

## Dong Joon Park

University of Arizona

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### EDUCATION

- PhD            Sociology, expected in Spring 2026. University of Arizona
- Dissertation: The Role of Education-Occupation Mismatch in the School-to-Work Linkage
  - Advisor: Prof. Erin Leahey
  - Computational Social Science Certificate
- M.A.            Sociology, 2018, Korea University
- B.A.            Sociology, 2016, Korea University

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### RESEARCH INTERESTS

Higher Education, Work and Occupations, Gender, Inequality

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### PUBLICATIONS

- Park, Dong Joon. 2025. "Do epistemic similarity and experiential familiarity enhance the productivity of early-career interdisciplinary researchers?" *Scientometrics* 130, 2829–2859.
- Kim, Soohan, Dong Joon Park, and So Yun Park. 2019. "Gender Inequality and Women's Role in Interdisciplinary Research." *The Women's Studies* 102(3): 5-36. (in Korean)

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### WORKING PAPERS (\* denotes equal contribution)

- Park, Dong Joon, and Louise Roth. "Transformative Institutional Change: Gender Diversity among Partners in South Korean Law Firms after Legal Reforms." *Asian Journal of Law and Society*, Revise and Resubmit (resubmitted June 2025).
- Park, Dong Joon, and Dylan Simburger\*. "Investigating South Asian Exceptionalism with Place of Education and Stage of Career" *Ethnic and Racial Studies*, under review.
- Park, Dong Joon. "Crossing Disciplinary Boundaries: Interdisciplinary Researchers Find Job Satisfaction Outside Their Degree Field," *Education Economics*, under review.
- Park, Dong Joon, and Erin Leahey. "Preparing Women Interdisciplinary Scientists: How University's Ascendant Priorities Matter" *Research in Higher Education*, under review.
- Sacco, Timothy, Dong Joon Park, and Erin Leahey. "From Postdoc to Professor: How Work Activity and Gender Shape Academic Career Outcomes"

Park, Dong Joon, and Yiwen Zeng\*. “Who Gets to Use Their Expertise? Gender, Mobility, and Research Careers for U.S.-trained Asian Doctorates”

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**PRESENTATIONS** (\* denotes equal contribution)

Sacco, Timothy, Dong Joon Park, and Erin Leahey. “From Postdoc to Professor: How Work Activity and Gender Shape Academic Career Outcomes” at Organizations, Occupations, and Work Section Roundtable Session. August 2025. The 2025 American Sociological Association Annual Meeting.

Park, Dong Joon, and Dylan Simburger.\* “Investigating South Asian Exceptionalism with Place of Education and Stage of Career.” March 2025. The 2025 Annual Conference of the Pacific Sociological Association.

Park, Dong Joon, and Erin Leahey. “Preparing Women Interdisciplinary Scientists: How University's Ascendant Priorities Matter.” May 2024. Higher Education Research Colloquium of Center for Higher Education, Dortmund University.

Park, Dong Joon, and Louise Roth. “Enhancing Diversity by Expanding the Field: The Attorney-at-Law Act and Diversity among Partners in South Korea Law Firms.” August 2022. The 2022 American Sociological Association Annual Meeting.

Park, Dong Joon. “Faculty Hiring Networks by Gender: institutional prestige and geographic mobility.” July 2022. SUNBELT 2022. International Network for Social Network Analysis.

Park, Dong Joon. “Skill Levels and Job Stability of Immigrant Workers against Working Place Discrimination.” April 2022. The 2022 Annual Conference of the Pacific Sociological Association.

Park, Dong Joon. “The interaction between the quality of jobs and skill levels immigrant workers have on discrimination they face at working places.” October 2021. The 2021 International Conference of the Philippine Sociological Society.

Park, Dong Joon. “Diversity Policy and Homogeneity: The Effect of the Statute on Homogeneity in the Korean Law Firms.” March 2021. The 2021 Annual Conference of the Pacific Sociological Association.

Park, Dong Joon. “The Composition of New Law Firms Founded 2000 to 2016 in South Korea: Homophily”. March 2020. The 2020 Annual Conference of the Pacific Sociological Association.

Park, Dong Joon. “The Composition of Law Firms founded from 2000 to 2016 in South Korea: Homophily and Segregation.” May 2018. International Sociological Association RC28 Spring Meeting.

Kim, Soohan, Dong Joon Park, and Soyun Park. “How Does Interdisciplinary Research Affect Diversity and Gender Inequality in Academic Fields?” May 2018. International Sociological Association RC 28 Spring Meeting.

Kim, Soohan, Dong Joon Park, and Soyun Park. “Interdisciplinary Research Team Composition and the Characteristics of the Researchers.” December 2017. Korean Sociological Association Sociological Conference.

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## SCHOLARSHIPS, FELLOWSHIPS, AND AWARDS

The 2025 Raymond V. Bowers Award for Outstanding Graduate Paper, School of Sociology, University of Arizona

The 2025 Pacific Sociological Association Annual Conference Student Travel Grants

SBS Fellowship, University of Arizona (Fall 2019 – Spring 2020)

Research Assistant Scholarship, Public Sector Unions (Summer 2017)

Research Assistant Scholarship, National Research Foundation of Korea (Spring 2016 – Spring 2017)

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## RESEARCH & TEACHING EXPERIENCE

### Research Assistant

How Universities' Intellectual Property (IP) policies Influences Innovative Science and Technology, 2023-present. (Principal Investigator: Prof. Erin Leahey and co-PI: Prof. Jane Zavisca)

- Conduct comparative analysis of governance models, commercialization policies, and faculty support systems across four U.S. research universities.
- Collaborate on the project's theoretical framing, analytic strategy, and development of research questions.
- Collect and analyze institutional data from IP policies, technology transfer offices, surveys, policy documents, and interview transcripts.
- Prepare institutional case summaries and synthesize findings to support cross-site comparisons and broader conceptual insights.

Interdisciplinary Research Team Composition and Characteristics of Researchers, 2016-17  
(Principal Investigator: Prof. Soohan Kim)

- Collected data on interdisciplinary research teams: participants; grants/fellowships; research topics; research process; and research outcome.
- Developed visualizations to identify key patterns across teams, such as disciplinary diversity, gender composition, and research topics.

Institutionalizing Negotiation and Policy Concertation Between Public Corporate Unions and the Government in South Korea, Summer 2017. (Principal Investigator: Dr. Jongsun Lee)

- Participated in regular meetings of the public sector unions and public officials with collaborators.
- Edited and submitted the final report to the public sector unions and Korea Labor Institute.

### Instructor of Record

Social Inequality (SOC 450, Fall 2022, iCourse, University of Arizona)

The Introduction to Sociology (SOC 101, Summer, 2020, 2021, 2022, iCourse, University of Arizona)

### Teaching Assistant

Gender, Power, and Inequality (SOC 150, Spring 2023, University of Arizona)

The Pursuit of Happiness (SOC 357, Spring 2022, University of Arizona)

The Sociology of Religion (SOC 322, Spring 2022, University of Arizona)

Health and Society (CHS/SOC303, Fall 2021, University of Arizona)

The Introduction to Sociology (SOC101, Spring 2021, University of Arizona)

The Good Society (SOC150, Spring 2021, iCourse, University of Arizona)

Interprofessional Care (CHS306, Fall 2020, iCourse, University of Arizona)

Globalization and Sports (SOC347, Spring 2020, University of Arizona)  
Race & Ethnic Conflicts (SOC457, Fall 2019, University of Arizona)  
Social Statistics (SOC295, Fall 2017, Korea University)

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### **Graduate Level Training in statistics and methodology**

Structural Equation Modeling  
Event History Analysis  
Programming for the Social Sciences  
Methods for Social Network Analysis  
Political Networks  
Formal Models of Cultural Analysis  
Advanced Social Research Methods

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### **REFERENCES**

#### **Erin Leahey**

Professor and Director of Sociology  
University of Arizona  
[leahey@arizona.edu](mailto:leahey@arizona.edu)

#### **Louise Roth**

Professor and Director of Graduate Studies of Sociology  
University of Arizona  
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#### **Jane Zavisca**

Professor of Sociology  
Associate Dean for Research and Graduate Studies  
University of Arizona  
[janez@arizona.edu](mailto:janez@arizona.edu)

#### **Charles Gomez**

Associate Professor of Sociology  
University of Arizona  
[cjgomez@arizona.edu](mailto:cjgomez@arizona.edu)

#### **Kevin Kniffin**

Assistant Professor of Business  
Director, Laboratory for Experimental Economics and Decision Research  
Cornell University  
[kmk276@cornell.edu](mailto:kmk276@cornell.edu)