



15-Jan-24

Dear Divyarajsingh Siyaram Mandale

We trust this email finds you well and that you've had a delightful start to the New Year!

As recently shared with you, we are thrilled to recognize your exceptional contributions in 2023 with a special compensation incentive bonus. Today, we are excited to provide you with more details about this acknowledgment:

Your Monthly Compensation	₹58427.04
Compensation Incentive Bonus %	32.5%
Amount of Compensation Incentive	₹18988.79

The total amount of your Compensation Incentive Bonus is: **₹18988.79**
This represents **32.5%** of your Monthly Base Salary

This one-time compensation incentive payment is our way of expressing gratitude for your continued dedication and outstanding performance, while we gear up for a new Compensation Review cycle to be announced soon.

You can anticipate this bonus to be reflected in your January paycheck. Should you have any questions or require further clarification, please feel free to submit a ticket to GPS.

Thank you once again for your valuable contributions to GlobalLogic. We are looking forward to achieving new milestones together in 2024!

Sincerely,

Total Rewards Team

Please note this bonus will be processed only in the scenario if you are an active employee on GL payroll and not serving notice period on the payout date.

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