

## BOARD MEETING AGENDA

**Douglas County Libraries**  
**Wednesday, September 29, 2021**  
**7:00 P.M.**  
**Regular Meeting**  
**Lone Tree Library, Lone Tree, CO**

**CALL TO ORDER** Presiding: Ron Cole, President

**NOTICE** *This meeting was noticed in compliance with both Colorado Open Meeting Law and the Douglas County Libraries Bylaws.*

**ATTENDANCE**

**PUBLIC COMMENTS**

**CONSENT AGENDA MOTION**

**Page 4**

*Board members may request to have any item(s) removed from the consent agenda for further conversation by making that request when asked by the chair and stating the item.*

#	Item	Regarding	Page(s)
1.	Minutes	Regular Meeting August 25, 2021	Pages 5-7
2.	Board Meeting Dates	2022 Board Calendar	Pages 8-10
3.	Holidays and Closures	2022 Holiday and Closure Dates	Page 11
4.	Event Closures	2022 Storybook Holiday Closures	Page 12
5.	Annual Staff Day Closure	2022 Staff Day Closure	Page 13

**EXECUTIVE LIBRARY DIRECTOR UPDATE**

**Pages 14-20**

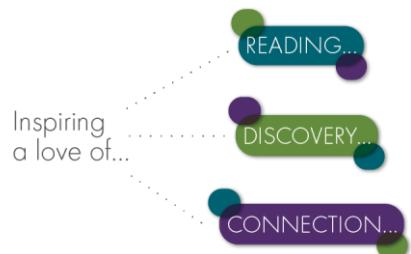
**DISTRICT BUSINESS**

**Page 21**

*Do any board members have a conflict of interest to disclose regarding any of the below matters? If so, please recuse yourself, and return to the meeting after discussion has ended.*

**Capital Planning Committee (Danser)**

- Castle Rock Rebuild Presentation



**Executive Committee** (Cole)

- Appoint Representative for BOCC Selection Committee
  - Trustees up for reappointment: Cole, Silverthorn, and Wood

**Partnership of Douglas County Governments** (Danser)**Douglas County Youth Initiative** (Burkholder)**Urban Libraries Council** (Silverthorn)**FOUNDATION REPORT** (Vaughn)

- Appoint Class 1 Director for 2022

**Personnel Committee** (Silverthorn)

- Director Self-Evaluation, Review Process, Contract Updates

**EXECUTIVE SESSION**

- Director Self-Evaluation, Review Process, Contract Updates

**TRUSTEE COMMENTS****UPCOMING BOARD MEETINGS**

1. **Board Capital Planning Committee Meeting**: October 7, 2021, Castle Pines Library, 8:00 a.m. – 9:00 a.m. (Danser, Nolan and Vaughn)
2. **Board Executive Committee Meeting**: October 13, 2021, Lone Tree Library, 8:00 a.m. – 9:00 a.m. (Cole, Burkholder and Silverthorn)
3. **Personnel Committee Meeting**: October 22, 2021, Castle Pines Library, 8:00 a.m. – 9:00 a.m. (Silverthorn, Burkholder and Cole)
4. **Board Study Session**: October 27, 2021, Highlands Ranch Library, 5:30 p.m. – 6:30 p.m.
5. **Board Regular Meeting**: October 27, 2021, Highlands Ranch Library, 7:00 p.m.

**OTHER BOARD CALENDAR ITEMS**

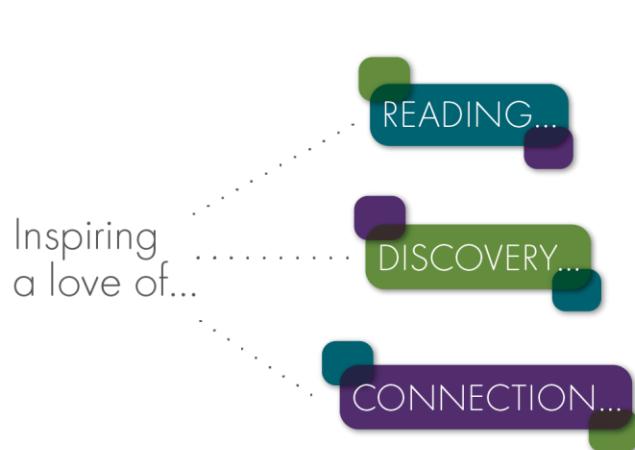
1. **Partnership of Douglas County Governments Meeting**: November 18, 2021, Highlands Ranch Mansion, 6:00 p.m. – 8:00 p.m.

**ADJOURN**



## Board of Trustees

September 29, 2021



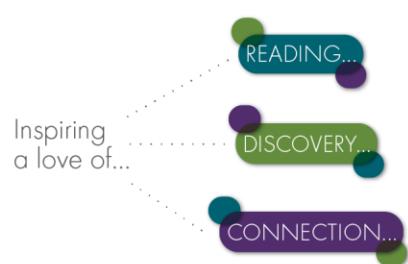


# Consent Agenda

**Board Action:** Review the below items for mass approval. Board members can remove any item from the consent agenda prior to its acceptance for further discussion and action during district business.

#	Item	
1.	Minutes	Regular Meeting August 25, 2021
2.	Board Meeting Dates	2022 Board Calendar
3.	Holidays and Closures	2022 Holiday and Closure Dates
4.	Event Closures	2022 Storybook Holiday Closures
5.	Annual Staff Day Closure	2022 Staff Day Closure

**MOTION:** I move to accept the Consent Agenda consisting of the August 25, 2021 minutes, 2022 Board meeting dates, 2022 holiday, event, and Staff Day closures.



DOUGLAS COUNTY LIBRARIES  
Board of Trustees Regular Meeting  
August 25, 2021  
Roxborough, Colorado

Ron Cole called the regular meeting to order at 7:00 p.m.

This meeting was held and was noticed in compliance with both Colorado Open Meeting Law and the Douglas County Libraries Bylaws.

The following were present:

**TRUSTEES:** Suzanne Burkholder, Ron Cole, Daniel Danser, Terry Nolan, Meghann Silverthorn, Dawn Vaughn, and Louise Wood

All trustees were present. A quorum was present.

**STAFF:** Bob Pasicznyuk, Dave Anderson, and Patti Owen-DeLay

**PUBLIC COMMENTS**

None

**CONSENT AGENDA**

- Minutes June 30, 2021

**MOTION 21-08-01:** Meghann Silverthorn moved and the motion carried unanimously to approve the Consent Agenda as presented, consisting of the Regular Meeting minutes of June 30, 2021.

**EXECUTIVE LIBRARY DIRECTOR'S REPORT**

Pasicznyuk updated the board on the current status of the Strategic Plan that will be put into the budget for commencement in 2022.

**DISTRICT BUSINESS**

No trustees declared a conflict of interest with any matters coming before the board.

Capital Planning Committee Report (Danser)

- Update on the Castle Rock rebuild project – There will be a virtual walk-through of the new library plan at the September meeting. First conversations with subcontractors on bids will be coming in and financials will be finalized.
- Closure of Lone Tree library for carpet replacement

**MOTION 21-08-02:** Danser moved and the motion carried unanimously to close the Lone Tree library on Friday, September 17, 2021, through Tuesday, September 21, 2021, for carpet replacement.

- Touchless Door Openers

**MOTION 21-08-03:** Danser moved and the motion carried unanimously to approve the budgeted capital expenditure of \$75,000 for touchless door openers on all restroom doors at Parker, Lone Tree, and Castle Pines libraries.

### Personnel Committee Report (Silverthorn)

Silverthorn will bring the completed package for the Executive Director's annual review and compensation to the next meeting for acceptance. The board discussed the range of salaries received and asked for more granularity, which has been received. This information will be used to create review/compensation ranges for the review.

### Executive Committee Report (Cole)

Cole updated the board on the recent committee meeting, and asked for action on the audit engagement letter.

- Audit Engagement Letter

**MOTION 21-08-04:** Cole moved and the motion carried unanimously to approve the engagement with Eide Bailly as outlined in the engagement letter for the 2021 library audit, completing the five-year contract.

- Second-Quarter Finance Reports

Anderson highlighted aspects of the reports. Anderson is investigating opportunities for higher interest investment.

### Partnership of Douglas County Governments (Danser)

Danser reported on the partnership meeting held at the Parker library in July. The meeting included a lengthy PowerPoint presentation by the state demographer. Danser highlighted points from the presentation.

### Douglas County Youth Initiative (DCYI) (Burkholder)

On July 29, the DCYI met in a follow-up meeting with elected officials and other county officials to talk about mental health pressures. Next steps are to get this group to use county mapping resources for finding mental health support.

Burkholder formed a book group of seniors and teens to read and discuss the book "The Exiles" and then Douglas County Libraries hosted an author talk that was open to the community.

### FOUNDATION REPORT (Vaughn)

The 6<sup>th</sup> Annual Gala will be September 24, 2021. All trustees are encouraged to attend. The Family Fete is sold out and has a waiting list.

### **TRUSTEE COMMENTS**

Silverthorn updated the board on her meeting with the Urban Libraries Council board.

### **UPCOMING BOARD MEETINGS**

1. **Board Executive Committee Meeting:** September 8, 2021, Lone Tree Library, 8:00 a.m. – 9:00 a.m. (Cole, Burkholder and Silverthorn)
2. **Personnel Committee Meeting:** September 8, 2021, Lone Tree Library, 9:00 a.m. – 10:00 a.m. (Cole, Burkholder and Silverthorn) **Note: Meeting will be rescheduled to another date.**
3. **Board Capital Planning Committee Meeting:** September 9, 2021, Castle Pines Library, 8:00 a.m. – 9:00 a.m. (Danser, Nolan and Vaughn) **Note: Meeting will be rescheduled to another date.**
4. **Board Study Session:** September 29, 2021, Lone Tree Library, 5:30 p.m. – 6:30 p.m. **New**

5. **Board Regular Meeting:** September 29, 2021, Lone Tree Library, 7:00 p.m.

#### **OTHER BOARD CALENDAR ITEMS**

1. **Family Fete:** August 28, 2021, Lone Tree Library (ticketed event), <https://www.dcl.org/fete-des-fables/>
2. **Partnership of Douglas County Governments Meeting:** September 15, 2021, Douglas County School District, 7:00 a.m. - 9:30 a.m.
3. **Staff Appreciation Day:** September 17, 2021, Highlands Ranch Library
4. **Fete des Fables Gala:** September 24, 2021, Denver Marriott South (ticketed event), <https://www.dcl.org/fete-des-fables/>

#### **ADJOURN**

The meeting was adjourned at 8:20 p.m.

Respectfully submitted,

Louise M. Wood, Secretary  
Minutes prepared by Patti Owen-DeLay

Date	Time	Meeting Type	Location	Notes
<b>JANUARY</b>				
Wednesday, January 12, 2022	8:00 a.m.	Capital Planning Committee	Lone Tree The Studio	
Thursday, January 13, 2022	8:00 a.m.	Personnel Committee	Castle Pines, First Floor Conference	
Tuesday, January 18, 2022	8:00 a.m.	Executive Committee	Castle Pines, First Floor Conference	Outside Mon cadence due to MLK Day
Wednesday, January 26, 2022	5:00 p.m.	Study Session	Castle Pines, Event Hall	
	6:30 p.m.	Dinner		
	7:00 p.m.	Annual Board Meeting		If trustees not appointed, special meeting
<b>FEBRUARY</b>				
Wednesday, February 9, 2022	8:00 a.m.	Capital Planning Committee	Lone Tree The Studio	
Thursday, February 10, 2022	8:00 a.m.	Personnel Committee	Castle Pines, First Floor Conference	
Monday, February 14, 2022	8:00 a.m.	Executive Committee	Castle Pines, First Floor Conference	
Wednesday, February 23, 2022	5:00 p.m.	Study Session	Lone Tree, Event Hall	
	6:30 p.m.	Dinner		
	7:00 p.m.	Regular Board Meeting		
<b>MARCH</b>				
Wednesday, March 9, 2022	8:00 a.m.	Capital Planning Committee	Lone Tree The Studio	
Thursday, March 17, 2022	8:00 a.m.	Personnel Committee	Castle Pines, First Floor Conference	
Saturday, March 19, 2022	9:00 a.m.	Annual Board Retreat	Parker, Event Hall A/B	
Monday, March 21, 2022	8:00 a.m.	Executive Committee	Castle Pines, First Floor Conference	
Wednesday, March 30, 2022	6:30 p.m.	Dinner	Castle Rock, Event Hall East	
	7:00 p.m.	Regular Board Meeting		
<b>APRIL</b>				
Wednesday, April 13, 2022	8:00 a.m.	Capital Planning Committee	Lone Tree The Studio	
Thursday, April 14, 2022	8:00 a.m.	Personnel Committee	Castle Pines, First Floor Conference	
Monday, April 18, 2022	8:00 a.m.	Executive Committee	Castle Pines, First Floor Conference	
Wednesday, April 27, 2022	5:00 p.m.	Study Session	Highlands Ranch, Event Hall A	
	6:30 p.m.	Dinner		
	7:00 p.m.	Regular Board Meeting		
<b>MAY</b>				
Wednesday, May 11, 2022	8:00 a.m.	Capital Planning Committee	Lone Tree The Studio	
Thursday, May 12, 2022	8:00 a.m.	Personnel Committee	Castle Pines, First Floor Conference	
Monday, May 16, 2022	8:00 a.m.	Executive Committee	Castle Pines, First Floor Conference	
Wednesday, May 25, 2022	6:00 p.m.	Library Board/Foundation Board	Parker, Event Hall A	
	7:00 p.m.	Regular Board Meeting		

Date	Time	Meeting Type	Location	Notes
<b>JUNE</b>				
Wednesday, June 15, 2022	8:00 a.m.	Capital Planning Committee	Lone Tree The Studio	
Thursday, June 16, 2022	8:00 a.m.	Personnel Committee	Castle Pines, First Floor Conference	
Monday, June 20, 2022	8:00 a.m.	Executive Committee	Castle Pines, First Floor Conference	
Wednesday, June 29, 2022	5:00 p.m.	Study Session	Roxborough Meeting Room	
	6:30 p.m.	Dinner		
	7:00 p.m.	Regular Board Meeting		
<b>JULY</b>				
Wednesday, July 13, 2022	8:00 a.m.	Capital Planning Committee	Lone Tree The Studio	
Thursday, July 14, 2022	8:00 a.m.	Personnel Committee	Castle Pines, First Floor Conference	
Monday, July 18, 2022	8:00 a.m.	Executive Committee	Castle Pines, First Floor Conference	
Wednesday, July 27, 2022	8:00 a.m.	Informal Board Breakfast	To be Announced	
No Regular Board Meeting in July			None	
<b>AUGUST</b>				
Wednesday, August 17, 2022	8:00 a.m.	Capital Planning Committee	Lone Tree The Studio	
Thursday, August 18, 2022	8:00 a.m.	Personnel Committee	Castle Pines, First Floor Conference	
Monday, August 22, 2022	8:00 a.m.	Executive Committee	Castle Pines, First Floor Conference	
Wednesday, August 31, 2022	5:00 p.m.	Study Session	Castle Pines, Event Hall	
	6:30 p.m.	Dinner		
	7:00 p.m.	Regular Board Meeting		
<b>SEPTEMBER</b>				
Wednesday, September 14, 2022	8:00 a.m.	Capital Planning Committee	Lone Tree The Studio	
Thursday, September 15, 2022	8:00 a.m.	Personnel Committee	Castle Pines, First Floor Conference	
Monday, September 19, 2022	8:00 a.m.	Executive Committee	Castle Pines, First Floor Conference	
Wednesday, September 28, 2022	5:00 p.m.	Study Session	Lone Tree, Event Hall	
	6:30 p.m.	Dinner		
	7:00 p.m.	Regular Board Meeting		
<b>OCTOBER</b>				
Wednesday, October 12, 2022	8:00 a.m.	Capital Planning Committee	Lone Tree The Studio	
Thursday, October 13, 2022	8:00 a.m.	Personnel Committee	Castle Pines, First Floor Conference	
Monday, October 17, 2022	8:00 a.m.	Executive Committee	Castle Pines, First Floor Conference	
Wednesday, October 26, 2022	5:00 p.m.	Study Session	Highlands Ranch, Event Hall A	
	6:30 p.m.	Dinner		
	7:00 p.m.	Regular Board Meeting		

Date	Time	Meeting Type	Location	Notes
<b>NOVEMBER</b>				
Wednesday, November 9, 2022	8:00 a.m.	Capital Planning Committee	Lone Tree The Studio	
Thursday, November 17, 2022	8:00 a.m.	Personnel Committee	Castle Pines, First Floor Conference	
Monday, November 21, 2022	8:00 a.m.	Executive Committee	Castle Pines, First Floor Conference	
Wednesday, November 30, 2022	8:00 a.m.	Informal Board Breakfast	To be Announced	
No Regular Board Meeting in November			None	
<b>DECEMBER</b>				
Wednesday, December 7, 2022	5:00 p.m.	Study Session	Castle Rock, Event Hall East	
	6:30 p.m.	Dinner		
	7:00 p.m.	Regular Board Meeting & Budget		
Wednesday, December 14, 2022	8:00 a.m.	Capital Planning Committee	Lone Tree The Studio	
Thursday, December 15, 2022	8:00 a.m.	Personnel Committee	Castle Pines, First Floor Conference	
Monday, December 19, 2022	8:00 a.m.	Executive Committee	Castle Pines, First Floor Conference	

2022 Board Meeting Dates - Approved {date}, updated as needed

**2022 Holiday Closure Schedule**

HR/2021-09

**Observed Holidays: All district facilities will be closed.**

New Year's Day	Saturday, January 1
Martin Luther King Day	Monday, January 17
President's Day	Monday, February 21
Easter Sunday	Sunday, April 17
Memorial Day	Monday, May 30
Independence Day	Monday, July 4
Labor Day	Monday, September 5
Thanksgiving Day	Thursday, November 24
Christmas Day	Sunday, December 25

**Other Closures and Special Schedule Dates:**

All district facilities will close at 3:00 pm on:

- Thanksgiving Eve, Wednesday, November, 23
- Christmas Eve, Saturday, December 24
- New Year's Eve, Saturday, December 31

Employee schedules will be adjusted to other days within the pay period to meet their regular scheduled hours for the week. Eligible employees may request to use available PTO, instead of adjusting their schedule.



## Request for Approval

**DATE:** September 29, 2021

**AGENDA ITEM:** Approval for late opening of Lone Tree library for the set-up/tear-down of a Storybook Holiday event.

**PERSON(S) RESPONSIBLE:** Amber DeBerry, Director, Community Relations

**EXECUTIVE SUMMARY:** Storybook Holiday, the Lone Tree signature program that we launched in 2017 has been a resounding success. In order to continue the experience for the community, staff is requesting:

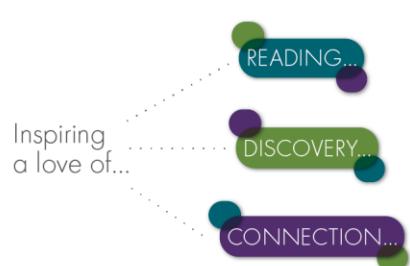
A three-hour late opening of the Lone Tree Library on Sunday, December 4, 2022 to allow for the brunch experience of the program (as was approved for the 2021 program).

This allows us to more fully breakdown the event prior to opening the library, so that upon opening, we are offering customers a more premium experience.

**STAFF RECOMMENDATION:** Staff recommends opening the Lone Tree Library late on Sunday December 4, 2022, at 1:00 p.m. (This is a three-hour late opening.)

**FISCAL IMPACT:** None

**SUPPORTING DOCUMENTATION:** None





## Request for Approval

**DATE:** September 29, 2021

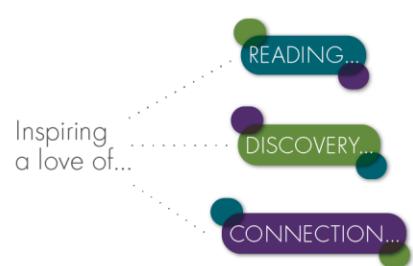
**AGENDA ITEM:** Staff Day Closure

**PERSON(S) RESPONSIBLE:** Bob Pasicznyuk, Executive Library Director

**DISCUSSION:** We would like to request a closure day for our annual staff development event. This is our staff's only day to spend time together for the purpose of recognition, team building, learning and development, internal communication efforts, celebrating the year's successes and having fun together.

**RECOMMENDATION:** I am requesting a closure date of Friday, September 30, 2022 for this event.

**BUDGET IMPACT:** There is a budget for staff day in Community Engagement's 2022 budget.





# Executive Library Director's Report

## Our Foundation

### OUR VISION

Douglas County Libraries elevates our community by inspiring a love of reading, discovery and connection

### OUR CORE VALUES

Welcoming to All  
Continual Growth  
Authentic Relationships

## **Executive Library Director's Report**

**Bob Pasicznyuk, September 2021**

### **Reorganization in Review**

The Board requested a briefing about the state and progress of the library's reorganization. Our Library reorganized in January this year after planning that started a year ago. The reorganization set out to achieve three outcomes.

Efficiency	Gain reliable data leading to consistent decisions managing cost.
Capacity	Direct resources to community priorities.
Culture	Leverage our management team across location boundaries.

We started with some basic assumptions to guide the work.

- The reorganization sought to change how we manage, supervise, and schedule the organization. It wasn't a layoff plan or reduction in force. Staff would remain with us so long as they were willing and able to perform in the new environment.
- The reorganization disrupted the organization while also creating opportunity. Staff would gain those opportunities through open competition.
- The reorganization's plan was meant to be fluid. The overall structure wasn't novel. Many organizations use a matrix management model based focusing management on key parts of the business. Success meant forging a district management team driving future changes and course corrections.

Two obvious realities temper any recap of the reorganization.

- 1) We reorganized in a public health emergency where core areas of our business are in disruption. The pandemic refrain about it being unprecedented is tired and true. Like so many other businesses, our metrics and work flows are skewed by confounding variables that we won't be able to separate for some time.
- 2) The reorganization has both cultural and operational components. Culture isn't nimble requiring years of tending to sustain results.

**Reorganization+**. Despite the unknowns associated with the pandemic and the issue of *early returns* on culture gains, multiple divisions demonstrated wins and accomplishments in the past six months.

- The District succeeded in building a recognizable Management Team who continue to translate strategic goals into service tactics. The Management Team continues to divest itself

from lower-level operational decision-making to higher level leadership work. The Management Team was invaluable in “reorganizing the reorganization” – helping us to pivot and change as needed.

- Through the reorganization, 11 internal applicants in the Customer Experience Division were promoted to supervisor, more than 10 paraprofessionals were promoted to librarian, and many Materials Handling employees were promoted to paraprofessional positions. The reorganization was a boon to staff development and internal promotion. Additionally, changes to our full-time to part-time employment mix has allowed us to make noticeable gains in workforce diversity.
- Once managers were exposed to a line of business across locations rather than focusing on their branch work alone, consistency initiatives blossomed. The Materials Handling Team has now created a consistent, daily routine at all branches in addition to standardizing training and staff expectations. Youth and Family Services responded together across the District on a post-pandemic plan to restore storytime. Customer Experience teams promoted a district-wide initiative that we are pursuing to *untether* staff from service points working with customers on the floor.
- Finance has amended its technical capacity through personnel changes including DCL’s first 100% remote position.
- The Customer Experience Division centralized scheduling informing whether or not we pursued individual recruitments, changed the balance between librarians and paraprofessionals, and has identified where the organization has capacity to handle projects or new services. The Customer Experience Division has evaluated several service offerings this year to inform and pivot the organization in 2022.
- The Special Events and Hospitality team produced our annual staff day. They also produced and managed all DCL events and programs.

#### Reorganization-

- The initial staffing scheme in support of centralized scheduling was too lean requiring additional staffing resources to prevent loss of work-life balance.
- The initial thrust of the reorganization centered around managers, but is now changing focus to development, roles, and responsibilities of supervisors. Managers are working with supervisors to become decision-makers at branch locations.

## Board Talking Points

**Elevating the Brand** – Douglas County Libraries elevates our community by inspiring a love of reading, discovery, and connection. With nearly 2 million visitors to seven branches each year, visitors are met with beautiful spaces, curated collections, personalized services, and a variety of events that offer a premium experience for all.

### Customer Experience Division Report

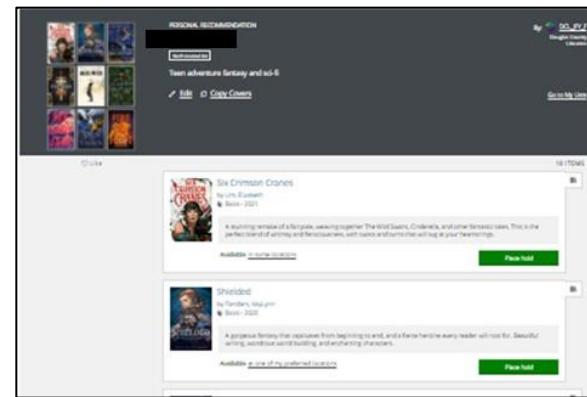
#### Operations Update

This month we have welcomed two new Materials Handling Supervisors: Iza Brodzinsky, an internal promotion, and Ben Weller. We have also promoted 5 additional employees to supervisor positions in our Customer Experience and Branch Services departments: Jo Ellen Erickson, Tracie Kruse, Shelbi Staub, May Lee, and Sarah Poole. They will start in their new roles on October 4<sup>th</sup>! We are also in the process of recruiting for a Branch Services Manager.

Our Customer Experience department is working on an updated customer care model. We will begin rolling out the new model and training staff over the next few months. We look forward to enhancing the customer experience and expect that the new model will also create opportunities for greater employee engagement and satisfaction.

#### Library Services

- Just for You, a service that any customer can access via dcl.org to receive a personalized list of book recommendations, had a refresh this month with a new look and greater accessibility. Customers of this service can now enjoy their recommendations being linked to our catalog – now they can just click to hold an item on their list! (See the new email and list look below.)



- The Youth & Family Services team has been busy providing storytimes – indoors and virtually as we attempt to navigate the current COVID landscape and the unique customer needs within it. We are currently averaging around 40 toddlers in attendance at Parker and Highlands Ranch, our busiest branches, whereas pre-COVID those numbers were

closer to 60. Across the board our in-person storytimes are down in numbers compared to pre-COVID, and they are fluctuating a lot more too. However, we feel attendance is still healthy, and the feedback of families attending has been very positive to have the option again.

### **What They Are Saying About Us**

#### **From Sunita, a new citizen from Afghanistan who just obtained citizenship:**

"Hey Tiffany,

*I want to thank you for the card, it really means a lot and thank you for always encouraging me and motivating me. I am blessed to be part of this beautiful and helpful community and I would be more than happy to serve in any way I can.*

*Thank you once again, with all the things going on around and in Afghanistan this sweet gesture made my day!*

*Thank you ☺"*

#### **From Ridgegate Community Survey:**

##### **Rachel Groom**

I love the beautiful parks and the amazing library  
lots of great memories with my daughter!

##### **Larry Lovelace**

I can walk to the library. Enough said.

#### **From Operation Paperback Recipients:**

We snapped a picture of the unit when a box of books arrived. Thank you again.

V/R

Kyle Jaeger

1LT, MI

S2 OIC, 441 EOD Bn

TF Hellhound

CLASSIFICATION: UNCLASSIFIED



## Social Media

M Inman  5 days ago  
 I had an event and used one of the rooms. The process was simple, the room and equipment were great! And when we needed a group picture taken a librarian named May went above and beyond by helping us take several great pics!!!

[Reply](#)

D Desiree Millar  3 weeks ago  
 Great preschool book time with grandson. Very professional and clean. Great art

[Reply](#)



copoydsdanceco • Follow  
 Douglas County Libraries

copoydsdanceco Meet us under the sea 

Thank you @dclcolorado for the fantastic event!

#poyds #poydsdanceco  
 #poydsdancecompany #shellabration  
 #mermaid #underthesea  
 #douglascounty  
 #douglascountylibraries #lonetree  
 #dancd #community #dancefamily

3w

co\_amy\_sherman It will be an amazing event! 

2w Reply

[Like](#) [Comment](#) [Share](#) [Bookmark](#)  
 40 views AUGUST 30

[Post](#)

Douglas County Libraries

M Marv Tibbett from  Shared a comment about your business  
 Clean and great staff!

2 months ago. Shared with 12 neighborhoods.

## In the News

Castle Pines Connection: [New hours for Douglas County Libraries](#)

Castle Pines Connection: [Celebrating the opening of 7-Eleven](#)

Denver Post YourHub, The Know: [Douglas County Libraries to Host First-Ever Family Fete](#)

Macaroni Kid: [#FindYourStory on Free Comic Book Day This Saturday, August 14, 2021](#)

## Upcoming Events

### **Book Lovers**

Thursday, October 21, 2021, 6:00 PM - 8:00 PM, Parker

Find your next great read at this evening of book talks, plus door prizes! Special guest Eric Boss will discuss publishers' big books for the fall.

### **Slick Science**

Dates September-November, Various Locations & Times

Join us for fun science activities throughout various DCL locations. Themes change throughout the Fall. Visit DCL.org for more details.

### **A Storybook Holiday Halloween: Welcome to Transylvania**

Douglas County Libraries in Highlands Ranch, Saturday, October 23 6-9 PM

Visit Dracula's home for a ghostly good time. Sink your teeth into delicious catered snacks, sip on the special witches' brew, and do the monster mash. Your fangtastic evening will also include lively entertainment, trick or treating experiences, and craft stations.

Item	Prepatory Work	Motion
Motion to Appoint Board Representative for Trustee Appointment Panel	Consider who should represent the Board and District on the panel that will interview and recommend 3 trustees for openings in all BOCC Districts.	I move to appoint _____ as the Board representative for the Board of County Commissioners library trustee recommendation panel.
Appoint Foundation Class I Director for 2022	Consider who should represent the library board on the foundation board. Come prepared to nominate someone, or to volunteer.	I move to appoint _____ as the Class I Director to the Douglas County Libraries Foundation for 2022.

