

Dover Insurance

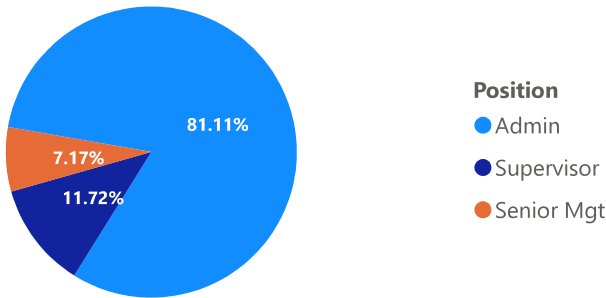
Employee Absenteeism

Key Findings 1

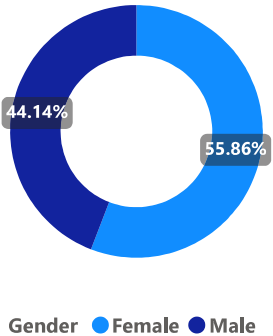
Employee Satisfaction

Key Findings 2

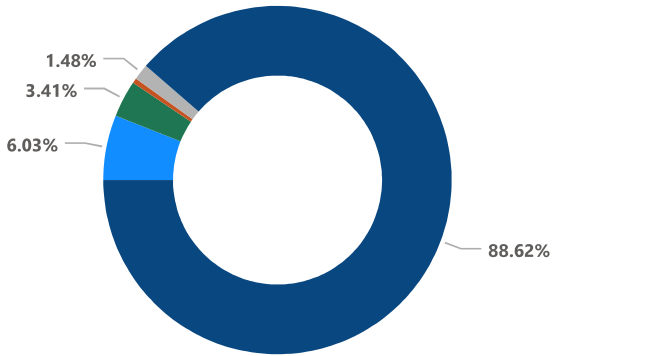
Headcount by Position



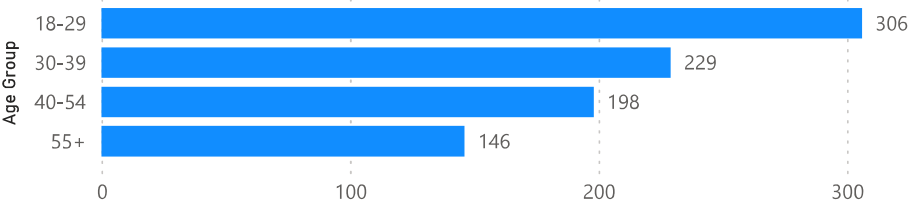
Headcount by Gender



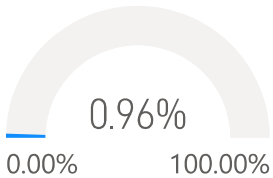
Headcount by Ethnicity



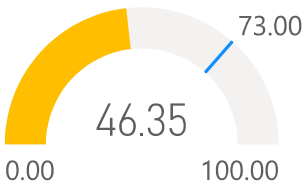
Headcount by Age Group



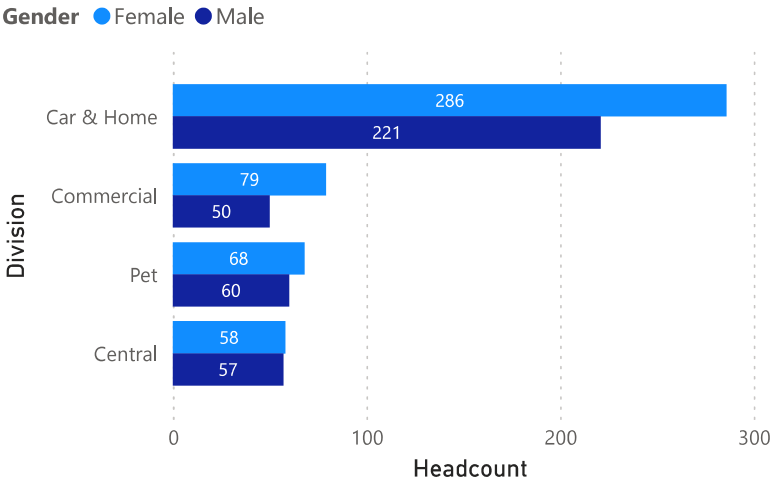
Absenteeism Rate



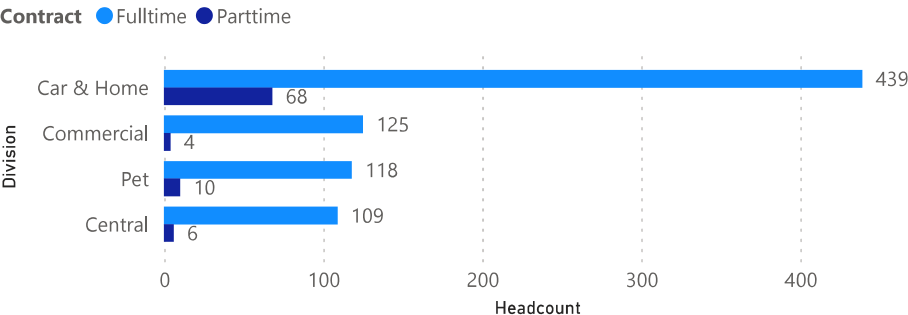
Overall Satisfaction



Headcount by Division and Gender



Headcount by Division and Contract



879
Headcount

Dover Insurance

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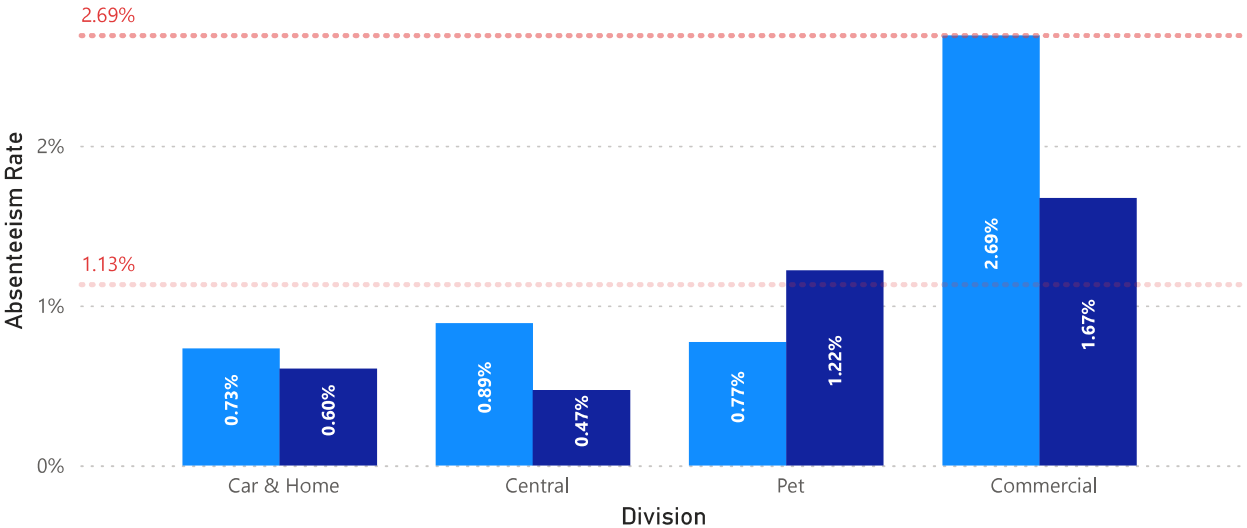
[Key Findings 1](#)

[Employee Satisfaction](#)

[Key Findings 2](#)

Absenteeism Rate by Division and Gender

Gender ● Female ● Male

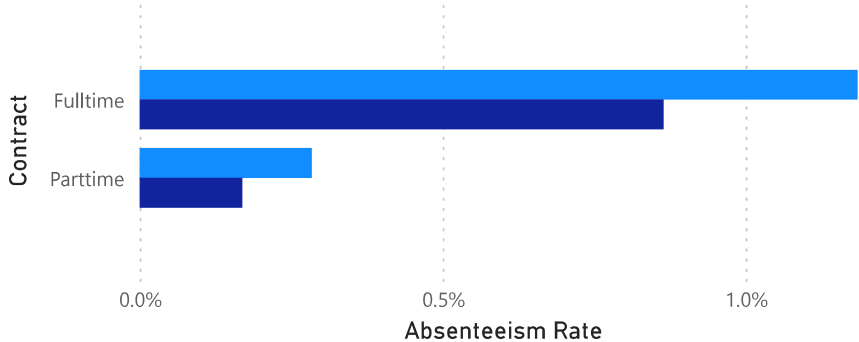


879

Headcount

Absenteeism Rate by Contract and Gender

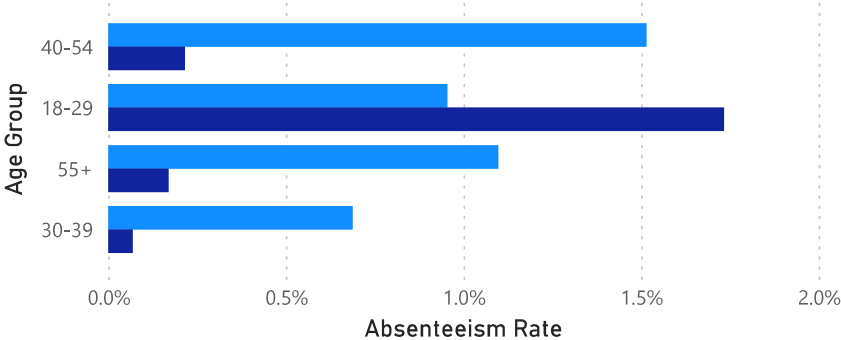
Gender ● Female ● Male



Absenteeism Rate

Absenteeism Rate by Age Group and Contract

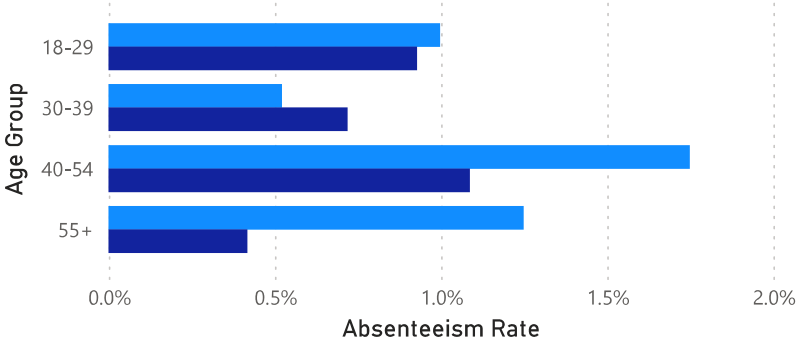
Contract ● Fulltime ● Parttime



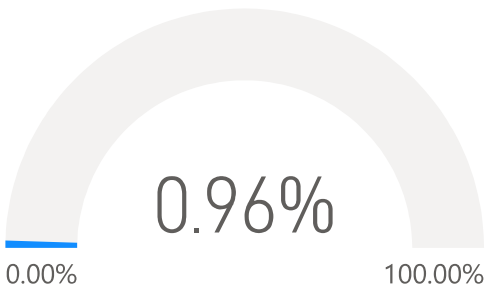
Absenteeism Rate

Absenteeism Rate by Age Group and Gender

Gender ● Female ● Male



Absenteeism Rate



Dover Insurance

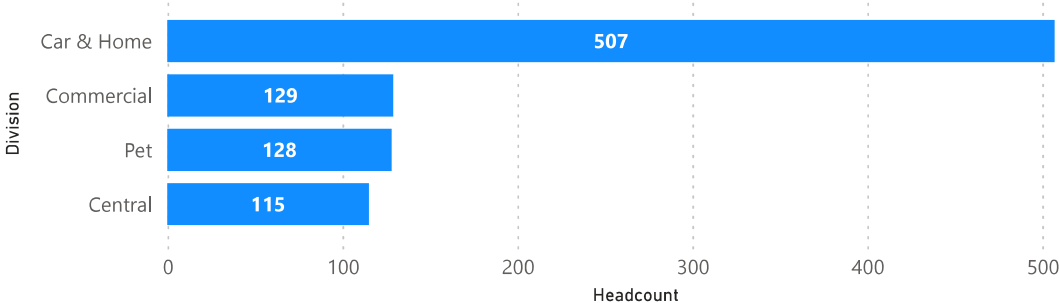
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[Key Findings 1](#)

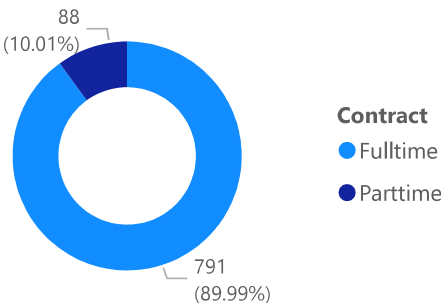
[Employee Absenteeism](#)

[Key Findings 2](#)

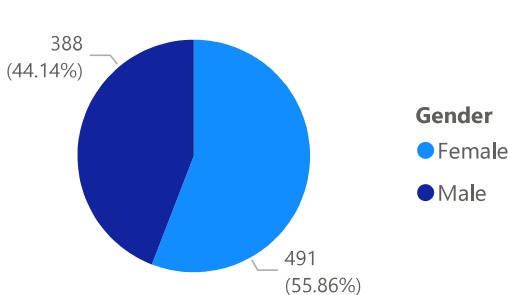
Headcount by Division



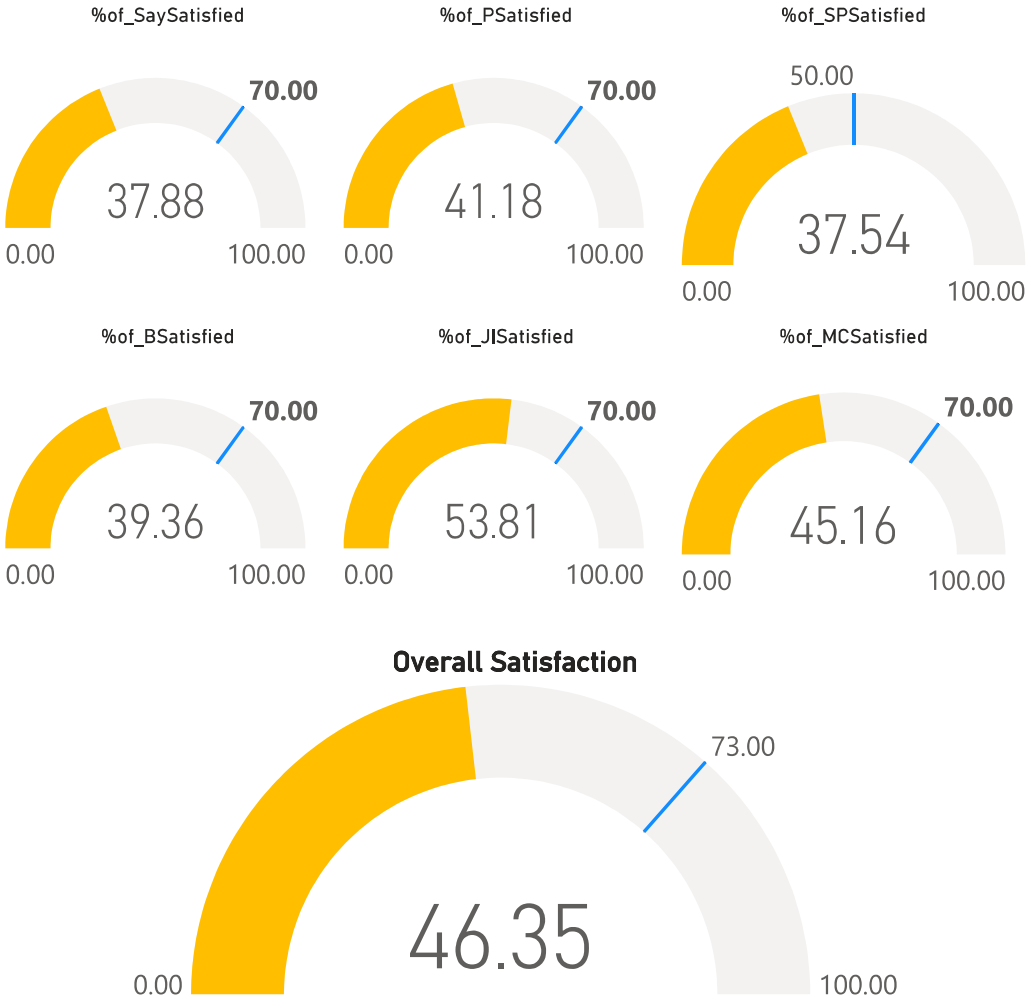
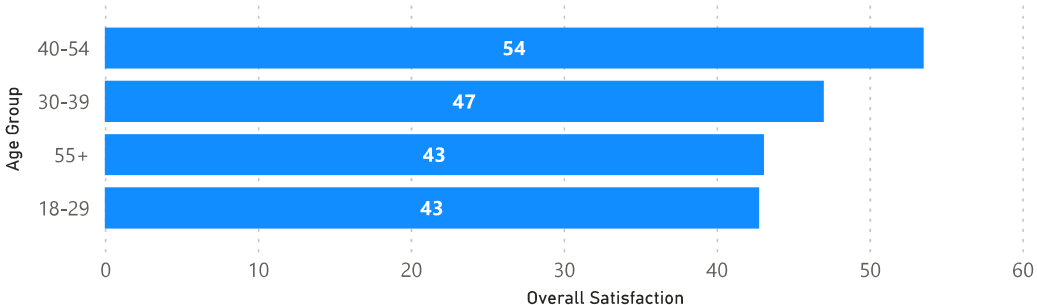
Headcount by Contract



Headcount by Gender



Overall Satisfaction by Age Group



Dover Insurance

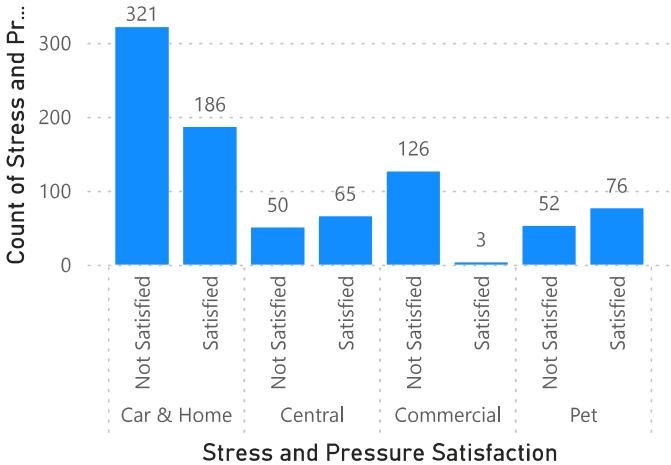
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[Key Findings 2](#)

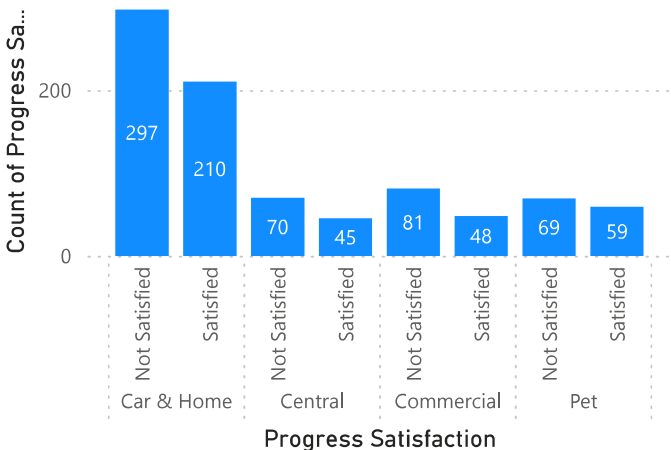
[Employee Absenteeism](#)

[Employee Satisfaction](#)

Count of Stress and Pressure Satisfaction by Division and Stress and Pressure Satisfaction



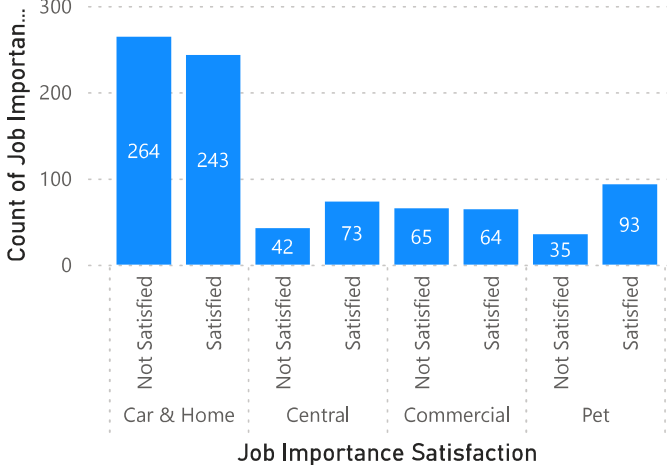
Count of Progress Satisfaction by Division and Progress Satisfaction



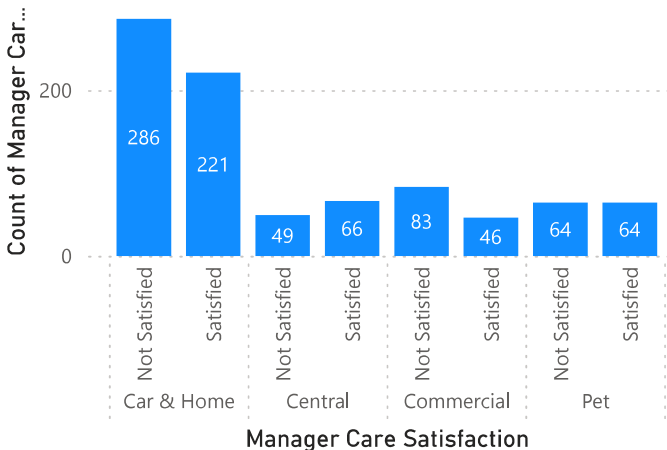
Headcount by Ethnicity



Count of Job Importance Satisfaction by Division and Job Importance Satisfaction



Count of Manager Care Satisfaction by Division and Manager Care Satisfaction



Dover Insurance

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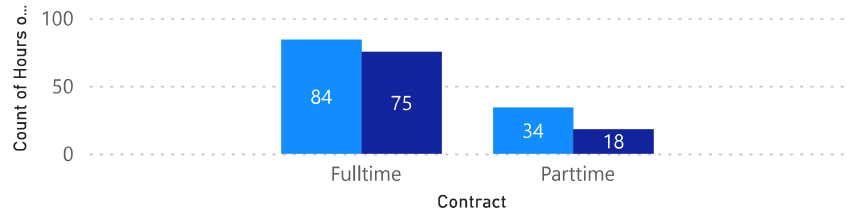
[Employee Satisfaction](#)

[Employee Absenteeism](#)

[Key Findings 1](#)

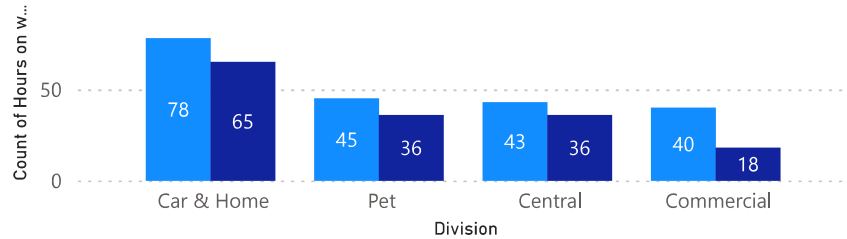
Count of Hours on wellness app 2022 by Contract and Gender

Gender ● Female ● Male



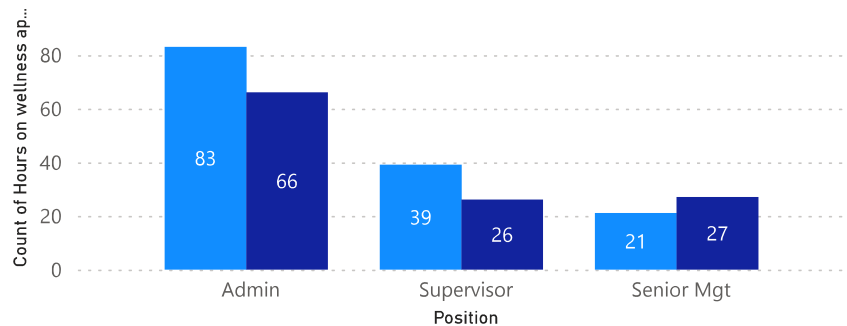
Count of Hours on wellness app 2022 by Division and Gender

Gender ● Female ● Male



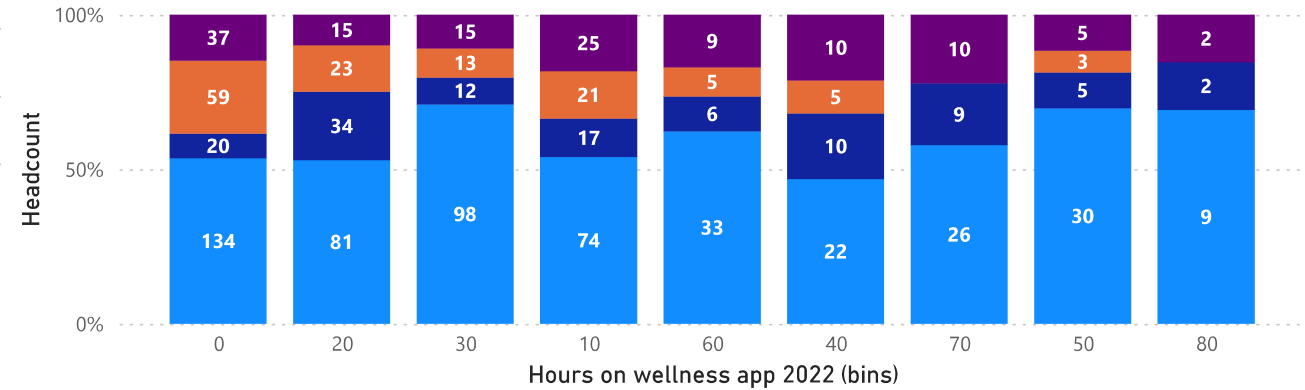
Count of Hours on wellness app 2022 by Position and Gender

Gender ● Female ● Male



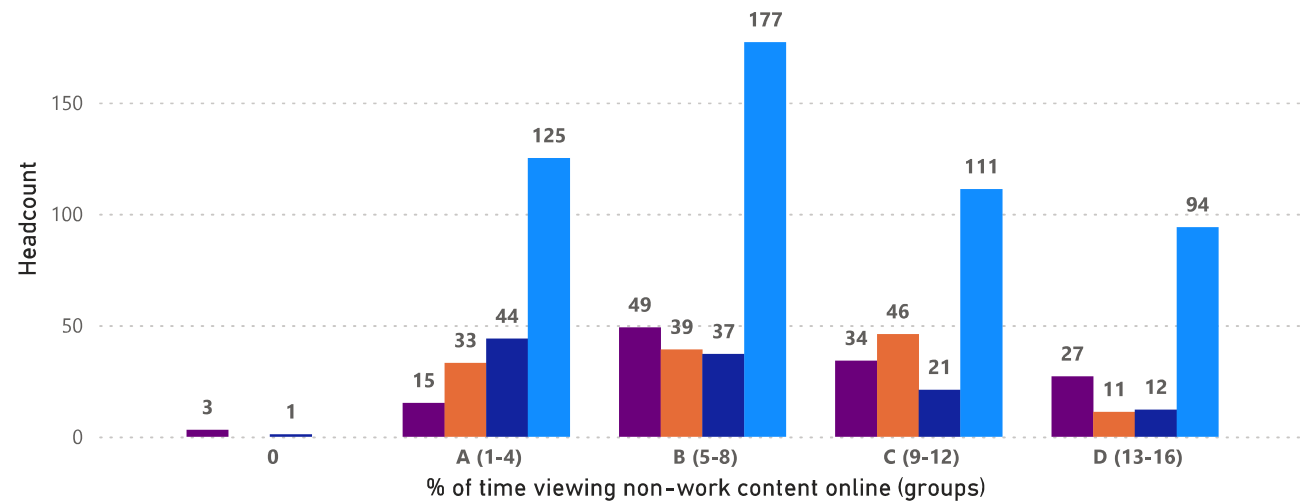
Headcount by Hours on wellness app 2022 (bins) and Division

Division ● Car & Home ● Central ● Commercial ● Pet

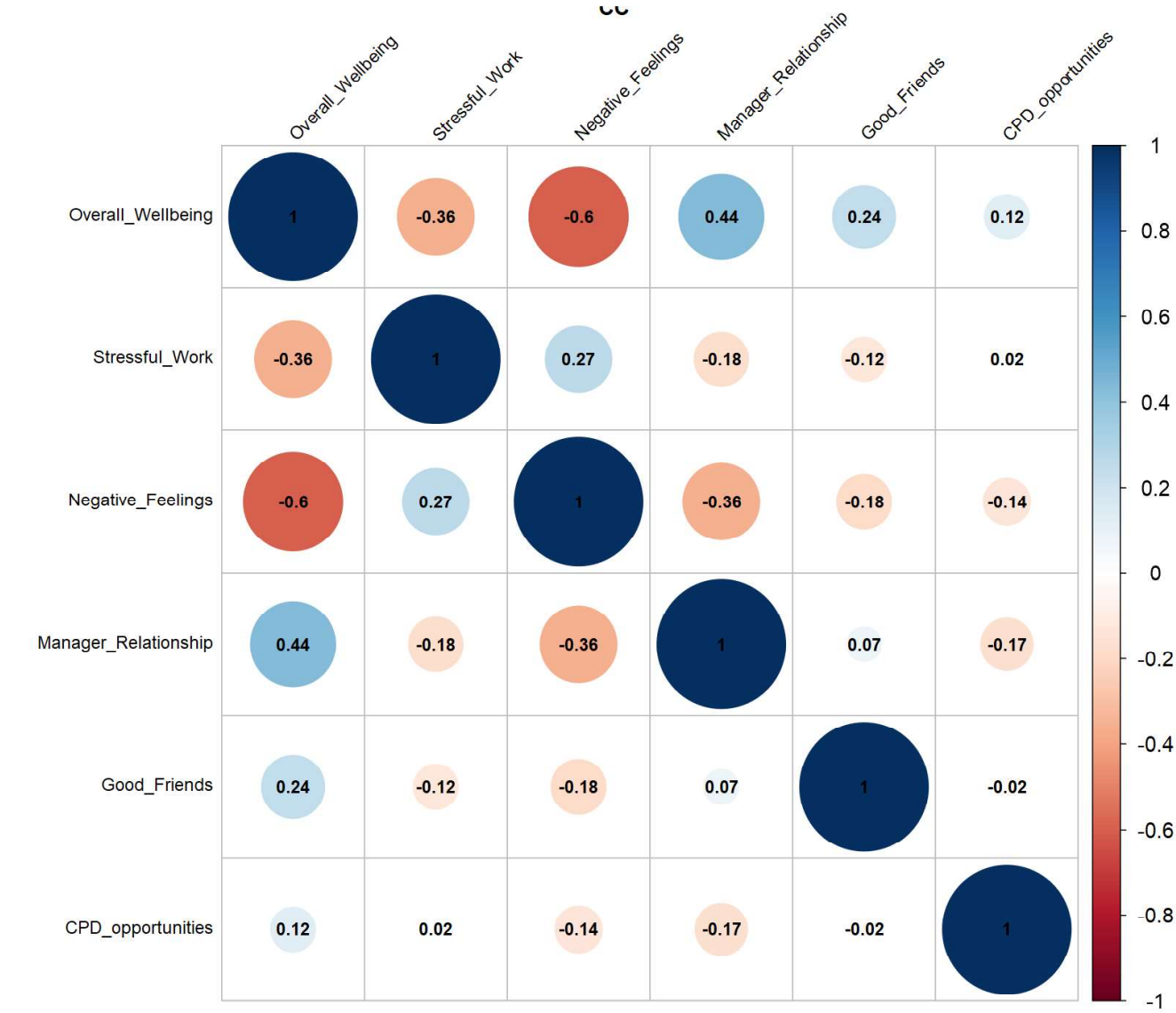


% of time viewing non-work content online (groups) by Division

Division ● Pet ● Commercial ● Central ● Car & Home

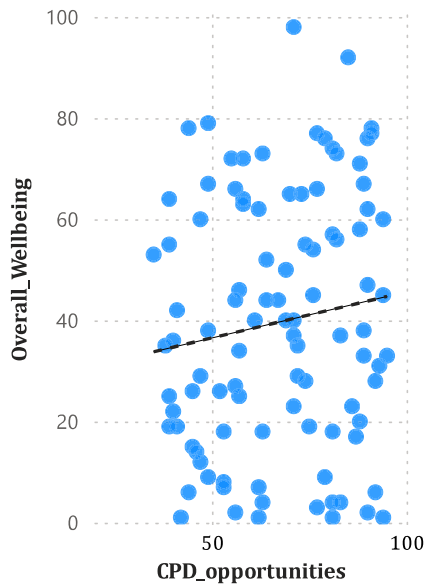


Overall_Wellbeing, Stressful_Work, Negative_Feelings, Manager_Relationship, Good_Friends and CPD_opportunities

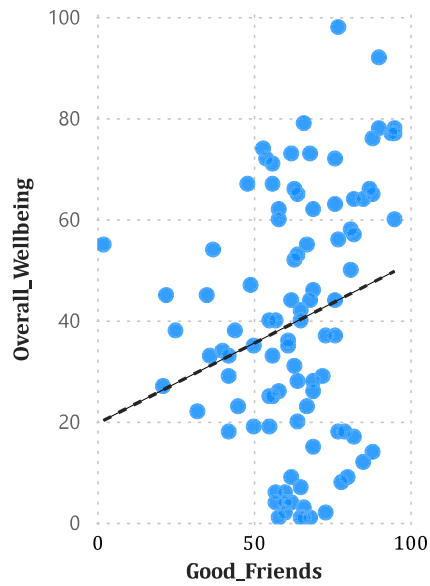


Regression Analysis on Overall Wellbeing

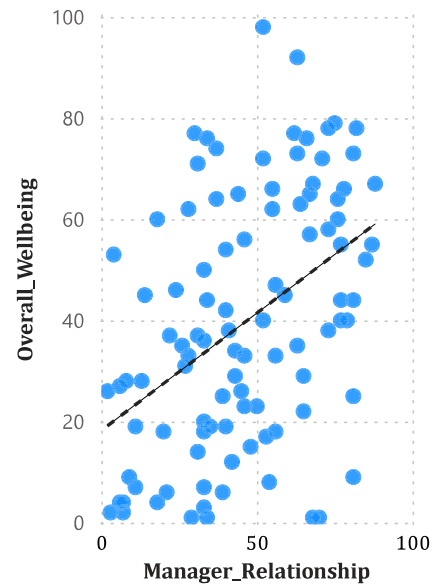
CPD_opportunities and Overall_Wellbeing



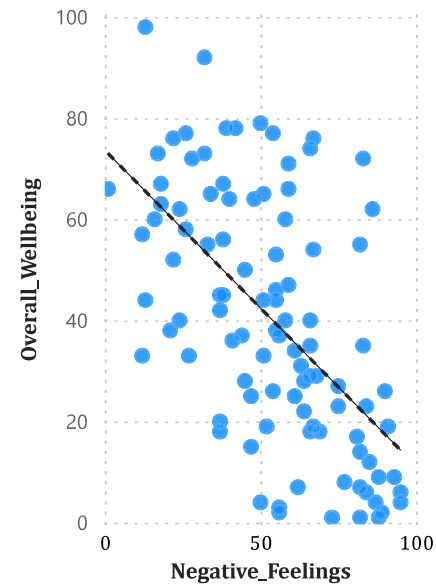
Good_friends and overall_wellbeing



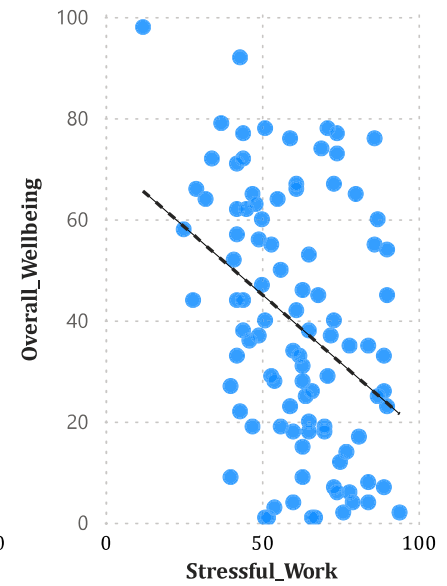
Manager_relationship and overall_wellbeing



Negative_Feelings and Overall_Wellbeing



Stressful_work and overall_wellbeing



45.18

Predicted Overall_wellbeing_CPD

52.14

Predicted Overall_Wellbeing_GF

64.61

Predicted Overall_wellbeing_MR

10.53

Predicted Overall_wellbeing_NF

19.52

Predicted Overall_wellbeing_SW

CPD_opportunities

100

good_friends

100

manager_relationship

100

Negative_feelings

100

stressful_work

100