

DOUGLAS COUNTY LIBRARIES
Board of Trustees Meeting
June 9, 2020
Remote Virtual

President Cole called the regular meeting to order at 6:00 p.m.

This meeting was held and was noticed in compliance with both Colorado Open Meeting Law and the Douglas County Libraries Bylaws.

ADDITIONS TO THE AGENDA:

- Discussion of Neutrality
- Motion for letter of appreciation for Denver Public Library

MOTION: 20-06-01: Duffy moved and the motion carried unanimously to add the discussion of neutrality and the action item of an appreciation letter for Denver Public Library to tonight's agenda.

The following were present:

TRUSTEES: Suzanne Burkholder, Ron Cole, Daniel Danser, Sean Duffy, Meghann Silverthorn, Dawn Vaughn, and Louise Wood

All trustees were present. A quorum was present.

STAFF: Bob Pasicznyuk, Amber DeBerry, Michael King, Sarah Schepman, Bonita Sonderby, and Patti Owen-DeLay

PUBLIC: Melissa Della Pena

PUBLIC COMMENT: None

APPROVAL OF MINUTES:

MOTION 20-06-02: Duffy moved and the motion carried unanimously to approve the minutes of May 27, 2020.

EXECUTIVE LIBRARY DIRECTOR UPDATE

- Introduction of New Management and Leadership Staff
Pasicznyuk introduced Sarah Schepman, Learning & Development Manager, and Bonita Sonderby, Human Resources Manager.
- Reopening of Libraries to the Public
Pasicznyuk stated that we have submitted a variance in partnership with Douglas County Government. We are one of a number of variances being requested. The variance may not be answered, it may be accepted, or it may be answered with

proposed changes. Currently the libraries are under a Public Health Order that does not allow public in the buildings.

- **Appreciation Letter for Denver Public Library**
Pasicznyuk shared how Denver Public Library came to our rescue with a Highlands Ranch sorter part needed during a time when they had more pressing items on their plate.

MOTION 20-06-03: Cole moved and the motion carried unanimously to draft a letter from the board and approved by the board president to Denver Public Library in appreciation of their support with sorter parts.

DISTRICT BUSINESS

No one declared a conflict of interest.

- **Discussion on Neutrality**
The board concurred with Pasicznyuk's affirmation:
 1. Our library's commitment to all our citizens of all races is established in our values. We welcome everyone. Implicit in our value of welcoming is a condemnation of racism in all its forms.
 2. Our library doesn't comment on or take stands on social and political issues unless they are directly relevant to library practice and ethics foundational to that practice. This is not a judgment or commentary on the value of any particular issue. It is a choice to focus on our core mission and where we should and can make a difference.
 3. Even though our library declares itself "open to all," we do not forbid, screen or deny services from those who differ with our values. Our value of welcoming requires us to serve those who differ with us.

This affirmation is not new; it is both inherent in our mission as a library and our value of welcoming.

Pasicznyuk suggested that rather than crafting a position paper, staff could find elegant ways to reaffirm our values statement without getting into the politics of it.

- **Executive Session for Legal Advice During COVID-19**
MOTION 20-06-04: Cole moved and the motion carried unanimously to enter into Executive Session for the discussion of Legal Advice, C.R.S. §24-6-402(4)(b).

The board moved into Executive Session.

RETURN TO OPEN MEETING

For the record, if any person who participated in the Executive Session believes that any substantial discussion of any matters not included in the motion to go into the Executive Session occurred during the Executive Session, or that any improper action occurred during the Executive

Session in violation of Colorado Open Meeting Law, I ask that you state your concerns for the record. Seeing none, the next agenda item is:

- **Aligning Customer Expectations for COVID-19**
Duffy clarified that branches will comply with local, state and federal mandates. The board will not impose anything different.

Pasicznyuk stated that we trust public health officials to handle public safety.

MOTION 20-06-05: Cole moved and the motion passed unanimously to align customer compliance expectations for COVID-19 to specific health orders, ordinances and laws. Health recommendations will be shared, but staff will not enforce anything that isn't an order, ordinance or law.

- **Reopen to the Public in Library Buildings**
MOTION 20-06-06: Cole moved and the motion passed unanimously to authorize the opening of Douglas County Libraries to customer access on June 29, 2020, or at the first opportunity following June 29, 2020, and in keeping with public health orders and authorization.

FOUNDATION No report.

TRUSTEE COMMENTS:

Cole mentioned that if trustees haven't looked at pages 8-10 of the packet showing statistics during "closure" they should. It is impressive to see the impact we have made.

UPCOMING BOARD MEETINGS

Currently Scheduled:

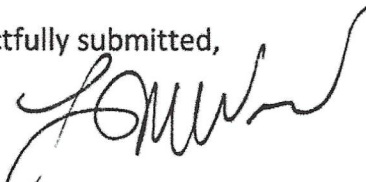
1. **Board Meeting:** August 26, 2020, Douglas County Libraries in Lone Tree, Event Hall, 7:00 p.m. (Dinner at 6:30 p.m.)
2. **Board Study Session:** August 26, 2020, Douglas County Libraries in Lone Tree, Event Hall, 5:00 p.m. - 6:30 p.m.

Other Board Calendar Items:

1. **Partnership of Douglas County Governments Meeting:** July 15, 2020, Town of Castle Rock, TBA, 7:00 a.m. (meeting begins at 7:30 a.m.)

The meeting was adjourned at 6:55 p.m.

Respectfully submitted,


Louise M. Wood, Board Secretary
Minutes prepared by Patti Owen-DeLay

