



Selected candidates will be invited to participate in the **Idea Smash Hackathon** in March



## WHO

**20 students**

will be handpicked from the Idea Smash to join the UNI.CORN Management Internship

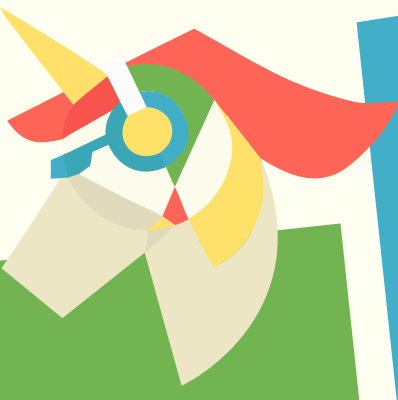


## WHAT

You will work on business challenges across DBS's Consumer Banking Group, Institutional Banking Group, Technology & Operations etc which explore how we can better serve customers and improve the way we work.



**12-week internship**  
(May – July 2017)



### You will be

- + Immersed in a series of workshops
- + Mentored by both DBS **business** reps and **innovation** leads
- + Assigned to work on real business problems and be tasked to come up with innovative solutions in groups
- + Immersed in the DBS Culture
- + Attending a series of workshops and talks
- + Networking with Management Associates and Graduates and Senior Management



### You will learn

- + Innovation skills
- + How to tackle problems
- + What it means to apply **human-centred design thinking** and the DBS approach to problem solving
- + Skills in innovation management
- + About banking and different facets of DBS



## FAQ

**1**

### Why should I join UNI.CORN Management Internship?

DBS UNI.CORN Management Internship is DBS's most prestigious internship programme.

You'll have the chance to develop invaluable professional development and leadership experience as part of the programme.

Work on real-life business problems the banking industry faces as well as work alongside industry mentors who will guide your progress.

You'll also be empowered and given independence to work on these challenges and provided essential training ranging from lean start-up thinking to human-centred design.

Outstanding interns will be given the opportunity to accelerate their career path towards joining one of the DBS Graduate Programmes upon graduation.

**2**

### What's the difference between the UNI.CORN Management Internship and the General Internships?

The UNI.CORN Management Internship programme is available to all Penultimate Students who are graduating from December 2017 to December 2018. Whereas General Internships are open to students of all years of studies.

The UNI.CORN Management Internship is a structured 12-week programme where you will be working in teams to solve business challenge statements coupled with networking and training opportunities.

You'll also function like a start-up, given the autonomy and responsibility to chart your action plan to solve the business challenge.

As part of the programme, you'll also receive relevant trainings to develop your mindset and skills to enhance your professional development.

Regular sessions with business and industry mentors will also be scheduled to track your progress.

General Internships allow you to have a taste in the operations of the bank.

**3**

### Will I be considered if I do not have a Business or Finance major?

The programme is open to students in their penultimate year of study from all disciplines as we put strong emphasis on your overall candidacy and potential. Therefore, it is not necessary to major in Business or Finance in order to qualify for our UNI.CORN Management Internship Programme.

**4**

### What kind of candidate is DBS looking for?

At DBS, we hire candidates based on merit and fit. We look to hire people who can contribute to the bank, and who possess the right skills needed for the role. They have strong communication skills, and are adaptable, creative, decisive and dedicated. They are also team players. These are some of the critical skills we look out for in graduates who apply to join our talent development programmes.

We seek candidates who carry DBS PRIDE! Values and have outstanding qualities such as leadership potential, high integrity, digital mindset excellent communication skills and the ability to work with a diverse group of people.

DBS is focused on being innovative, and we are looking out for people who have an innovative mindset. Being innovative isn't just about being tech-savvy or great with social media. People who possess this skill must be able to embrace change, look for ways to improve their work, find smarter answers, and deliver simpler solutions for our customers. They must be able to make an impact.

**5**

### What type of development will I receive?

You will be provided with on-the-job training, projects, networking opportunities with both the bank's management and Management / Graduate Associates, as well as guidance from your mentors.

**6**

### How will the UNI.CORN Management Internship help to shape my future career?

The UNI.CORN Management Internship is a valuable opportunity to gain real job experience and to learn more about the banking industry and our culture. Outstanding interns will be recommended to join the Graduate Programmes.