

COMPENSATION POLICY

Douglas County Libraries' (the "Library's") Board of Trustees reviews and approves the cost of the Library's total compensation as part of the annual budgeting process.

The Library provides comprehensive pay procedures for employees.

The Board reviews and approves the Library's Compensation Plan as needed or as changes are proposed. Additional details can be found in the Library's Employee Handbook, including information on paydays, breaks, paid time off, holidays, and overtime.