



Ashu garg <ashima.garg67@gmail.com>

Fwd: Compensation Offer - FS TATA Digital || Ashu Garg: PWA- Senior Developer

4 messages

Prathamesh Taware <Prathamesh.Taware@tatadigital.com>

Wed, Jan 19, 2022 at 7:39 PM

to: "ashima.garg67@gmail.com" <ashima.garg67@gmail.com>

Get [Outlook for iOS](#)**From:** Prathamesh Taware**Sent:** Wednesday, January 19, 2022 5:13:33 PM**To:** ashima.garg72@gmail.com <ashima.garg72@gmail.com>**Cc:** Pramod Shah <Pramod.Shah@tatadigital.com>; Tanmay Agte <t_tanmay.agte@tatadigital.com>**Subject:** Compensation Offer - FS TATA Digital || Ashu Garg: PWA- Senior Developer

Hi Ashu Garg,

Thanks for exploring opportunities with Tata Digital !

We are pleased to offer you the Role of **PWA – Senior Developer** in our Financial Services team in **Bangalore**. Please reply with your acceptance and tentative date of joining and a formal offer will follow. The CTC we propose to offer you is as below.

Compensation Details	Monthly (in INR)	Annual (in INR)
(A) Basic	56,250	6,75,000
(B) Flexible Compensation	1,21,794	14,61,533
HRA	28,125	3,37,500
Leave Travel Allowance	4,688	56,250
Special Allowance *	88,982	10,67,783
(C) Retirals	9,456	1,13,468
Provident Fund	6,750	81,000
Gratuity	2,706	32,468
a. Total Fixed (A+B+C)	1,87,500	22,50,000
b. Variable Pay (On target)**	2,50,000	
c. Total Cost to Company (On target) c = (a+b)	25,00,000	

* <i>Balancing figure</i>
** <i>Bonus eligibility is on an annualized basis for 'Met Expectations' performance band. Final amount to be decided based on company and individual performance, subject to conditions.</i>
***Medical Insurance is over and above this

Should you have any questions , please feel free to reach out to me. Look forward to your joining us!

Regards,

Prathamesh

7020422369

Prathamesh Taware <Prathamesh.Taware@tatadigital.com>

Thu, Jan 20, 2022 at 5:45 PM

To: "ashima.garg67@gmail.com" <ashima.garg67@gmail.com>

Cc: Pramod Shah <Pramod.Shah@tatadigital.com>, Tanmay Agte <t_tanmay.agte@tatadigital.com>

Hi Ashu Garg,

Thanks for exploring opportunities with Tata Digital !

We are pleased to offer you the Role of **PWA – Senior Developer** in our Financial Services team in **Bangalore**. Please reply with your acceptance and tentative date of joining and a formal offer will follow. The CTC we propose to offer you is as below.

Compensation Details	Monthly (in INR)	Annual (in INR)
(A) Basic	57,600	6,91,200
(B) Flexible Compensation	1,24,717	14,96,609
HRA	28,800	3,45,600
Leave Travel Allowance	4,800	57,600
Special Allowance *	91,117	10,93,409
(C) Retirals	9,683	1,16,191
Provident Fund	6,912	82,944
Gratuity	2,771	33,247
a. Total Fixed (A+B+C)	1,92,000	23,04,000

b. Variable Pay (On target)**	2,56,000
c. Total Cost to Company (On target) c = (a+b)	25,60,000
<i>* Balancing figure</i>	
<i>** Bonus eligibility is on an annualized basis for 'Met Expectations' performance band. Final amount to be decided based on company and individual performance, subject to conditions.</i>	
<i>***Medical Insurance is over and above this</i>	

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Prathamesh Taware <Prathamesh.Taware@tatadigital.com>
 To: "ashima.garg67@gmail.com" <ashima.garg67@gmail.com>

Sat, Jan 22, 2022 at 8:57 AM

Dear Ashima,

Awaiting your revert so that we can get the formalities done.

Regards,

Prathamesh

From: Prathamesh Taware
Sent: 20 January 2022 17:45
To: ashima.garg67@gmail.com
Cc: Pramod Shah <Pramod.Shah@tatadigital.com>; Tanmay Agte <t_tanmay.agte@tatadigital.com>
Subject: Compensation Offer - FS TATA Digital || Ashu Garg: PWA- Senior Developer

Hi Ashu Garg,

[Quoted text hidden]

Ashu garg <ashima.garg67@gmail.com>
 To: Prathamesh Taware <Prathamesh.Taware@tatadigital.com>

Sat, Jan 22, 2022 at 9:53 AM

Hello Prathamesh - Sorry for the delay in response , Thank you for your trust . Kindly consider his e-mail as confirmation.

Please note that as per my Aadhaar , Pan and Passport my Full name is "**Ashu**"

Regards,

Ashu

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