Raúl Méndez

Technology, Innovation & Development enthusiast

Engineer and psychologist driven to promote tech as a mean of human and industry development. Skilled in techniques of research, project development, psychometrics and data analysis. Willing to learn and grow.

3½yrs of work experience

Guadalajara, Jalisco
raul@raulmendez.me
+52 3310517191
github/RaulMendezA
linkedin.com/in/RaulMendezA
www.raulmendez.me

Experience

Telemosa *Multinational Telecommunications company*

HR Manager & Innovation Consultant *07/2016 – 11/2016*
Coordinated the HR department, training, recruitment, contracts, payroll, regulations and innovation projects. Authority on decision making, directly answering the CEO. Achieved company´s growth by scouting/interviewing 50 candidates/mo, as well as innovating in processes, services and brand identity.

DEMOLA *Finnish Innovation Network*

Innovation Consultant *Part-time external project/consultancy* *05/2016 – 11/2016*
Consultancy on innovation and project dev among DEMOLA´s 4th generation teams in America. Created and justified workshops and materials to aid the research and solution design on each team´s problematic and their resulting papers reviewing.

Innovation Project Lead *08/2015 - 05/2016*

- **Uroboros Project - Alquimia** *Leading marketing, communication and consulting company*
Proposed an all-new Innovation Department based on a multi-disciplinary team for achieving and managing R&D on their client´s accounts.

- **SkillzzUp Project - SkillzzUp** *Real-time assessment software company in Finland*
Proposed a log and feedback platform of an individual´s academic and professional skills and achievements. Validated on Neurology and Education theory. It was successfully acquired by our partner in Finland (#1 education system by PISA), piloted in education fairs around the world and universities in China, USA, UAE along with the Finnish Embassy.

Leinster Animal Rescue (Dublin, Ireland) *Irish animal sheltering organization*

HR Generalist & Innovation Consultant *Summer 2015*
Recruitment, innovation and project management. Achieved company´s growth by obtaining new personnel as well as funds through many projects. First experience working abroad, being constantly appreciated for my domain on the language.

ISSSTE *Main health care institution of the Mexican federal system*

HR Generalist *01/2014 – 12/2014*
Developed skills on recruitment and interviewing new staff, bureaucracy streamlining and personnel description updating. Formally required new personnel, acquiring 4 new federal positions/Medics.

FM4 *Research and pro-human rights organization*

Research Assistant *01/2013 – 12/2013*
Planned and executed a year-long qualitative / quantitative research project on transmigration. The 200-page paper had a strong impact on the local and massive media notion; institutions like Amnesty International used it in their own work on the matter, also becoming my first scientific community publication.

Education

2017 – 2021
Bachelor's degree – Computer Systems Engineering *On course*
Western Institute of Technology and Higher Education (ITESO)
Relevant Subjects
Algorithmic Strategy | Software Design | Applications and Web Development | Databases for Decision Making | Computational Architecture

2011 - 2016
Bachelor's degree – Psychology *Graduate*
Western Institute of Technology and Higher Education (ITESO)
Relevant Subjects
Neurology | Statistics | Human Resources | Innovation & Technology Management | Research Methodology | Psychoanalysis

12/2014 - 08/2015 Ireland
Exchange Program in Ireland – Cognitive Science
Waterford Institute of Technology (WIT)
Relevant Subjects
Cognition & Perception | Social Psychology | Abnormal Psychology

Skills & Competences

Project development:
Skilled in project and business ideas development, **Scrum**, Lean/agile methodologies, research through APA and **IEEE** documentation, teamwork, critical + creative thinking, listening and **attention to detail**.

-MisProfesores: teacher evaluation/review platform on both an **Android app** (Kotlin, Java, Parse) and **website** (JavaScript, MongoDB, HTML). Front-end and interfaces logic.
-PharmaFine: **e-commerce** website (Angular) for a nutrition supplement business project. Currently on dev, Front and back-end.
-SkillzUp: adaptation to our education system along with ITESO. Developed an **MVP and workshops** to test it.

Others include **clustering** Spotify datasets to contrast the clusters to its pre-assigned genres and **connecting** food delivery businesses and car-washing services within a small city with the **end user** (business model, app **mocking and prototyping**).

Coding:
Higher and **lower level** languages, mainly **Java**, **C** and **JavaScript**/ TypeScript (Angular), as well as Kotlin, Python, Assembly (MIPS, 8051), querying and **database** design.

Continuous Education:
Quick learner. **Self-actualization** by congresses, expo´s, lectures, books, symposiums, **hackathons** and **workshops** such as: *Business Model Canvas with Alexander Osterwalder, International Astronautical Congress, Campus Party, StartUp Weekend, EduExpo´s, Scrum/Agile and many developers, science and tech **crash courses***.

Languages

Spanish	English	French
Native	Expert TOEFL 630	Beginner just started

Interests

Software Design | Web Design | Design | STEM | Beer | Business | Research | Social Psychology | Journalism | Neuroscience | Genre Studies | Education | AI | UX & UI