



Revolutionizing Enterprise IT: Exploring the Transformative Impact of Cloud and SaaS Solutions on Business Operations

Charalampos Christoforidis

2024 Laurea





Laurea University of Applied Sciences

Revolutionizing Enterprise IT: Exploring the Transformative Impact of Cloud and SaaS Solutions on Business Operations

Charalampos Christoforidis
MBA Leading Transformational Change
Thesis
April, 2024

Charalampos Christoforidis

Revolutionizing Enterprise IT: Exploring the Transformative Impact of Cloud and SaaS Solutions on Business Operations

Year	2024	Number of pages	69
------	------	-----------------	----

This thesis investigates the transformative potential of cloud computing and Software-as-a-Service (SaaS) solutions on how businesses operate.

Objective, Purpose, and Beneficiaries: The objective is to analyze how cloud and SaaS solutions can revolutionize Enterprise IT. This research aims to provide valuable insights for business leaders, IT professionals, and stakeholders seeking to optimize operational efficiency and agility through cloud adoption.

Development Task: The task is to investigate how cloud and SaaS solutions are transforming enterprise IT and their impact on business operations. This includes analyzing the shift from traditional on-premise IT infrastructure to cloud-based models, and the benefits and challenges associated with this transition.

Theoretical Framework: The research draws upon established knowledge in information technology management, cloud computing principles, and SaaS business models. It leverages existing literature on the benefits and challenges associated with cloud and SaaS adoption.

Methods Used: A multi-method approach will be employed. This includes literature reviews, case studies of successful cloud migrations, and surveys of IT professionals to gather real-world data on the impact of cloud and SaaS solutions.

Key Results: The research is expected to reveal the transformative potential of cloud and SaaS for business operations. Key findings will address cost optimization, improved scalability, enhanced agility, and increased collaboration capabilities.

Analysis of the Results; Conclusions and Recommendations: The analysis will explore the impact of cloud and SaaS on different aspects of business operations. Based on the findings, the thesis will provide recommendations for businesses considering cloud migration or SaaS adoption.

Keywords: Cloud, SaaS, Transformation, Change

Contents

1	Introduction	9
1.1	The Limitations of Legacy IT and the Rise of Cloud-Based Disruption	9
1.1.1	The Cloud-Powered Transformation	9
1.1.2	Statistical Evidence of Disruption	10
1.2	Defining the Problem: Disparate Impacts and Opportunities	10
1.2.1	The Small-to-Medium Business (SMB) Advantage	10
1.2.2	The Complexities of Large Enterprises	11
1.2.3	Sector-Specific Adoption Dynamics	11
1.2.4	The Legacy Transformation Challenge	11
1.3	Thesis Problem Statement and Rationale	12
2	Knowledge Basis	13
2.1	Key Concepts Defined	13
2.1.1	Cloud Computing	13
2.1.2	Cloud Service Models	13
2.1.3	SaaS: A Deep Dive	14
2.2	The Transformative Impact of SaaS	15
2.2.1	From IT Ownership to Strategic Focus	15
2.2.2	Cultivating Vendor Relationships: Risks and Opportunities	15
2.2.3	The Impact of Multi-Tenancy	16
2.2.4	Democratization of Technology	16
2.3	Cost Efficiency: Promises and Potential Pitfalls	16
2.3.1	The Case for Cost Savings	17
2.3.2	Potential Hidden Costs and Considerations	17
2.3.3	The Importance of Holistic Cost Analysis	18
2.3.4	Case Example: Adobe's Creative Cloud	18
2.4	Agility: From Theory to Practice	19
2.4.1	Accelerated Experimentation and Prototyping	19
2.4.2	Streamlined Development and Deployment	19
2.4.3	Scalability for Growth and Unpredictable Demand	19
2.4.4	Agile Organizations: The People Factor	20
2.4.5	Case Example: Netflix's Transformation	20
2.5	Collaboration Without Borders: The Power of Anywhere, Anytime Access	21
2.5.1	Real-Time Global Collaboration	21
2.5.2	Breaking Down Information Silos	21
2.5.3	Enhancing Project Management and Visibility	22
2.5.4	Organizational Agility Through Asynchronous Work	22

	2.5.5 Case Example: Atlassian's Impact	22
2.6	Cloud Security: Earning Trust in a Shared Responsibility Model	23
	2.6.1 The Era of Skepticism to Cautious Acceptance.....	23
	2.6.2 Shared Responsibility: Collaboration, Not Outsourcing	23
	2.6.3 Security as a Business Advantage	24
	2.6.4 Emerging Security Challenges and Solutions.....	24
	2.6.5 Case Example: The Capital One Breach	24
2.7	Navigating Challenges, Proactively Seeking Best Practices	25
	2.7.1 Vendor Lock-in: Avoiding Future Constraints	25
	2.7.2 Change Management: Winning Hearts and Minds	26
	2.7.3 Data Migration: Minimizing Disruption, Ensuring Integrity.....	26
	2.7.4 Integrating Legacy Systems: Building Bridges Between Technologies.....	27
3	Developmental setting.....	28
3.1	Objectives, Development Tasks, and Issues	28
	3.1.1 Redefinition of the Research Problem.....	28
	3.1.2 Research Objectives	28
	3.1.3 Development Tasks.....	28
	3.1.4 Potential Issues	29
3.2	Methodical Solutions.....	29
	3.2.1 Development Method	29
	3.2.2 Data Collection	30
	3.2.3 Data Management Plan	33
	3.2.4 Ethical Considerations	34
4	Results	35
4.1	SaaS Industry Growth and Trends.....	35
4.2	SaaS Industry Growth per Region and Country	36
4.3	SaaS Segments, Companies, and Industry Verticals	38
	4.3.1 Segments and Industry Verticals	38
	4.3.2 SaaS Companies and Founding Year.....	40
	4.3.3 The Biggest SaaS Companies Today	40
4.4	SaaS Usage and Adoption.....	41
	4.4.1 Key Remote Work Statistics	42
	4.4.2 SaaS Adoption Growth in the Workplace	43
	4.4.3 SaaS Adoption and Trends per Market Segment.....	44
4.5	Funding of SaaS Companies	46
4.6	Benefits of SaaS as Results of the Research	49
	4.6.1 SaaS Collaboration: Driving Business Growth	49
	4.6.2 Improved Agility and Productivity Drive Digital Transformation.....	52
	4.6.3 Cloud and SaaS as a Cost-effective Solution that Maximizes Value	55

4.7	Security and Other Concerns of SaaS and Cloud	57
5	Conclusions and reflection	61
5.1	Conclusions.....	61
5.1.1	Answer to the Research Problem.....	61
5.1.2	Key Findings and Takeaways	61
5.1.3	Relation to Knowledge Base.....	61
5.1.4	Practical Recommendations.....	62
5.2	Reflection	62
5.3	Areas for Further Development	63
	References.....	64
	Figures	69

1 Introduction

1.1 The Limitations of Legacy IT and the Rise of Cloud-Based Disruption

In the not-so-distant past, enterprise IT was synonymous with a labyrinth of on-premise hardware, software installations, and intricate licensing models. This traditional model presented a range of challenges for businesses.

Companies incurred substantial upfront costs to acquire servers, storage systems, and software licenses, creating barriers to entry, particularly for smaller businesses, and leading to long, inflexible investment cycles (Marston et al. 2011). Scaling IT resources to meet fluctuating business demands was slow and cumbersome, often resulting in either overprovisioning (leading to wasted resources) or under provisioning (hampering performance and growth) (Sultan 2010). Maintaining on-premise IT infrastructure demanded a dedicated IT workforce, involving tasks like software patching, hardware upkeep, security management, and troubleshooting. This diverted resources away from core business innovation (Armbrust et al. 2010).

Additionally, traditional IT models often locked data and applications within company firewalls, making remote work difficult and posing logistical and security challenges for collaboration, particularly with external partners (Mell & Grance 2011).

1.1.1 The Cloud-Powered Transformation

The advent of cloud computing and Software-as-a-Service (SaaS) has revolutionized the IT landscape. Consider the scenario of a mid-sized company a decade ago: cumbersome IT infrastructure, substantial capital investments, and a team dedicated to managing it all. Today, that same company can shift from CapEx to OpEx. SaaS solutions replace large upfront license purchases with subscription models. This aligns IT expenditure with usage, making costs more predictable and improving cash flow (Subashini & Kavitha 2011).

Moreover, they can scale on demand. Cloud resources can be expanded or contracted rapidly, allowing businesses to match their IT capacity to their needs, whether it is handling seasonal spikes or accommodating rapid growth phases (Buyya et al. 2009).

Additionally, they can reduce IT overhead. Cloud and SaaS providers assume responsibility for hardware, software updates, security, and much of the day-to-day management. Companies can redeploy IT staff to higher-value strategic initiatives (Marston et al. 2011). Lastly, they can enable anywhere, anytime access. Cloud-based tools empower distributed workforces and

facilitate seamless collaboration across locations. Data and applications can be accessed securely from any device with an internet connection (Mell & Grance 2011).).

1.1.2 Statistical Evidence of Disruption

This shift is not merely theoretical. Analysts at Gartner predict that global end-user spending on public cloud services exceeded \$600 billion in 2023, highlighting the massive acceleration of cloud adoption (Gartner 2023).

Cloud and SaaS solutions are disrupting not just individual companies, but entire industries. They enable innovation, agility, and new business models that were simply not possible under legacy IT paradigms.

1.2 Defining the Problem: Disparate Impacts and Opportunities

While cloud and SaaS solutions bring transformative possibilities, their impact and path to adoption vary significantly across the business landscape. Understanding these nuances is crucial for organizations considering a transition.

1.2.1 The Small-to-Medium Business (SMB) Advantage

Cloud computing and Software as a Service (SaaS) offer significant benefits to small and medium-sized businesses (SMBs) for several reasons. According to Sultan (2010), these advantages include leveling the playing field by providing access to enterprise-grade software through subscription-based SaaS models. Previously exclusive tools such as customer relationship management (CRM), accounting, and collaboration software are now within reach for SMBs.

Furthermore, as noted by Low et al. (2011), the scalability and pay-as-you-go nature of cloud resources enhance agility for SMBs. This flexibility enables them to experiment, innovate, and swiftly respond to market changes, which can be challenging with the fixed capacity of on-premise systems.

Additionally, Gupta et al. (2013) highlights how cloud-based solutions streamline operations for SMBs. By eliminating much of the IT management burden, these solutions allow smaller teams to focus on their core business activities rather than worrying about software updates and hardware maintenance.

1.2.2 The Complexities of Large Enterprises

Large enterprises also reap benefits from cloud/SaaS solutions, but they encounter distinct challenges. One major obstacle is the integration with Legacy Systems. These companies typically operate intricate IT infrastructures established over many years. Therefore, migrating to the cloud entails harmonizing new solutions with these existing systems, which can be both costly and time-consuming (Rana et al. 2018).

Governance and security pose another significant concern. Given the substantial volume of sensitive data they handle, along with stricter compliance requirements, enterprises must carefully navigate the shared responsibility model of cloud computing. This involves meticulous consideration of security protocols and adherence to data sovereignty regulations (Lawan et al. 2021).

Additionally, organizational change management becomes crucial during large-scale cloud transitions. Such transitions require widespread buy-in and training across various departments. Effectively managing the cultural shift and addressing potential skill gaps within the workforce are essential aspects of this process (Edwards et al. 2016).

1.2.3 Sector-Specific Adoption Dynamics

Cloud/SaaS adoption rates differ significantly across various industries. Sectors such as technology, e-commerce, and professional services have experienced rapid uptake. These industries excel in digital business operations, making them ideally positioned for cloud-native workflows (Low et al. 2011).

On the other hand, industries heavily invested in physical assets or subject to stringent regulations, such as manufacturing, healthcare, and finance, have lagged in cloud adoption. This delay can be attributed partly to their intricate security and compliance requirements (Lawan et al. 2021).

1.2.4 The Legacy Transformation Challenge

Organizations transitioning away from legacy IT face a range of specific challenges and opportunities. Businesses that have invested heavily in on-premise hardware and software may experience sunk cost bias, leading them to be reluctant to abandon these assets, even if a cloud solution offers potential long-term savings (Armbrust et al. 2010). Moving vast amounts of data from on-premise systems to the cloud can be complex and requires careful planning to ensure seamless operations (Rana et al. 2018).

However, for companies overcoming these migration hurdles, cloud/SaaS often led to improved efficiency, reduced maintenance costs, and the ability to leverage cutting-edge technologies like artificial intelligence and machine learning (Mwangi et al. 2018).

1.3 Thesis Problem Statement and Rationale

This study holds vital significance because understanding the transformative impact of cloud and SaaS solutions is no longer optional for businesses seeking to thrive in a changing landscape. Cloud and SaaS solutions act as a catalyst for small-to-medium businesses, providing the agility and access to technology resources necessary to compete with larger market players.

The study highlights how cloud-based tools equalize technology access, giving SMBs opportunities once exclusive to well-funded enterprises. It positions cloud/SaaS not just as efficiency tools, but as disruptors to traditional industry structures (Sultan 2010).

2 Knowledge Basis

2.1 Key Concepts Defined

2.1.1 Cloud Computing

While cloud computing has entered mainstream vocabulary, a precise understanding - particularly of its defining technical characteristics remains essential for the study.

The National Institute of Standards and Technology (NIST) provides the most authoritative definition of cloud computing. It outlines five essential characteristics crucial to remember (Mell & Grance 2011):

- On-demand Self-Service: Users can provision computing resources (like servers, storage, software) as needed without requiring human interaction with the cloud provider.
- Broad Network Access: Cloud resources are accessible over standard networks and diverse client devices (laptops, mobile phones, etc.).
- Resource Pooling: The provider's computing resources are dynamically pooled and assigned to multiple customers, often through virtualization, allowing for flexibility and economies of scale.
- Rapid Elasticity: Resources can be scaled up or down rapidly, often automatically, in response to changing demand. This creates the illusion of unlimited capacity for the customer.
- Measured Service: Cloud providers monitor and meter resource usage for billing transparency and accurate cost control for the customer.

2.1.2 Cloud Service Models

Cloud computing is primarily delivered through three main models:

- Infrastructure as a Service (IaaS): IaaS providers offer raw computing resources like virtual servers, storage, and networking. The customer has the highest level of control and responsibility, managing the operating systems, middleware, and applications themselves (Buyya et al. 2009). Examples include Amazon Web Services (AWS), Microsoft Azure, and Google Cloud Platform.
- Platform as a Service (PaaS): PaaS providers deliver a complete platform for developing, deploying, and managing applications. This includes the underlying infrastructure as well as tools and services for software development (Buyya et al. 2009). Examples include Heroku, Google App Engine, and AWS Elastic Beanstalk.

- Software as a Service (SaaS): SaaS providers offer fully managed, ready-to-use software applications delivered over the internet. The customer simply uses the software, while the vendor takes care of everything else (Buyya et al. 2009). Examples include Salesforce, Microsoft Office 365, and Dropbox.

2.1.3 SaaS: A Deep Dive

Let's explore the defining characteristics of SaaS in greater detail:

- Subscription Model: Unlike traditional on-premise software, SaaS operates on a subscription basis - usually monthly or annually. This shifts IT expenditure from CapEx to OpEx, improving cash flow and aligning costs with actual usage (Subashini & Kavitha 2011).
- Multi-Tenancy: SaaS applications typically employ a multi-tenant architecture. Multiple customers share the same instance of the software and the underlying infrastructure, making the model cost-effective for the provider (Marston et al. 2011).
- Vendor-Managed Updates: Customers do not need to worry about applying software patches or upgrades. The SaaS vendor handles these centrally, ensuring all users are on the latest version and reducing IT overhead for the customer (Sultan 2010).

To make the concept more tangible, let's highlight prevalent SaaS categories:

- Customer Relationship Management (CRM): Salesforce, Zoho CRM, HubSpot
- Productivity Suites: Microsoft Office 365, Google Workspace
- Collaboration: Slack, Trello, Asana
- Accounting: Xero, QuickBooks Online
- Enterprise Resource Planning (ERP): NetSuite, SAP Business One
- Human Capital Management (HCM): Workday, BambooHR

The specific focus of this research will dictate some other terms that require in-depth definition. Here are some potential ones, each worthy of its own detailed explanation:

- Hybrid Cloud: A hybrid cloud environment combines public cloud services (like AWS) with private cloud infrastructure or traditional on-premise data centers. This model offers flexibility and the potential for cost optimization (Rana et al. 2018).
- Cloud-Specific Security Terms: Concepts like the 'shared responsibility model,' zero-trust architecture, encryption in transit and at rest, and data sovereignty deserve careful definition in the context of the study (Lawan et al. 2021).
- Change Management: If we explore employee adoption, we should clearly define change management methodologies (e.g., ADKAR model) and explain the unique challenges of change management in a cloud adoption context (Edwards et al. 2016).

2.2 The Transformative Impact of SaaS

The SaaS model fundamentally redefines how technology empowers - or burdens - businesses. Its true impact goes far beyond mere shifts in software delivery mechanisms. Here is a breakdown of some key themes to consider:

2.2.1 From IT Ownership to Strategic Focus

In the transition from IT Ownership to Strategic Focus, the conventional IT model, as noted by Sultan (2010), necessitated substantial investments in procuring, managing, and sustaining on-premise infrastructure and software. This approach was not only resource-intensive and expensive but also diverted organizational attention from core business objectives.

Through the adoption of SaaS solutions, a significant portion of the IT ownership burden is effectively outsourced to the vendor, as highlighted by Marston et al. (2011). With responsibilities such as updates, security, and infrastructure maintenance falling on the provider, companies can reallocate time, finances, and talent from mundane tasks to activities that contribute greater value.

This paradigm shift holds particular significance for small and medium businesses (SMBs), as emphasized by Low et al. (2011). Historically lacking in-house IT expertise and budgetary resources comparable to larger enterprises, SMBs now have access to powerful tools that were previously beyond their reach, leveling the competitive playing field.

2.2.2 Cultivating Vendor Relationships: Risks and Opportunities

In the realm of cultivating vendor relationships, particularly in the context of Software as a Service (SaaS), a significant shift occurs from traditional software ownership to an ongoing collaboration with vendors (Lawan et al. 2021). This transition introduces dependencies while also presenting new avenues for collaboration and support.

When evaluating SaaS providers, it is essential to go beyond surface-level features and delve into factors such as security practices, reliability history, data governance policies, and financial stability (Subashini & Kavitha 2011). Trust and transparency are paramount for a fruitful partnership.

Moreover, SaaS vendors can offer more than just services; they can serve as specialized innovation partners, providing expertise that may be challenging for businesses to develop independently. This collaborative innovation model, often termed "outsourced innovation," is particularly advantageous in rapidly evolving technological fields such as AI and big data analytics (Gupta et al. 2013).

2.2.3 The Impact of Multi-Tenancy

Economies of Scale and Shared Innovation are significant advantages facilitated by the multi-tenancy model in SaaS applications. This model enables cost efficiencies as customers collectively benefit from shared innovations and advancements, alleviating the entire burden of development (Marston et al. 2011).

Security implications are a crucial consideration in multi-tenancy setups. Studies indicate that SaaS providers must enforce robust isolation measures to mitigate the risk of data leakage between tenants. A security breach affecting one customer can potentially impact others, underscoring the importance of stringent security protocols (Lawan et al. 2021).

Adapting to a standardized model is another aspect influenced by multi-tenancy. While some customization options may exist in SaaS applications, the multi-tenancy model typically leans towards standardization. This necessitates businesses to evaluate the trade-off between efficiency gains and potential adjustments to processes to align with the standardized software model (Gupta et al. 2013).

2.2.4 Democratization of Technology

In the context of technology democratization, Software as a Service (SaaS) plays a pivotal role by diminishing the entry barriers for businesses. This reduction in upfront costs empowers small and medium-sized businesses (SMBs) and startups to engage with sophisticated technologies, thereby enabling them to compete on a technological level previously unattainable (Sultan 2010).

Moreover, cloud-based AI solutions extend access to artificial intelligence (AI) capabilities. This accessibility allows organizations without the resources to establish internal AI teams to leverage machine learning and predictive analytics. Consequently, decision-making processes, customer service, and product development can undergo transformational improvements without necessitating significant capital investment (Mwangi et al. 2018).

2.3 Cost Efficiency: Promises and Potential Pitfalls

The shift from CapEx to OpEx is often touted as the primary financial advantage of SaaS. It is vital to present a nuanced analysis for this important aspect.

2.3.1 The Case for Cost Savings

The case for cost savings in Software as a Service (SaaS) solutions is supported by several key factors. Firstly, the reduced upfront investment is significant. By removing the need to purchase expensive hardware and software licenses outright, SaaS solutions substantially lower the barrier to entry for businesses, a point emphasized by Sultan (2010). This aspect is particularly advantageous for small and medium-sized businesses (SMBs) and organizations exploring new technologies.

Secondly, the predictability of expenses is enhanced through subscription-based pricing models. This predictability facilitates accurate budgeting and shields businesses from unforeseen costs associated with maintaining and upgrading on-premise systems, as noted by Subashini and Kavitha (2011).

Additionally, the pay-as-you-go scalability of cloud and SaaS solutions aligns IT spending with actual demand. This flexibility enables companies to avoid paying for unused capacity, a common issue with traditional on-premise setups, as highlighted by Buyya et al. (2009).

Lastly, outsourcing maintenance and support is a key feature of the SaaS model. By shifting responsibility for updates, patching, and much of the day-to-day IT operational burden to the vendor, organizations can potentially save costs. This may allow IT staff to focus on more strategic tasks or even lead to reductions in the size of IT teams, as discussed by Marston et al. (2011).

2.3.2 Potential Hidden Costs and Considerations

While upfront expenses are reduced, it is essential to project subscription costs over a timeframe relevant to each industry. In some cases, the total cost of ownership (TCO) over several years could exceed that of in-house solutions depending on usage patterns (Armbrust et al. 2010).

Also, although SaaS applications offer some level of customization, extensive modifications or integrations with legacy systems can prove costly. Companies may incur consulting fees or development expenses outside the scope of the standard subscription model (Rana et al. 2018).

Migrating away from a SaaS provider once fully integrated can be complex. Businesses need to factor in potential switching costs when considering long-term commitment to a vendor, ensuring their data can be easily exported, and assessing future migration costs. An important aspect to consider as well is reduced control. Outsourcing IT functions to SaaS providers entails some loss of direct control. Organizations must carefully weigh the cost-saving benefits against the risks of potential vendor downtime or changes to the vendor's roadmap that conflict with their own business needs.

2.3.3 The Importance of Holistic Cost Analysis

In considering the importance of holistic cost analysis, various factors come into play. Firstly, it is essential to move beyond merely assessing hardware savings. A comprehensive evaluation should encompass elements such as reduced physical data center space requirements, potential energy savings, and the opportunity cost of IT staff time freed from routine maintenance tasks (Marston et al. 2011).

Moreover, it is crucial to acknowledge industry-specific nuances. The extent of cost savings achievable through Software as a Service (SaaS) varies across different sectors. Industries with historically heavy IT infrastructure demands, such as manufacturing, may experience more significant benefits compared to those already operating with streamlined IT models.

Additionally, the human factor must be considered. The changes in IT staffing associated with SaaS adoption can be intricate, particularly for large enterprises. Factors like potential severance costs, the implementation of retraining programs, or the necessity to upskill staff in cloud technologies should all be integrated into the overall cost analysis.

2.3.4 Case Example: Adobe's Creative Cloud

Adobe's transition from selling boxed software to its cloud-based Creative Cloud offering exemplifies the tangible manifestations of the shift from Capital Expenditure (CapEx) to Operational Expenditure (OpEx) in the software industry. This strategic move signifies more than just a change in distribution method; it represents a fundamental shift in business model and customer engagement strategy (Sprague 2015).

Through the subscription-based Creative Cloud model, Adobe ensures that its users have access to the latest software updates, fostering continuous innovation and adaptation to evolving market demands. Moreover, by cultivating an ongoing relationship with its customers, Adobe strengthens brand loyalty and sustains engagement beyond the initial purchase. From a financial perspective, this transition has proven highly advantageous for Adobe, as it provides a steady and predictable revenue stream while reducing the need for large upfront investments in software development and distribution infrastructure. In essence, Adobe's embrace of the Creative Cloud exemplifies how the shift to OpEx not only transforms operational dynamics but also enables companies to thrive in an increasingly agile and customer-centric marketplace.

2.4 Agility: From Theory to Practice

Cloud and SaaS solutions have the potential to unlock new levels of agility for businesses. It is crucial that we investigate how this agility manifests in real-world development cycles, offering specifics beyond generic claims.

2.4.1 Accelerated Experimentation and Prototyping

Cloud platforms play a pivotal role by eliminating barriers. These platforms provide developers and product teams with immediate access to computing power, storage, and preconfigured development environments, thereby drastically reducing setup time for testing new concepts or constructing prototypes (Mwangi et al. 2018).

Moreover, SaaS tools tailored for collaboration, version control, and continuous testing (Low et al. 2011) expedite the pace of innovation. Teams can engage in rapid cycles of iteration, exploring various approaches, receiving prompt feedback, and refining products based on early customer data or market insights.

Furthermore, cloud-based AI platforms democratize AI experimentation (Mwangi et al. 2018), enabling companies of all sizes to experiment with AI-driven features without substantial investments in internal AI infrastructure. This agility empowers them to pinpoint which applications of AI genuinely deliver value, thereby minimizing resource wastage.

2.4.2 Streamlined Development and Deployment

In the realm of streamlined development and deployment, the philosophy of 'DevOps', emphasizing closer collaboration between development and operations teams, finds a natural fit within SaaS products. Cloud platforms and tools automate much of the deployment pipeline, enabling continuous updates to become a reality (Buyya et al. 2009).

This not only expedites the initial development phase but also facilitates faster time to market. Businesses can swiftly roll out new features in response to customer feedback or market shifts, thus gaining a first-mover advantage in competitive environments (Sultan 2010). Moreover, studies highlight the significance of frequent product updates and new features in SaaS offerings, as users highly value these improvements. Consistently delivering enhancements is essential for maintaining customer satisfaction and outpacing competitors.

2.4.3 Scalability for Growth and Unpredictable Demand

This issue is crucial in modern business operations. According to Buyya et al. (2009), Software as a Service (SaaS) and cloud infrastructure are capable of effortlessly scaling to accommodate increased traffic and user growth. This ensures that companies can launch new products or

features without worrying about server overload, thus maintaining a seamless user experience even during sudden demand surges.

The cloud enables businesses to expand into new markets swiftly, without the need for on-the-ground data centers in each location. This is particularly advantageous for smaller companies, as it allows them to establish a global presence with minimal upfront investment, opening significant growth opportunities.

Lastly, SaaS solutions are invaluable for industries with fluctuating demands tied to seasonality. Retailers, entertainment platforms, or educational institutions can provision IT resources as needed and pay only for what is actively used, thereby avoiding under- or overprovisioning.

2.4.4 Agile Organizations: The People Factor

Cloud-based Software as a Service (SaaS) tools play a pivotal role in facilitating effective collaboration among remote and distributed teams, as highlighted by Mell and Grance (2011). This technology enables companies to harness global talent pools, transcend geographical barriers, and embrace more adaptable working arrangements.

Contemporary SaaS project management and development tools promote cross-functional collaboration, dismantling traditional departmental silos. This enhanced communication fosters accelerated innovation cycles and ensures seamless integration of customer feedback into product development processes.

Studies indicate a correlation between the successful adoption of SaaS solutions and the incorporation of agile methodologies within organizations. Agile principles, characterized by flexibility and rapid iteration, complement the capabilities offered by cloud-based solutions, fostering organizational agility and responsiveness.

2.4.5 Case Example: Netflix's Transformation

Netflix stands as a quintessential case study in the realm of digital transformation, showcasing a paradigm shift within the entertainment industry. By harnessing the power of cloud scalability, Netflix successfully disrupted traditional viewing habits and production models. Their innovative use of data analytics allowed for hyper-personalized content recommendations, effectively reshaping the viewer experience (Singh et al. 2014).

Additionally, Netflix's adoption of an agile subscription model not only revolutionized business strategies but also fundamentally altered the way audiences consume entertainment. Through a combination of technological prowess, strategic foresight, and a deep understanding of consumer behavior, Netflix exemplifies how organizations can adapt, thrive, and lead in an ever-evolving digital landscape.

2.5 Collaboration Without Borders: The Power of Anywhere, Anytime Access

One of the most significant changes enabled by cloud and SaaS is the dissolution of constraints imposed by physical location. It is important to explore the specific ways this transformation takes place.

2.5.1 Real-Time Global Collaboration

Real-Time Global Collaboration is increasingly facilitated by cloud-based collaboration platforms such as Slack, Google Workspace, and Asana. These tools empower geographically dispersed teams to collaborate on shared documents, projects, and tasks in real-time. By eliminating delays associated with time-zone differences and the need to physically ship files, these platforms enhance efficiency and productivity (Mell & Grance 2011).

The emergence of Virtual Teams enables companies to access top-tier talent from around the globe, creating a diverse and dynamic workforce without the constraints of physical proximity. This trend is particularly advantageous for SMBs, startups, and organizations seeking specialized expertise without geographical limitations.

Global Software Development is made possible by distributed teams leveraging cloud-based collaboration tools, project management platforms like Jira, and code repositories such as GitHub. Despite vast distances, these teams seamlessly collaborate, allowing companies to operate with core engineering teams spread across different continents, working around the clock to deliver innovative solutions.

2.5.2 Breaking Down Information Silos

In addressing information silos, several strategies have emerged. According to Sultan (2010), the utilization of cloud-based file storage and document collaboration suites enables all authorized team members to access, edit, and share the most current information, regardless of their physical location. This approach minimizes errors stemming from outdated documents and enhances the pace of decision-making.

Gupta et al. (2013) suggests the adoption of Software as a Service (SaaS)-based intranet systems, knowledge bases, and wikis to establish a central repository of company information and expertise. This diminishes reliance on localized knowledge holders and enhances consistency across various locations.

Furthermore, through shared cloud platforms, such as those employed by marketing teams to transmit customer insights to product development, collaboration across different functions becomes seamless. This alignment facilitates customer-centric innovation, a process that would have been cumbersome with siloed data.

2.5.3 Enhancing Project Management and Visibility

In the context of project management, the adoption of SaaS tools brings about significant enhancements. SaaS project management tools offer real-time visibility into projects, irrespective of team member locations. This capability enables managers to monitor progress, identify bottlenecks, and remotely reassign resources, thereby minimizing risks and optimizing workflows (Buyya et al. 2009).

Additionally, leveraging cloud-based analytics dashboards facilitates the monitoring of key performance indicators (KPIs) and performance metrics across dispersed teams. This empowers timely interventions guided by data rather than speculation.

Cloud-based tools enable marketing and sales teams operating across different regions to effectively coordinate global product launches. These tools facilitate the sharing of assets, tracking of progress, and ensuring a consistent brand message through centrally managed resources.

2.5.4 Organizational Agility Through Asynchronous Work

Asynchronous work stands as a pivotal tool for adapting to diverse time zones. Teams can collaborate seamlessly using cloud-based tools, freeing them from the constraints of overlapping work hours. Through meticulous documentation, comments, and task updates, progress remains uninterrupted, even when team members are not online simultaneously.

Moreover, the advent of remote and hybrid work models, facilitated by cloud tools, brings forth a myriad of flexible work benefits. These models allow organizations to offer adaptable working arrangements, enhancing employee satisfaction and appealing to top talent seeking lifestyles incongruent with traditional office settings.

The modern concept of the "24-hour Handoff" emerges as a valuable strategy for global businesses. Through asynchronous workflows, one team seamlessly passes on projects to another as their workday concludes, ensuring nearly uninterrupted development or customer support across various time zones.

2.5.5 Case Example: Atlassian's Impact

Atlassian, a leading provider of cloud-based collaboration software, including popular platforms such as Jira and Confluence, has significantly transformed the landscape of software development team dynamics. By offering innovative SaaS solutions, Atlassian has revolutionized the way teams collaborate, manage projects, and streamline their workflows (Raafi et al. 2023).

Research and studies consistently demonstrate that teams leveraging Atlassian's suite of tools experience notable improvements in efficiency and productivity. Specifically, these teams exhibit shorter development cycles and demonstrate the ability to deliver products to production at a faster pace. This underscores the substantial benefits and efficiency gains that Atlassian's cloud-based solutions bring to organizations, empowering them to achieve their development goals more effectively and efficiently.

2.6 Cloud Security: Earning Trust in a Shared Responsibility Model

Initial hesitation to adopt cloud solutions was primarily driven by security fears. However, with the maturity of the industry, the narrative is shifting from fear to proactive partnership. Here is a breakdown of this evolution.

2.6.1 The Era of Skepticism to Cautious Acceptance

Early concerns regarding data breaches, unauthorized access, and lack of control over security protocols were prominent, particularly impeding adoption within highly regulated industries (Lawan et al. 2021).

Also, the establishment of robust standards such as SOC 2, ISO 27001, and industry-specific compliance frameworks (e.g., HIPAA for healthcare) significantly mitigated anxieties by providing companies with benchmarks to evaluate vendor security (Marston et al. 2011).

Leading cloud and SaaS providers acknowledged the importance of transparency in building trust. They offer comprehensive documentation on their security practices, undergo third-party audits, and actively communicate about potential vulnerabilities and incident responses.

2.6.2 Shared Responsibility: Collaboration, Not Outsourcing

In contemporary cloud computing, the concept of shared responsibility has become a cornerstone principle, emphasizing collaboration over outsourcing. This model delineates that while cloud providers oversee infrastructure security, customers are accountable for data management, configuration, and user access (Mell & Grance 2011).

The evolution of this understanding necessitates a sophisticated approach from businesses embracing cloud solutions. It underscores the significance of due diligence in assessing vendor security practices, delineating clear service level agreements (SLAs), and establishing robust internal policies for data governance (Subashini & Kavitha 2011).

A critical aspect emerging from research is the prevalence of cloud security incidents stemming from customer-side misconfigurations and lax access management practices (Subashini & Kavitha 2011). This underscores the inadequacy of merely relying on the inherent security measures provided by vendors.

2.6.3 Security as a Business Advantage

Security holds a significant role as a business advantage, particularly in the realm of Software as a Service (SaaS). Companies that boast a solid history of robust security measures often use this as a competitive edge, attracting clientele in industries with heightened security requirements or dealing with highly sensitive information (Sultan 2010).

Moreover, some service providers present options for data storage in specific geographic regions, aligning with regulations such as the European Union's GDPR and providing customers with control over where their data resides. Successful cloud adoption typically involves fostering a robust internal security culture within organizations. This entails initiatives such as employee training on security best practices, data classification strategies, and protocols for incident response.

2.6.4 Emerging Security Challenges and Solutions

Advanced Persistent Threats (APTs) continue to pose significant risks, despite the robust perimeter security measures implemented by cloud providers. These APTs, which target specific organizations with sophisticated techniques, highlight the necessity for continuous vigilance from customers. Solutions such as zero-trust architectures and multi-layered security approaches are imperative in mitigating these persistent threats effectively.

Moreover, the integration of AI-powered security tools within cloud platforms represents a significant advancement in bolstering security measures. These AI-based tools excel in anomaly detection, threat identification, and automated responses, thereby enhancing the overall security monitoring capabilities. Customers benefit from these cutting-edge defenses, which offer proactive protection against evolving threats.

It is fact that the role of blockchain technology is gaining attention as a potential solution to enhance data integrity, access control, and auditability in cloud environments. Although still in its early stages, researchers are exploring the integration of blockchain into cloud security models, envisioning a promising avenue for fortifying the security infrastructure.

2.6.5 Case Example: The Capital One Breach

In 2019, a significant data breach at Capital One sent shockwaves through the financial industry, exposing the personal information of over 100 million customers. The breach, which was traced

back to a hacker gaining unauthorized access to Capital One's systems, served as a stark reminder of the ever-present cybersecurity threats facing businesses and consumers alike (McLean 2019).

Investigation into the incident revealed that the breach was partly attributed to a misconfigured security setting in the company's cloud infrastructure, underscoring the critical importance of meticulous configuration and a thorough understanding of the shared responsibility model in cloud computing environments. This breach not only highlighted the potential risks associated with cloud-based data storage but also prompted organizations worldwide to reevaluate their cybersecurity practices and invest more resources into robust protective measures to safeguard sensitive information from malicious actors.

2.7 Navigating Challenges, Proactively Seeking Best Practices

While the advantages of cloud and SaaS are undeniable, overlooking potential challenges leads to costly missteps and unrealized potential, therefore concrete mitigation strategies should always be in place to face them.

2.7.1 Vendor Lock-in: Avoiding Future Constraints

Over-reliance on a single vendor can hinder agility and potentially expose businesses to price fluctuations or abrupt changes to the vendor's service roadmap. This risk is heightened for SaaS solutions involving proprietary data formats (Sultan 2010).

Mitigation Strategies:

- **Careful Contract Negotiation:** Examine exit clauses, data export policies, and pricing models for long-term subscriptions. Advocate for the use of open standards and portable data formats where possible, increasing flexibility (Buyya et al. 2009).
- **Multi-cloud Strategies:** For certain critical applications, consider employing a multi-cloud strategy with services spread across multiple providers. This can increase resilience and reduce vendor lock-in, though it adds complexity.
- **Data Portability:** Ensure SaaS contracts specify that upon termination, business data can be retrieved in common formats, enabling migration to a different vendor if needed. Some industries are beginning to develop standards in this area.

2.7.2 Change Management: Winning Hearts and Minds

Employees accustomed to traditional IT processes may perceive cloud adoption as a threat. Concerns about job security, the need to learn new skills, and loss of control are common barriers to smooth adoption (Edwards et al. 2016).

Mitigation Strategies:

- **Empathetic Leadership:** Clear communication about the benefits of cloud for employees (greater focus on high-value work, less time on mundane maintenance) and a commitment to upskilling programs are vital.
- **Proactive Training:** Do not just provide technical training on new tools. Address the mindset shift and highlight the opportunities cloud creates for more strategic work.
- **Gamification and Collaboration:** Transform training into engaging experiences with elements of gamification and peer-to-peer learning.
- **Change Champions:** Identify early adopters within various departments who can act as champions, advocating for the benefits of the transition to their colleagues.

2.7.3 Data Migration: Minimizing Disruption, Ensuring Integrity

Moving large datasets into cloud environments, particularly for companies with accumulated technical debt in their legacy systems, can be fraught with risks regarding data loss, corruption, and downtime.

Mitigation Strategies:

- **Thorough Planning:** Develop detailed migration plans with clear timelines, contingency plans for rollback if needed, and data validation processes to ensure consistency post-migration.
- **Data Cleansing:** Utilize the migration process as an opportunity to identify and remove outdated or redundant data, reducing future storage costs and potentially improving data quality.
- **Security Considerations:** Data encryption during transit, robust access controls for migration teams, and a secure disposal plan for legacy data are paramount.
- **The "Lift and Shift" Debate:** Studies show that a simple "lift and shift" migration of legacy applications can lead to suboptimal performance or higher cloud costs. Carefully analyze which functions truly benefit from being moved, vs. re-engineered for the cloud.

2.7.4 Integrating Legacy Systems: Building Bridges Between Technologies

SaaS solutions and modern data platforms may not seamlessly integrate with older on-premise systems. This can hinder data flow and impede an organization's ability to maximize the potential of both old and new systems (Rana et al. 2018).

Mitigation Strategies:

- **Phased Approach:** Identify core business processes that would yield the most immediate benefit from migrating to the cloud and prioritize those systems first.
- **API-Driven Integration:** Modernize legacy systems where possible by exposing their functionality through APIs, facilitating communication with cloud-based solutions.
- **Hybrid Cloud:** For a more gradual transition, adopt a hybrid cloud model where certain legacy systems remain on-premise but communicate with cloud-based components.

3 Developmental setting

3.1 Objectives, Development Tasks, and Issues

3.1.1 Redefinition of the Research Problem

This research aims to provide a comprehensive and actionable understanding of the transformative impact of cloud and SaaS solutions on enterprises. This knowledge will help business readers make informed decisions about cloud adoption strategies, anticipate potential challenges, and maximize the benefits gained from these technologies.

3.1.2 Research Objectives

The research methodology has been meticulously designed to address the following specific objectives:

- Analyze the current landscape of cloud and SaaS adoption: This objective involves examining the growth trends, market size, and industry-specific adoption rates of cloud and SaaS solutions (Chapter 2: Knowledge Basis).
- Identify the key drivers and benefits of cloud and SaaS adoption: This objective explores the factors motivating businesses to adopt cloud and SaaS solutions, including cost-effectiveness, scalability, and improved agility (Chapter 4: Results).
- Evaluate the potential challenges and risks associated with cloud and SaaS adoption: This objective address concerns related to security, data privacy, vendor lock-in, and integration challenges (Chapter 4: Results).
- Provide findings and recommendations for businesses considering cloud and SaaS adoption: This objective offers practical guidance to businesses on how to successfully implement cloud and SaaS solutions and maximize their potential benefits (Chapter 5: Conclusions).

3.1.3 Development Tasks

The development tasks are meant to address the purpose of the research, that is to evaluate the transformational impact of Cloud and SaaS solutions in modern businesses:

- Conduct a comprehensive literature review: This task involves reviewing existing academic research, industry reports, and case studies to gain a thorough understanding of the current state of knowledge on cloud and SaaS adoption (Chapter 2: Knowledge Basis).
- Collect and analyze data: This task involves gathering data from various sources, including surveys, studies from consulting firms, and industry databases, to support the research objectives (Chapter 4: Results).

- Assess the impact of cloud and SaaS adoption: This task involves creating a rationale that can be used to measure the impact of cloud and SaaS solutions on key business metrics (Chapter 4: Results).
- Analyze the data and draw conclusions: This task involves interpreting the data collected and drawing conclusions about the impact of cloud and SaaS adoption on business operations (Chapter 4: Results and Chapter 5: Conclusions).
- Develop recommendations for businesses considering cloud and SaaS adoption: This task involves providing practical guidance to businesses on how to successfully implement cloud and SaaS solutions and maximize their potential benefits (Chapter 5: Conclusions).

3.1.4 Potential Issues

The dynamic nature of cloud technologies may pose challenges to the study, as new services and best practices constantly emerge, even during the research period:

- Access to Data: While there is a wealth of publicly available data on cloud and SaaS adoption, access to specific company-level data may be limited. This could require seeking permission from individual companies or relying on anonymized data sets.
- Time Constraints: The research process may be subject to time constraints, particularly if data collection or analysis takes longer than anticipated. This could require prioritizing certain objectives or adjusting the scope of the research.
- Evolving Tech: The cloud and SaaS landscape is constantly evolving, with new technologies and trends emerging regularly. This could require staying up-to-date with the latest developments and adapting the research approach accordingly.

3.2 Methodical Solutions

3.2.1 Development Method

The core research question driving this study demands both the depth of insights achievable through quantitative and qualitative data collection and analysis methods.

A mixed-methods approach is well-suited to address the research objectives by providing a comprehensive understanding of the impact of cloud and SaaS adoption on business operations. Quantitative data will provide insights into the prevalence and trends of adoption, while qualitative data will offer deeper insights into the motivations, experiences, and challenges faced by businesses.

In-depth case studies and researches have been studied on organizations within numerous industry sectors. The focus is on companies of varying sizes and maturity levels in their cloud/SaaS adoption journeys. This approach allows the study to unearth the specific challenges, success factors, and decision-making processes involved in cloud/SaaS adoption. It also enables the researchers to gain a nuanced understanding of how different organizations navigate the complexities of legacy system integration, change management, and security considerations. Additionally, this methodology surfaces unexpected benefits, challenges, or unintended consequences that might not emerge through a purely survey-based method.

A mixed methods approach is particularly well-suited for this study for several reasons. Firstly, the transformative impact of cloud and SaaS on businesses is multifaceted and context-dependent. To adequately address this complexity, both in-depth analysis of specific journeys and the ability to identify cross-cutting themes are necessary (Creswell & Plano Clark 2018).

Secondly, while the adoption of cloud/SaaS can be quantified at a high level, such as the percentage of companies using these solutions, the true interest lies in the qualitative aspects. Understanding decision-making rationales of company executive, the 'lived experience' of transition, and factors influencing successful implementations are crucial for gaining insights into this phenomenon (Morse 2003).

Lastly, given the dynamic nature of cloud technologies and the relative lack of many long-term studies on their organizational impact in the past, qualitative methods offer flexibility during the research process. This flexibility allows for the exploration of emerging themes that may not have been fully anticipated beforehand (Silverman 2013).

3.2.2 Data Collection

This chapter outlines the data collection process employed in this thesis, which aims to bridge the gap between existing literature on cloud and SaaS solutions and their real-world impact on business operations. To accomplish this, several steps were undertaken and they are worth mentioning, so that the reader of the Thesis follows up with the process.

Step 1: Leveraging the Literature Review

The literature review serves as the springboard for our data collection strategy. By identifying key themes, trends, and debates within established research, we can formulate targeted questions to investigate further.

For instance, the literature review might suggest that cloud computing fosters adaptability and scalability for businesses. On the contrary, it may also highlight potential security concerns or data assessment issues.

Step 2: Refining Research Questions

Based on the literature review, we can refine the research questions to address specific gaps and delve deeper into the transformative impact of cloud and SaaS on business operations. We can tailor our research questions to address these gaps and potentially challenge established conclusions. Here is an example:

Literature Review: Studies suggest cloud computing offers scalability.

Refined Research Question: How do businesses leverage cloud solutions to achieve cost-effective scalability in relation to their specific needs?

Step 3: Select a Data Collection method

To answer the refined research questions and explore the real-world impact, there was the question whether to use a combination of data collection methods: primary data and secondary data. Conducting interviews with key personnel at organizations that have implemented cloud and SaaS solutions (primary data collection method) was an option explored, but this option was considered inefficient and perhaps outdated for the purpose of the study.

There are a few advantages related to using secondary data collection method as per below:

- Large-scale data: Secondary sources like industry reports and government data sets often contain information from a vast number of organizations, providing a broader perspective on cloud and SaaS adoption compared to what we could gather through primary data collection with a limited sample size.
- Longitudinal studies: Secondary data sources may offer access to data collected over time, allowing the researcher to analyze trends in cloud and SaaS adoption or identify emerging challenges and benefits.
- Faster turnaround: Secondary data is readily available from reputable sources like Deloitte, Gartner, Forbes, and PwC, allowing for quicker data collection compared to conducting time-consuming surveys or interviews.
- Focusing on specific aspects: Secondary data from industry reports or case studies might provide in-depth insights into specific aspects of cloud and SaaS adoption, such as security concerns or implementation strategies, for which primary data collection might not be as efficient.

Step 4: Identify Relevant Sources

Then, several resources based on the research questions needed to be explored:

- Industry reports: Reports from research firms specializing in IT, cloud computing, and business transformation were targeted. There was research for relevant titles containing keywords like "cloud adoption," "SaaS impact," or "business operations."
- Government publications: National and international statistical agencies, such as Statista, publish data on Cloud technology adoption by businesses.
- Academic journals: While these might primarily offer primary research, journals publish literature reviews or meta-analyses summarizing existing knowledge on relevant topics.
- White papers and case studies: Businesses involved in cloud and SaaS solutions often publish white papers or case studies showcasing their products and their impact on client businesses. These can provide valuable real-world insights.

Step 5: Evaluate Data Quality

Research cannot just rely on big names. Each data source was critically evaluated based on:

- Author credibility: Are the authors experts in the field with a proven track record?
- Methodology: How was the data collected and analyzed? Are the methods sound and transparent?
- Data source: Is the data based on surveys, case studies, or other reliable methods?
- Currency: Is the data recent and relevant to current trends in cloud and SaaS adoption?
- Bias: Is there any potential bias inherent in the research or the organization publishing it?

Step 6: Data Analysis and Integration

Last step of the process was to analyze data and proceed with its interpretation, to compose the Results chapter of the study.

First, a system was developed to organize and manage the collected data from various sources. This involved spreadsheets and reference management software.

Then, relevant information was extracted from the secondary data sources that align with our refined research questions.

Next step was to analyze the data to identify trends, patterns, and key findings that contribute to understanding the transformative impact of cloud and SaaS solutions on business operations. These were sorted according to each kind of refined research question in hand. All aspects of the transformative impact of Cloud and SaaS were considered and covered in depth, such as benefits, challenges, and open topics for the future.

Finally, the most time consuming and challenging task was to integrate the findings from this data analysis into a cohesive narrative that addresses the research questions, in an academic style that included proper referencing, figures, text outline etc.

3.2.3 Data Management Plan

The data collected in this mixed-methods study has varying degrees of sensitivity, necessitating a tiered approach to storage, access, and retention. It is essential to comply with both university research guidelines and any industry-specific regulations:

- **University-Provided Platform:** The primary storage solution will be the secure cloud-based file storage provided by Laurea university. This offers encryption, access logging, and version control features, ensuring data integrity.
- **Local Temporary Storage:** During the active data collection and transcription phase, limited use of a password-protected laptop with full disk encryption may be necessary. Data will be transferred to the university's secure storage solution as soon as possible and deleted from the device.
- **Physical Data:** Any hardcopy notes or documents will be stored in a locked filing cabinet within the researcher's office. After the thesis is completed, paper material can be effectively destroyed, for example by shredding or incineration (Laurea 2024).

It is important to delve into the access control points as per below:

- **Clear Roles:** The primary researcher will have the highest level of access throughout the project. A faculty advisor may need access for oversight and guidance.
- **Restricted Access:** Sensitive data access will be limited solely to the primary researcher and potentially the supervisor, if their role requires reviewing raw transcripts or specific documents.
- **Access Logging:** Laurea university's storage platform supports access logging. This allows review in the unlikely event of any unauthorized access attempts.
- **Collaborator Access:** Should the need arise to collaborate with external researchers for specific portions of the analysis, a formal data-sharing agreement will be established outlining their permissible use of the data.

The university's research data policy does not mandate a minimum retention period, after which data that has reached the end of its retention period should be deleted.

3.2.4 Ethical Considerations

In ensuring representativeness, it is important to acknowledge the limitations inherent in qualitative research. The study explicitly defines its focus on its objectives and recognize that its findings may not seamlessly apply to significantly different industries.

To address this, intentional sampling methods are employed in industry studies, involving several different management consulting firms and research organizations. This approach aims to maximize the diversity of perspectives and experiences within the confines of the study, as suggested by Palinkas et al. (2015).

Transparency is key, so it is imperative to clearly document the characteristics of the chosen companies and their demographics. This transparency allows readers to assess the relevance of the findings to their own circumstances.

4 Results

This section explores the transformative impact of cloud and SaaS solutions on business operations, drawing insights from the provided industry statistics and expert analysis. The research reveals a significant trend of widespread SaaS adoption, driven by compelling advantages such as cost-effectiveness, scalability, and ease of use. However, the findings also acknowledge potential challenges associated with SaaS implementation, including security concerns and data privacy considerations.

4.1 SaaS Industry Growth and Trends

In the current digital age, the Software-as-a-Service (SaaS) sector is expanding and changing at a rate never seen before. SaaS apps currently provide businesses with a wide range of solutions to the challenges of the Internet age. Their applications are expected to grow and expand into new and exciting territory over the coming years. SaaS apps range from productivity-boosting communication and collaboration platforms to useful customer support and engagement tools to powerful data analytics and business intelligence technologies.

Although Software as a Service (SaaS) has existed since the 1960s, the industry did not fully take off until cloud computing became widely used. Customer behavior has significantly changed because of this fundamental shift in how individuals and businesses obtain the resources they need to operate in the digital age, and it is not hyperbole to say that the SaaS industry is quickly displacing the old software market.

According to Statista (2024), the projected global revenue for 2024 is set to reach \$277.70bn with a predicted market volume of \$344 billion by 2027. Revenue is expected to show an annual growth rate (CAGR 2024-2028) of 7.33%, resulting in a market volume of US\$374.50bn by 2028.

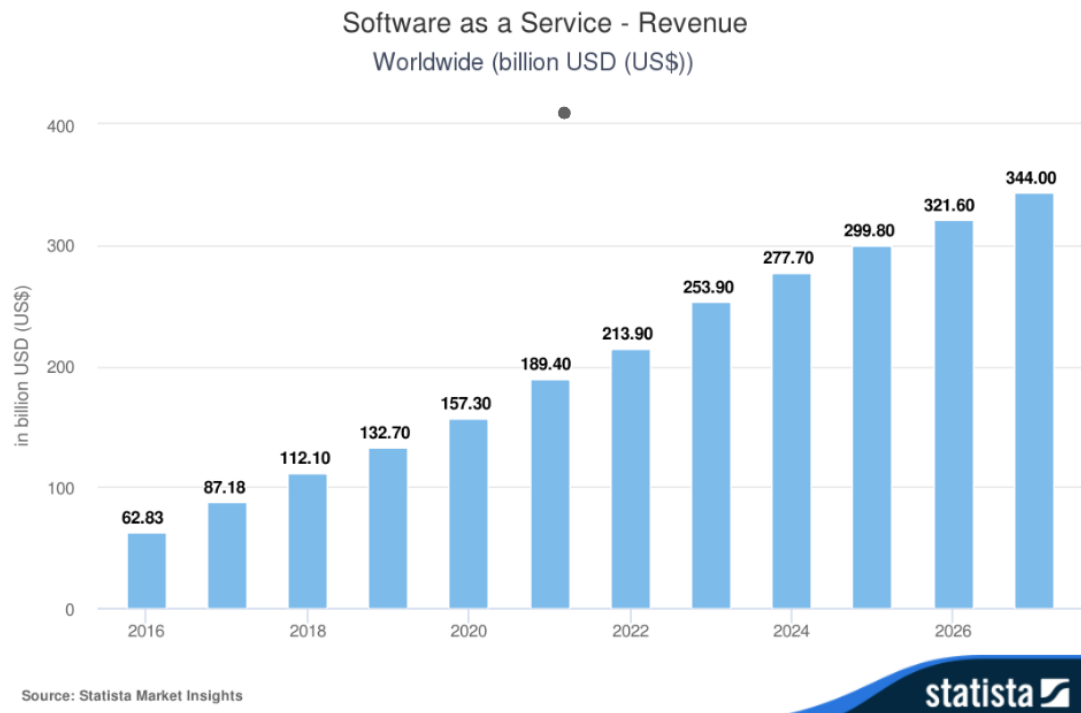


Figure 1: Software as a Service - Revenue (Statista 2024)

4.2 SaaS Industry Growth per Region and Country

As far as regions globally are concerned, according to Fortune Business Insights (2023), North America alone accounted for a market value of \$131.18bn in 2023.

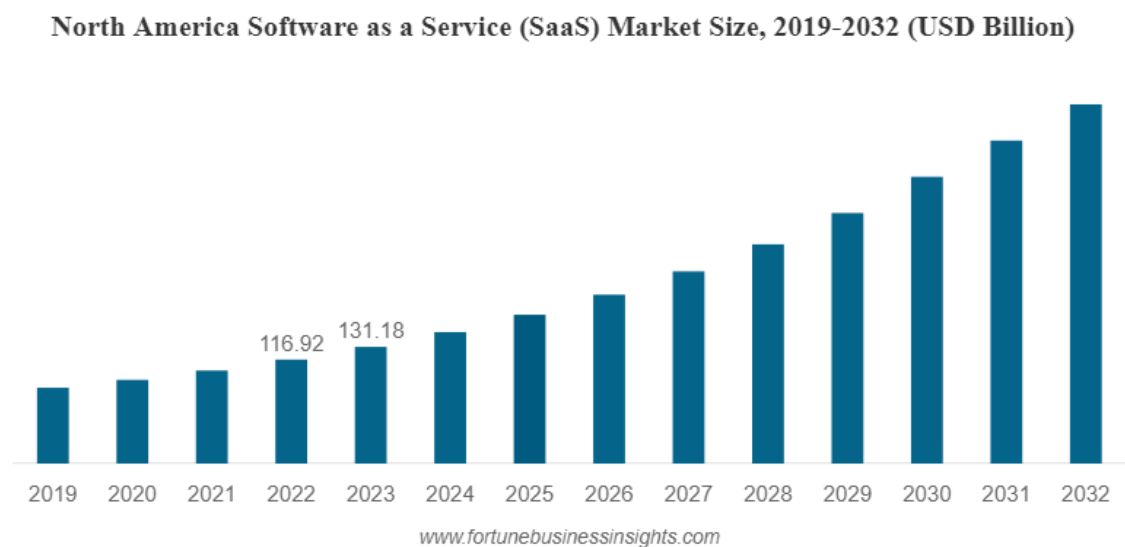


Figure 2: North America SaaS Market Size (Fortune Business Insights 2023)

In a congested SaaS industry, the US is leading the way, but there is a trend for growth in other nations and continents as well. Here are some growth figures that demonstrate the global use of SaaS.

- In the SaaS sector, India has grown to prominence, with sales of \$2.15 billion in 2023. With over 10,000 businesses operating in the SaaS market as of 2021, the nation is also home to an increasing number of SaaS startups.
- Another nation where the SaaS sector is expanding quickly is China, where a big pool of tech talent and government assistance are the main drivers. In 2023, the SaaS market in the nation grew to €15.92 billion.
- Two of the biggest SaaS marketplaces in Europe are the UK and Germany, and this region did generate around \$61.04 billion in revenue overall by 2023. Significant SaaS industries are also present in France, Spain, and Italy, among other European nations.
- The SaaS industry in Australia is likewise expanding quickly; in 2023, sales reached \$4.43 billion. The nation boasts a robust tech environment concentrated around big cities like Sydney and Melbourne, and is home to several successful SaaS startups, such as Canva and Atlassian.



Figure 3: SaaS Revenue Stats Worldwide (SaaS Academy 2024)

With an amazing 17,000 SaaS companies and 59 billion customers worldwide, the United States leads the world in SaaS company count, according to Statista (2023). The United Kingdom and Canada come in second and third, respectively, with about 2,000 SaaS companies, and Germany, France, and India compete the top six with 1,000 SaaS companies each.

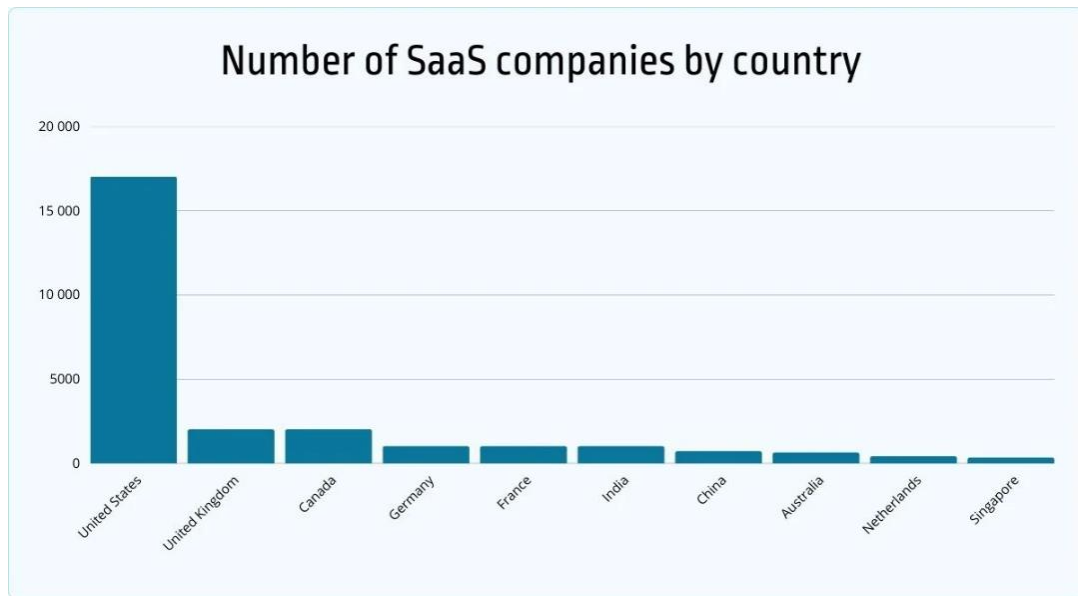


Figure 4: Number of SaaS Companies by Country (Statista 2023)

4.3 SaaS Segments, Companies, and Industry Verticals

4.3.1 Segments and Industry Verticals

In 2022, Vainu, a Sales Intelligence Software company from Finland, conducted a study of about 70,000 global SaaS companies, related to their industry verticals and market segmentation.

Regarding SaaS segments, the chart below illustrates the presence of over 24,000 companies offering collaboration apps and productivity tools. About 17,000 businesses are classified as service providers, and about 15,000 as marketing software providers. There are almost 10,000 companies in the following segments: e-commerce, sales, and data & analytics. It is important to remember that a single business may operate in a number of these categories. Consider HubSpot as an example. They offer customer hubs for customer care teams, CRM for sales teams, marketing automation for marketing teams, and operations hubs for those in sales, operations, and revenue ops.

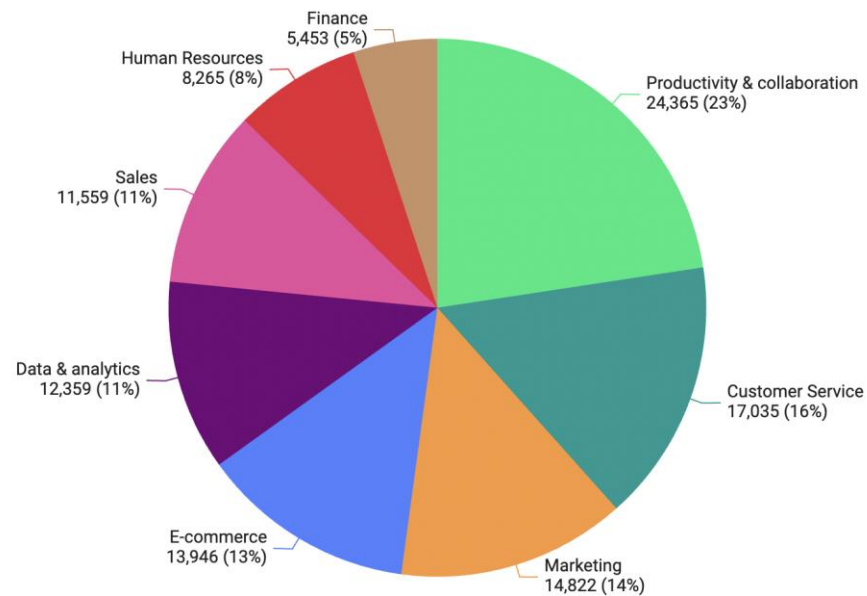


Figure 5: % of SaaS Companies per Market Segment (Vainu 2022)

The industry classification comprises more than 900 segments. The research focused on 30 of them and counted the number of SaaS businesses in each. According to the study, a lot of SaaS sectors are already rather congested. There are about 5,000 companies in the retail area and about 1,000 in each of the education, travel, and events SaaS segments. Also, around 3,000 SaaS providers offer recruiting platforms, and many of them have application tracking system (ATS) capabilities. Also, there are over 4,000 possibilities available to if someone is searching for an accounting SaaS provider. Below is a list of all 30 segments along with the number of firms in each.

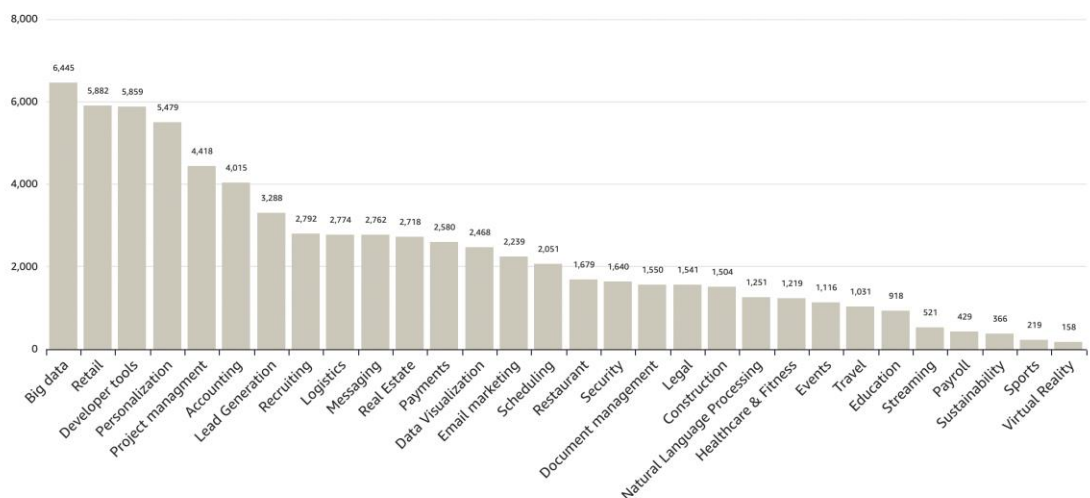


Figure 6: Number of SaaS Companies per Industry Vertical (Vainu 2022)

4.3.2 SaaS Companies and Founding Year

SaaS companies are unsurprisingly young. In fact, roughly 73% of all SaaS companies were established after 2010. A few old organizations are visible in the graph, but those were not necessarily SaaS companies when they were established; instead, they are now regarded as SaaS suppliers because they recently developed a SaaS product. However, the great majority of businesses are relatively new; in fact, 93% of SaaS enterprises did not exist before 2000.

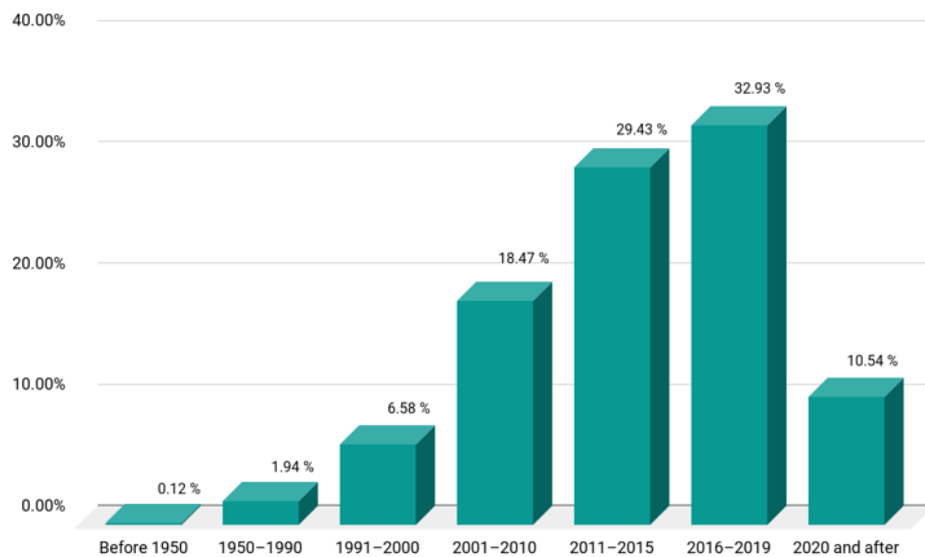


Figure 7: % of SaaS Companies by Founding Period (Vainu 2022)



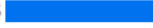

















4.3.3 The Biggest SaaS Companies Today

To delve more into specific company names, below are the 50 biggest SaaS companies by market capitalization on U.S. stock exchanges (Sonders 2024):

The 50 Biggest SaaS Companies

On U.S. stock exchanges

Last updated: Apr 9, 2024, 3:28 AM

Company (Ticker)		Market Cap ▾
1.	Salesforce, Inc. (CRM)	\$292.9B 
2.	Adobe Inc. (ADBE)	\$217.3B 
3.	Intuit Inc. (INTU)	\$178.0B 
4.	ServiceNow, Inc. (NOW)	\$160.6B 
5.	Shopify Inc. (SHOP)	\$96.9B 
6.	CrowdStrike Holdings, Inc. (CRWD)	\$76.3B 
7.	Workday, Inc. (WDAY)	\$70.9B 
8.	Autodesk, Inc. (ADSK)	\$52.4B 
9.	Snowflake Inc. (SNOW)	\$51.4B 
10.	Atlassian Corporation (TEAM)	\$51.0B 
11.	Palantir Technologies Inc. (PLTR)	\$50.8B 
12.	Block, Inc. (SQ)	\$47.5B 
13.	Datadog, Inc. (DDOG)	\$41.3B 
14.	Veeva Systems Inc. (VEEV)	\$34.6B 
15.	HubSpot, Inc. (HUBS)	\$34.0B 
16.	Cloudflare, Inc. (NET)	\$32.5B 
17.	Zscaler, Inc. (ZS)	\$27.5B 
18.	MongoDB, Inc. (MDB)	\$26.4B 
19.	Zoom Video Communications, Inc. (ZM)	\$19.4B 
20.	Samsara Inc. (IOT)	\$18.7B 

1 - 50 / 87 < >

Figure 8: The 50 Biggest SaaS Companies (Sonders 2024)

4.4 SaaS Usage and Adoption

Over the past few years, cloud services that facilitate online collaboration have grown steadily in line with the increase in remote work. This category includes SaaS offerings, which enable businesses across various industries to access and utilize software applications via the internet without requiring on-premises infrastructure.

To get an idea of this growth in the last years, according to KBV Research (2023), the global remote workplace services market size is expected to reach \$67 billion by 2028:

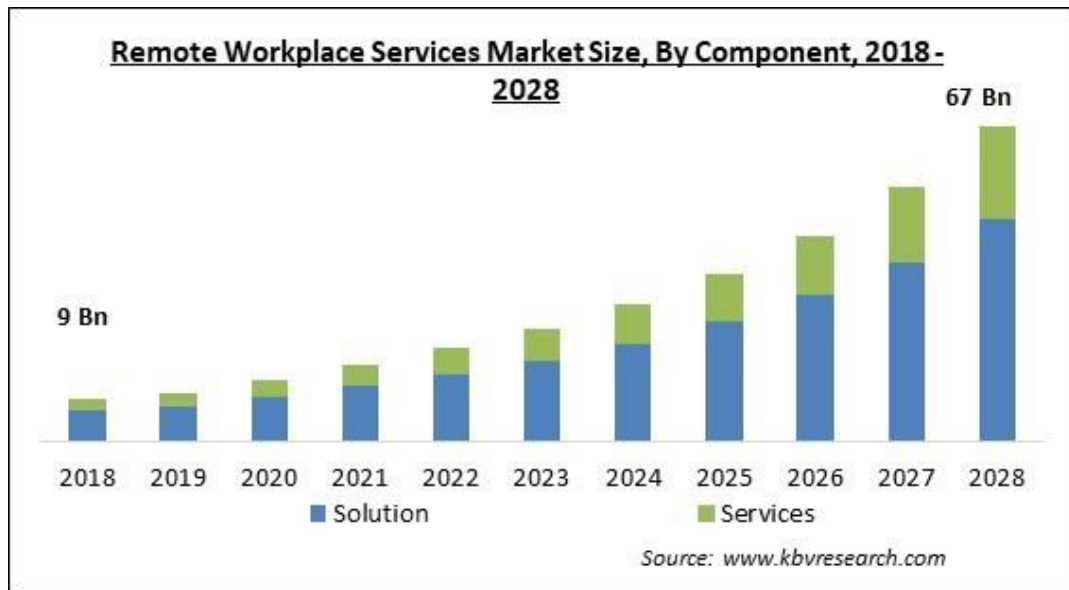


Figure 9: Remote Workplace Services Market Size (KBV Research 2023)

4.4.1 Key Remote Work Statistics

Several significant remote work statistics stand out as we go through the constantly changing landscape of post-pandemic labor. They provide us an idea of where remote work is headed as well as an understanding of where it is right now.

As evidence of the growing acceptance of remote work, 12.7% of full-time employees currently work from home (Forbes 2023). Concurrently, a noteworthy 28.2% of workers have adjusted to a partially remote (hybrid) work arrangement. With flexibility and a certain level of physical presence at work, this model mixes working from home and in an office setting.

Future prospects for remote work appear strong. An estimated 32.6 million Americans, or around 22% of the workforce, will still work remotely by 2025, according to Upwork (2020). This forecast points to a steady but slow move towards remote work arrangements.

What percentage of your team/department was, is, or will be working remote at the following points?					
	Before COVID-19	April 2020	Today	12 months from now	Five years from now
Fully remote	12.3%	47.7%	41.8%	26.7%	22.9%
Partially remote	8.9%	12.2%	15%	15.2%	14.6%
Not remote	78.8%	40.1%	43.3%	58.2%	62.5%

Figure 10: Percentage of People Working Remote (Upwork 2020)

Regardless of their location, cloud services and apps enable businesses to support remote workers. For instance, real-time communication tools like Microsoft Teams and Slack are quite helpful in facilitating real-time communication across the whole company. Companies should closely examine the number and types of cloud apps and services they are investing in if they want to best support remote work practices in the long run and need employees to have access to corporate resources via cloud technology in order for them to work remotely (Forbes 2020).

4.4.2 SaaS Adoption Growth in the Workplace

Since 2012, BetterCloud company has been surveying IT about the impact of SaaS. In their 2023 “State of SaaS Ops” survey, some very important conclusions were included.

Organizations utilize an average of 130 apps in 2022, up 18% from 110 apps on average in 2021. The yearly growth rate of SaaS adoption has finally slowed down for the first time after rapidly accelerating at the start of the decade. Undoubtedly, businesses are still implementing fresh SaaS apps. However, the yearly growth rate this year has dropped to 18% from 38%.

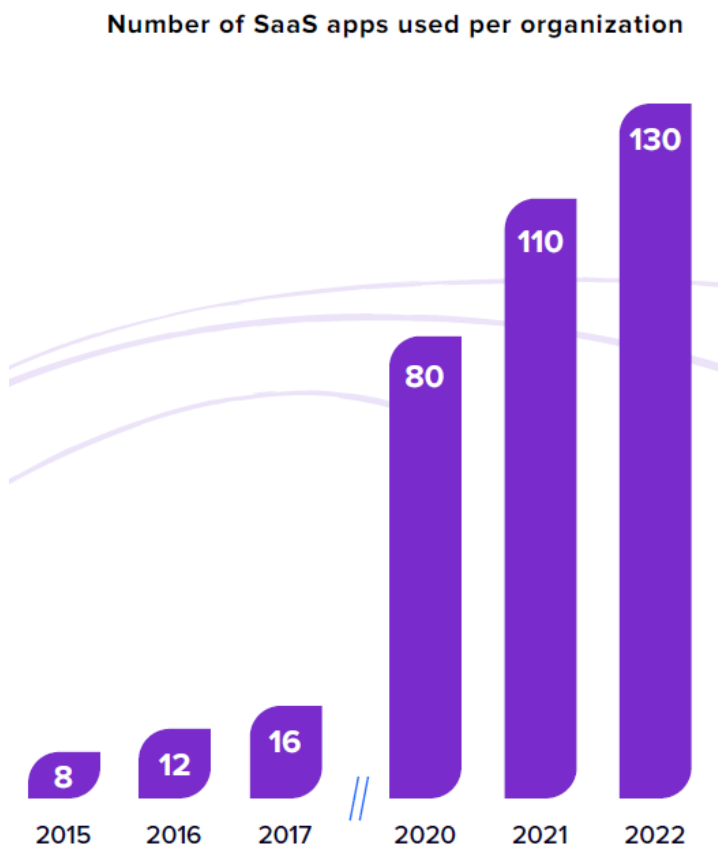


Figure 11: Number of SaaS Apps per Organization (BetterCloud 2023)

Most of the increase comes from medium-sized businesses, who are implementing new SaaS apps at a faster rate than their larger counterparts. In 2022, big businesses were utilizing an average of 410 apps, which is marginally less than in 2021. As businesses look to maximize their current SaaS portfolio and effectively manage their SaaS sprawl, apps and accounts consolidation is probably responsible for this.

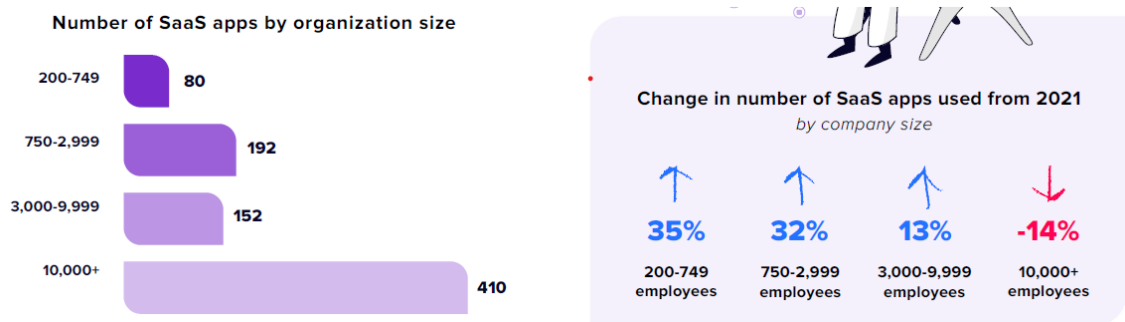


Figure 12: Number of SaaS Apps by Organization Size (BetterCloud 2023)

The SaaS-Powered Workplace has become more popular in recent years; SaaS powers these enterprises nearly exclusively. According to BetterCloud, it is expected that by 2025, 85% of business apps will be SaaS-based. Nonetheless, this is what most businesses are aiming toward, and eventually, SaaS will run in the majority of workplaces in this digital transformation journey.

4.4.3 SaaS Adoption and Trends per Market Segment

The market for customer relationship management apps was estimated to be worth USD 65.59 billion globally in 2023, and between 2024 and 2030, it is projected to expand at a substantial 13.9% compound annual growth rate (CAGR). The main factors driving the market growth are ongoing trends like the hyper-personalization of customer service, the use of automation and artificial intelligence (AI), and the implementation of strong social media customer service (Grand View Research 2023). These trends can help reduce costs, increase response times, improve customer satisfaction, and increase the adoption of customer relationship management (CRM) platforms across industries.

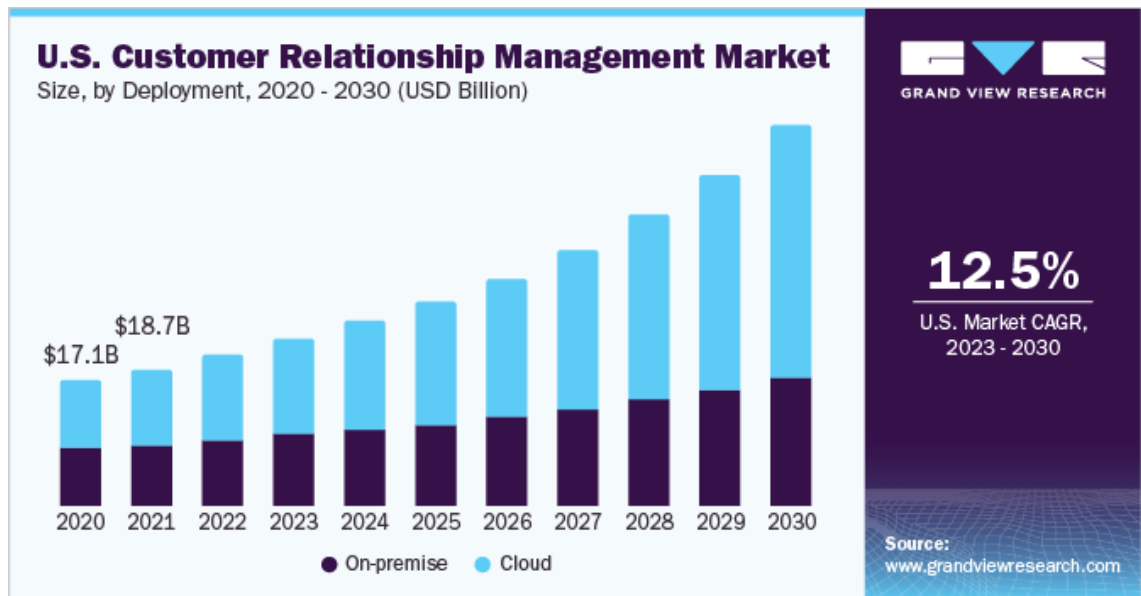


Figure 13: CRM Applications Market in U.S. (Grand View Research 2023)

The market for video conferencing software was estimated to be worth US\$13.87 billion in 2021, and it is anticipated to increase at a compound annual growth rate (CAGR) of 11.01% to reach US\$28.82 billion by 2028 (Yahoo Finance 2023). During the projected period, the global market is expected to rise due to factors such as the increasing demand for video conferencing software and services from companies worldwide, the work-from-home lifestyle, and rising globalization. The increased use of gadgets like laptops, tablets, and smartphones together with the integration of cutting-edge technologies like AI, ML, and IoT will drive market expansion.



Figure 14: Global Video Conferencing Software Market (Yahoo Finance 2023)

The size of the HR software market was estimated at USD 15.59 billion in 2020 and is expected to increase at a compound annual growth rate (CAGR) of 10.10% from 2021 to USD 33.57 billion by 2028 (Verified Market Research 2020). The expansion of mobile and cloud installations, together with increased automation in HR procedures and SaaS usage, have all contributed to the rapid growth of the global HR software market. The growing adoption of technology is predicted to propel the HR software market. Numerous benefits of the technology, such as accessibility, document management, and automatic updates, are expected to increase demand during the forecast period.



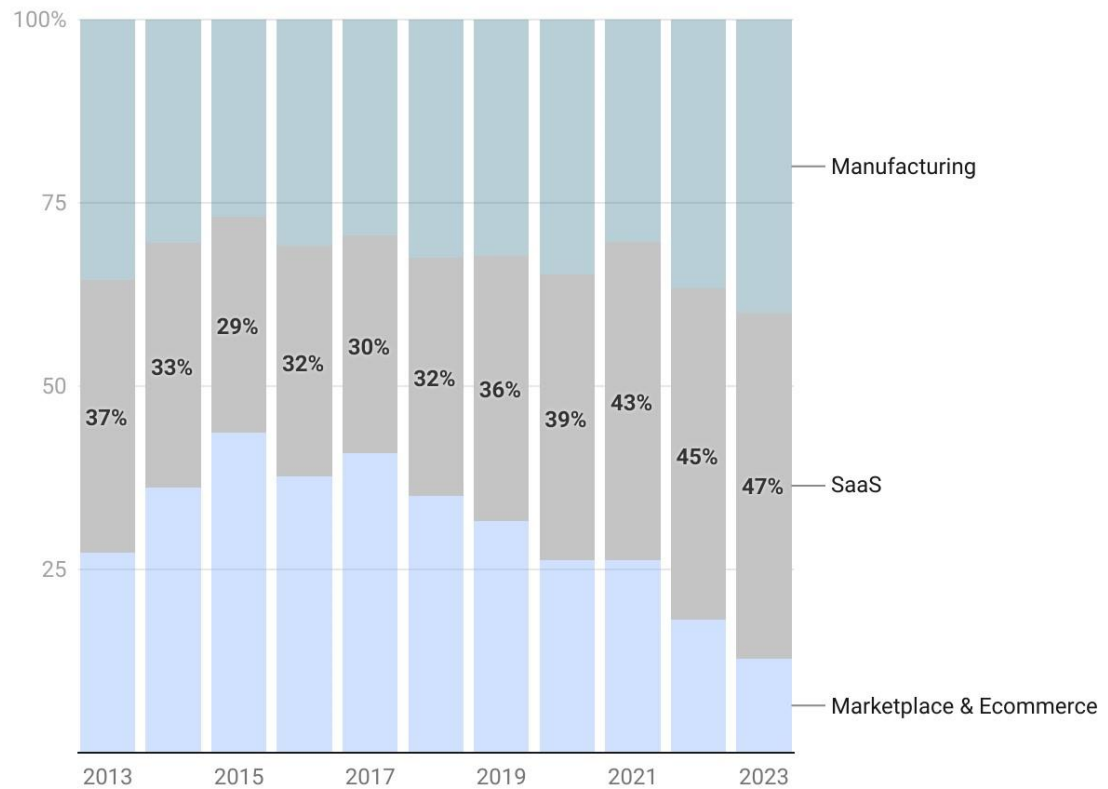
Figure 15: Global HR Software Market (Verified Market Research 2020)

4.5 Funding of SaaS Companies

Dealroom.co is a global provider of data and intelligence on startups and tech ecosystems. In 2023, they conducted a study related to the Venture Capital (VC) investment on SaaS companies.

One of the greatest findings is that SaaS has been steadily rising to the top of the venture capital investment landscape. A growing trend over the last ten years has seen 47% of venture capital spent in businesses using a SaaS business model as of 2023.

Venture capital investment by startup type (% allocation of invested amount)



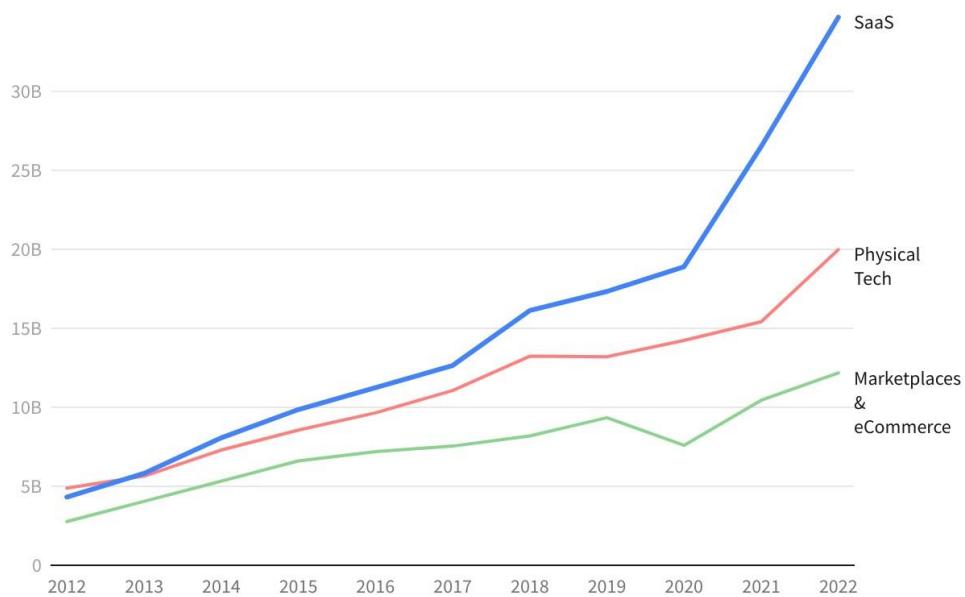
2023 data representative up to Q3 2023

Source: Dealroom.co • Created with Datawrapper

Figure 16: Venture Capital Investment by Startup Type

With start-up SaaS businesses obtaining more than half of all venture capital investment in 2022, the development of SaaS has been particularly noticeable in this domain. The total amount of venture capital investment made in SaaS firms has increased, with a 30% rise in total VC investment between 2021 and 2022 and a 6% increase in the number of early-stage SaaS investment rounds during the same period.

Early-stage SaaS venture capital investment \$ in billions (\$0-15M rounds)



Source: Dealroom.co

Figure 17: Early-stage SaaS Venture Capital Investment (Dealroom.co 2023)

Key B2B SaaS investment sectors include Fintech, Security, and Marketing meanwhile, fast-growing industries include Fashion, Sports, and Media.

B2B SaaS VC investment by industry

Industry	2022	2021	2020	2019	2018
Fintech	\$44.9B	\$61.5B	\$21.1B	\$17.6B	\$14.6B
Security	\$18.4B	\$27.4B	\$10.1B	\$7.9B	\$5.7B
Marketing	\$17.5B	\$25.1B	\$9.1B	\$6.8B	\$6.0B
Health	\$14.2B	\$17.9B	\$8.6B	\$5.4B	\$4.2B
Transportation	\$9.9B	\$9.9B	\$6.5B	\$5.0B	\$3.7B
Media	\$7.9B	\$5.8B	\$2.0B	\$1.5B	\$1.9B
Energy	\$5.5B	\$4.7B	\$1.5B	\$1.4B	\$895.9M
Jobs Recruitment	\$4.9B	\$6.5B	\$1.6B	\$2.7B	\$1.2B
Food	\$4.2B	\$3.8B	\$2.7B	\$1.6B	\$1.5B
Education	\$3.8B	\$8.6B	\$2.0B	\$2.3B	\$1.7B

Additional 16 rows not shown.

Source: Dealroom.co

Figure 18: B2B SaaS VC Investment by Industry (Dealroom.co 2023)

4.6 Benefits of SaaS as Results of the Research

The research will highlight numerous benefits associated with the adoption of SaaS solutions. Cost-effectiveness is a significant advantage, as businesses can eliminate upfront software and hardware costs and benefit from predictable subscription fees. Furthermore, SaaS solutions are known for their ease of use and accessibility. They are typically accessible through web browsers, eliminating the need for complex software installations or configurations on individual devices. This user-friendliness empowers employees to access and utilize essential business applications from any location with an internet connection, fostering improved collaboration and productivity. usage to their evolving needs. Businesses can easily scale their subscriptions up or down as required, ensuring they only pay for the resources they utilize. This scalability is particularly advantageous for businesses experiencing rapid growth or fluctuating resource demand.

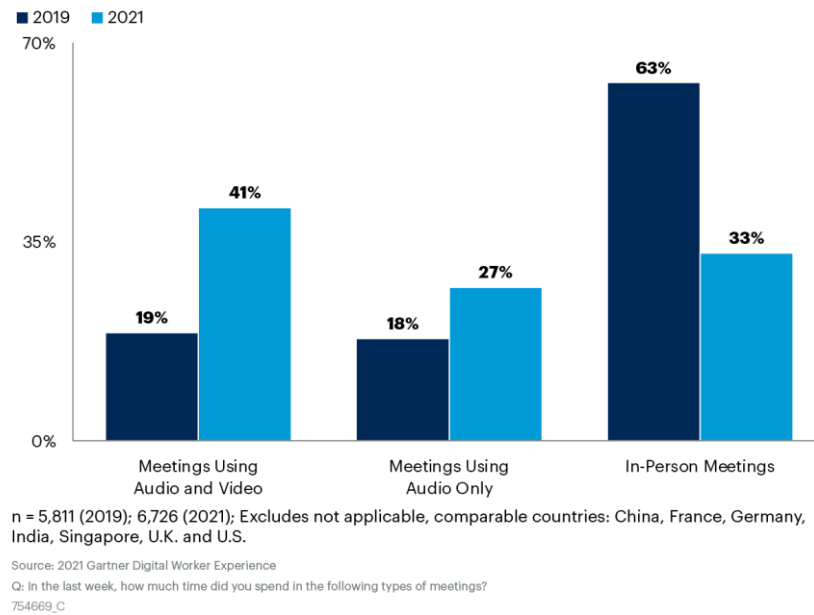
4.6.1 SaaS Collaboration: Driving Business Growth

The goal of SaaS-based collaboration solutions is to maximize business growth and value. They build a highly integrated user experience that makes profitability and productivity possible. It is true that collaboration tools are progressive in addition to the apparent benefits of raising team and organizational productivity and efficiency. They foster creativity and produce a happier, less stressful work atmosphere, which makes them the perfect platform for progressive companies.

In 2021, Gartner carried out a consumer survey to learn more about digital workers, including changes and patterns in their attitudes and expectations, degree of involvement, and contentment with the collaboration tools that their company offers. The survey showed that the percentage of in-person meetings dropped from 63% to 33% within 2 years. Gartner also predicted that by the end of 2024, in-person meetings will drop even further to 25%, driven by remote work and changing workforce demographics.

Virtual Meeting Time Dramatically Outpaced In-Person From 2019 to 2021

Proportion of Time Spent in Meetings



Gartner

Figure 19: % of Time Spent in Meetings (Gartner 2021)

According to Forrester (2020), using collaboration tools can result in annual productivity gains of up to \$247,500 for a 100-person company with a 1:1 ratio of knowledge workers to frontline workers, with hourly pay of \$60 and \$40, respectively; additionally, employees could save 5-10% of their time, around two to four hours in a 40-hour week.

The Benefits of Workplace Collaboration



Employee Type (and number)	Weekly Time Saving (hours)	Hourly Rate	Productivity Conversion	Annual Impact (45 Weeks)
Knowledge Workers (50)	3	\$60	50%	\$202,500
Frontline Workers (50)	2	\$20	50%	\$45,000
				\$247,500 in total productivity benefits

Source: Forrester, 2020

 FinancesOnline
REVIEWS FOR BUSINESS

Figure 20: Benefits of Workplace Collaboration Apps (Forrester 2020)

Another study showed that the use of collaboration tools has resulted in an astonishing 450% improvement in the retention rate of top talent by providing them with access to effective collaboration systems.



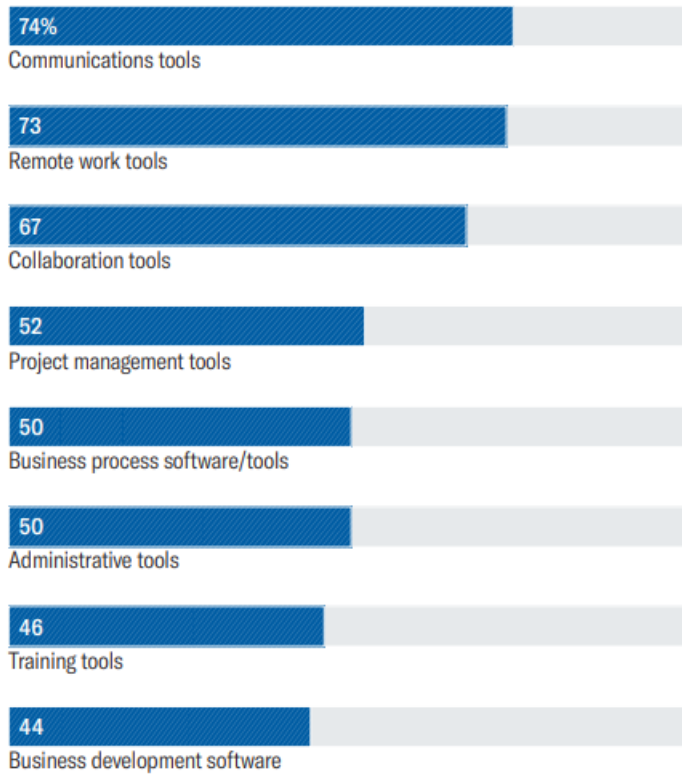
Figure 21: Benefits of Collaboration Tools (Finances Online 2022)

Employee experience (EX) is closely linked to the culture of a business, but how employees perceive their experience is largely dependent on the tools and technology they have access to, to digitize work and offer fresh opportunities for collaboration.

In a 2020 Harvard Business Review Analytic Services study, over 90% of executives who stated that EX is a top priority for their firms reported that their teams have the tools and technology necessary to complete their task effectively, compared to 76% of all other respondents. The most often mentioned technologies that were deemed "very important" for completing tasks quickly were collaboration tools (67%) communications tools (74%), and remote work tools (73%).

Critical Tech Tools

Communications, remote work, and collaboration tools are the most likely to be cited as very important for working efficiently.



Source: Harvard Business Review Analytic Services Survey, April 2020

Figure 22: % of Importance of Tools (Harvard Business Review 2020)

4.6.2 Improved Agility and Productivity Drive Digital Transformation

Businesses are increasingly using Software as a Service (SaaS) to boost operational efficiency and agility. SaaS provides scalable, affordable solutions, which are essential in a market that is changing quickly. Deployment speeds up procedures, which is necessary for making decisions in real time. SaaS offers advantages in terms of increased productivity and reduced IT effort. These characteristics make it the perfect choice for businesses looking for quick growth and flexibility.

End-to-end automation enables cloud-native enterprises to automate the release of code into production hundreds or thousands of times a day. Even established businesses have discovered that automated cloud platforms let them swiftly test what works and what does not by enabling

them to offer new capabilities on a regular basis in response to market requests. According to McKinsey (2020), businesses that have embraced cloud platforms say they can introduce new features to the market 20-40% faster.

In 2021, Deloitte surveyed 603 executives worldwide, finding that those who we refer to as “Progressive CIOs” for the purpose of the study focused on transformative business issues and not just technology upgrades. The research highlighted an important area progressive CIOs consider when thinking about financial transformation: using an incremental, agile cloud approach to change. Progressive CIOs are more likely to gradually deploy capabilities in an end-to-end cloud strategy to modernize their companies' legacy enterprise resource planning systems (ERPs), minimizing disruption while executing advanced digital initiatives, than any other group (37% of respondents overall).

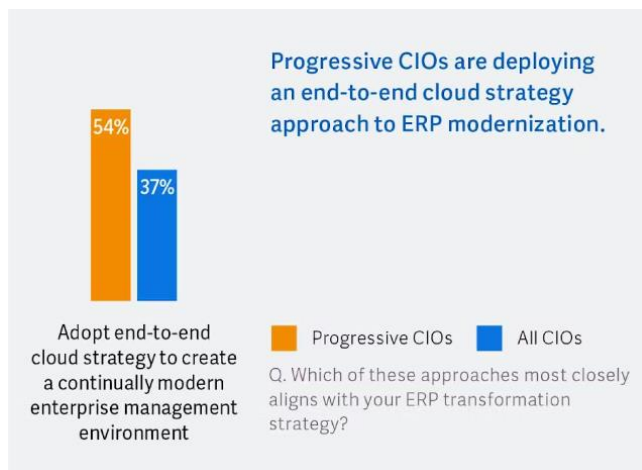


Figure 23: % of Adoption of End-to-end Cloud Strategy (Deloitte 2021)

PWC, on their side, conducted in 2023 a survey to get a thorough understanding of how cloud adoption is happening in Central and Eastern Europe. Asking 389 companies how cloud technology was or soon would be delivering measurable value in their organization, some of the top reasons were related to faster time to market, increased productivity, and increased agility.

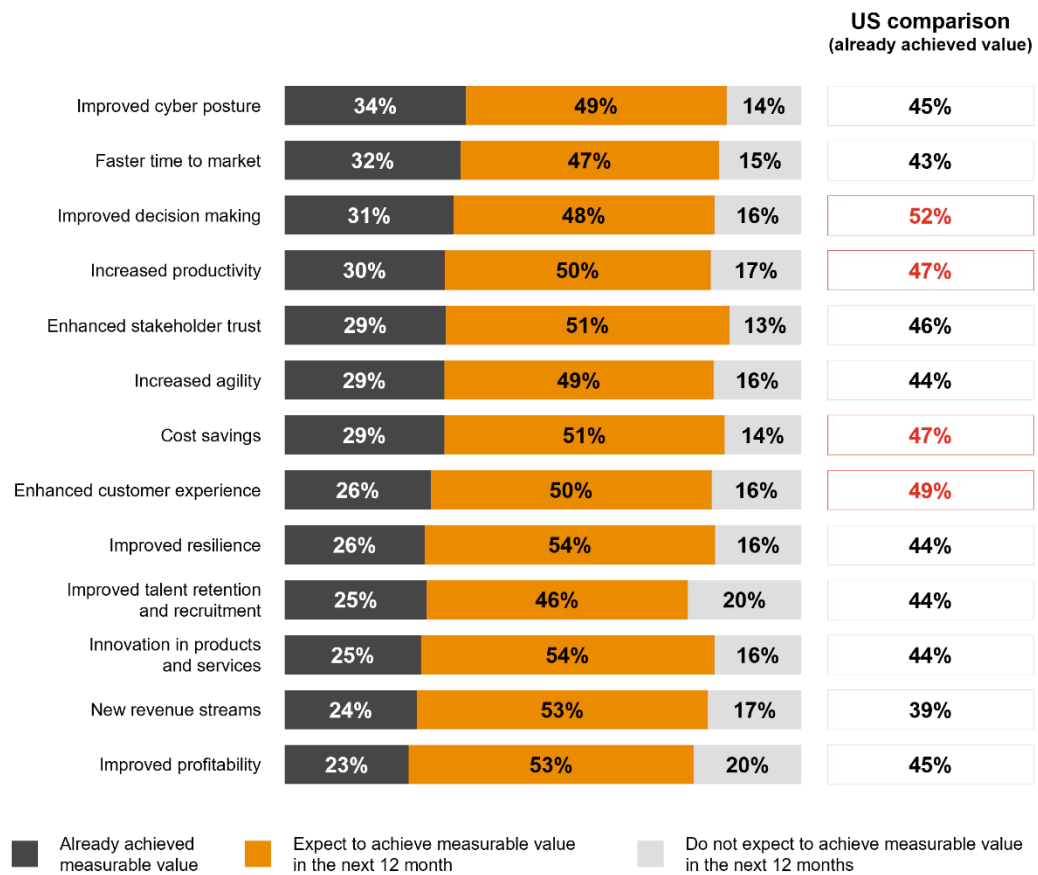


Figure 24: Achievement of Business Value (PwC 2023)

According to IT professionals, embracing the cloud also leads to 53% more scalability and 41% accelerated deployment and provisioning



Figure 25: Benefits of Adopting Cloud Technologies (Fortinet 2023)

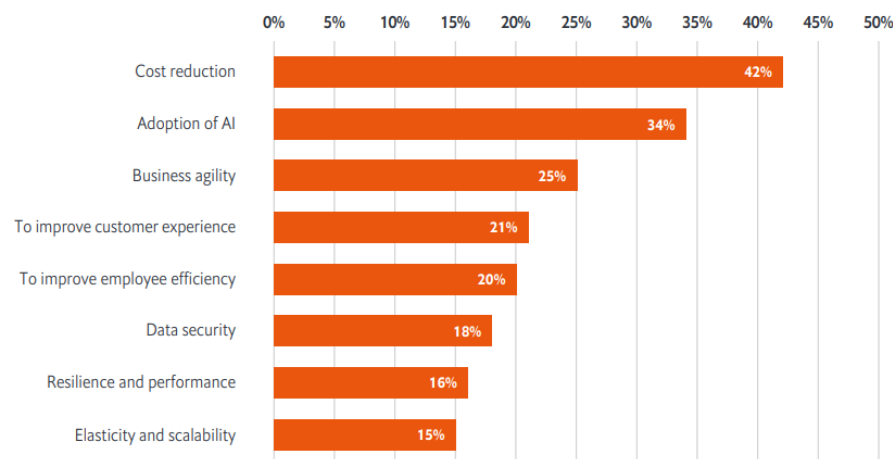
4.6.3 Cloud and SaaS as a Cost-effective Solution that Maximizes Value

The capacity of cloud computing to scale resources up or down as needed, allowing enterprises to just pay for the resources they are utilizing, is one of its key advantages. When contrasted with typical on-premise solutions, which demand a substantial upfront investment in hardware and software, this can reduce costs. Furthermore, enterprises can avoid the significant capital and operating expenditures associated with maintaining their own data centers by utilizing the cloud.

Flexibility is a crucial component to consider when assessing how cost-effective the cloud is. Organizations may swiftly and inexpensively adapt their resources to suit changing business needs thanks to the cloud, all without having to pay large additional expenses. As a result, companies can respond to market needs with greater agility, which can ultimately lead to cost savings.

According to 42% of respondents in an Economist Intelligence Unit (2021) survey of IT executives in the banking industry, cost reduction was the primary factor driving cloud adoption. According to this survey, executives reported that business value creation, not just cost reduction, is the driving force behind cloud adoption and they discover this in the way the cloud model is maturing.

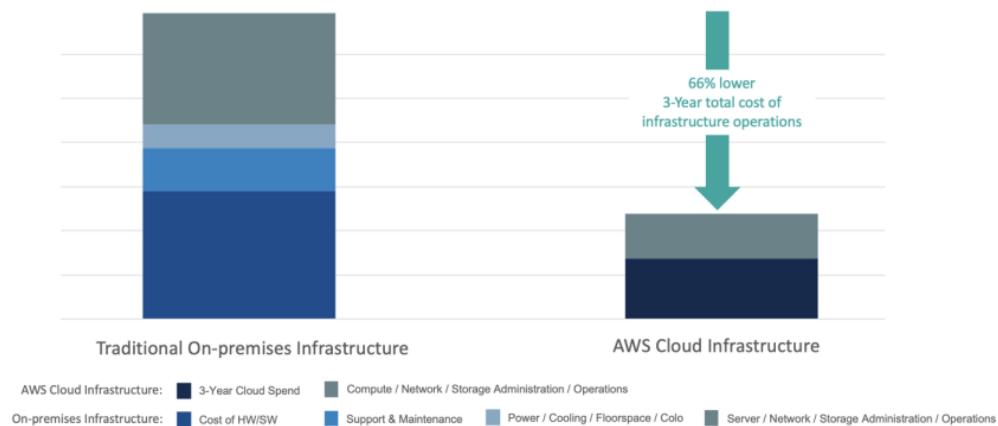
Figure 2. What have been the primary drivers of your adoption of cloud computing technologies at your organisation? Select up to two.



© The Economist Intelligence Unit Limited 2021

Figure 26: Drivers of Adoption of Cloud Technologies (Economist Intelligence Unit 2021)

Enterprise Strategy Group (2021) validated that organizations reduced their three-year total costs by up to 66% by migrating from on premise to a cloud solution such as Amazon Web Services. By implementing this solution, these organizations enjoyed not only reduced costs, but all the other benefits like increased performance, improved operational efficiency, faster time to value, and improved business agility.



Source: Enterprise Strategy Group, a division of TechTarget, Inc.

Figure 27: Costs On-Premises vs Cloud Infrastructure (Enterprise Strategy Group 2021)

Wipro, a leading global information technology, consulting, and business process services company, released in 2021 a big survey of 1,300 executives from six nations and 11 industries. The report indicated that leaders in cloud adoption approach their cloud journey differently than beginners, enabling them to achieve a 10x greater annualized return on investment. Leaders in cloud adoption are not only able to achieve cost savings, but they also use cloud solutions to drive revenue increase and improve profitability.

Figure 2: How the Cloud Is used for Growth

	Leaders	Non-Leaders
Achieve decreased costs	55%	48%
Use cloud to improve planning and decision-making	52%	42%
Use cloud to bolster risk management and compliance	41%	37%
Use cloud to streamline operations	30%	29%

Figure 28: Benefits Cloud Leaders vs Non-Leaders (Wipro 2021)

4.7 Security and Other Concerns of SaaS and Cloud

Even while there are many advantages to using SaaS technologies, there are still a lot of obstacles for businesses that use them as well as for individuals who develop them. Cloud computing, with its on-demand resources, has revolutionized how we work. But it is not without drawbacks. While handing over IT infrastructure can be liberating, it also means relying on an external provider. Here's where the cloud's potential weaknesses come in: security breaches, integration concerns, risk of losing data, and vendor lock-in can all pose challenges (Panorama Consulting 2023):

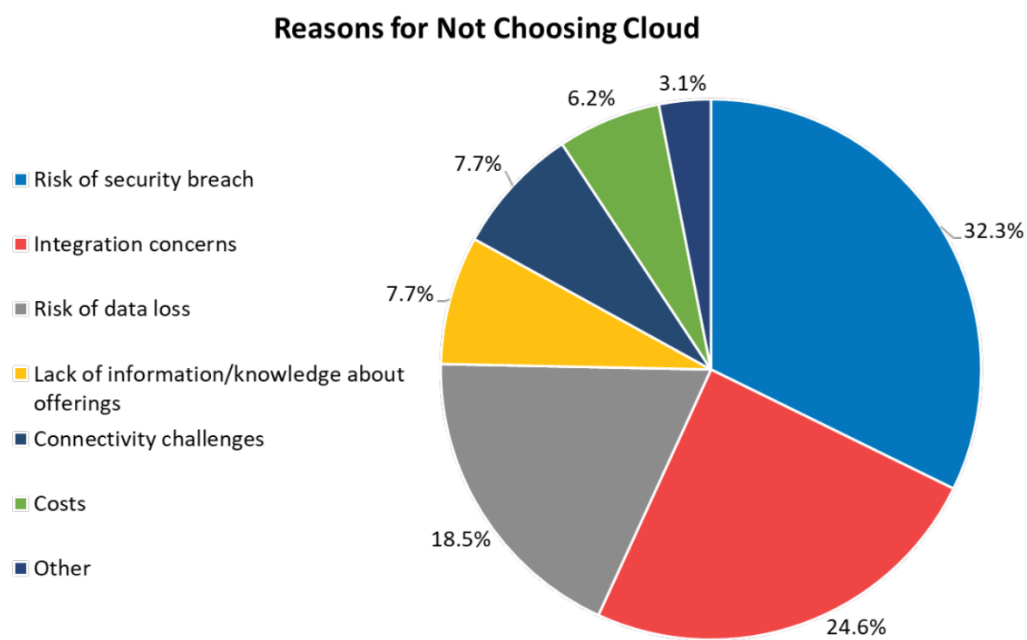


Figure 29: Reasons for not Choosing Cloud (Panorama Consulting 2023)

According to Statista (2024), over 60% of corporate data is being stored on cloud servers and this number tends to increase every year. Sensitive data, including private information about clients, workers, patients, and company documents, is included in the data. Security analysts are therefore uncomfortable about this.

Share of corporate data stored in the cloud in organizations

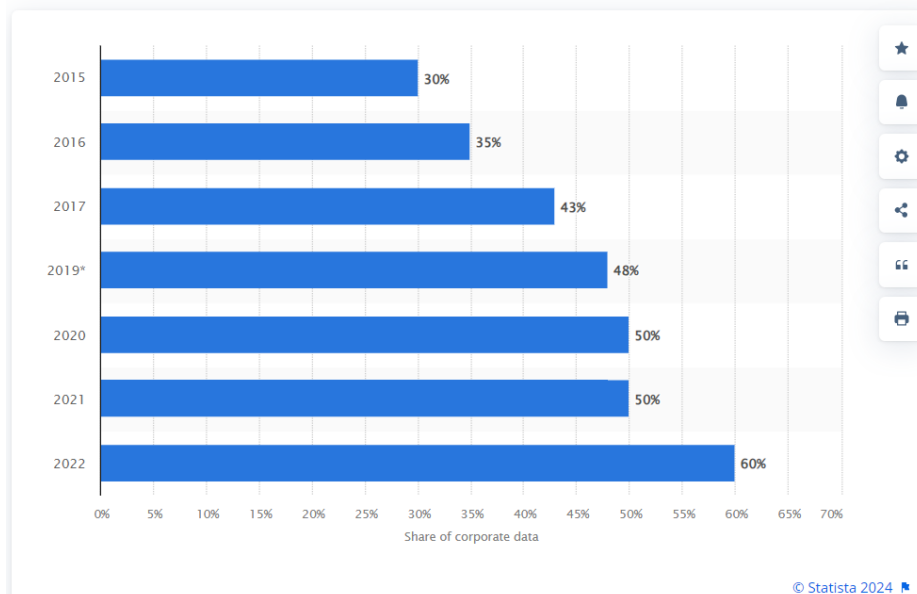


Figure 30: % of Corporate Data Stored in the Cloud (Statista 2024)

Adaptive Shield is a leading company in SaaS Security, that enables security teams to secure their entire SaaS stack through threat prevention, detection, and response. Every year, they publish their “Annual SaaS Security Survey Report,” a survey whose objective is to gain a deeper understanding of several critical aspects of SaaS, such as current SaaS application use in organizations, awareness and experience with SaaS threats, security policies and processes etc.

In their 2023 report, 55% of organizations reported that they experienced a security incident in the past two years, up 12% from the year before.

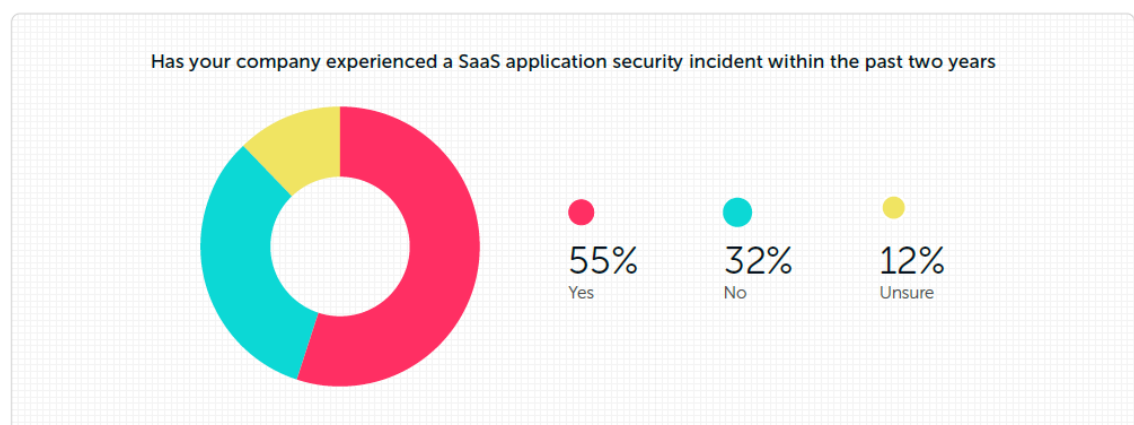


Figure 31: % of SaaS Apps Security Incidents (Adaptive Shield 2023)

The most common security incidents related to SaaS that were reported included data leakage (58%), malicious apps (47%), data breaches (41%), and SaaS ransomware (40%). These findings underscore the increasing necessity for strong security protocols and heightened consciousness regarding the possible hazards linked to the growing SaaS environment.

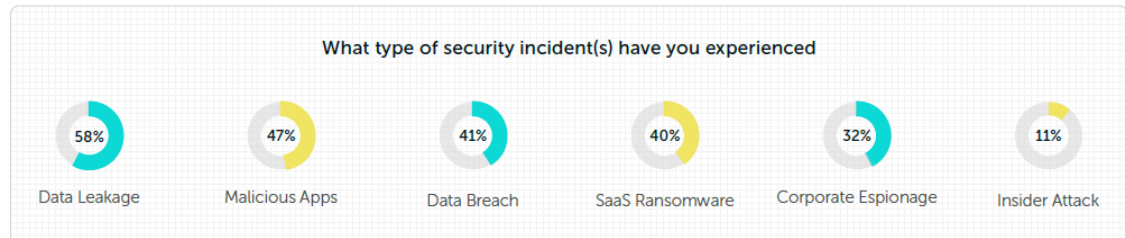


Figure 32: Type of SaaS Apps Security Incidents (Adaptive Shield 2023)

SaaS churn is the rate at which users of a SaaS product discontinue using it or cancel their subscription after a certain period. It is a metric for measuring customer attrition and can be a vital sign of how well a SaaS company is doing. If for example a business has a churn rate of 5%, then it can expect that in a specific period, 5% of its customers will cancel their subscriptions.

While a low churn rate suggests a devoted client base and a solid product-market fit, a higher churn rate may indicate problems with customer satisfaction, product quality, or competition. Understanding churn rate is vital as it helps understand where the revenue bucket is leaking, and compare their measurements against benchmarks.

In 2022, KBCM Technology Group surveyed 110 SaaS companies and found out that the annual median net revenue churn rate is 14%. Tracking churn is very important in SaaS, because it has become extremely easy to opt for a new product, especially with migration teams that will easily help companies move all their data. A rule of thumb in business is that it costs five times more to acquire a new customer than to retain an old one (Forbes 2022).

ANNUAL GROSS DOLLAR CHURN

2022 Private SaaS Company Survey 

Excluding Companies <\$5MM in 2021 Ending ARR

On a dollar basis, what percentage of ARR contracted as of 12/31/20, churned during 2021?
(Excluding benefits of upsells and expansions)

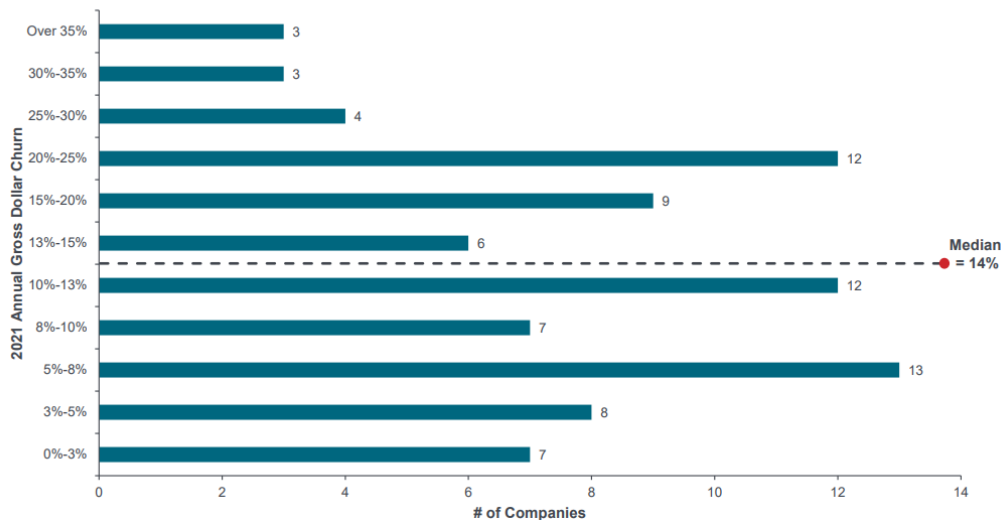


Figure 33: Annual Gross Dollar Churn (KBCM Technology Group 2022)

Configuration and visibility in the SaaS landscape of an organization is another crucial challenge. In fact, when it comes to SaaS environments in the workplace, almost half of the employees claim that managing all app setups consistently was the most important problem to be solved (BetterCloud 2023). The IT department is responsible for configuring these settings not just at the time a program is acquired, but also on an ongoing basis as employees upload files, modify group settings, or communicate with third-party users.

Also, over a third (30%) stated that their greatest challenges were automating more SaaS processes and/or helpdesk tickets, as well as gaining insight into all user activity, data files, and folders. Moreover, integrating different IT environments can be difficult when businesses acquire or merge with one another.

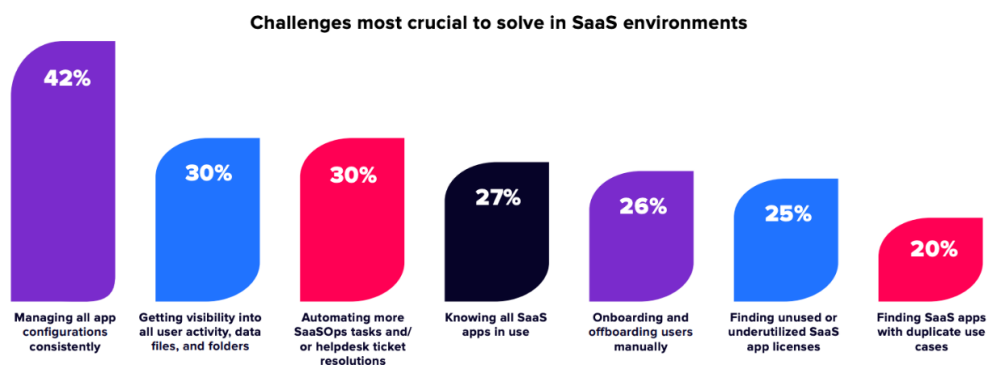


Figure 34: Most Crucial Challenges in SaaS Environments (BetterCloud 2023)

5 Conclusions and reflection

5.1 Conclusions

5.1.1 Answer to the Research Problem

The research findings indicate that cloud and SaaS adoption is becoming increasingly prevalent across various industries. Businesses are motivated by the potential benefits of cloud and SaaS solutions, including increased agility, scalability, and cost savings. However, there are also significant challenges associated with adoption, such as security concerns, data privacy issues, vendor lock-in, and integration challenges.

The research also reveals that the impact of cloud and SaaS adoption on business operations can be significant. Cloud and SaaS solutions can lead to improved productivity, efficiency, and customer satisfaction. However, it is important to carefully assess the potential risks and challenges before adopting these solutions.

5.1.2 Key Findings and Takeaways

Some key takeaways for the reader of the study are following:

- SaaS adoption is experiencing rapid growth across industries and regions, driven by its cost-effectiveness, scalability, and ease of use.
- The global SaaS market is projected to reach \$374.50 billion by 2028, with North America leading the way.
- SaaS companies are predominantly young, with 73% established after 2010.
- The SaaS-powered workplace is becoming increasingly popular, with 85% of business apps expected to be SaaS-based by 2025.
- Venture capital investment in SaaS companies is on the rise, with 47% of all VC funding going to SaaS businesses in 2023.
- SaaS offers numerous benefits, including improved collaboration, increased productivity, enhanced agility, and cost-effectiveness.
- Security concerns and data privacy considerations remain key challenges associated with SaaS adoption.

5.1.3 Relation to Knowledge Base

This research confirms existing theories about the transformative impact of cloud and SaaS solutions on business operations. It also challenges common assumptions about the maturity of the SaaS market, highlighting its rapid growth and potential for further expansion. Additionally, the research fills a gap in the literature by providing comprehensive insights into the global

SaaS landscape, including regional trends, industry-specific adoption rates, and funding patterns.

5.1.4 Practical Recommendations

Based on the research findings, the following recommendations are provided for businesses considering cloud and SaaS adoption:

- Develop a clear understanding of the business needs and objectives. This will help with identifying the cloud and SaaS solutions that are most likely to meet your specific requirements.
- Conduct a thorough assessment of the potential risks and challenges associated with cloud and SaaS adoption. This will help mitigate these risks and ensure a successful implementation.
- Choose a reputable cloud or SaaS provider with a strong track record. This will help ensure that they receive high-quality services and support.
- Develop a comprehensive plan for data security and privacy. This will help protect sensitive data from unauthorized access and use.

5.2 Reflection

This research has provided valuable insights into the current state of cloud and SaaS adoption and the potential impact of these solutions on business operations. Cloud and SaaS adoption can offer significant benefits to businesses, but it is important to carefully consider the potential risks and challenges before deciding.

The research process has also highlighted the importance of a mixed-methods approach to research. By combining quantitative and qualitative data collection and analysis methods, the research was able to provide a comprehensive understanding of the complex issues surrounding cloud and SaaS adoption.

Overall, this research has made its contribution to the body of knowledge on cloud and SaaS adoption. The findings and recommendations provided in this report will be valuable to businesses, researchers, and policymakers alike.

To sum up the reflection points:

- The importance of understanding the potential benefits and challenges of cloud and SaaS adoption.

- The need for a comprehensive assessment of risks and challenges before implementation.
- The value of a mixed-methods approach to research.
- The contribution of this research to the body of knowledge on cloud and SaaS adoption.

5.3 Areas for Further Development

So, where to go next?

Based on findings and results of this study, future research could explore the impact of SaaS adoption on specific industries or business functions or also investigate the long-term implications of SaaS adoption. Some areas for further development could be:

- **Industry-Specific Studies:** A researcher could conduct in-depth case studies or surveys to explore how SaaS adoption transforms specific industries and analyze how SaaS solutions cater to unique pain points, compliance needs, and data management requirements across sectors like healthcare, finance, manufacturing, or education.
- **Focus on Business Functions:** A study can investigate how SaaS impacts specific business functions like HR, marketing, customer relationship management (CRM), or supply chain management, as well as analyze how these functions adapt workflows, gain efficiency, and leverage data insights with SaaS adoption.
- **Employment Impact:** Research can be undertaken on the potential job displacement due to automation and AI integration within SaaS tools or, conversely, to explore the new job opportunities created by the need for data analysts, cybersecurity professionals, and specialists in managing cloud infrastructure.
- **Vendor Lock-In:** An aspect that could be further developed is to analyze the potential drawbacks of vendor lock-in, where businesses become dependent on a single SaaS provider and explore the challenges of data portability and switching costs associated with such dependence.
- **Generalizability Studies:** An idea for future research is to replicate the research methodology in different countries or regions to assess if the findings hold true across diverse geographical contexts and additionally, consider cultural influences, data privacy regulations, and varying levels of technological infrastructure in different regions.
- **Stakeholder Perspectives:** Interviews or surveys with SaaS vendors could be a form of a new study, to understand their development strategies and how they cater to industry-specific needs. Additionally, also to consider the perspective of government agencies in regulating data security and cloud usage within their jurisdictions.

References

- Adaptive Shield. 2023. Annual SaaS Security Survey Report 2023. Accessed 24 April 2024.
<https://www.adaptive-shield.com/annual-saas-security-survey-report-2023>
- Armbrust, M. et al. 2010. A view of cloud computing. *Communications of the ACM*, 53(4), 50-58.
- BetterCloud. 2022. The 2023 State of SaaS Ops Report. Accessed 5 April 2024.
<https://www.bettercloud.com/monitor/the-2023-state-of-saasops-report/>
- Borgman, C. L. 2015. Big data, little data, no data: Scholarship in the networked world. MIT Press.
- Bryman, A. 2012. Social research methods. Oxford University Press.
- Buyya, R. et al. 2009. Cloud computing and emerging IT platforms: Vision, hype, and reality for delivering computing as the 5th utility. *Future Generation Computer Systems*, 25(6), 599-616.
- Caviness, D. 2022. Churn in SaaS and five ways to reduce it. *Forbes*. Accessed 5 April 2024.
<https://www.forbes.com/sites/forbesbusinesscouncil/2022/10/06/churn-in-saas-and-five-ways-to-reduce-it/>
- Conrad, Dennis. 2020. The Cloud Is the Backbone of Remote Work. *Forbes*. Accessed 24 April 2024. <https://www.forbes.com/sites/forbestechcouncil/2020/06/16/the-cloud-is-the-backbone-of-remote-work/>
- Creswell, J. W., & Plano Clark, V. L. 2018. Designing and conducting mixed methods research. Sage Publications.
- Dealroom. 2023. SaaS: The Complete Guide. Accessed 5 April 2024.
<https://dealroom.co/guides/saas>
- Deloitte. 2021. Deloitte survey: 70% of CIOs and IT leaders accelerated their finance transformation strategies by at least a year due to COVID-19. Accessed 24 April 2024.
<https://www2.deloitte.com/ro/en/pages/about-deloitte/articles/deloitte-survey-70-of-cios-and-it-leaders-accelerated-their-finance-transformation-strategies-by-at-least-a-year-due-to-covid-19.html>
- Edwards, Paul & Ramirez, Paulina. 2016. When should workers embrace or resist new technology? *New Technology, Work and Employment*. 31. 99-113

Enterprise Strategy Group. 2021. Maximizing Economic Advantages by Migrating to AWS Cloud Infrastructure. Accessed 5 April 2024.

<https://d1.awsstatic.com/AWS%20Cloud%20Storage/ESG-Economic-Validation--Maximizing-Economic-Advantages-by-Migrating-to-AWS-Cloud-Infrastructure.pdf>

Eynden et al. 2014. Managing and Sharing Research Data: A Guide to Good Practice.

Finances Online. 2023. Online Collaboration Statistics: Analysis of Trends, Data, and Market Share. Accessed 24 April 2024. <https://financesonline.com/>

Forbes. 2023. Remote Work Statistics and Trends In 2024. Accessed 5 April 2024.

<https://www.forbes.com/advisor/business/remote-work-statistics/>

Forrester Research. 2020. Communications and Collaboration Technology for Remote Workers.

Accessed 27 April 2024. <https://www.forrester.com/blogs/communications-and-collaboration-technology-for-remote-workers/>

Fortinet. 2023. Key Insights from the 2023 Cloud Security Report. Accessed 7 April 2024.

<https://www.fortinet.com/blog/industry-trends/cloud-security-report-key-insights-2023>

Fortune Business Insights. 2023. Software as a Service (SaaS) Market Value to Reach USD 1,228.87 billion by 2032. Accessed 15 April 2024.

<https://www.fortunebusinessinsights.com/press-release/global-software-as-a-service-saas-market-10770>

Gartner. 2021. Effective Meetings for a Hybrid Workforce. Accessed 5 April 2024.

<https://www.gartner.com/en/documents/4004138>

Gartner. 2023. Gartner Forecasts Worldwide Public Cloud End-User Spending to Reach Nearly \$600 Billion in 2023. [Press release]. Accessed 9 April 2024.

<https://www.gartner.com/en/newsroom/press-releases/2022-10-31-gartner-forecasts-worldwide-public-cloud-end-user-spending-to-reach-nearly-600-billion-in-2023>

Grand View Research. 2023. Customer Relationship Management Market To Reach \$163.16 Billion By 2030. Accessed 24 April 2024.

<https://www.grandviewresearch.com/press-release/global-customer-relationship-management-crm-market>

Gupta, P. et al. 2013. The usage and adoption of cloud computing by small and medium businesses. International Journal of Information Management, 33(5), 861-874.

Harvard Business Review. 2020. Making Technology an Integral Part of Your Employee Experience Strategy. Accessed 9 April 2024. <https://hbr.org/sponsored/2020/08/making-technology-an-integral-part-of-your-employee-experience-strategy>

KBV Research. 2023. Global Remote Workplace Services Market Size, Share & Industry Trends Analysis, 2022-2028. Accessed 18 April 2024. <https://www.kbvresearch.com/remote-workplace-services-market/>

KeyBank Capital Markets. 2022. 2022 SaaS Survey Results. Accessed 18 April 2024. https://www.key.com/content/dam/kco/documents/businesses_institutions/2022_kbcm_saaS_survey_10-20-22_vF.pdf

Laurea University. 2024. Guide for Processing Information Materials. Accessed 27 April 2024. https://laureauas.sharepoint.com/sites/studentEn_itsupport/SitePages/Guide-for-Processing-information-materials.aspx

Lawan, Mahmud & Oduoza, Chike & Buckley, Kevan. 2021. A Systematic Review of Cloud Computing Adoption by Organisations. International Journal of Industrial and Manufacturing Systems Engineering. 6. 39

Low, C., Chen, Y., & Wu, M. 2011. Understanding the determinants of cloud computing adoption. Industrial Management & Data Systems, 111(7).

Marston, S., et al. 2011. Cloud computing—The business perspective. Decision Support Systems, 51(1), 176-189.

McKinsey & Company. 2020. How CIOs and CTOs Can Accelerate Digital Transformations Through Cloud Platforms. McKinsey & Company. Accessed 9 April 2024. <https://www.mckinsey.com/capabilities/mckinsey-digital/our-insights/how-cios-and-ctos-can-accelerate-digital-transformations-through-cloud-platforms>

McKinsey. 2023. In search of cloud value: Can generative AI transform cloud ROI? Accessed 27 April 2024. <https://www.mckinsey.com/capabilities/mckinsey-digital/our-insights/in-search-of-cloud-value-can-generative-ai-transform-cloud-roi>

McLean, R. 2019. A hacker gained access to 100 million Capital One credit card applications and accounts. CNN Business. Accessed 18 April 2024. <https://edition.cnn.com/2019/07/29/business/capital-one-data-breach/index.html>

Singh, Harman & Agarwal, Anurag. 2014. Leveraging the Revolutionary Paradigm of Cloud Computing: The Case of Netflix. Mumukshu Journal of Humanities. 6. 177-185

Mell, P. and Grance, T. 2011 The NIST Definition of Cloud Computing, Special Publication (NIST SP), National Institute. of Standards and Technology, Gaithersburg

Morse, J. M. 2003. Principles of mixed methods and multimethod research design. In A. Tashakkori & C. Teddlie (Eds.), Handbook of mixed methods in social and behavioral research (pp. 189-208). Sage Publications.

Mwangi, I. K., Okeyo, G. O., & Kimwele, M. W. 2018. A Hybrid Framework for Cloud Computing Adoption for Small and Medium Size Enterprises. International Journal of Science and Applied Information Technology, 7(4)

OpsRamp. 2022. Five Trends Reveal The Emergence of Cloud-First Enterprises. Accessed 18 April 2024. <https://www.opsramp.com/cloud-first-enterprise/>

Palinkas et al. 2013. Purposeful Sampling for Qualitative Data Collection and Analysis in Mixed Method Implementation Research. Administration and policy in mental health. 42. 10.1007/s10488-013-0528-y.

Panorama Consulting. 2023. The 2023 ERP Report. Accessed 9 April 2024. <https://4439340.fs1.hubspotusercontent-na1.net/hubfs/4439340/Reports/ERP%20Report/2023-ERP-Report-Panorama-Consulting.pdf>

PwC. 2023. Cloud Business Survey - CEE edition. Accessed 18 April 2024. <https://www.pwc.com/c1/en/cee-cloud-business-survey-2023.html>

Raafi, Engla & Hendayani, Ratih & Pasaribu, Rina. 2023. Analysis the Success of Using a Project Management Tool in Managing Projects. International Journal of Business & Management Studies. 04. 38-45

Rana, Muhammad Ehsan & Wanabrahman, Wan Nurhayati. 2018. A Review of Cloud Migration Techniques and Models for Legacy Applications: Key Considerations and Potential Concerns. Advanced Science Letters. 24. 1708-1711

Silverman, D. 2013. Doing qualitative research. Sage Publications.

Sonders, Mike. 2024. The 50 Biggest Public SaaS Companies in the U.S. Mike Sonders. Accessed 9 April 2024. <https://www.mikesonders.com/largest-saas-companies/>

Sprague, K. 2015. Reborn in the cloud. McKinsey & Company. Accessed 18 April 2024. <https://www.mckinsey.com/capabilities/mckinsey-digital/our-insights/reborn-in-the-cloud>

Statista. 2023. Share of corporate data stored in the cloud in organizations worldwide from 2015 to 2022. Accessed 15 April 2024.

<https://www.statista.com/statistics/1062879/worldwide-cloud-storage-of-corporate-data/>

Statista. 2024. Worldwide Software-as-a-Service (SaaS) Market Forecast. Accessed 27 April 2024. <https://www.statista.com/topics/3071/cloud-software-as-a-service-saas/>

Subashini, S., & Kavitha, V. 2011. A survey on security issues in service delivery models of cloud computing. *Journal of Network and Computer Applications*, 34(1), 1-11.

Sultan, N. 2010. Cloud computing for education: A new dawn? *International Journal of Information Management*, 30(2), 109-116.

The Economist. 2021. Capturing value in the cloud. Accessed 27 April 2024.

https://impact.economist.com/perspectives/sites/default/files/3_cloud_final.pdf

Upwork. 2021. Upwork Study Finds 22% of American Workforce Will Be Remote by 2025.

Accessed 17 April 2024. <https://www.upwork.com/press/releases/upwork-study-finds-22-of-american-workforce-will-be-remote-by-2025>

V500 Systems. 2021. Is Cloud a Cost-Effective Solution? Accessed 22 April 2024.

<https://www.v500.com/why-cloud-is-cost-effective/>

Vainu. 2022. A global study of 70,000 SaaS companies. Accessed 15 April 2024.

<https://www.vainu.com/blog/saas-study/>

Verified Market Research. 2024. HR Software Market Size and Forecast. Accessed 7 April 2024.

<https://www.verifiedmarketresearch.com/product/hr-software-market/>

Wipro. 2021. Leaders in cloud adoption approach cloud differently and achieve 10x greater ROI. Accessed 15 April 2024.

<https://www.wipro.com/newsroom/press-releases/2021/leader-in-cloud-adoption-approach-cloud-differently-and-achieve-10x-greater-roi-says-research-by-wipro-fullStride-cloud-services/>

Yahoo Finance. 2023. Global Video Conferencing Software Market Report 2023. Accessed 27 April 2024.

<https://finance.yahoo.com/news/global-video-conferencing-software-market-143300549.html>

Figures

Figure 1: Software as a Service - Revenue (Statista 2024).....	36
Figure 2: North America SaaS Market Size (Fortune Business Insights 2023)	36
Figure 3: SaaS Revenue Stats Worldwide (SaaS Academy 2024)	37
Figure 4: Number of SaaS Companies by Country (Statista 2023)	38
Figure 5: % of SaaS Companies per Market Segment (Vainu 2022)	39
Figure 6: Number of SaaS Companies per Industry Vertical (Vainu 2022)	39
Figure 7: % of SaaS Companies by Founding Period (Vainu 2022)	40
Figure 8: The 50 Biggest SaaS Companies (Sonders 2024)	41
Figure 9: Remote Workplace Services Market Size (KBV Research 2023)	42
Figure 10: Percentage of People Working Remote (Upwork 2020)	42
Figure 11: Number of SaaS Apps per Organization (BetterCloud 2023)	43
Figure 12: Number of SaaS Apps by Organization Size (BetterCloud 2023)	44
Figure 13: CRM Applications Market in U.S. (Grand View Research 2023)	45
Figure 14: Global Video Conferencing Software Market (Yahoo Finance 2023)	45
Figure 15: Global HR Software Market (Verified Market Research 2020)	46
Figure 16: Venture Capital Investment by Startup Type	47
Figure 17: Early-stage SaaS Venture Capital Investment (Dealroom.co 2023)	48
Figure 18: B2B SaaS VC Investment by Industry (Dealroom.co 2023)	48
Figure 19: % of Time Spent in Meetings (Gartner 2021)	50
Figure 20: Benefits of Workplace Collaboration Apps (Forrester 2020)	50
Figure 21: Benefits of Collaboration Tools (Finances Online 2022)	51
Figure 22: % of Importance of Tools (Harvard Business Review 2020)	52
Figure 23: % of Adoption of End-to-end Cloud Strategy (Deloitte 2021)	53
Figure 24: Achievement of Business Value (PwC 2023)	54
Figure 25: Benefits of Adopting Cloud Technologies (Fortinet 2023)	54
Figure 26: Drivers of Adoption of Cloud Technologies (Economist Intelligence Unit 2021)	55
Figure 27: Costs On-Premises vs Cloud Infrastructure (Enterprise Strategy Group 2021)	56
Figure 28: Benefits Cloud Leaders vs Non-Leaders (Wipro 2021)	56
Figure 29: Reasons for not Choosing Cloud (Panorama Consulting 2023)	57
Figure 30: % of Corporate Data Stored in the Cloud (Statista 2024)	58
Figure 31: % of SaaS Apps Security Incidents (Adaptive Shield 2023)	58
Figure 32: Type of SaaS Apps Security Incidents (Adaptive Shield 2023)	59
Figure 33: Annual Gross Dollar Churn (KBCM Technology Group 2022)	60
Figure 34: Most Crucial Challenges in SaaS Environments (BetterCloud 2023)	60