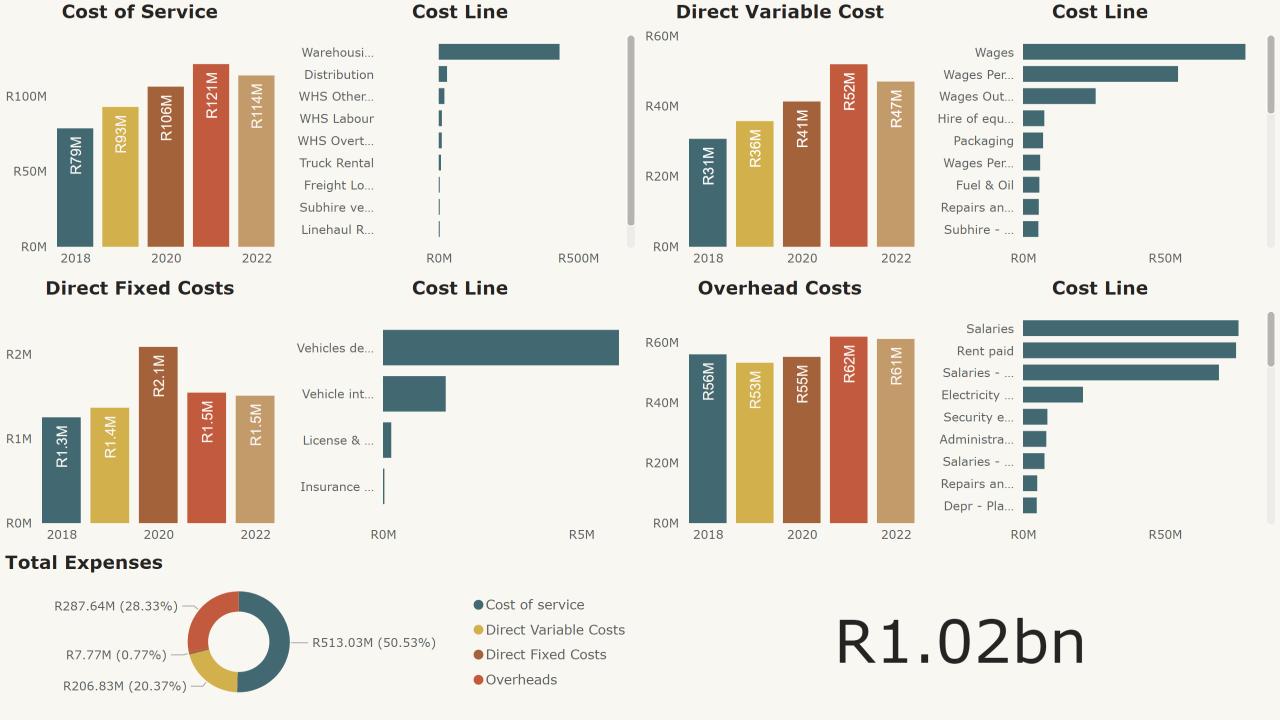


Overview

This report provides key insights of our warehousing financial performance. These insights are descriptive and further investigation should be conducted using these insights as a guide.

Financial performance

- 2019 was the most profitable year reaching a high of R15.8 million.
- There has been a decline in profits since, reaching R14.4 million by 2022. A
 decrease of 8.53% in the past 4 years.
- Over the years we have managed to stay within budget, but in 2022 there has been an over expenditure, where we incurred a variance of 11.07%.

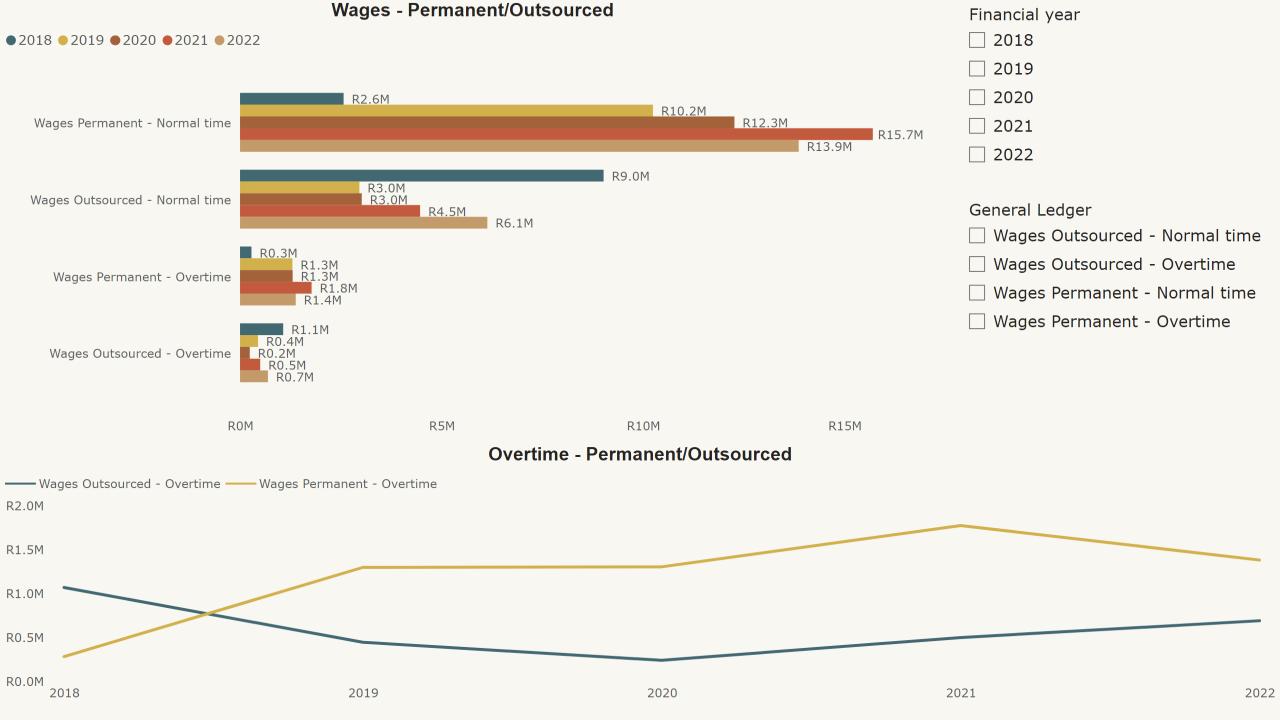


Cost analysis

- Expenditure indicates that 2021 was our busiest year.
- This can be supported by a 2.95% increase from 2020.
- Cost of services make up 50.53% of our total costs, followed by Overheads (28.33%) and Variable costs (20.37) respectively.

Key cost contributors

- Our total costs largely makes up of warehousing (42.48%).
- Wages
- Salaries
- Rent



Wages – Permanent vs Outsourcing

- In 2018 we had more outsourced staff than permanent staff, with approximately 1:3.5 ratio.
- A total of R9 million was spent outsourcing as compared to R2.6 million on permanent staff.
- In 2019 onwards we had more permanent staff than outsourced staff. Cutting outsourcing costs to R3 million in 2019 and increasing permanent staff costs to R10.2 million.
- Over the years we have been spending more and more on overtime which is justifiable as operations have been increasing over the years.

Variance of 30% +

Category	General Ledger	Actual	Budget difference %	Under/Over Budget
Direct Variable Costs	Wages Outsourced - Normal time	R10,604,353.1228	-31.19%	Over budget
Direct Variable Costs	Freight charges - External	R2,571,463.6687	-32.06%	Over budget
Cost of service	Distribution	R18,907,133.8225	-33.06%	Over budget
Cost of service	WHS Labour	R11,210,808.6245	-35.91%	Over budget
Cost of service	Truck Rental	R6,931,498.6628	-37.15%	Over budget
Direct Variable Costs	Repairs and maintenance - Repair	R2,743,195.349	-37.16%	Over budget
Direct Variable Costs	Wages Permanent - Overtime	R3,358,618.968	-37.50%	Over budget
Cost of service	WHS Overtime	R9,263,070.0717	-38.24%	Over budget
Overheads	Administration fees paid - external	R3,569,627.6202	-50.55%	Over budget
Direct Variable Costs	Wages Outsourced - Overtime	R1,192,585.9295	-57.53%	Over budget
Direct Variable Costs	Subhire - Vehicles Internal	R2,453,046.9057	-59.55%	Over budget
Direct Variable Costs	Fuel & Oil	R2,836,122.2128	-59.56%	Over budget
Direct Variable Costs	Wages Permanent - Normal time	R12,814,909.0389	-59.84%	Over budget
Direct Variable Costs	Loss of load	R1,770,601.7356	-72.78%	Over budget
Total		R90,227,035.7327	-41.45%	

Variances

I have included elements in which we have a variance of 30% or higher based on the budget vs actual costs incurred. These can serve as focus areas to pay attention to to drive down costs or improve operations.

These costs are not ranked on amounts, a separate report will be available upon request.

Next phase: Reduce/optimise costs and improve warehousing profitability.