

ADDENDUM F: FIC TERM LIMITS AND STAGGERED TENURE

Purpose: To prevent political entrenchment within the Commission and ensure a continuous influx of fresh, bipartisan oversight.

I. SECTION 5(f): TERM LIMITS AND REAPPOINTMENT

- **Term Duration:** Members of the Federal Integrity Commission (FIC) shall serve **four-year terms**.
- **Staggered Appointments:** To maintain institutional knowledge and prevent total turnover during a single election cycle, terms shall be **staggered**.
- **Cooling-Off Period:** A member may not be reappointed to the Commission without a mandatory **12-month cooling-off period** following the expiration of their previous term.