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Top Skills

Delivery Management
Regulatory Compliance
Retail

Arun R

Founder & Director | Driving Innovation and Growth at DLithe |
Transforming IT, Competency Development Product and Services
Through Visionary Leadership | Vitto26, The EV | Kulaamba|Organic
Farmer

Mangaluru, Karnataka, India

Summary

My upbringing was deeply influenced by my priest grandfather, whose profound knowledge of language and diverse subjects sparked my early curiosity. Walks through the farms with him instilled in me a deep appreciation for nature's intricacies. While my father steered me towards engineering, it was my mother's unwavering belief and encouragement that truly empowered me and affirmed my capabilities. My brother's ingenious homemade electronic inventions further ignited my passion for technology and innovation.

The initial transition into the professional world was not without its stumbles. Learning to navigate the complexities of the industry, coupled with the initial challenge of mastering the English language, required resilience and a willingness to learn from every setback. These early experiences, though demanding, forged within me a stronger character and a mature approach to accepting and overcoming challenges.

My career journey, marked by a progression from lowest beginnings to a comfortable salary, represents not just financial growth but, more importantly, a significant accumulation of invaluable learning and diverse experiences. Working alongside individuals with varied perspectives and across different geographical locations broadened my understanding of human dynamics and global collaboration. The opportunities to travel abroad and contribute to critical business processes within the banking and insurance sectors were particularly enriching, providing exposure to high-stakes environments and the intricacies of these vital industries.

Climbing the career ladder, seizing opportunities, and consistently delivering on organizational expectations has been a rewarding and transformative journey. The aspiration to venture into

entrepreneurship has also been a significant driving force, often leading to late nights filled with planning, content creation, and the exciting yet daunting prospect of building something new.

Looking back at the path I have traversed, I am filled with a sense of accomplishment and gratitude for the lessons learned and the experiences gained. However, I also recognize that my journey is far from over. The phrase "Job half done" encapsulates my enduring ambition and the unwavering belief that there are still significant milestones to achieve and new heights to reach. This perspective fuels my continued drive to learn, innovate, and contribute meaningfully to the world around me. My experiences have laid a strong foundation, but the desire to grow and make a lasting impact remains a powerful and constant motivator.

Experience

nxtAlign Innovation

Co-Founder

January 2022 - Present (3 years 6 months)

India

A significant contribution to Atal Incubation Centre, Nitte establishment since its inception, providing process and technology consultation

Mentoring students lead start-ups @ AIC Nitte

Leading the innovation team to ideate, develop, and deployment of embedded systems, Internet of Things, Cyber Security solutions

Lead the team to explore funding opportunities with several bodies

Contributing to the design of Smart City Transportation, Logistics products

Defining the products pipeline and roadmap

DLithe

Co-Founder, Director

April 2018 - Present (7 years 3 months)

India

Pioneered the establishment of DLithe, a product-based technology company dedicated to innovation, competency development services towards building an agile workforce

Led the development and execution of the company's overall strategic direction, resulting in significant growth.

Built and nurtured a dynamic core team of domain, process, and technology professionals, fostering a culture of Collaboration, Innovation, and Delivery Excellence, contributing to product development, competency development services for IT companies and Academics

Successfully mentored thousands of resources since inception, leveraging industry experience and transforming the resource's professional and personal goals.

Mentoring students lead start-ups at campuses

Contribution to innovation through design thinking, product development, deployment, and testing (Embedded systems and ioCube)

Implemented an Agile way of working at campuses, aiming for day-one productivity towards global industry needs.

Successfully designed and delivered customized programs like - Technology boot camps(Freshers and Lateral), Campus to Corporate (Freshers Induction), Leadership programs (middle and senior management), legacy modernization, platform upgrade and performance improvements, content management

EVERY India

Delivery Manager

January 2014 - April 2018 (4 years 4 months)

Bengaluru, Karnataka, India

Managed Banking and Finance - Customer Engagement, Project Development, Maintenance & Support projects.

Successfully managed Channels, Core banking, Payments, Cards, Fraud prevention product end-to-end delivery for Nordics and US customers

Managed a team size of 300+, multiple accounts

Major contributions are:

Project Planning and Scope Definition
Resource Management
Risk Management
Communication and Stakeholder Management
Quality Assurance
Change Management
Documentation and Reporting
Team Leadership
Process & Compliance, Audits
Pre-sales
Competency Development - LMS launch
Onsite stakeholder management
ODC set up with PCI DSS implementation
Technology innovation -DigiTell (Teller application for new age banking,
SmartSense - Retail IoT enabled application for Retail warehouse)

SPAN Infotech (India) Pvt. Ltd.

Project Manager

April 2012 - December 2013 (1 year 9 months)

Bengaluru, Karnataka, India

Managed Banking and Finance - Customer Engagement, Project Development, Maintenance & Support projects.

Successfully delivered the key project CASHPOOL which was significant to the customer

Managed a team size of 100+, multiple accounts

Major contributions are:

Project Planning and Scope Definition
Resource Management
Risk Management
Communication and Stakeholder Management
Quality Assurance
Change Management
Documentation and Reporting
Team Leadership
Process & Compliance, Audits

Wipro

Project Manager

January 2005 - April 2012 (7 years 4 months)

Bengaluru, Karnataka, India

Worked on Banking & Finance, Insurance domain projects

Major contributions are:

Project Planning, Scope, and Budget Definition: Developed and managed the project scope, objectives, budget, and deliverables in collaboration with stakeholders.

Resource Management: Worked closely with the RMG group for resource allocation. Ensured that team members have the required skills and capabilities to fulfill their roles effectively. Monitored resource utilization and make adjustments as needed to maintain project progress.

Risk Management: Identified potential risks and uncertainties in the project delivery. Developed risk mitigation strategies and contingency plans.

Communication and Stakeholder Management: Maintained open and regular communication with all project stakeholders and senior management. Provided regular status updates, progress reports, and milestone achievements to keep stakeholders informed. Addressed stakeholder concerns and manage expectations throughout the project.

Quality Assurance: Defined quality standards and ensure that project deliverables meet these standards. Conducted regular quality checks and testing to identify and address any issues or defects. Contributed to the successful ISO and CMMi audit at the group and organization level

Change Management: Managed changes to the project scope or requirements by assessing their impact and obtaining necessary approvals. Documented changes and their implications for the project plan and schedule.

Documentation and Reporting: Maintained accurate and up-to-date project documentation. Provided regular project status updates and reports to stakeholders and senior management.

Team Leadership: Lead the project team of 60+, providing guidance and direction as needed. Fostered a collaborative and productive work environment that encourages teamwork and creativity. Implemented process techniques to improve resource efficiency. Managed the attrition without impacting the customer delivery

Suraj Software

Contract Engineer

April 2001 - December 2004 (3 years 9 months)

Bengaluru, Karnataka, India

Deputed to Aircraft Research and Design Centre as a contract engineer.

Major contribution are:

Design, process, and assembly of prototype vehicles - Light Combat aircraft, Intermediate Jet Trainer, and similar defense products

Technical writing - Process and Manufacturing assembly
Project Data Maintenance - Using Foxpro, D2K forms
Project Job Sheet Preparation using IBM mainframe systems
Project dashboards, reports for management reviews
