06 Dec. 2020

## Dear fnfnfdn ndnn nvcnvc

PMS/STAFF/2020/1001

## OFFER OF APPOINTMENT

Sequel to your application and the subsequent interview and our discussion with you, we are hereby informing you of your appointment as a TEACHING STAFF effective from 2020-12-06 03:43:27

# **Terms of Appointment**

- 1. You shall be on probation for one academic term (4 months) confirmation of your appointment thereafter will be subject to your achieving set of objectives with satisfactory conducts.
- 2. You are required to give a one-month notice for resignation of your appointment
- 3. The school reserves the right to dismiss staff summarily without notice for serious misconducts like fighting, insubordination, fraud, laziness, lateness, rudeness, absenteeism.

#### 4. Hours of work

- i. Monday Friday .: 7:00am 4:00pm
- ii. You may be required to come for duty on Saturdays as the exigency of your job may demand from time to time.
- 5. You are entitled to half salary during the holiday of your probation period only when you come for duty as required
- 6. Salary during the holiday is paid only when you are required to come for duty the holiday periods.

### 7. Salary and allowance

The salary attached to this offer are as follows;

i. Basic Salary .: NGN 3,123

ii. Transport allowance per month.: NGN 2,424

iii. Medical allowance per annum.: NGN 244,442

Gross Total.: NGN 249,989

- 8. School contribution policy: every staff shall participate in the contribution and repayment of such shall be from source as the monthly salary is paid. Staff who had collected a contribution cannot withdraw their appointment untill all the money owed is paid up.
- 9. Every staff is expected to be a member of the Paradise Staff Cooperative
- 10. Please note that this term is subject to change whenever the school management deem fits.

May you find grace to offer your duties to the best of your abilities.

### The School Manager

