

Data Science and Data Analytics (WS 2025/26)

International Business Management (B. A.)

© Benjamin Gross

19.09.2025 10:52

This document provides the course material for Data Science and Data Analytics (B. A. – International Business Management). Upon successful completion of the course, students will be able to: recognize important technological and methodological advancements in data science and distinguish between descriptive, predictive, and prescriptive analytics; demonstrate proficiency in classifying data and variables, collecting and managing data, and conducting comprehensive data evaluations; utilize R for effective data manipulation, cleaning, visualization, outlier detection, and dimensionality reduction; conduct sophisticated data exploration and mining techniques (including PCA, Factor Analysis, and Regression Analysis) to discover underlying patterns and inform decision-making; analyze and interpret causal relationships in data using regression analysis; evaluate and organize the implementation of a data analysis project in a business environment; and communicate the results and effects of a data analysis project in a structured way.

Table of contents

1	Scope and Nature of Data Science	2
1.1	Defining Data Science as an Academic Discipline	3
1.2	Significance of Business Data Analysis for Decision-Making	6
1.2.1	Strategic Decision-Making Framework	6
1.2.2	Operational Decision Support	7
1.2.3	Tactical Decision Integration	7
1.2.4	Contemporary Analytical Capabilities	8
1.3	Data Collection	8
1.3.1	Core Data Collection Competencies	9
1.3.2	Contemporary Data Collection Landscape	10
2	Applications in the Programming Language R	11
3	Literature	12
3.1	Essential Readings	12
3.2	Further Readings	12

1 Scope and Nature of Data Science

Let's start this course with some definitions and context.

Definition of Data Science:

The field of Data Science concerns techniques for extracting knowledge from diverse data, with a particular focus on 'big' data exhibiting 'V' attributes such as volume, velocity, variety, value and veracity.

Maneth & Poulouvassilis (2016)

Definition of Data Analytics:

Data analytics is the systematic process of examining data using statistical, computational, and domain-specific methods to extract insights, identify patterns, and support decision-making. It combines competencies in data handling, analysis techniques, and domain knowledge to generate actionable outcomes in organizational contexts (Cuadrado-Gallego et al., 2023).

Definition of Business Analytics:

Business analytics is the science of posing and answering data questions related to business. Business analytics has rapidly expanded in the last few years to include tools drawn from statistics, data management, data visualization, and machine learning. There is increasing emphasis on big data handling to assimilate the advances made in data sciences. As is often the case with applied methodologies, business analytics has to be soundly grounded in applications in various disciplines and business verticals to be valuable. The bridge between the tools and the applications are the modeling methods used by managers and researchers in disciplines such as finance, marketing, and operations.

Pochiraju & Seshadri (2019)

There are many roles in the data science field, including (but not limited to):

Figure 1: **Source:** *LinkedIn*

DATA ANALYST		
Analyzing data to uncover insights and support better decision-making	SKILLS: <ul style="list-style-type: none">• SQL• Excel• Power BI / Tableau• Basic Statistics	TASKS: <ul style="list-style-type: none">• Creating reports & dashboards• Analyzing trends and patterns

DATA ENGINEER		
Building and maintaining data pipelines and infrastructure	SKILLS: <ul style="list-style-type: none">• Python• ETL tools• Big Data• Cloud platforms	TASKS: <ul style="list-style-type: none">• Cleaning and transforming raw data• Setting up data warehouses/lakes

DATA SCIENTIST		
Developing and managing data workflows and backend systems.	SKILLS: <ul style="list-style-type: none">• Python / R• Machine Learning• Statistics• Data Visualization	TASKS: <ul style="list-style-type: none">• Creating ML models• Predictive & prescriptive analytics

For skills and competencies required for data science activities, see [Skills Landscape](#).

1.1 Defining Data Science as an Academic Discipline

Data science emerges as an interdisciplinary field that synthesizes methodologies and insights from multiple academic domains to extract knowledge and actionable insights from data. As an academic discipline, data science represents a convergence of computational, statistical, and domain-specific expertise that addresses the growing need for data-driven decision-making in various sectors.

Data science draws from and interacts with multiple foundational disciplines:

- **Informatics / Information Systems:**

Informatics provides the foundational understanding of information processing, storage, and retrieval systems that underpin data science infrastructure. It encompasses database design, data modeling, information architecture, and system integration principles essential for managing large-scale data ecosystems. Information systems contribute knowledge about organizational data flows, enterprise architectures, and the sociotechnical aspects of data utilization in business contexts.

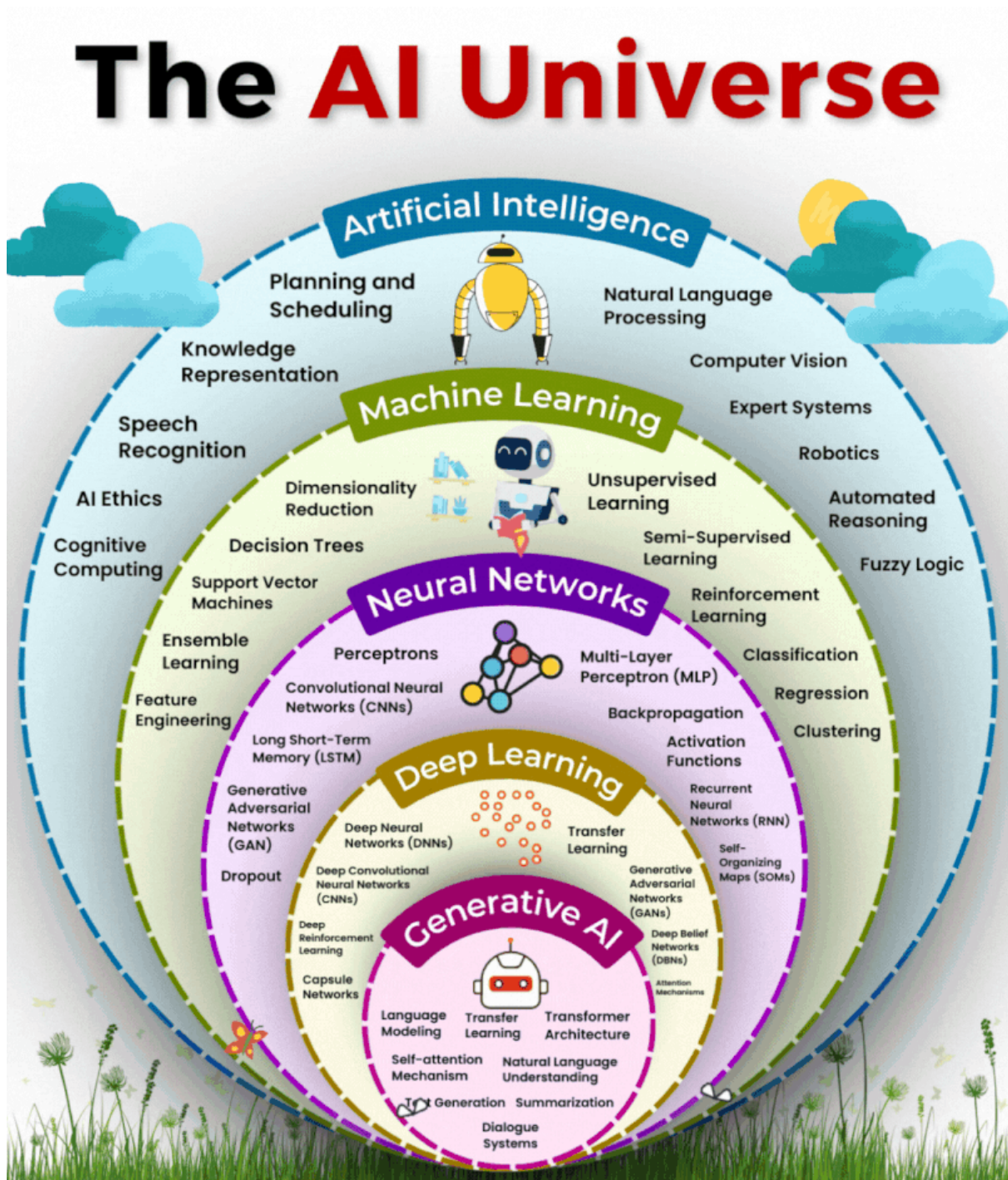
See the [Technical Applications & Data Analytics coursebook](#) by Gross (2021) for further reading on foundations in informatics.

- **Computer Science (algorithms, data structures, systems design):**

Computer science provides the computational foundation for data science through algorithm design, complexity analysis, and efficient data structures. Core contributions include machine learning algorithms, distributed computing paradigms, database systems, and software engineering practices. System design principles enable scalable data processing architectures, while computational thinking frameworks guide algorithmic problem-solving approaches essential for data-driven solutions.

See also: [Analytical Skills for Business - 1 Introduction](#) and take a look at the AI Universe overview graphic:

Figure 2: Source: *LinkedIn*



See the [Overview on no-code and low-code tools for data analytics](#) for an overview on no-code and low-code tools for data analytics and AI tooling.

- **Mathematics (linear algebra, calculus, optimization):**

Mathematics provides the theoretical backbone for data science through linear algebra (matrix operations, eigenvalues, vector spaces), calculus (derivatives, gradients, optimization), and discrete mathematics (graph theory, combinatorics). These mathematical foundations enable dimensionality reduction techniques, gradient-based optimization algorithms, statis-

tical modeling, and the rigorous formulation of machine learning problems. Mathematical rigor ensures the validity and interpretability of analytical results.

- **Statistics & Econometrics (inference, modeling, causal analysis):**

Statistics provides the methodological framework for data analysis through hypothesis testing, confidence intervals, regression analysis, and experimental design. Econometrics contributes advanced techniques for causal inference, time series analysis, and handling observational data challenges such as endogeneity and selection bias. These disciplines ensure rigorous uncertainty quantification, model validation, and the ability to draw reliable conclusions from data while understanding limitations and assumptions.

- **Social Science & Behavioral Sciences (contextual interpretation, experimental design):**

Social and behavioral sciences contribute essential understanding of human behavior, organizational dynamics, and contextual factors that influence data generation and interpretation. These disciplines provide expertise in experimental design, survey methodology, ethical considerations, and the social implications of data-driven decisions. They ensure that data science applications consider human factors, cultural context, and societal impact while maintaining ethical standards in data collection and analysis.

The interdisciplinary nature of data science requires practitioners to develop competencies across these domains while maintaining awareness of how different methodological traditions complement and inform each other. This multidisciplinary foundation enables data scientists to approach complex problems with both technical rigor and contextual understanding, ensuring that analytical solutions are both technically sound and practically relevant.

For further reading on the academic foundations of data science, see the comprehensive analysis in [Defining Data Science as an Academic Discipline](#).

1.2 Significance of Business Data Analysis for Decision-Making

Business data analysis has evolved from a supporting function to a critical strategic capability that fundamentally transforms how organizations make decisions, allocate resources, and compete in modern markets. The systematic application of analytical methods to business data enables evidence-based decision-making that reduces uncertainty, improves operational efficiency, and creates sustainable competitive advantages.

1.2.1 Strategic Decision-Making Framework

Business data analysis provides a structured approach to strategic decision-making through multiple analytical dimensions:

- **Evidence-Based Strategic Planning:** Data analysis supports long-term strategic decisions by providing empirical evidence about market trends, competitive positioning, and organizational capabilities. Statistical analysis of historical performance data, market research, and competitive intelligence enables organizations to formulate strategies grounded in quantifiable evidence rather than intuition alone.

- **Risk Assessment and Mitigation:** Advanced analytical techniques enable comprehensive risk evaluation across operational, financial, and strategic dimensions. Monte Carlo simulations, scenario analysis, and predictive modeling help organizations quantify potential risks and develop contingency plans based on probabilistic assessments of future outcomes.
- **Resource Allocation Optimization:** Data-driven resource allocation models leverage optimization algorithms and statistical analysis to maximize return on investment across different business units, projects, and initiatives. Linear programming, integer optimization, and multi-criteria decision analysis provide frameworks for allocating limited resources to achieve optimal organizational outcomes.

1.2.2 Operational Decision Support

At the operational level, business data analysis transforms day-to-day decision-making through real-time insights and systematic performance measurement:

- **Performance Measurement and Continuous Improvement:** Key Performance Indicators (KPIs) and statistical process control methods enable organizations to monitor operational efficiency, quality metrics, and customer satisfaction in real-time. Time series analysis, control charts, and regression analysis identify trends, anomalies, and improvement opportunities that drive continuous operational enhancement.
- **Forecasting and Demand Planning:** Statistical forecasting models using techniques such as ARIMA, exponential smoothing, and machine learning algorithms enable accurate demand prediction for inventory management, capacity planning, and supply chain optimization. These analytical approaches reduce uncertainty in operational planning while minimizing costs associated with overstock or stockouts.
- **Customer Analytics and Personalization:** Advanced customer analytics leverage segmentation analysis, predictive modeling, and behavioral analytics to understand customer preferences, predict churn, and optimize retention strategies. Clustering algorithms, logistic regression, and recommendation systems enable personalized customer experiences that increase satisfaction and loyalty.

1.2.3 Tactical Decision Integration

Business data analysis bridges strategic planning and operational execution through tactical decision support:

- **Pricing Strategy Optimization:** Price elasticity analysis, competitive pricing models, and revenue optimization techniques enable dynamic pricing strategies that maximize profitability while maintaining market competitiveness. Regression analysis, A/B testing, and econometric modeling provide empirical foundations for pricing decisions.
- **Market Intelligence and Competitive Analysis:** Data analysis transforms market research and competitive intelligence into actionable insights through statistical analysis of market trends, customer behavior, and competitive positioning. Multivariate analysis, factor analysis, and time series forecasting identify market opportunities and competitive threats.

- **Financial Performance Analysis:** Financial analytics encompassing ratio analysis, variance analysis, and predictive financial modeling enable organizations to assess financial health, identify cost reduction opportunities, and optimize capital structure decisions. Statistical analysis of financial data supports both internal performance evaluation and external stakeholder communication.

1.2.4 Contemporary Analytical Capabilities

Modern business data analysis capabilities extend traditional analytical methods through integration of advanced technologies and methodologies:

- **Real-Time Analytics and Decision Support:** Stream processing, event-driven analytics, and real-time dashboards enable immediate response to changing business conditions. Complex event processing and real-time statistical monitoring support dynamic decision-making in fast-paced business environments.
- **Predictive and Prescriptive Analytics:** Machine learning algorithms, neural networks, and optimization models enable organizations to not only predict future outcomes but also recommend optimal actions. These advanced analytical capabilities support automated decision-making and strategic scenario planning.
- **Data-Driven Innovation:** Analytics-driven innovation leverages data science techniques to identify new business opportunities, develop innovative products and services, and create novel revenue streams. Advanced analytics enable organizations to discover hidden patterns, correlations, and insights that drive innovation and competitive differentiation.

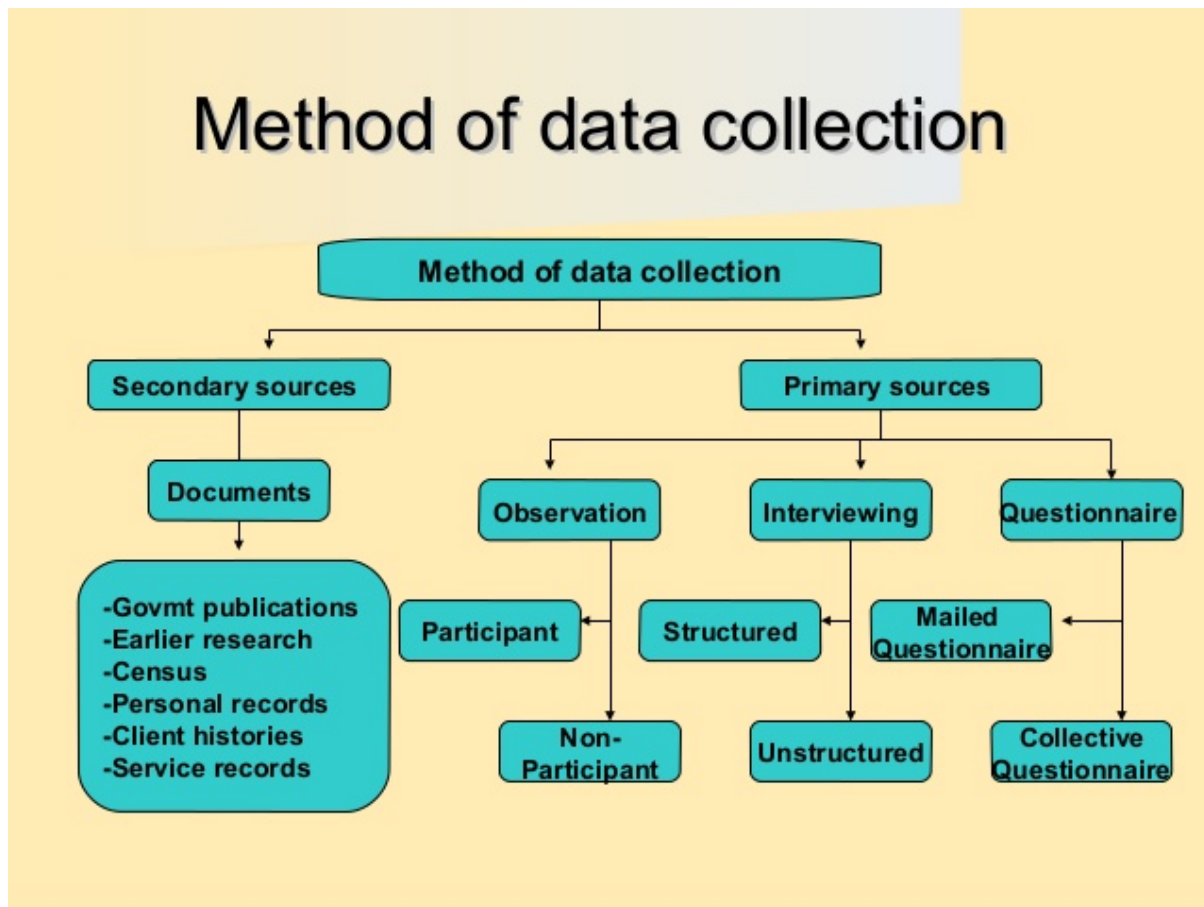
The significance of business data analysis for decision-making extends beyond technical capabilities to encompass organizational transformation, cultural change, and strategic competitive positioning. Organizations that successfully integrate analytical capabilities into their decision-making processes achieve superior performance outcomes, enhanced agility, and sustainable competitive advantages in increasingly data-driven markets.

For comprehensive coverage of business data analysis methodologies and applications, see [Advanced Business Analytics](#) and the analytical foundations outlined in Evans (2020).

1.3 Data Collection

Data collection forms the foundational stage of any data science project, requiring systematic approaches to gather information that aligns with research objectives and analytical requirements. As outlined in modern statistical frameworks, effective data collection strategies must balance methodological rigor with practical constraints (M. & Hardin, 2021).

Figure 3: Methods of Data Collection



1.3.1 Core Data Collection Competencies

The competencies required for effective data collection encompass both technical proficiency and methodological understanding (see [Data Collection Competencies.pdf](#)):

- **Source Identification and Assessment:** Systematically identify internal and external data sources, evaluating their relevance, quality, and accessibility for the analytical objectives.
- **Data Acquisition Methods:** Implement appropriate collection techniques including APIs, database queries, survey instruments, sensor networks, web scraping, and third-party vendor partnerships, ensuring methodological alignment with research design.
- **Quality and Governance Framework:** Establish protocols for assessing data provenance, licensing agreements, ethical compliance, and regulatory requirements (GDPR, industry-specific standards).
- **Methodological Considerations:** Apply principles from research methodology to ensure data collection approaches support valid statistical inference and minimize bias introduction during the acquisition process.

1.3.2 Contemporary Data Collection Landscape

Modern data collection operates within an increasingly complex ecosystem characterized by diverse data types, real-time requirements, and distributed sources. The integration of traditional survey methods with emerging IoT sensors, social media APIs, and automated data pipelines requires comprehensive competency frameworks that address both technical implementation and methodological validity.

For comprehensive coverage of data collection methodologies and best practices, refer to: [Research Methodology - Data Collection](#)

2 Applications in the Programming Language R

Please read the [How to Use R for Data Science](#) by Prof. Dr. Huber for any basic questions regarding R programming.

3 Literature

All references for this course.

3.1 Essential Readings

Békés, G. and G. Kézdi (2021). *Resources for Data Analysis for Business, Economics, and Policy*. <https://www-cambridge-org.eux.idm.oclc.org/highereducation/books/data-analysis-for-business-economics-and-policy/D67A1B0B56176D6D6A92E27F3F82AA20/resources/instructor-resources/F57C5762D1593E72250729668A08A53B>. https://github.com/DrBenjamin/Analytical-Skills-for-Business/blob/c2ec1b2061c7dc36200977cfd58daf6020c1c774/literature/B%C3%A9k%C3%A9s_Data%20Analysis%20for%20Business%2C%20Economics%2C%20and%20Policy_2021_First%20Day%20of%20Class%20Slides.pdf/?raw=true.}

Evans, J. R. (2020). “Evans, J. R. (2020). Business analytics’.

Huntington-Klein, N. (2025). *The Effect: An Introduction to Research Design and Causality*. <https://theeffectbook.net/>.

Wickham, H., M. Çetinkaya-Rundel, and G. Grolemund (2023). *R for Data Science (2e)*. <https://r4ds.hadley.nz/>.

3.2 Further Readings

Cuadrado-Gallego, J. J., Y. Demchenko, J. G. Pérez, et al. (2023). “Data Analytics: A Theoretical and Practical View from the EDISON Project’’. In: *Data Analytics: A Theoretical and Practical View from the EDISON Project*, pp. 1-477. DOI: 10.1007/978-3-031-39129-3/COVER.

Gross, B. (2021). *Technical Applications & Data Analytics coursebook*. <https://github.com/DrBenjamin/ourdata>. <https://github.com/DrBenjamin/Data-Science-and-Data-Analytics/blob/66da3d5a65a1f57ab9ca5e35fd91df4077a7bad7/literature/Technical%20Applications%20%26%20Data%20Analytics.pdf/?raw=true>.}

Irizarry, R. A. (2024). *Introduction to Data Science: Data Wrangling and Visualization with R*. <https://rafalab.dfci.harvard.edu/dsbook-part-1/>.

Kumar, U. D. (2017). “Business analytics: The science of data-driven decision making.’’

M., Ç. and J. Hardin (2021). *Introduction to Modern Statistics*. <https://www.openintro.org/book/ims/>. https://github.com/DrBenjamin/Analytical-Skills-for-Business/blob/491a9a84dd0227aab44e0a6db7e6330830a05a6b/literature/Introduction_to_Modern_Statistics_2e.pdf/?raw=true.

Maneth, S. and A. Poulouvassilis (2016). “Data Science’’. In: *Advance Access publication on 12*. DOI: 10.1093/comjnl/bxw073. <https://academic.oup.com/comjnl/article/60/3/285/2608072>.

Pochiraju, B. and S. Seshadri (2019). *Essentials of Business Analytics*. Ed. by B. Pochiraju and S. Seshadri. Vol. 264. <https://link.springer.com/10.1007/978-3-319-68837-4>. Springer International Publishing. ISBN: 978-3-319-68836-7. DOI: 10.1007/978-3-319-68837-4. <https://github.com/DrBenjamin/Analytical-Skills-for-Business/blob/c2ec1b2061c7dc36200977cfd58daf6020c1c774/literature/Essentials%20of%20Business%20Analytics.pdf/?raw=true>.}

Vaughan, D. (2020). “Analytical skills for AI and data science’.

<https://learning.oreilly.com/library/view/analytical-skills-for/9781492060932/preface01.html#idm46388898852872>.