

DOUGLAS COUNTY LIBRARIES
Board of Trustees Meeting
March 27, 2019
Parker, CO

President Duffy called the regular meeting to order at 7:00 p.m.

This meeting was noticed and held in compliance with both Colorado Open Meeting Law and the Douglas County Libraries Bylaws.

MOTION 19-03-01: Morris moved and the motion carried unanimously to approve the agenda as presented.

The following were present:

TRUSTEES: John Beckwith, Ron Cole, Sean Duffy, Lawrence Falter, Bob Morris, Meghann Silverthorn and Louise Wood

All trustees were present. A quorum was present.

STAFF: Bob Pasicznyuk, Dave Anderson, Sue Klinke, Patti Owen-DeLay

PUBLIC: Eleanor Brown, Elisa George

RECOGNITION OF RETIRING TRUSTEE

The board recognized the contribution of Eleanor Brown.

PUBLIC COMMENTS

Eleanor Brown, former library trustee, shared her passion for Douglas County Libraries. Brown shared concerns inherited from Board of County Commissioners (BOCC) actions. Brown encouraged the library board to be aware of concerns in the community and to remember and watch out in regards to:

- Voters wanted a division by making the library a district separate from the county's control, without the political concerns of a municipal government.
- The resolution appointing trustees looks like it has community involvement but really leaves it too open for the BOCC to do what it wants. (However, having a declared process is better than not.)
- The library board lacks diversity.
 - Political affiliation of board members not aligned with balance of county demographics
 - Age of board members also not aligned with county demographics
 - Balance of new trustees on the board and learning curve involved
- Silverthorn's appointment: Brown sees this as an opportunity to heal some of the division in the county from Silverthorn's time on the school board. Brown found Duffy's editorial as dismissive of the community's concern. Brown encourages using

Silverthorn's appointment as an opportunity for healing and building community support.

CONSENT AGENDA

MOTION 19-03-02: Morris moved and the motion failed to approve the consent agenda items as presented. Beckwith asked that the minutes be amended, thus removing it from the consent agenda.

PRESENTATION

Sue Klinke shared activities in the district around Science, Technology, Engineering and Math (STEM). STEM items are combined with books, such as "The Very Hungry Caterpillar" and Code-a-Pillar, or "The World Is Not a Rectangle" and Magna-Tiles. The district also works with outside vendors like the Denver Botanic Gardens to provide STEM programs and opportunities.

EXECUTIVE LIBRARY DIRECTOR'S UPDATE

Pasicznyuk spoke about expectations and how the story we start with greatly influences the outcome we end up with. The metrics libraries have used to tell the story of success no longer seem to be the "right" metrics.

Pasicznyuk asked:

1. What does success look like for our library and community?
2. What measures correlate with that vision of success?

What we measure is our focus.

Staff Leadership Recommendation for measure:

1. Market penetration
2. Experience quality
3. Brand perception and reputation
4. Meaningful wild card

Pasicznyuk asked the board to consider this for future conversation.

DISTRICT BUSINESS

No one declared a conflict of interest.

Item Removed from Consent Agenda

February 2019 minutes.

MOTION 19-03-03: Duffy moved and the motion carried unanimously to approve the minutes correcting page 6, paragraph 4 to read "as built plan" instead of "alternate design."

Board Volunteer Agreement

MOTION 19-03-04: Morris moved and the motion carried unanimously to adopt the Douglas County Libraries Board of Trustees Volunteer Agreement as presented in final rendition from board discussion and edits.

FOUNDATION REPORT

No report.

TRUSTEE COMMENTS

Falter found the community data and feedback for strategic planning very informative and useful.

Silverthorn complimented the library staff who are doing social media on the effectiveness in having the library “pop up.”

Silverthorn appreciated Brown’s comments, expressing a desire to talk to anyone who has concerns with her being on the board.

Morris thanked Brown for her comments to the board.

Duffy concurred with Morris. Duffy also appreciated Community Relations for the great, winsome ways they engage people, such as a restroom sign on learning a language in your underwear.

Wood feels the excitement of the reopening of the Highlands Ranch library as palpable within her circle of people in the community.

Beckwith also thanked Brown and appreciated the views she brought to the board as a New York Times bestselling author.

Beckwith asked for documentation on Change Orders 5, 6, 7 and 21 for the Highlands Ranch library renovation.

UPCOMING BOARD MEETINGS

1. **Board Meeting:** April 24, 2019, Highlands Ranch – James H. LaRue Library, Event Hall, 7:00 p.m. (Dinner at 6:30 p.m.)
2. **Board Study Session:** April 24, 2019, Highlands Ranch – James H. LaRue Library, Event Hall, 5:00-6:30 p.m.

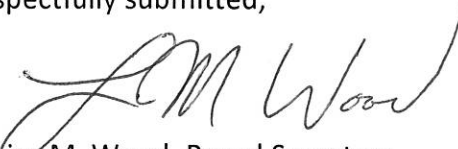
OTHER BOARD CALENDAR ITEMS

1. **Highlands Ranch Library Grand Opening Celebration:** Saturday, April 6, 2019, 9 a.m.-4 p.m., Highlands Ranch Library. The opening celebration will begin with a formal ribbon cutting and small event before we open our doors, and then continue with food and festivities planned throughout the day to highlight the new renovation at the Highlands Ranch – James H. LaRue library.
2. **DCL Foundation Meeting:** April 22, 2019, Lone Tree Library, Event Hall, 11:30 a.m.-2:30 p.m.
3. **Douglas County Libraries Annual Volunteer Event:** April 26, 2019, Parker Library, 6:30-8:30 p.m. RSVP needed.

4. **Douglas County Youth Initiative Outstanding Youth Awards:** April 29, 2019, Douglas County Government, BOCC Hearing Room, 6-8 p.m. RSVP needed.
5. **Partnership of Douglas County Governments Meeting:** May 15, 2019, Douglas County Government, DC Events Center, 7:00-9:30 a.m.

ADJOURN MOTION 19-03-05: Morris moved and the motion passed unanimously to adjourn the meeting at 7:50 p.m.

Respectfully submitted,


Louise M. Wood, Board Secretary
Minutes prepared by Patti Owen-DeLay

