# **WORKFORCE ADMINISTRATION SOLUTION(DEV)**

### **TEAM MEMBERS:**

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**COLLEGE NAME:**TAMILNADU COLLEGE OF ENGINEERING

**COLLEGE CODE:** 7142

# **Project Overview:**

The Workforce Administration Solution is designed to address the challenges of employee project management and asset tracking. By leveraging Salesforce's robust platform, the project aims to enhance organizational efficiency through centralized employee data management, project allocation tracking, performance monitoring, and comprehensive asset assignment record-keeping.

# **Objectives:**

# **Business Goals:**

- Streamline employee project management processes
- Improve visibility into workforce utilization
- Enhance asset tracking and allocation efficiency
- > Optimize resource management

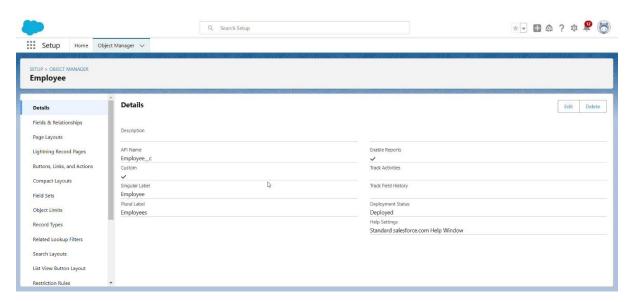
# **Specific Outcomes:**

- Develop a comprehensive Salesforce solution for workforce tracking
- Create dynamic dashboards for project and asset management
- Implement automated reporting for employee performance and project involvement
- Establish a single source of truth for employee and asset information

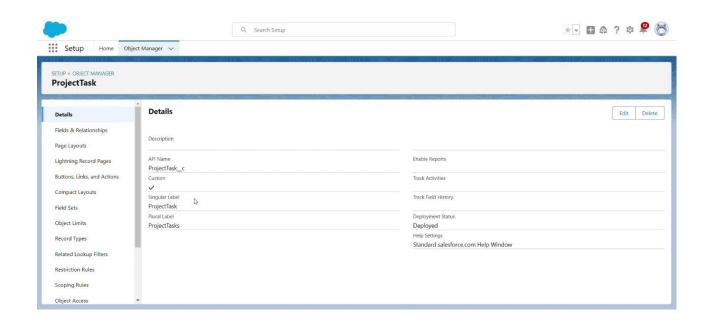
# **Salesforce Key Features and Concepts Utilized:**

### **Creating Custom Objects:**

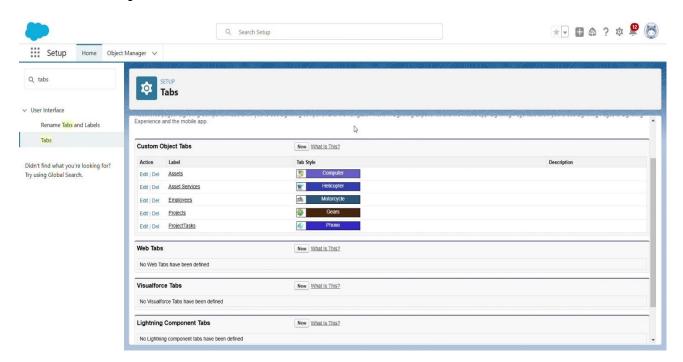
### **Employees Object**



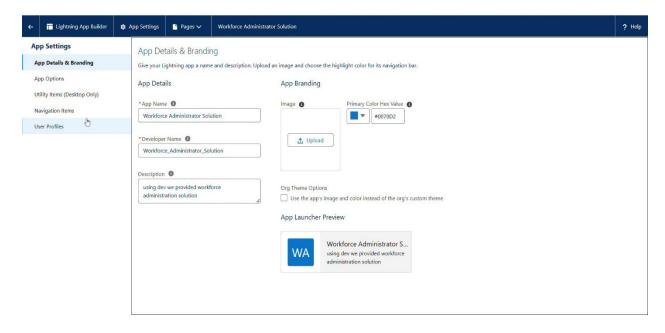
# ProjectTask object



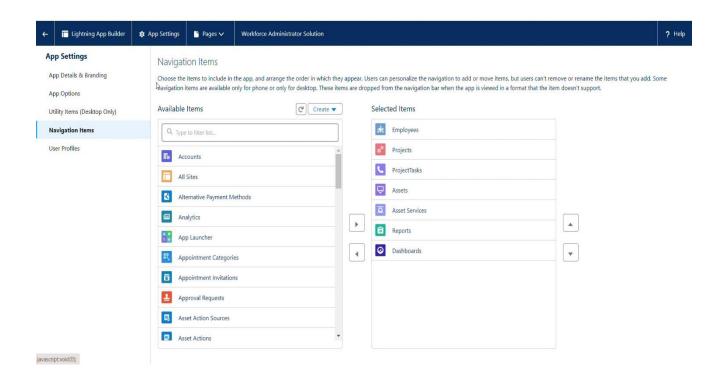
# **Custom Object Tabs**



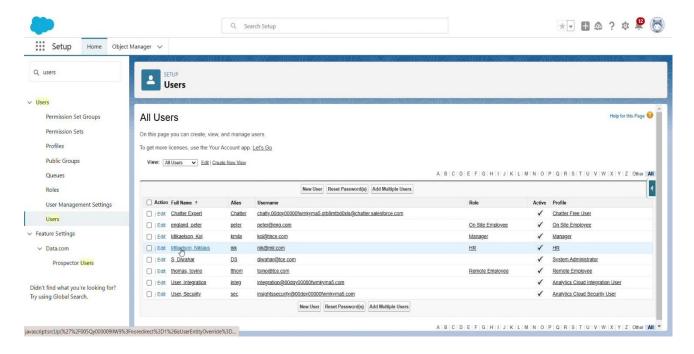
### **Lightning App**



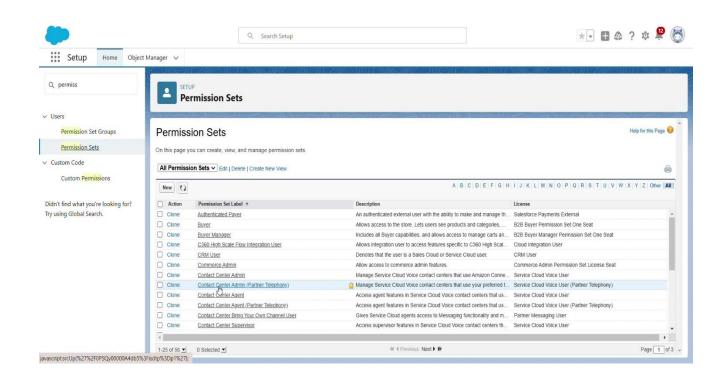
# **Lightning Web Components for enhanced user interface**



### Integration with existing HR systems



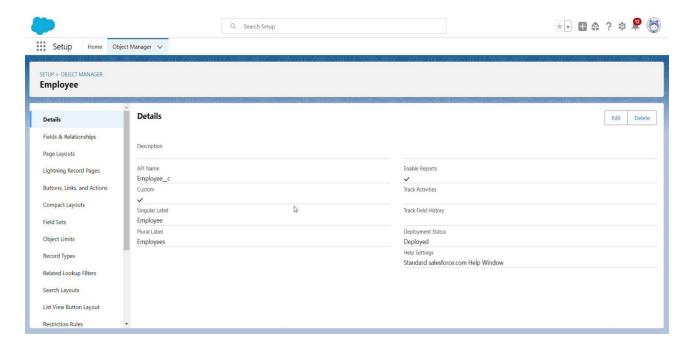
### **Permission Sets and Sharing Rules**



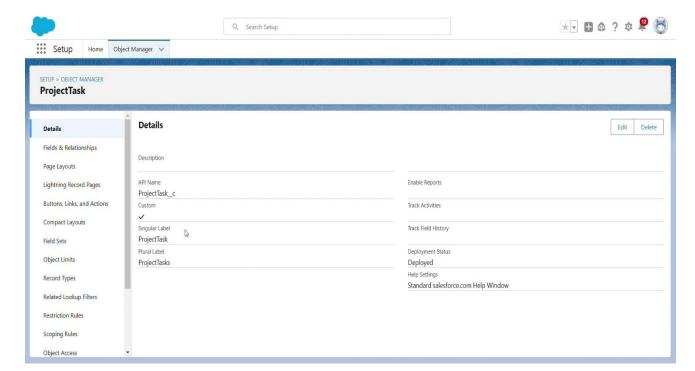
# **Detailed Steps to Solution Design:**

# **Design custom objects for Employees, Projects, and Asset Tracking**

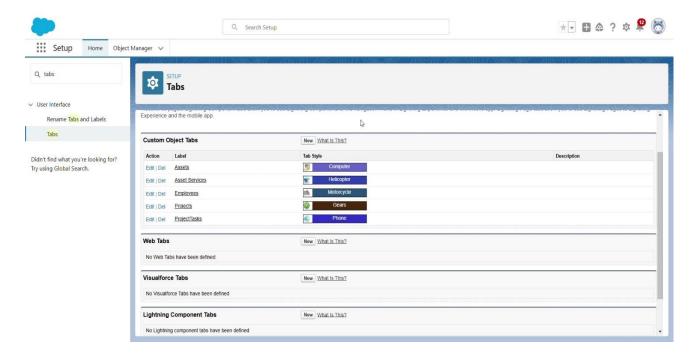
### **Employees**



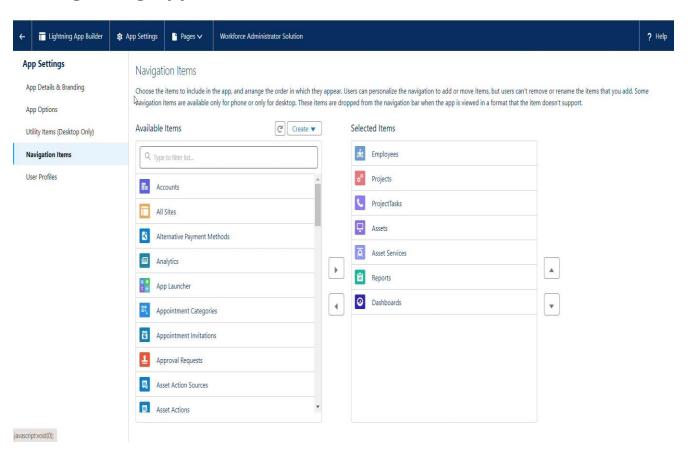
### **Projects**



### **Custom objects Tabs**

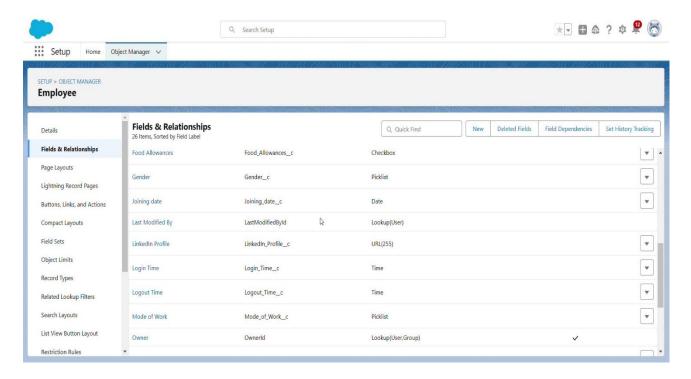


# **The Lightning App**

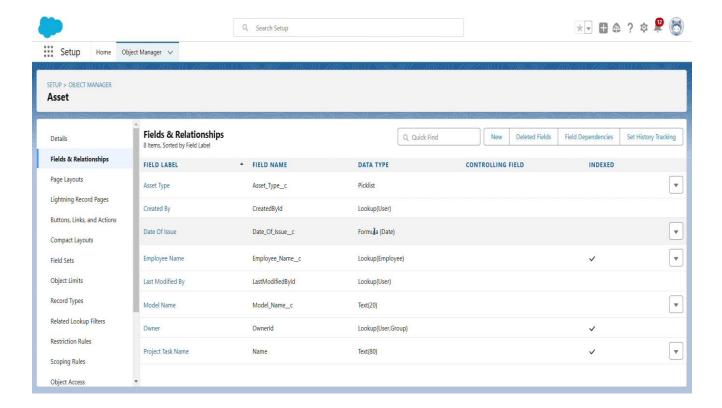


### Fields & Relationships

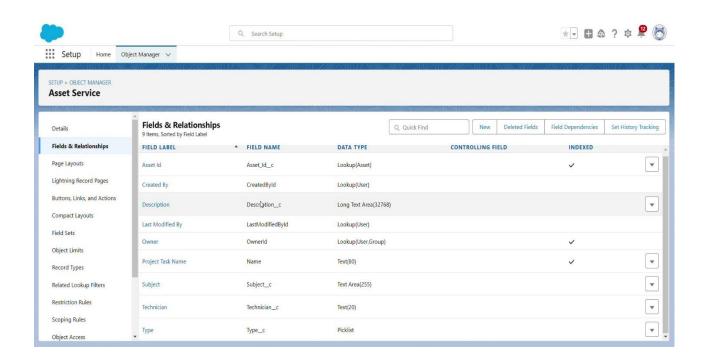
### **Employees**



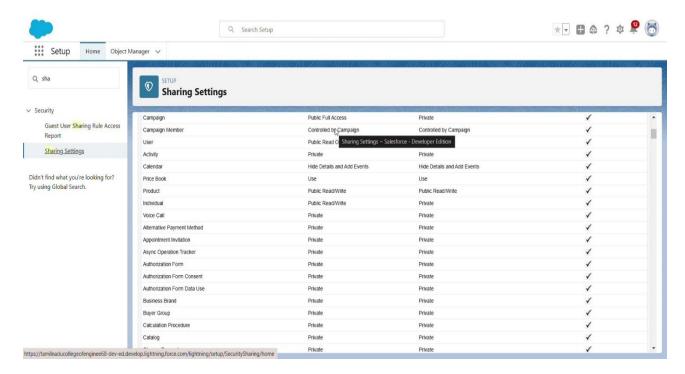
#### **Asset**



#### **Asset Service**

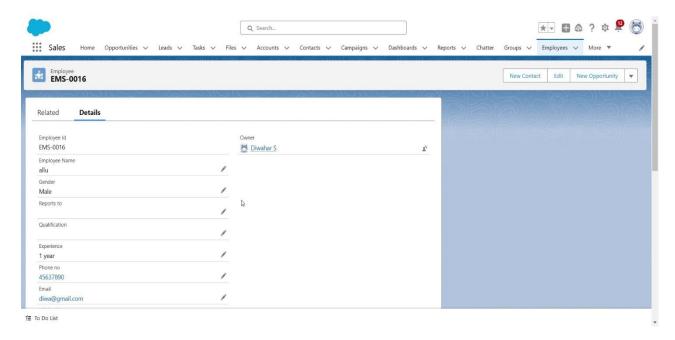


# **Sharing Setting(OWD)**

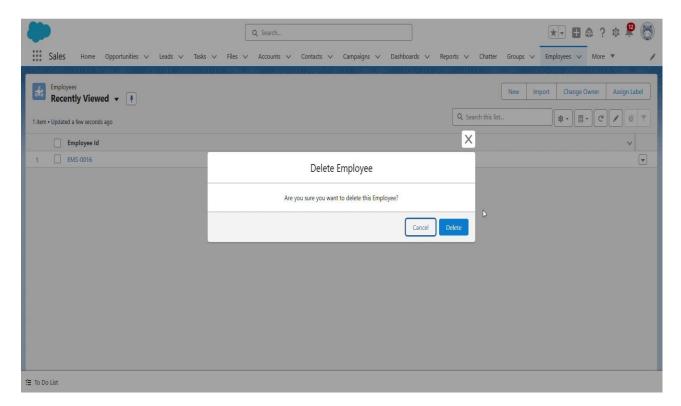


# **User Adoption**

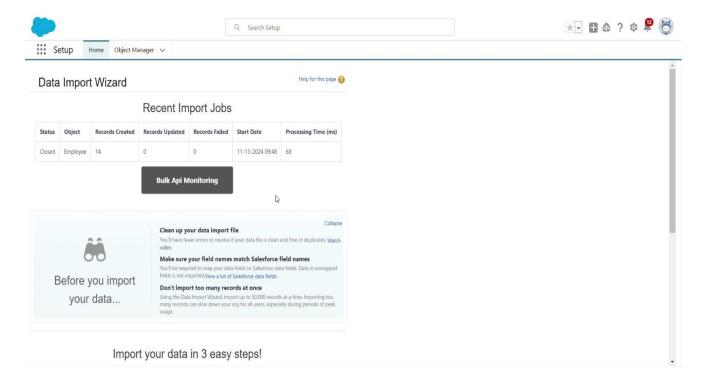
# **Create Employee Record**



# **Delete Employee Record**

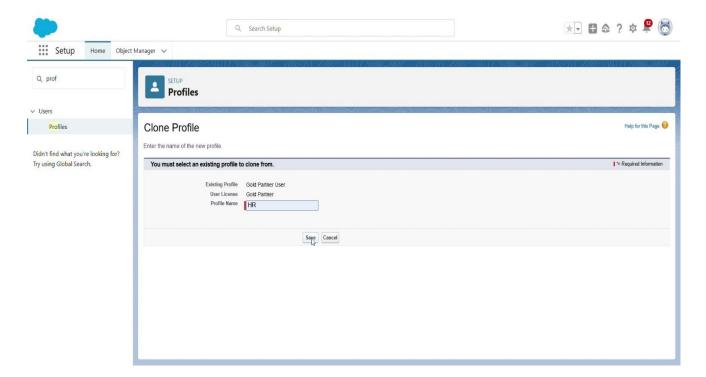


# **Importing data using Data Wizard**

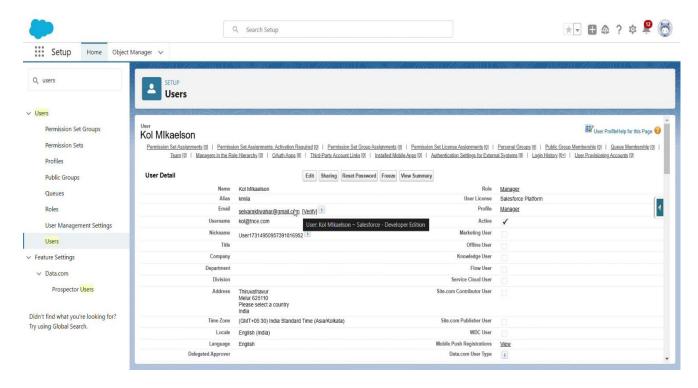


### **Profiles**

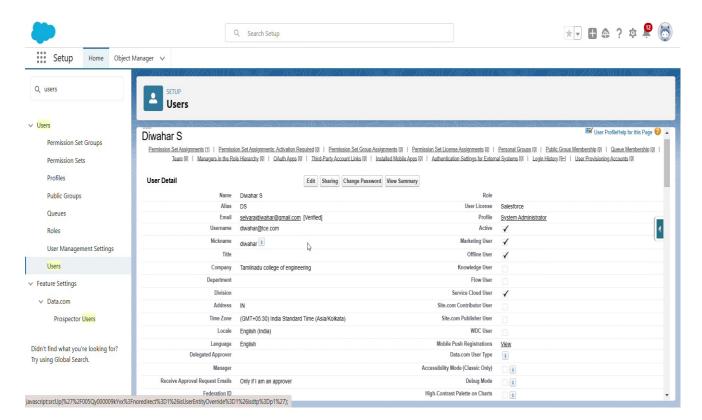
#### **HR Profile**



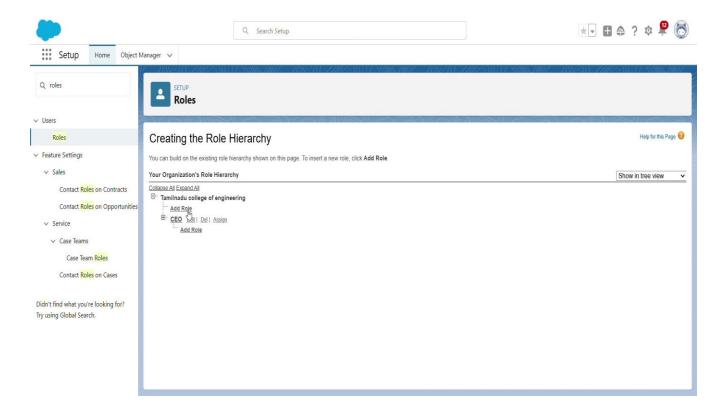
### **Manager Profile**



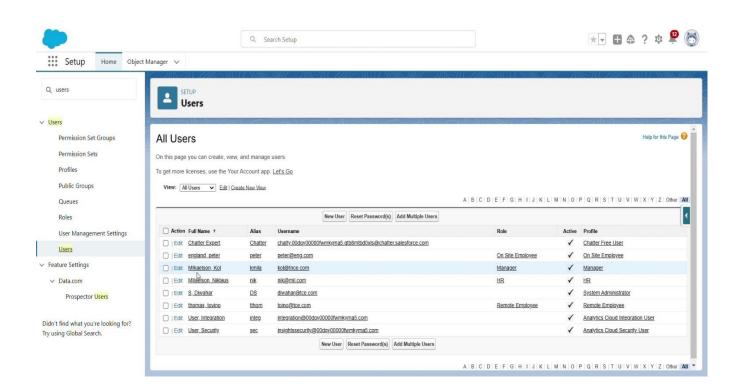
### **Employee Profile**



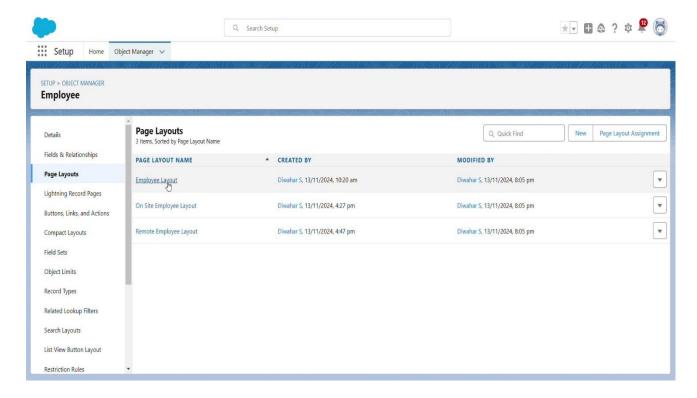
#### Role



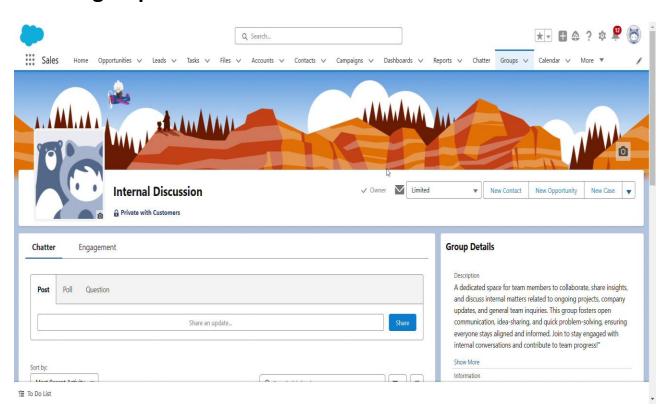
#### **Users**



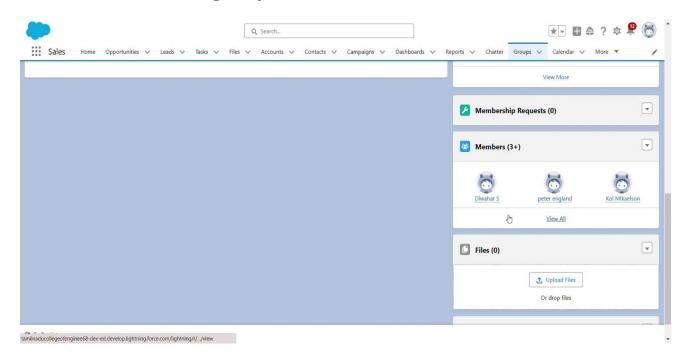
# **Page layouts**



# **Chatter group**

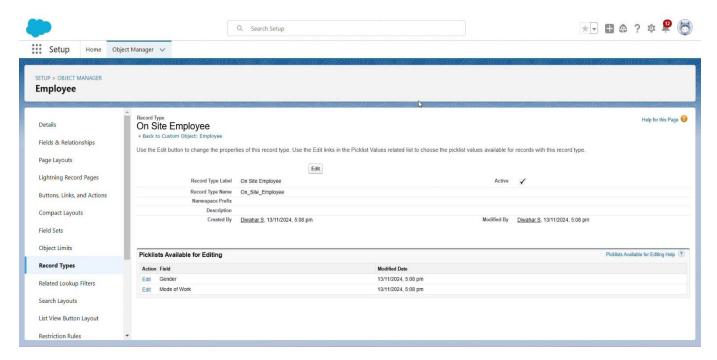


### Internal discussion group

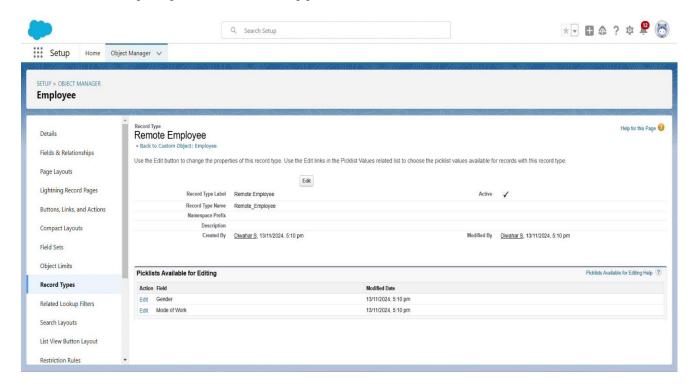


# **Record types**

# **On Site Employee Record Type**

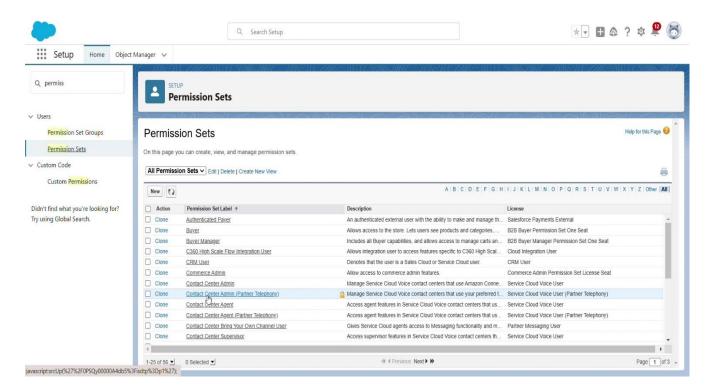


### **Remote Employee Record Type**



# Design permission sets for different user roles:

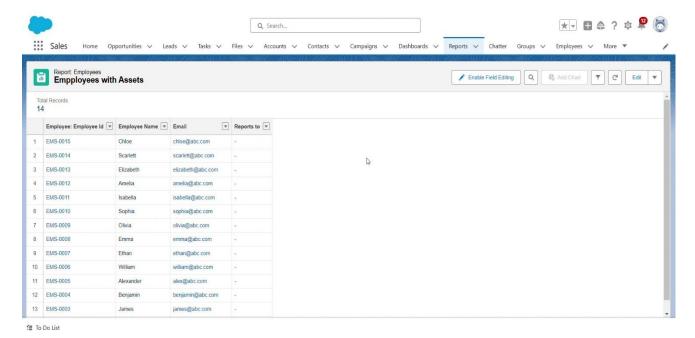
### **Permission sets**



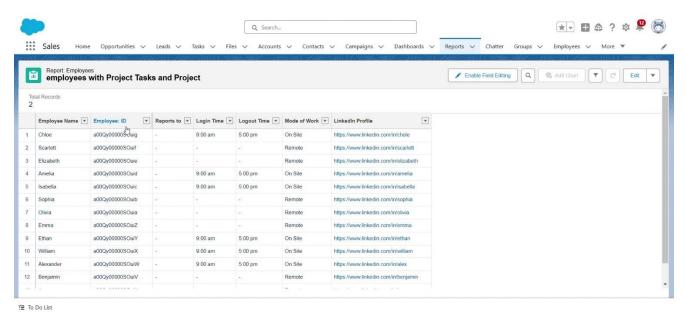
### **Develop custom reports and dashboards:**

### **Reports**

### **Employees with Assets**

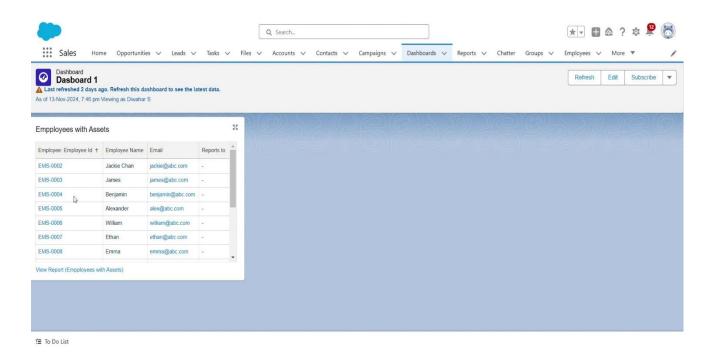


### **Employees with ProjectTasks and Projects**

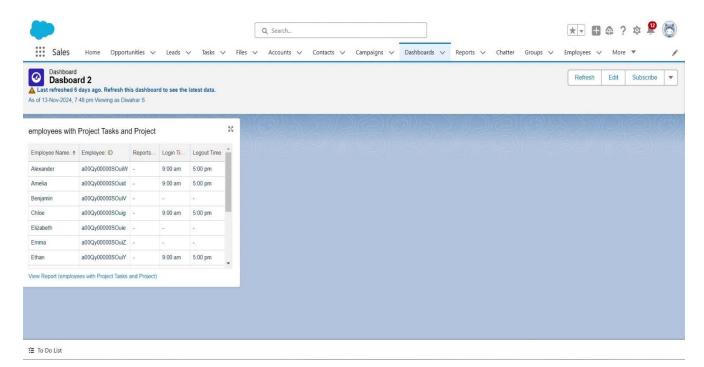


#### **Dashboards**

#### Dashboard 1

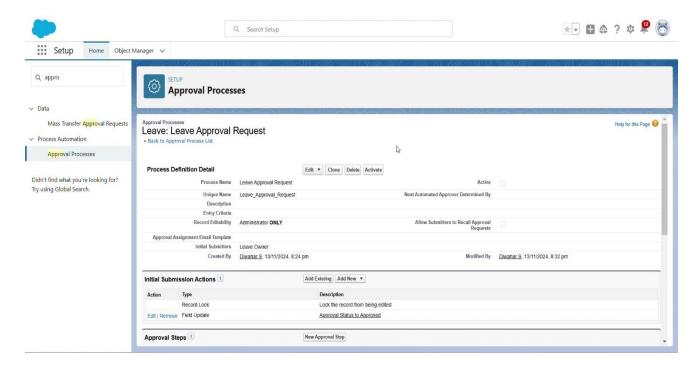


#### **Dashboard 2**

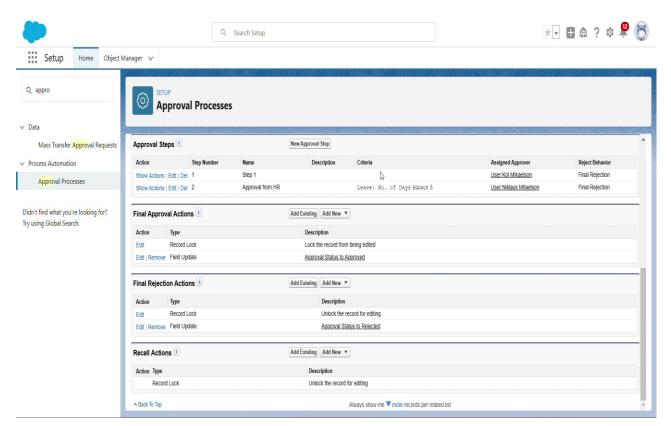


### **Approval Process**

# Leave approval request

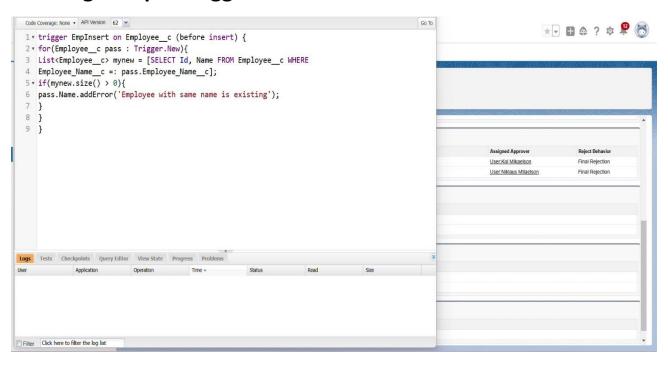


### **Approval steps and Rejection action**



### **Apex Trigger**

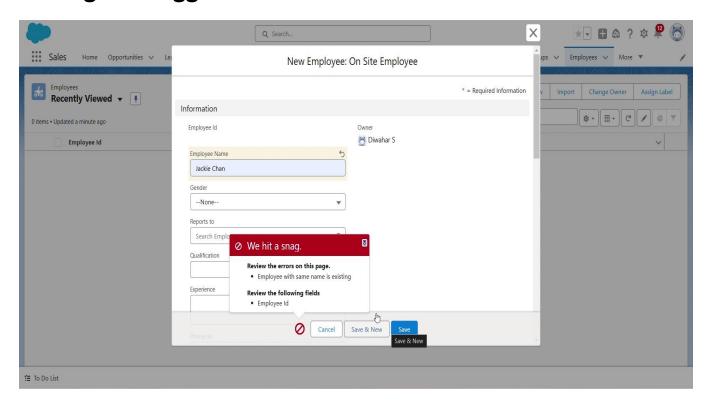
### **Creating an Apex Trigger**



#### **Source Code**

```
trigger EmpInsert on Employee__c (before insert) {
    for(Employee__c pass : Trigger.New){
        List<Employee__c> mynew = [SELECT Id, Name FROM Employee__c WHERE Employee_Name__c =: pass.Employee_Name__c];
        if(mynew.size() > 0){
        pass.Name.addError('Employee with same name is existing');
    }
}
```

# **Testing the Trigger**



# **Testing and Validation:**

- ➤ Unit Testing for Apex Classes and Triggers
- User Interface Testing across different user profiles
- Performance testing for reporting and dashboard functionality
- Integration testing with existing systems
- ➤ User Acceptance Testing (UAT)

# **Key Scenarios Addressed:**

- Real-time project assignment tracking
- ➤ Asset allocation and return process
- Performance monitoring and reporting
- > Resource utilization analysis
- Compliance and audit trail maintenance

### **Conclusion**

# **Summary of Achievements:**

- ➤ Successfully developed a comprehensive Workforce Administration Solution
- Implemented a centralized system for employee and asset management
- ➤ Enhanced organizational efficiency through automated tracking and reporting
- ➤ Provided real-time insights into workforce utilization and asset allocation