

Ethical Decision Making Case Study

Duc Vo

The problem

To Ship or Not To Ship

- _ Roscoe, a former head of engineering of a engineering company, refused to follow his CEO's request. Due to the company's financial hardship, the CEO asked Roscoe to skip the mandatory tests for firing assemblies for torpedoes for the client in order to save the company's finance.
- _ Roscoe decided to not follow the CEO's request and quitted his job. However, he suspected that someone else is being manipulated by his CEO to skip the testing.

Facts

- _ It is the engineering company's responsibility to pay and perform the testing to ensure that the product is working.
- _ Roscoe quitted due to his conscience and the CEO's threat of firing him.
- _ There is a very high chance of someone else replacing Roscoe's role to skip the test
- _ CEO's doing is entirely wrong and against the law of ethics
- _ No one else knows about the situation besides Roscoe and the CEO.
- _ Roscoe is considering of reporting the violations.

Ethical Issues

- _ Abuse of leadership authority: The CEO threatens Roscoe that he would be fired if he did not follow his boss and sign off the testing.
- _ Unethical accounting: The CEO is attempting to save the company's finance by entirely skipping a testing for the client's product
- _ Health and safety: Skipping the safety test, especially on a firing system for torpedoes, could lead to catastrophically disaster later and lost in human lives.

Principles & Virtues

- _ Offer quality products: Skipping out the test would give the clients wrong information about their products
- _ Respect your client: They are violating the contract between the two company for their own goods.
- _ Trustworthiness
- _ Fairness

Alternatives

- _ Stay quiet about the situation and let the company skipping the testing process
- _ Report to the client side about the CEO's intention
- _ Report to the government

Consequences

- _ The company would save money, but in turn the product is unsafe and could lead to a more significant losses, both in finance and human lives
- _ Could stop the issue, but it would be hard to contact them in time.
- _ Would be the worst outcome for the company, but it will definitely preventing the defect product from operation.

Biblical worldview & Conclusion

- + Proverbs 12:22 (ESV): “Lying lips are an abomination to the Lord, but those who act faithfully are his delight.”
- + Psalm 106:3 (ESV): “Blessed are they who observe justice, who do righteousness at all times!”

_ The Bible encourages the reader to be honest and stay with the truth. It condemns the dishonesty of the CEO on skipping the tests, and that Roscoe should not hesitate to report this ethical violations

_ In conclusion, Roscoe should report the CEO's violation to the shareholders and letting them decide the outcome of the problem. This decision would align with trustworthiness, fairness, as well as other respectation for the client side. It also agree with the teaching of the Bible, that he should protect justice, and be honest.

Works Cited

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