

DOUGLAS COUNTY LIBRARIES
Board of Trustees Meeting
October 30, 2019
Parker, CO

President Duffy called the regular meeting to order at 7:00 p.m.

This meeting was noticed and held in compliance with both Colorado Open Meeting Law and the Douglas County Libraries Bylaws.

MOTION 19-10-01: Beckwith moved and the motion carried unanimously to approve the agenda as presented.

The following were present:

TRUSTEES: John Beckwith, Ron Cole, Sean Duffy, Lawrence Falter, Meghann Silverthorn, and Louise Wood

Bob Morris was absent. The absence was excused.

A quorum was present.

STAFF: Bob Pasicznyuk, Dave Anderson, Jesse Politi, and Patti Owen-DeLay

PUBLIC: Jamie LaRue and staff attending as public: Kelly Allan, Kate Sunderland, and Suzanne LaRue

PUBLIC COMMENTS: None

APPROVAL OF CONSENT AGENDA

No items were moved.

MOTION 19-10-02: Cole moved and the motion carried unanimously to approve the consent agenda with a correction to the October 28, 2019, Special Meeting minutes. For Motion 19-10-01SP: The minutes say, "As a quorum was not present this motion does not pass on first reading." They should read, "As a full board was not present this motion does not pass on first reading."

EXECUTIVE LIBRARY DIRECTOR'S UPDATE

Pasicznyuk reported there is a budget request to have an expenditure in 2020 for a security consultant to work with the District for us to understand potential risk and solutions. The update in the board packet starts this conversation.

FOUNDATION REPORT

Cole reported on the recent quarterly report:

- Worked on strategic plan
 - Growth of donors
 - Businesses, even those out of county with employees in Douglas County
 - Planned giving
 - Donor recruitment
 - Board recruitment
- Gala – was a success

DISTRICT BUSINESS

No conflicts of interest were declared.

Naming Policy, Second Reading

Changes to the District Naming Policy passed without a full board at the October 28, 2019, Special Meeting, resulting in the need for a second reading.

MOTION 19-10-03: Duffy moved and the motion passed unanimously to accept the changes to the Facility Naming Rights as presented and as passed at first reading on October 28, 2019. The policy is now passed and takes effect.

Resolution to Conform

MOTION 19-10-04: Duffy moved and the motion passed unanimously to adopt Resolution 19-10-01 conforming the name of the branch in Highlands Ranch to district policy.

Foundation Class I Director

MOTION 19-10-05: Duffy moved and the motion passed unanimously to appoint Cole as the Class I Director to the Douglas County Libraries Foundation for 2020.

Second Quarter Investment and Financial Report

Anderson reviewed the investment and financial reports.

2020 Draft Budget

Was discussed in study session. Adoption will be at the November Public Hearing Meeting.

Executive Library Director's Review

MOTION 19-10-06: Duffy moved and the motion carried unanimously to move into Executive Session for discussion of Personnel Matters as allowed by Colorado Open Meeting Law C.R.S. §24-6-402(4)(f).

EXECUTIVE SESSION

RETURN TO OPEN SESSION

Duffy stated: For the record, if any person who participated in the Executive Session believes that any substantial discussion of any matters not included in the motion to go into the Executive Session occurred during the Executive Session, or that any improper action occurred during the Executive Session in violation of Colorado Open Meeting Law, I ask that you state your concerns for the record.

Amendment to Executive Library Director's Contract

MOTION 19-10-07: Duffy moved and the motion carried unanimously to approve Amendment A to the Executive Library Director's contract.

MOTION 19-10-08: Duffy moved and the motion carried unanimously to increase the Executive Library Director's salary by 5% for 2020.

TRUSTEE COMMENTS

Falter – Pasicznyuk, good job

Beckwith – Continue with the building program

Cole – Silverthorn, thank you for putting together all the work with the review

Silverthorn – Thank you for the opportunity to help with this

Wood – Gratitude for Pasicznyuk's work and the great libraries

UPCOMING BOARD MEETINGS


1. **Board Meeting:** November 20, 2019, Highlands Ranch Library, Event Hall A, 7:00 p.m. (Dinner at 6:30 p.m.)
2. **Board Study Session:** November 20, 2019, Highlands Ranch Library, Event Hall A, 5:00-6:30 p.m.

OTHER BOARD CALENDAR ITEMS

1. **Partnership of Douglas County Governments Meeting:** November 7, 2019, Cherokee Ranch & Castle, 6:00 p.m.

MOTION 19-10-09 to adjourn: Duffy adjourned the meeting at 8:17 p.m.

Respectfully submitted,


Louise M. Wood, Board Secretary
Minutes prepared by Patti Owen-DeLay

