



You've Lost that Leader Feelin' | Reflection

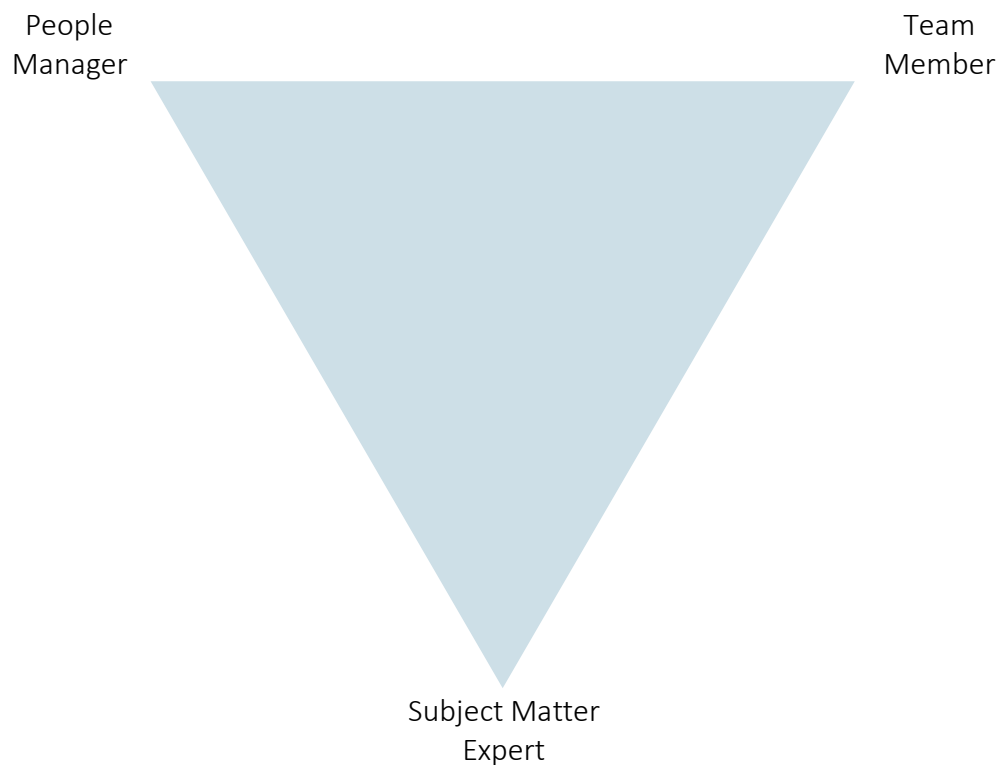
1. What are your leadership strengths? What are things you think you're amazing at? What are things you've been consistently praised about?

2. What are your leadership areas of opportunity? What would you like to work on?

3. What are you hoping to learn today? Any particular skills or ideas you're hoping to learn?

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Think about your last month at work, and how much time you've spent being each of the following: subject matter expert (technical expertise), people manager (1:1s, conflict management, scheduling team meetings, etc.), and team member (of your peer group; cultural contribution goes here too). Map out which percentage of your time you're spending at each of these points.



Now think about where your time *should* be spent. Are you spending the right amount of time in each of your triangle's corners? If you sat down with your manager, would s/he agree with your ratings and what it should be?