

HELD	Date: November 10, 2021
	Time: 8:00 a.m.
	Location: Join Zoom Meeting https://us02web.zoom.us/j/84618999205?pwd=bzJLamJLZE9QRctiL2wvK2xra3lPZz09
NOTICE	<i>This meeting was held as scheduled and in accordance with applicable statutes of the State of Colorado, with the following members present:</i>
ATTENDANCE	Committee Members: Ron Cole, Suzanne Burkholder and Meghann Silverthorn
	Staff: Bob Pasicznyuk
	Public: None
	Guests: None

DISCUSSION ITEMS:

Upcoming Board Meeting and Special Board Meeting	See draft agendas The committee reviewed the agendas. No changes were made. Attendance by the District's attorney is confirmed.
New Federal Holiday Juneteenth	This is not a state of Colorado holiday, just a ceremonial holiday in the state. The holiday always falls on June 19. The District does not close on all federal holidays. We are open on Columbus and Veteran's Day. The board would have to adopt this as a closure holiday. In 2022, the District will stay open and celebrate it versus close. Staff will add for the board to consider as a closure with 2023 holiday closures.
New Hire Breakfasts	2022 New Hire Breakfast, 9-11 AM at Castle Rock, Event Hall 2/15/22, 5/4/22, 8/16/22, 11/16/22 One Executive Committee member will attend each one.
Board Reappointments	Louise has applied. Meghann plans to apply. Ron will work with Jesse to fix his connection issue. Silverthorn has talked to Commissioners Teal and Thomas about extending terms to help us balance out number of trustees going off in any year. Thomas asked for more conversation about this.
Bylaws and Policy Updates (as needed)	None - Reserve policy tabled until January or February 2022. The change would account for the money that does come in and reduce the reserves by this amount.

READING...

DISCOVERY...

CONNECTION...

Project / Capital Updates	Still waiting on pricing as the contractor gets steel and subs in place.
OSHA Vaccine Mandate	It applies to private employers with 100 or more. As a local government body, we aren't under this mandate. The board is holding with their decision to only react when under health orders.
Competition for Employees	Employers are increasing their hourly starting rates. The market is changing rapidly.

ADJOURNMENT	The meeting was adjourned at: 8:35 a.m.
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