


DHANANJAY SINGH

Nominee for-
STUDENT WELFARE SECRETARY

Student's Gymkhana 2020-21



Indian Institute of Technology
Hyderabad

About me:



- 2nd year student, B.Tech. in Civil Engineering
- Co-Ordinator for Prakriti Club, 2019-2020.
- Co-Ordinator of Hospitality, **Elan & ηvision 2020**
- Represented IIT Hyderabad in **Inter-IIT Sports Meet 2019-20.**

(Was a member of the **Quarterfinalist** football team.)



My Duties and Responsibilities:



- To ensure the well being of students and to act as overall coordinator of sunshine.
- I'll address any grievances of students related to verbal/mental/physical/sexual abuse in IIT Hyderabad.
- To report all the cases to the Student Grievance Committee (SGC) . Any aggrieved students can take me as his first point of contact and I'll assure full support to him/her.
- To act as a liaison between the SGC and the aggrieved student.
- I shall be the part of personal hearings conducted by SGC, provided there is no objection from SGC head or aggrieved student.
- I assure you full confidentiality of the matters discussed in any proceedings, through mail or while discussing with any student.
- I can object the decision of the SGC, if the aggrieved student is not satisfied and has a valid point.
- I'll work with the president, FICs, Sunshine in all works related to welfare of each and every student.



Vision:



- First of all, I would like to appreciate the gymkhana team of session 2019-20 for bringing this post of student welfare secretary, which according to me was needed in the institute from the last 10 years.
- I want to set a benchmark and create an environment in the campus such that welfare of students should be given topmost priority and anyone can express his/her problems to me without any hesitation.
- I will work to transform the image of sunshine, to build a trust among all the students, irrespective of their Department or age/year, and provide inclusive help and solutions.
- Rights of the student facing any disciplinary actions should be preserved and also if someone has done anything wrong or any serious ragging then he should get proper punishment also.
- I will work with a motto 'Reach to them first rather waiting for them to reach for me.'



General Reforms:



- Create a 'Board of Students Welfare' for providing both academic and psychological support.
 - Will include Director, Dean, Faculty-in charge of students activities, welfare secretary, president and invitees, if needed.
- Volunteers from student community along with professional counsellors.
 - Token number system.
 - Training to be done in collaboration with companies.
- Strengthen the reach with Alumni's by creating a private network on social media platforms like LinkedIn.
- Language Guide and Soft Skill Development Program
- Formation of a Self-Help portal.
- Blog creation for anyone who wants to share their experiences.



Reforms in Sunshine:



MOTTO : Transform from Help-provider council to bond-forming group.

Sunshine will not just be about pink and blue (gender), not just about black and white (personalities), but I will make it colourful like the rainbow.

- Creation of an anonymous chat-box/app.
- Modify the selection procedure of student mentors.
 - Conditional situations should be given.
 - Representation from all the branches and all types of students.
- Concept of departmental mentors.
- Collaboration with Women's Cell.
- Collaboration with various Clubs.



Proposed Policy for Disciplinary Actions:



- Disciplinary Action letter should not be sent to the parents of students directly without informing them.
- Provision for a proof for the person against whom complaint is made.
- Chance should be given to the complainee to consult and defend him/her in front of a person he/she is comfortable with (it may be faculty advisor).
- Trial should be done in an informal way so that person defending can put his/her point confidently and fearlessly.
- Encourage settlement of the matter at low level if not that serious but to advocate for strict punishment if the matter is serious.
- Opportunity to approach higher authorities, if not satisfied with decisions of the committee.



Miscellaneous reforms:



- Meeting the aggrieved student in an friendly and informal manner.
- Remove the social stigma attached to the **LGBTQ+** community through talks, themed events.
- Monthly meeting with Hostel Representatives and Pod-coordinators.





I will push my limits to maximum to deliver the best possible results and set a benchmark being the 1st STUDENT WELFARE SECRETARY!!

**PLEASE VOTE FOR ME!
EACH VOTE MATTERS!!**





Thank you!



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