

Chungil Chae | Chad

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OBJECTIVES

Career Objectives.....

To pursue a leadership and a scholarship position as a faculty member focusing on research and teaching in Workforce Education and Human Resource Development field.

Area of Concentration in Doctoral Study.....

Success of learning interventions and human performance improvement depends on evaluation process that includes identification of key learning factors, and provides a pipeline to strategic business plan and competency. However, there are difficulties related with measuring human capital and intangible effects. Therefore, understanding nature of learning and evaluation became my focus of study.

EDUCATION

The Pennsylvania State University

Workforce Education and Development, PhD 2016 (est.)

University Park, PA

2012–Present

The Indiana State University

Human Resource Development, MS

Terre Haute, IN

2008–2010

Chungil-Ang University

Business Administration, BA

An-Sung, Korea

1998–2004

APPOINTMENT

Workforce Education and Development in College of Education

The Pennsylvania State University | Graduate Assistant

University Park, PA

2014–Present

KCPMED

Associate Product Manager

Seoul, Korea

2010–2012

Interwiz HR Consulting

Junior Consultant

Seoul, Korea

April 2011–July 2011

The Indiana State University, College of Technology

The Indiana State University | Graduate Assistant

Terre Haute, IN

2006–2011

One-Tech Vision

Market Researcher

Seoul, Korea

2014–Present

PROFESSIONAL / SCHOLARLY WORKS

Publication.....

- Eversole & Chae (2010) Decision-Making Styles of CEOs: A New Model for Human Relations Problems. *Proceedings of the Academy of Human Resource Development*, Knoxville, TN: The Academy of Human Resource Development

Scholarly Presentation.....

2010 Academy of Human Resource Development Conference **Knoxville, TN**
Round Table (Eversole & Chae) *February 2010*
Decision-Making Styles of CEOs: A New Model for Human Relations Problems

Wabash Valley SHRM Chapter **Terre Haute, IN**
Presentation *March 2009*
Kirkpatrick 4 Level Evaluation model implementation case

Scholarly / Academic Project.....

WF ED Student Performance Database **State College, PA**
Database Administrator *January 2014 – Present*
Modeling database for WF ED Student Performance database

Course Development **State College, PA**
Volunteer Teaching Assistant *January 2014 – Present*
CIED 500 Comparative International Education Seminar Course Development

Bootcamp R **State College, PA**
Seminar Coordinator *December 2013*

- Seminar coordination
- Video shooting and editing
- Seminar broadcast via Google Air

Brownbag Seminar:Raspberry Pi **State College, PA**
Seminar Coordinator *October 2013*

- Seminar coordination
- Video shooting and editing
- Seminar broadcast via Google Air

The New HR (ASGM and PENNSTAT Joint program) **State College, PA**
IT Staff *April 2013*
Video shooting and editing

MPSOD Online Course Development **State College, PA**
Course Development Member / Group Leader *March 2013*
Course Design

Experience

Leadership Experience.....

Student Chapter of Society of Human Resource Management

Terre Haute, IN

Webmaster / Newsletter editor

April 2009–April 2010

- Website development and management
- Newsletter editing

Korean Military 15 Division Headquarters

Korea, Wha-Chon

Final rank: Sargent

April 2000–June 2002

- Leadership skill
- Information security and audit

Academic Experience.....

Academy of Human Resource Development International Conference

University Park, PA

Proceedings Reviewer

2013

- Reviewing conference proceeding paper

Academy of Human Resource Development International Conference

Terre Haute, IN

Proceedings Editor Assistant

2010, 2011

- Collecting and editing document style for conference proceedings
- Proficient ability to edit a document in the conference context

Professional Experience.....

Indiana State University Career Center

Terre Haute, IN

Intern

January 2010–April 2010

- Providing a training and evaluation
- Editing a training manual

Independent Movie Group '118system'

Seoul, Korea

Staff

July 2004–March 2005

- Digital movie editing
- Participated in 12 short digital independent movie project

Korea Electronics Technology Institute

Osan, Korea

Intern

August 1999–January 2000

- Participated in IC division's web development

Community and Volunteer Experience.....

Incheon Community Rehabilitation Center

Incheon, Korea

Volunteer Teacher

June 2004–March 2006

- Daycare center volunteer teacher

Certification / Special Training

Special Training.....

2009, 2010: Facilitation Skill Workshop Program

Skills

Language.....

Korean: Mother tongue

English: Second Language

Japanese: Basic

Basic words and phrases only

Programing Language.....

○ HTML : Advanced

○ Python : Basic

○ SQL : Intermediate

Course Development Tool / Learning Aid Tool.....

○ Articulate Storyline

○ Articulate Studio

○ Piazza

○ Yammer

LMS / CMSI.....

○ Moodle

○ Angel

○ Blackboard

○ edx

○ Wordpress

○ Drupal

Research Software.....

○ R

○ LATEX

○ SPSS

○ NVIVO

○ Netminer

○ Vensim