MEETING OF:	Executive Committee
<b>HELD:</b> (Date and Location)	Wednesday, November 11 at 8:30 a.m. Remote:
	Join Zoom Meeting
	https://us02web.zoom.us/j/83959431194
	Meeting ID: 839 5943 1194
	One tap mobile
	+13462487799,,83959431194# US (Houston)
NOTICE	+16699006833,,83959431194# US (San Jose)  This meeting was held and noticed in compliance with both Colorado Open Meeting
NOTICE:	Law and the Douglas County Libraries Bylaws.
ATTENDANCE:	Committee Members: Ron Cole (Chair), Sean Duffy, and Meghann Silverthorn
	Staff: Bob Pasicznyuk, Dave Anderson and Patti Owen-DeLay
	Public: Alan Anderson, Jeff Pittman and Dave Eddy with Fransen
	Pittman
	Anderson and Pittman left the meeting while the board was in first
	Executive Session.
MEETING CALLED TO ORDER:	The meeting was called to order at: 8:33 a.m.
DISCUSSION ITEMS:	
	Executive Session for discussion of negotiations
Fulcrum Negotiation	MOTION 20-11-01EC: Cole moved and the motion carried
	unanimously to enter into Executive Session as per Colorado Open
	Meeting Law for discussion of: determining positions relative to
	matters that may be subject to negotiations; developing strategy for
	negotiations; and instructing negotiators. C.R.S. §24-6-402(4)(f).
	EXECUTIVE SESSION
	The committee moved into Executive Session at 8:35 a.m.
	RETURN TO OPEN MEETING
	The committee returned to open meeting at 9:14 a.m. For the record, if
	any person who participated in the Executive Session believes that any
	substantial discussion of any matters not included in the motion to go
	into the Executive Session occurred during the Executive Session, or that
	any improper action occurred during the Executive Session in violation of
	Colorado Open Meeting Law, I ask that you state your concerns for the
	record.







ADJOURNMENT:	The committee instructed Owen-DeLay to set a special meeting of the full board as soon as possible for discussion of the Fulcrum negotiation and handling of the negotiation.  The meeting was adjourned at: 9:43 a.m.
Handling of Negotiations	RETURN TO OPEN MEETING  The committee returned to open meeting at 9:41 a.m. For the record, if any person who participated in the Executive Session believes that any substantial discussion of any matters not included in the motion to go into the Executive Session occurred during the Executive Session, or that any improper action occurred during the Executive Session in violation of Colorado Open Meeting Law, I ask that you state your concerns for the record.
	EXECUTIVE SESSION The committee moved into Executive Session at 9:16 a.m.
	MOTION 20-11-02EC: Cole moved and the motion carried unanimously to enter into Executive Session as per Colorado Open Meeting Law for discussion of: Personnel Matters C.R.S. §24-6-402(4)(f).