

Location & Date

Philip S. Miller Library, Castle Rock, CO
Wednesday, February 24, 2016

Call to Order

Presiding: Bob Morris, President

Attendance

Public Comments

Consent Agenda

Any item may be removed from the consent agenda by request of any board member.

- Minutes – January 27, 2016
- Alcohol Request - Booklovers Events 2016

Presentations

Welcome – new Training Manager, Susan Burke
Leadership Journey

- Goals & Silos: Amy Cervene, Laura Olson, Haley Somolinos, Adam Speirs
- STEAM Resources: Laura Baldassari-Hackstaff, Cliff Davidson, Jayna Ramsey

Strategic Update

Bob Pasicznyuk

District Business

Do any board members have a conflict of interest regarding this matter? Please recuse yourself, and return to the meeting after discussion has ended.

Standing Committee Reports

- **Building and Grounds** (John Beckwith)
 - Building Project Update
 - Lone Tree Services at existing Lone Tree Library
- **Bylaws and Policies** (John Howe)
- **Finance** (John Howe)
 - **ACTION ITEM:** Douglas County Youth Initiative IGA
 - **ACTION ITEM:** Farm to Table expenditure
 - **ACTION ITEM:** Ford AV – meeting room AV upgrades
- **Government Relations** (John Beckwith)

District Business continued

- **Human Resources** (Janiece Murphy)
 - **ACTION ITEM:** Employment of Relatives Policy

Foundation Report

Richard Akeroyd

Trustee Announcements

Board Meeting Calendar Items

- **Board Meeting:** March 30, 2016, Wednesday, Parker Library, Parker Meeting Room, Parker, CO, 7 PM
(Dinner at 6:30PM)
- **Building & Grounds Committee Meeting:** March 24, 2016, Thursday, James H. LaRue Library, Saunders Meeting Room, Highlands Ranch, CO, 10:30A M
- **Board Study Session:** March 24, 2016, Thursday, James H. LaRue Library, Quiet Reading Room, Highlands Ranch, CO, 11:30 AM (Lunch at 11:30 AM)
- **Human Resources Committee Meeting:** March 30, 2016, Wednesday, Parker Library, Amy's Office, Parker, CO 5:30 PM

Other Calendar Items

- March 18, 2016, **Board Retreat Dinner**, 6 – 8 PM, TBA
- March 19, 2016, **Board Retreat**, 8 AM – 5 PM, James H. LaRue Library, Quiet Reading Room
- March 25, 2016 **New Parker Library Topping Off Party** – Noon time – Hosted by Fransen Pittman
- April 5-9, 2016, Public Library Association Conference, Denver, CO
- April 8, 2016, Goodnight Castle Pines Library, 3 – 5 PM.
- April 19, 2016, Castle Pines Library VIP Gala, evening hours
- April 21, 2016, Castle Pines Library Grand Opening, 10 AM – 8 PM
- October 7, 2016, Douglas County Libraries Foundation Gala, Highlands Ranch Mansion