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Professional Profile

- Full-stack Developer with more than 25 years of amateur experience in programming. Experienced with all stages of the development cycle for dynamic web projects.
- Professional Training&Development Consultant with more than 15 years' experience in corporate training, coaching, and consulting services.

Education

 1997-2002 Penza State Pedagogical University Economics&management Manager, interpreter (English)

Professional Experience

• 2021 – 2022 Elbus bootcamp Moscow Full-stack developer – internship

Web applications team development

• 2020 – 2021 SavSan LLC Moscow

Full-stack Developer

Corporate web-site & State procurement CRM system development from scratch

• 2013 – 2021 Richardson London

(www.richardson.com)

Senior Consultant

Richardson customers in Russia sales&management system improvement (Cargill, Zinpro, DLL, Kennametal, Schlumberger, AVAYA, NOKIAN Tyres, ORICA, AMWAY, MINOVA, Endress&Hauser etc.)

• 2013 – 2015 B&N Insurance LTD Moscow (<u>www.binins.ru</u>) Head of T&D and sales support

- Training & methodological base development to build effective sales system inside the company and through the banks sales partners
- Department management (recruiting, T&D, managing coaches team)

• 2011 – 2012 GE Money Bank Russia Moscow T&D department head (sales)

- Managing the team of sales trainers
- Developing, approving and implementation of new training programs & academies

• 2007 – 2011 CiV Life Moscow

(www.civ-life.com)

Head trainer

- Sales channels development (saving plans, personal loans&credit cards insurance)
- Trainings & field coaching of Citibank Russia staff
- 2006 2007 Rossgosstrakh Moscow

(www.rgs.ru)

Head trainer for life insurance

T&D system for life insurance development

2005 – 2006 Citibank Moscow

(www.citibank.ru)

Lead T&D specialist

- CitiGold Academy creation & development
- Branch Managers Academy creation & development
- Trainings organization & conducting in tight contact with business units Starting from June 2005 training team supervisor (8 subordinates).
- 2004 2005 IFD Kapital Moscow

Corporate sales department specialist

- Active sales of pension plans, insurance and investment products
- Sales seminars for corporate customers' organization
- 2004 2004 Locko-bank Moscow

(www.lockobank.ru)

Interbank sales specialist

Working with other commercial banks - active sales of banking solutions

• 2002 – 2004 Ministry of economic development & trade of Russian Federation Moscow

(economy.gov.ru)

Lead specialist

- Russian financial markets & institutions monitoring and analysis
- Legislation development & updating

Technical Skills

• More than 25 years' amateur experience (hobby) in informatics & programming: JavaScript, React, Redux, Node.JS, C, Python, Assembler, Delphi, PHP.

Linguistic Skills

Russian – native

English - fluent

German - basic

Spanish - basic

Hobbies

- Programming, AI/ML.
- Motorcycles
- Gym

Courses& Certificates

- Elbrus boot camp, Full-stack developer (JavaScript, Node.JS)
- IBM, Introduction to Artificial Intelligence, 2020
- University of California, Santa Cruz, C for Everyone: Programming Fundamentals, 2020
- University of California, Santa Cruz, C for Everyone: Structured Programming, 2020
- **Johns Hopkins University**, The Data Scientist's Toolbox, 2020
- Johns Hopkins University, R programming, 2020
- Mail.ru group, Programming fundamentals, 2019
- Schlumberger, Advanced Sales Skills, 2013
- Citibank, Basic Management Skills, 2005
- Citibank, Client-focused investment sales, 2005
- Citibank, Structured products training program, 2005
- Citibank, Regional Investments Certification Program, 2005
- Instituto de Credito Oficial (ICO, Spain), Banking development international program, 2003