FACILITY ENERGY POLICY

We are committed to continuously improving our performance and reducing operating costs. As part of our Continuous Energy Improvement program, we will strive to improve energy management within our operations and work towards energy-efficient best practices where cost-effective. Reducing our energy cost per unit produced give us a competitive advantage over others in our industry.

To achieve these goals, we will adopt the following best practices:

- Use our Continuous Energy Improvement program to support our overall business goals, including improving production and safety practices
- Ensure that energy efficiency considerations are included in all aspects of our business planning and operation, consistent with sound business management practices and our responsibilities as a corporate citizen
- Ensure that employees are aware of and accountable for actions influencing energy management
- Purchase energy at the most effective cost and reduce energy usage where possible, consistent with our business goals
- Establish and use energy efficiency objectives and targets to drive performance improvements
- Implement monitoring and reporting procedures to communicate our performance internally and to relevant external parties
- Strive to continuously improve our energy efficiency performance, improve productivity, and reduce our environmental impacts through regular review of our activities
- Conduct technical and energy practice assessments to establish goals and track our progress
- Actively seek employee ideas and participation in continuous energy improvement

To measure our results, we have established the following targets:

- As an initial objective for our first [number of months]-month period, we will reduce our facility
 overall energy use by at least [percentage] percent from the average of the last [number of
 years] years' [energy unit, such as kWh or BTU]/[product unit, such as pounds] of finished
 product
- To support our overall Continuous Energy Improvement program, within the next [number of years] years we will reduce corporate energy use by at least [percentage] percent from our average of years' [yyyy]—[yyyy] [energy unit, such as kWh or BTU]/[product unit, such as pounds] of finished product
- [Establish a metric for employee involvement]

We will realize our Continuous Energy Improvement program goals and objectives by ensuring that all members of the organization embrace this policy.

[Name]	[Month dd, yyyy]	[Name]	[Month dd, yyyy]
Corporate Energy Sponsor		Energy Champion	

