

**Page 2, 2018 Contract between Echo Hill, Inc. and Araceli Rafael Victoriano**

I realize that as an Echo Hill Camp counselor, I am the primary instrument by which the goals, objectives and philosophy of the camp are transmitted to the camper. I recognize this responsibility and subscribe to the following:

1. I shall endeavor to understand and faithfully interpret the camp philosophy, objectives, and goals in my relationship with campers and staff.
2. I shall conduct myself in an exemplary manner recognizing that I am an adult role model for my campers. By my behavior, I will always try to demonstrate high moral values.
3. I shall always seek to be truthful, honest and fair in my communication and interaction with campers and all staff including Directors.
4. I accept the challenge of helping my campers increase their awareness of and responsibility to others and to the world of nature, helping them gain self-confidence and self-concept, and of teaching them new skills.
5. I shall refrain from abusive language and any form of corporal punishment or embarrassment in my dealing with campers and other staff.
6. I shall demonstrate respect for differences of all campers and staff based on the following: sexual orientation, gender identity, gender expression, race, nationality, religion, political beliefs and cultural backgrounds. In addition, I will not seek to impose my own particular views upon them.

**Health Insurance:** I will assume responsibility for all my medical expenses throughout my employment.

By signing this contract, I certify that I have not been convicted for any crime, including sex-related or child-abuse related offenses.

This contract is entered into by you and Echo Hill, Inc. with the understanding that you will put camper interests first, and throughout the summer work for the mutual benefit of yourself and camp. This contract shall be deemed to have been executed in the State of Maryland, and the parties agree that they will be bound by it and that these provisions contained herein shall be construed by Maryland Law.

Signature



Date

05/14/2018

Print Name

Araceli Rafael Victoriano

Permanent Address

Camino antiguo al castillo #25, Xalapa, Veracruz, México

Director's Signature

Date