User Story – HR Dashboard

As an HR manager, I need a comprehensive dashboard that allows me to analyse HR data effectively, offering both high-level summaries and detailed employee information for deeper insights.

Summary View

The summary section should be organized into three key areas: Overview, Demographics, and Income Analysis.

Overview
The Overview should give a quick snapshot of major HR metrics, including:

- The total number of employees hired, currently active, and terminated.

- Trends showing hires and terminations over the years.

- A breakdown of employees by department and job title.

- A comparison of the workforce size between the headquarters (New York) and branch offices.

- Distribution of employees across different cities and states.

Demographics
The Demographics section should provide workforce composition details, such as:

- The overall gender ratio within the company.

- Distribution of employees by age groups and education levels.

- Total number of employees in each age group.

- Total number of employees by education level.

- The relationship between employees' educational backgrounds and their performance ratings.

Income Analysis
The Income Analysis should highlight salary trends and patterns, including:

- Salary comparisons across different education levels for both male and female employees.

- How salaries vary with age within each department.

Employee Records View
This section should offer a detailed list of all employees, displaying key information like name, department, position, gender, age, education, and salary.
Users should have the ability to filter the list based on any column.