

MEETING OF:	Personnel Committee
HELD:	Friday, April 16, 2021, , 8:00 AM, Castle Pines Library, 1 st Floor Conference Room, Castle Pines, CO
NOTICE:	<i>This meeting was held and noticed in compliance with both Colorado Open Meeting Law and the Douglas County Libraries Bylaws.</i>
ATTENDANCE:	Committee Members: Meghann Silverthorn, Ron Cole and Suzanne Burkholder Staff: Bob Pasicznyuk
	Public: None
MEETING CALLED TO ORDER:	The meeting was called to order at: 8:00 a.m.
DISCUSSION ITEMS:	
Director's Annual Evaluation (as needed)	Discussed describing Executive goals into good, better, best responses. The committee agreed to complete this work. Discussed the need to add a goal around the Castle Rock Facility project. The Exec agreed to submit this goal to the committee.
Organizational Goals (as needed)	No Discussion
Employee Performance Management (as needed)	Discussed Board expectations of any metric around staff satisfaction or engagement. The committee didn't have any expectation to use this metric or validate it other than being informed of the work.
Employee Benefits (as needed)	No Discussion
ADJOURNMENT	The meeting was adjourned at: 9:15 a.m.