

MEETING OF:	Personnel Committee
HELD:	Wednesday, May 12, 2021 at 9:00 a.m., Philip S. Miller Library, Staff Conference Room, Castle Rock
NOTICE:	<i>This meeting was held and noticed in compliance with both Colorado Open Meeting Law and the Douglas County Libraries Bylaws.</i>
ATTENDANCE:	Committee Members: Meghann Silverthorn, Ron Cole and Suzanne Burkholder Staff: Bob Pasicznyuk
	Public: None
MEETING CALLED TO ORDER:	9:10 a.m.
DISCUSSION ITEMS:	
Director's Annual Evaluation (as needed : Rating system for the Director's Annual Review	Reviewed the Executive Library Director's 4 goals-Scoring Sheet and committed to working on ranking descriptors before the next meeting.
Organizational Goals (as needed):	None
Employee Performance Management (as needed):	Talked about Equity, Diversity and Inclusion, catching organizations off guard. Pasicznyuk shared "The Theory of Enchantment" a program for entering into and managing these conversations that DCL is investigating.
Employee Benefits (as needed):	None
ADJOURNMENT:	The meeting was adjourned at: 10:15 a.m.