

Difference Between Group and Team

Nowadays, group or team concept is adopted by the organization, to accomplish various client projects. When two or more individuals are classed together either by the organization or out of social needs, it is known as a **group**. On the other hand, a **team** is the collection of people, who are linked together to achieve a common objective.

Most of the work in a business entity is performed in groups. Although the individual personality of an employee is important, their effectiveness depends on the teams in which they are working collectively to achieve any objective. In a particular team, there can be several groups in which the group members individually help their leader to accomplish the goals. Below you can see the difference between group and team in an organization, explained in tabular form.

Content: Group Vs Team

1. Comparison Chart
2. Definition
3. Key Differences
4. Similarities
5. Conclusion

BASIS FOR COMPARISON	GROUP	
	Meaning	A collection of individuals who work together in completing a task.
		A group of people collected together to accomplish a goal.
	Leadership	Only one leader
	Members	Independent
Process	Discuss, Decide and Delegate.	Discuss and decide.
Work	Individual	Collective

GROUP	TEAM
A collection of individuals who work together in completing a task.	A group of persons having collective identity joined together, to accomplish a goal.
Only one leader	More than one
Independent	Interdependent
Discuss, Decide and Delegate.	Discuss, Decide and Do.

Members	Independent
Process	Discuss, Decide and Delegate.
Work Products	Individual
Focus on	Accomplishing individual goals.
Accountability	Individually

Independent

Interdependent

Discuss,
Decide and
Delegate.

Discuss, Decide
and Do.

Individual

Collective

Accomplishing
individual
goals.

Accomplishing
team goals.

y Individually

Either
individually or
mutually

Key Differences Between Group and Team

The difference between group and team in the workplace can be drawn clearly on the following grounds:

1. There is only one head in a group. A team can have more than one head.
2. The group members do not share responsibility, but team members share the responsibility.

3. The group focuses on achieving the individual goals. Conversely, the team members focus on achieving the team goals.

4. The group produces individual work products. As opposed to, the team who produces collective work products.

5. The process of a group is to discuss the problem, then decide and finally delegate the tasks to individual members. On the other hand, a team discusses the problem, then decide the way of solving it and

5. The process of a group is to discuss the problem, then decide and finally delegate the tasks to individual members. On the other hand, a team discusses the problem, then decide the way of solving it and finally do it collectively.
6. The group members are independent. Unlike a group, the team members are interdependent.

Similarities

- Two or more than two persons.
- Interaction of members.
- Face to face relationship.
- Focus on the achievement of an objective.
- Leader
- Sharing of information and resources



Conclusion

A team is qualitatively different from a group. A team plays a very vital role in the life of the members. The team members as it motivates the members for working creatively and actively participating in the team tasks. Moreover, a team stimulates the members to work for/with one another in an achieving an objective.

The Group is also not less; the group also helps the members in developing a sense of conformity between the members and respect the group values. It increases their resistance to change. Above all, the

The Group is also not less; the group also helps the members in developing a sense of conformity between the members and respect the group values. It increases their resistance to change. Above all, the power of a group is always more than an individual.