08 Dec. 2020

# **Dear Ughotor Faith Ejiro** PMS/STAFF/2020/1007

## OFFER OF APPOINTMENT

Sequel to your application and the subsequent interview and our discussion with you, we are hereby informing you of your appointment as a TEACHING STAFF effective from 2020-12-08 01:32:56

# **Terms of Appointment**

- 1. You shall be on probation for one academic term (4 months) confirmation of your appointment thereafter will be subject to your achieving set of objectives with satisfactory conducts.
- 2. You are required to give a one-month notice for resignation of your appointment
- 3. The school reserves the right to dismiss staff summarily without notice for serious misconducts like fighting, insubordination, fraud, laziness, lateness, rudeness, absenteeism.

#### 4. Hours of work

- i. Monday Friday .: 7:00am 4:00pm
- ii. You may be required to come for duty on Saturdays as the exigency of your job may demand from time to time.
- 5. You are entitled to half salary during the holiday of your probation period only when you come for duty as required
- 6. Salary during the holiday is paid only when you are required to come for duty the holiday periods.

## 7. Salary and allowance

The salary attached to this offer are as follows;

i. Basic Salary .: NGN 8,000

ii. Transport allowance per month.: NGN 2,000

iii. Medical allowance per annum.: NGN 3,000

#### Gross Total.: NGN 13,000

- 8. School contribution policy: every staff shall participate in the contribution and repayment of such shall be from source as the monthly salary is paid. Staff who had collected a contribution cannot withdraw their appointment untill all the money owed is paid up.
- 9. Every staff is expected to be a member of the Paradise Staff Cooperative
- 10. Please note that this term is subject to change whenever the school management deem fits.

May you find grace to offer your duties to the best of your abilities.

## The School Manager

