CULTURE  $\longrightarrow$  FIELD CAPACITY  $\longrightarrow$  PROCESSES  $\longrightarrow$  SUSTAINABLE CHANGE

LONE WOLF EXPERTS →



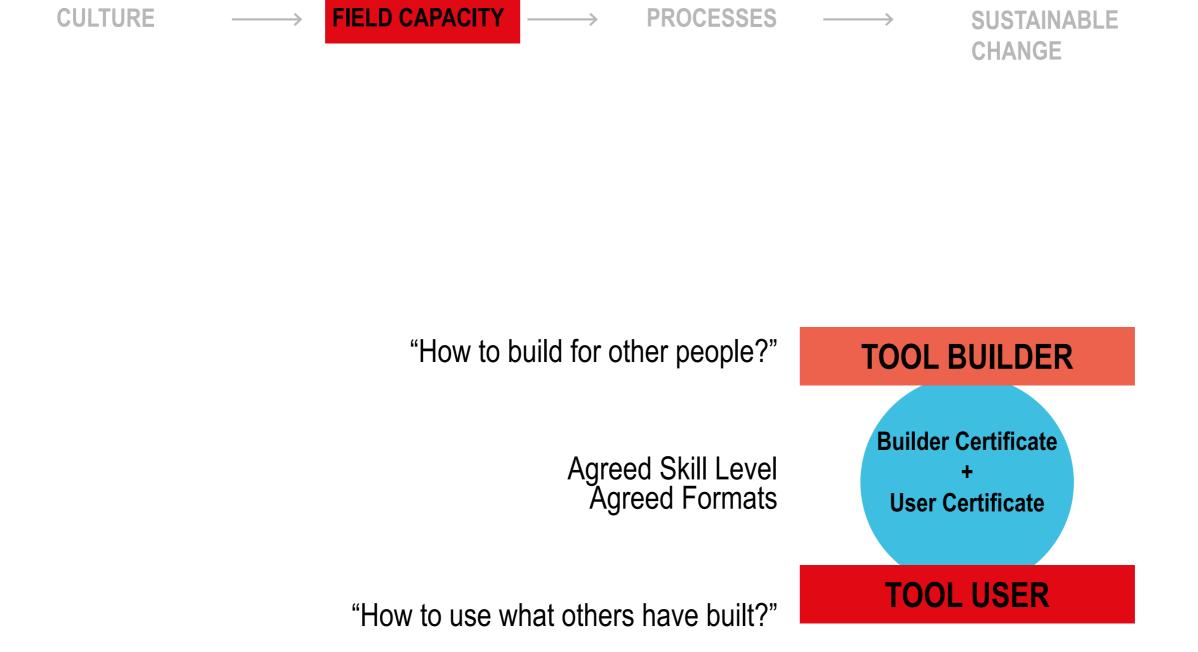


CULTURE  $\longrightarrow$  FIELD CAPACITY  $\longrightarrow$  PROCESSES  $\longrightarrow$  SUSTAINABLE CHANGE

LONE WOLF EXPERTS → TOOL BUILDER

TOOL USER

BEGINNER



CULTURE  $\longrightarrow$  FIELD CAPACITY  $\longrightarrow$  PROCESSES  $\longrightarrow$  SUSTAINABLE CHANGE

TOOL BUILDER

7

TOOL USER



