

Date: 13-OCT-2022

Name: Divyarajsingh Siyaram Mandale
E.Code: 2525756
Designation: Software Engineer
Band: Band 1
Grade: TE04

Dear **Divyarajsingh Siyaram Mandale,**

We are pleased to inform you that with effect from **1-Oct-2022** your annual CTC stands revised to **INR 7,35,343** as per Annexure 1.

All other terms and conditions of your employment remain the same.

We look forward to your commitment and good performance.

Wishing you all the very best!

For GlobalLogic India Pvt. Ltd.



Rajesh Rai
Vice President - People Team

P.S. Please note this increment will be effective only in the scenario if you are an active employee on GL payroll and not serving notice period when this increment comes effective. Please note that maintaining confidentiality of the individual compensation details is essential and hence you are requested not to disclose your compensation details with anyone. Non-compliance to this will involve disciplinary action.



Mailing | 2nd Floor – Wing "A" North, South and Wing "B" North & South
side Block Central Facility Building
Near Khapri Railway, MIHAN SEZ, Nagpur - 441108, India



Registered | 207 Gupta Arcade, Plot No.
5
L.S.C., Mayur Vihar Phase 1 Extension,
Delhi 110091, India



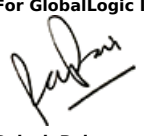
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CIN | U74899DL2000PTC109036
GlobalLogic India Private Limited
(Previously known as GlobalLogic
India Limited)

Revised Salary Structure(ANNEXURE 1)	
Name: Divyarajsingh Siyaram Mandale	ECODE:2525756
Designation: Software Engineer	Grade: TE04 Band: Band 1
wef: 1-Oct-2022	Location: GlobalLogic India - Nagpur
Section A - Gross Fixed Salary Break Up	
Monthly Components (In INR)	
Basic	29,213
House Rent Allowance	14,606
Statutory Bonus (As per Payment of Bonus (Amendment) Act, 2015)	0
Internet/Broadband Reimbursement*	0
Conveyance Allowance***	0
Petrol*	0
Driver*	0
Medical Reimbursement#	0
Mobile Reimbursement*	0
Meal Vouchers**	0
Special Allowance	12,806
Total Monthly (A)	56,627
Total Monthly Annualised (B)	6,79,524
Annual Components (In INR)	
LTA*	0
Provident Fund (As per the PF Act 1952)	21,600
ESI	0
National Pension Scheme	0
Total Annualised (C)	21,600
Total Fixed Annual Gross Salary (B + C)	7,01,124
Annual Variable Components (In INR)	
Annual Variable Pay **** (D)	0
Total Gross Salary (Fixed (B+C)+ Variable D))	7,01,124
Section B - Additional Benefits	
Retirals & Health Benefits (Annualized Amount)	
Gratuity	16,853
Mediclaime Insurance	17,365
Total of Section B	34,218
Total CTC (Section A + B)	7,35,343
<p><i>In addition to Mediclaime, employee will be covered under below additional benefits -</i></p> <p>1. Group Term Life Insurance - Two Times of CTC with Capping of Minimum Sum assured of 10 Lakhs and Maximum upto 1.20 Cr.</p> <p>2. Group Personal Accident Insurance worth INR 5 Lacs</p> <p>* On declaration and subject to bills. ** Against Declaration & meal coupons issued upon completion of the month.</p> <p># Against bills ~ NPS can be availed max upto 10% of basic. Amount less than 10% of basic should be rounded off to nearest 100 value</p> <p>***Linked to Driver and Petrol Reimbursement</p> <p>****On Target & Paid as per Variable Pay/MBO guidelines</p>	
<p>For GlobalLogic India Pvt. Ltd.</p>  <p>Rajesh Rai VP - People Team</p>	