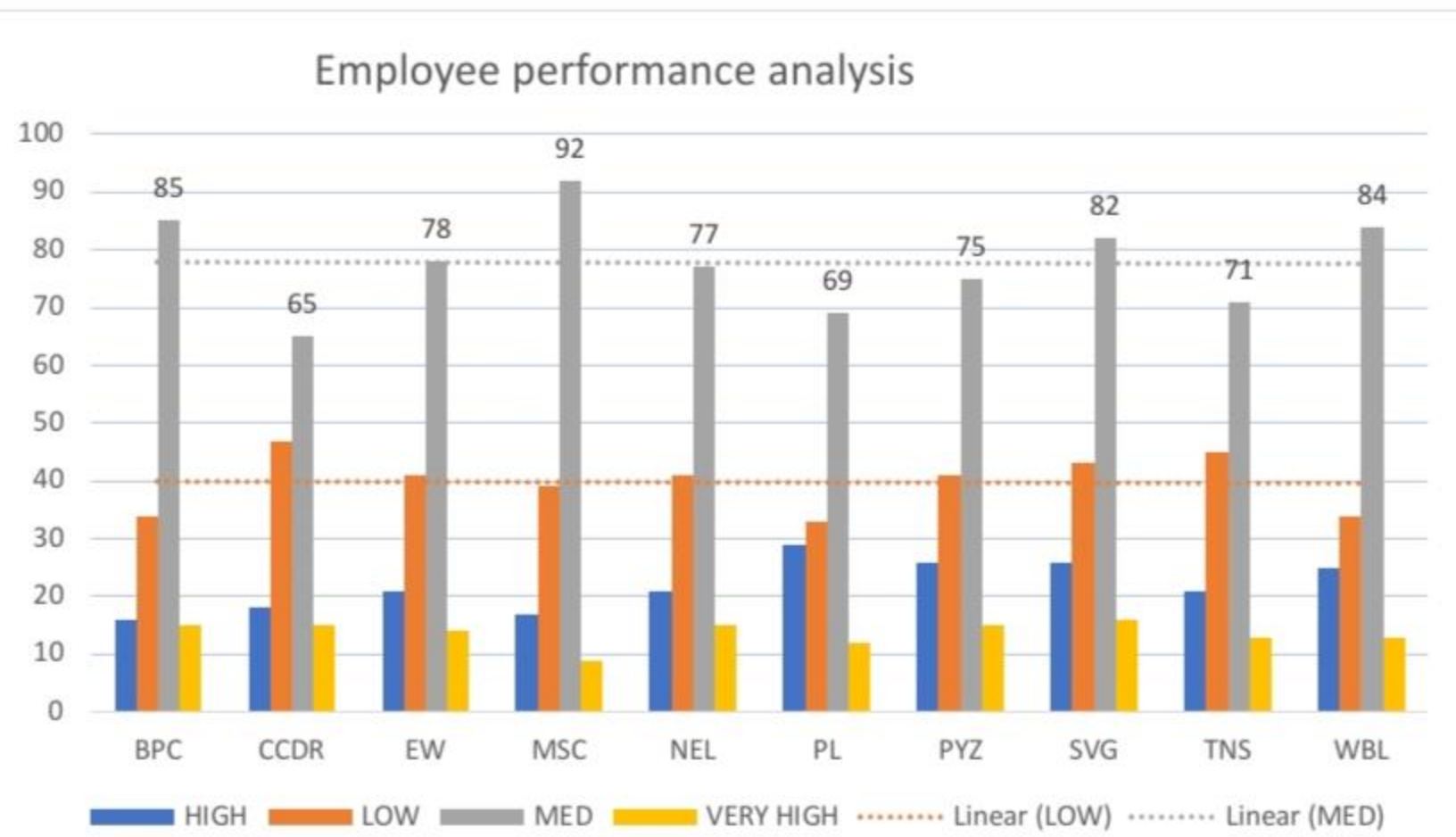
MODELLING

1. Download employee data base excel from edu net dashboard

2. Removing the blank cells from the given excel

3. Creating a new table for representing the Employees Performance Analysis Using PIVOT table

4. With the Analysis create a Graphic representation

RESULTS

Employee performance analysis

conclusion

A CONCLUSION ON EMPLOYEE PERFORMANCE
SHOULD BRIEFLY SUMMARIZE A PERSON'S PERFORMANCE
DURING THE REVIEW PERIOD,
HIGHLIGHTING THEIR KEY STRENGTHS
AND SOMETHING THEY CAN IMPROVE
UPON.