

Man Ho Lam

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<https://donaldlamnl.github.io/DonaldLamNL>

EDUCATION

The Chinese University of Hong Kong, Sha Tin, Hong Kong <i>Ph.D. in Computer Science and Engineering</i> <ul style="list-style-type: none">Supervisor: Professor Michael R. LyuArea: LLM Code Intelligence and Robustness	8/2024 - 7/2028 (expected)
The Chinese University of Hong Kong, Sha Tin, Hong Kong <i>B.Sc. in Computer Science</i> <ul style="list-style-type: none">First Class Honor (CGPA: 3.74/4.0, Major GPA: 3.80/4.0)A member of ELITE Stream	9/2020 – 7/2024

RESEARCH EXPERIENCE

University of Warwick, Coventry, United Kingdom <i>Summer Research Visiting Supervised by Professor Emma Macpherson</i> <ul style="list-style-type: none">Project Area: Data classification of TeraHertz imaging data using Machine LearningSupport: Up to HKD 50,000 for travel expenses and living allowance	5/2024 - 7/2024
The Chinese University of Hong Kong, Sha Tin, Hong Kong <i>Graduation Thesis Supervised by Professor Michael R. Lyu</i> <ul style="list-style-type: none">Thesis Title: On the Psychology of Large Language Models	6/2023 – 4/2024

PUBLICATIONS

- [5] **Man Ho Lam**, Chaozheng Wang, Jen-tse Huang, Michael R. Lyu. 2025. Evaluating LLM Code Reasoning Robustness under Structural and Textual Distractions. *In Advances in Neural Information Processing Systems 38*. (NeurIPS'25)
- [4] Jen-tse Huang, Eric John Li, **Man Ho Lam**, Tian Liang, Wenxuan Wang, Youliang Yuan, Wenxiang Jiao, Xing Wang, Zhaopeng Tu, Michael R. Lyu. 2024. Competing Large Language Models in Multi-Agent Gaming Environments. *Proceedings of the Thirteenth International Conference on Learning Representations*. (ICLR'25)
- [3] Jen-tse Huang, **Man Ho Lam**, Eric John Li, Shujie Ren, Wenxuan Wang, Wenxiang Jiao, Zhaopeng Tu, Michael R. Lyu. 2024. Apathetic or Empathetic? Evaluating LLMs' Emotional Alignments with Humans. *In Advances in Neural Information Processing Systems 37*. pp. 97053-97087. (NeurIPS'24)
- [2] Jen-tse Huang, Wenxuan Wang, **Man Ho Lam**, Eric John Li, Wenxiang Jiao, Michael R. Lyu. 2024. On the Reliability of Psychological Scales on Large Language Models. *In Proceedings of the 2024 Conference on Empirical Methods in Natural Language Processing*. pp. 6152–6173. (EMNLP Main'24)
- [1] Jen-tse Huang, Wenxuan Wang, Eric John Li, **Man Ho Lam**, Shujie Ren, Youliang Yuan, Wenxiang Jiao, Zhaopeng Tu, Michael R. Lyu. 2024. On the Humanity of Conversational AI: Evaluating the Psychological Portrayal of LLMs. *In Proceedings of the Twelfth International Conference on Learning Representations*. pp. 1-24. (ICLR'24) [Oral Presentation (86/7404, 1.16%)]

AWARD

Li Po Chun Charitable Trust Fund Postgraduate Scholarship	2024/25
Vice-Chancellor's PhD Scholarship	2024
ASMP Technology Silver Award (2 nd in HK)	2024
ELITE Stream Scholarship	2023/24
Woo Sau Wing Scholarship	2023/24
Dean's List	2023/24, 2022/23, 2020/21

SERVICE

Conference Reviewer: NeurIPS'25, ICLR'26

Teaching Assistant: Software Engineering (CSCI3100) at CUHK

2025 Spring

Teaching Assistant: Probability for Engineers (ENGG2760A) at CUHK

2024 Fall, 2025 Fall

Hostel Tutor: Lee Woo Sing College at CUHK

2024/25, 2025/26

PRE-PRINT

- [2] Jiaxu Zhou, Jen-tse Huang, Xuhui Zhou, **Man Ho Lam**, Xintao Wang, Hao Zhu, Wenxuan Wang, Maarten Sap. 2025. The PIMMUR Principles: Ensuring Validity in Collective Behavior of LLM Societies. *arXiv preprint arXiv:2509.18052*.
- [1] Jingyu Xiao, Ming Wang, **Man Ho Lam**, Yuxuan Wan, Yintong Huo, Michael R. Lyu. 2025. Designbench: A comprehensive benchmark for mllm-based front-end code generation. *arXiv preprint arXiv:2506.06251*.