

# Đorđe Ostojić

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**Key skills:** Finance | Reporting | Controlling | Business Plans | Cash Flow Modelling | Power BI | Excel | SQL | DAX | Power Query

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## Professional experience:

Oct 2025 – Dec 2025 **Zuhlke Engineering AG, Belgrade, Serbia**

### Controlling Business Partner

- Led process improvement and automation initiatives across finance, leveraging technology to streamline workflows, reduce manual effort, and increase reporting efficiency
- Prepared and delivered accurate financial reports and in-depth analyses for senior management, supporting data-driven strategic decisions
- Implemented cost control frameworks and efficiency initiatives, partnering with operational teams to identify and realize cost-saving opportunities
- Acted as a key financial business partner to cross-functional stakeholders, translating complex financial data into clear, actionable insights for non-finance teams

Jan 2024 – Sep 2025 **Confluence Property Management (part of MPC Properties), Belgrade, Serbia**

### Business Planning Manager

- Managing a team of 3 Analysts
- Led annual budgeting and quarterly forecasting cycles for 15 SPV companies
- Preparation of monthly and quarterly Consolidated Management Report for group overview
- Involved in loan refinancing negotiations with the banks
- Contract review to ensure alignment with business plans and budgetary frameworks
- Monitoring of the entire reporting system in Power BI with key improvements in order to achieve cross-department coordination, resulting in 9% increase in debt collection rate

Sep 2019 – Dec 2023 **Confluence Property Management (part of MPC Properties), Belgrade, Serbia**

### Senior Controlling & Business Planning Analyst

- Creation of Business Plans and Regular Management Reporting for Retail and Office Assets (Usce Shopping Center, Alta Shopping Center, Bingo City Center, Usce Tower I and II, Navigator Business Center I and II and Brankov Business Center)
- Preparation of monthly and quarterly Management Reports
- Frequent Ad-Hoc Analyses (for example: Turnover Analysis, Footfall Analysis, Garage Occupancy Analysis, Tenant Mix Analysis, Remodeling Cost Analysis, etc.)
- Revenue and Cost Controlling for all new contract proposals
- Due Diligence Projects and Cash Flow Modelling for acquisition purposes (participated in several acquisitions worth over 550M EUR)
- Led the development of a full reporting solution suite in Power BI, containing 50+ reports covering all business activities and processes
- Developing and implementing new data extraction and storage procedures (mostly in SQL) in order to automate reporting process and data quality checks and troubleshooting with data mining
- Provided continued maintenance and bug fixes for all Power BI reports in the company

Jun 2016 – Aug 2019 **Confluence Property Management (part of MPC Properties), Belgrade, Serbia**

### Controlling & Business Planning Analyst

- Creation and modification of Business Plans for Commercial Real Estate Assets
- Preparation of weekly and monthly management Reports with variance analysis
- Turnover Analysis and Footfall Analysis for Retail Assets
- Frequent Ad-Hoc Analyses (for example: Parking Occupancy Analysis, Segmentation of Visitors for Retail Assets and Tenant Mix Analysis, Remodeling Cost Analysis, etc.)

- Jul 2014 – Dec 2014     **Linde Material Handling GmbH, Aschaffenburg, Germany**  
**IT Management Internship**
- Internship was part of the Internship Program of German Business (selected from c. 1,500 applicants from the Balkan region)
  - Created over 700 pages of training documents for end-user training in SAP
  - Supported teams during development and implementation of new processes
  - Tested and analyzed the master data for business warehouse (BW) reports and created the process requirements data charts, significant for project management

### **Education:**

2014. – 2015.     **University of Novi Sad - Faculty of Economics Subotica**  
MSc. Economics - Management Major with **9.71** average grade

2010. – 2014.     **University of Novi Sad - Faculty of Economics Subotica**  
BSc. Economics – Management Major with 9.40 average grade

**Awards:**     Selected for 5<sup>th</sup> generation of BizLife 30 under 30 award (more details [HERE](#))

**Languages:**     **Serbian** (Native language), **English** (Fluent proficiency), **German** (Basic proficiency)

**Hobbies:**     Author of the largest personal finance and investing Youtube channel in Serbia - “Lične Finansije”