



IPM SRI LANKA

PEOPLE LEADERS' AWARDS 2016

ENTRY KIT

Category : *(Please tick relevant category)*

- | | | |
|------------------|----------------|--------------------------|
| 1. People Leader | - Finance | <input type="checkbox"/> |
| 2. People Leader | - Engineering | <input type="checkbox"/> |
| 3. People Leader | - Marketing | <input type="checkbox"/> |
| 4. People Leader | - IT | <input type="checkbox"/> |
| 5. People Leader | - Supply Chain | <input type="checkbox"/> |

GUIDELINES TO APPLICANTS

1. You are required to use only given format.
2. Font size 12.
3. Use allocated space only.
4. You should be a functional leader in any organization in the specified discipline/category.
5. Please attach supporting documents / evidence where necessary.
6. Your application needs to be certified by your immediate superior.
7. You are required to submit 02 sets of hard copies in sealed cover marked on left hand corner as “IPM SRI LANKA PEOPLE LEADERS’ AWARD 2016” and handover to the IPM HR Conference Secretariat, on or before the specified date of closing.

The President,
Institute of Personnel Management Sri Lanka,
‘HR House’, No. 43,
Wijaya Kumaranathunga Mawatha,
Narahenpita, Colombo - 05.

PERSONAL INFORMATION			
Full Name :			
National ID No.			
Telephone Numbers :	Office	Mobile	Email address
Professional Qualifications :			
Memberships with professional institutions (If any) :			

CURRENT EMPLOYMENT	
Current organization/address :	
Current designation :	
Website of your company :	

PREVIOUS EMPLOYMENT – LAST 5 YEARS (ORGANIZATION 1)	
Previous employments held :	
Designation :	
Duration of stay :	
Number of direct/indirect reports :	
Organization Structure :	Please attach
Website of the company :	

PREVIOUS EMPLOYMENT – LAST 5 YEARS (ORGANIZATION 2)	
Previous employments held :	
Designation :	
Duration of stay :	
Number of direct/indirect reports :	
Organization Structure :	Please attach
Website of the company :	

PREVIOUS EMPLOYMENT – LAST 5 YEARS (ORGANIZATION 3)	
Previous employments held :	
Designation :	
Duration of stay :	
Number of direct/indirect reports :	
Organization Structure :	Please attach
Website of the company :	

Please explain how you have contributed in developing the people capability within your functional area.

Please explain your contribution in enhancing your team's performance within your functional area.

Please explain how you have contributed in building your functional capability to enhance the organizational capability.

Please explain how you have mobilized individual commitment

- Shared power and authority through effective delegation.
- Help your team in managing uncertainties and ambiguities through Coaching and mentoring.
- Build up healthy relationships among teams for organizational success.

Please explain how you have displayed your Personal Character

- Displayed right behavior at all times to safeguard values of the organization.
- Be passionate in all occasions in organizational life cycle.
- A futuristic leadership with drive for results through humane approach
- Display integrity and learning ability in all times for your own growth
- Believe in own career enhancement

PROCESS :

1. Applicants will be short listed based on evidence provided by you by the official panel of judges.
2. Short listed applicants will be called for a self-presentation.
3. Shortlisted applicants will be subject to a 360' degree feedback process which will be conducted by the Research Partner AC Nielsen.
4. Criteria for 360' degree feedback process will be notified during the process.

APPLICANT'S DECLARATION :

I, the undersigned confirm that the information provided in the application are true and correct.

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Signature of applicant

Date :

Name of CEO of Company:

Signature of CEO:

Contact Details:

Address:

Telephone:

Office:

Mobile:

E-mail address: