



Questions to ask to find barriers

Information and communication barriers

To find information and communication barriers ask if:



- 2. the font size on desktop, mobile and tablet screens is large enough
- 3. the contrast between the foreground and background is high enough
- 4. the forms include gender options other than male and female
- 5. information about the user's gender is really needed to use the service
- 6. content design principles have been used to make information easy to find, read and understand
- 7. information is properly structured for assistive technology by using titles, headings, lists and paragraphs
- 8. content on your web page or application has been written in plain language
- 9. communication materials such as fact sheets, pamphlets, emails or advertisements meet the user's language and cultural needs
- 10. the text on your printed materials uses a sans serif font and is large enough to read
- 11. there are other ways to get the service or complete the task, for example by phone, in-person or online
- 12. there is enough accessible phone support for people who need to call for help
- 13. there is a process in place to give someone information in an alternative format









Technological barriers

To find technological barriers ask if:

- phones, computers and other devices have a user-friendly design
- 2. people can fix their mistakes easily
- 3. web connectivity is strong enough
- 4. the technology needed to use the service is affordable and accessible
- 5. information about the service is available in several formats
- 6. users need to have technical skills to feel comfortable using the service
- 7. the user must have full vision, hearing or be able to use a mouse to use and understand the website, service or content

Policy and procedural barriers

To find policy and procedural barriers ask if:

- 1. affected communities or groups were consulted **before** the policies or procedures were developed
- 2. the service allows people with disabilities to get help from their support person
- 3. accommodation options are offered upfront
- 4. people with disabilities have equitable access to information, services, goods
- 5. affected communities or groups were sufficiently consulted **before** you began developing the policies
- 6. the policies allow for guide dogs
- 7. enough time is given to submit the information needed to access the service
- 8. there are processes in place to report, prevent, and address discrimination and harassment
- 9. process for people to identify barriers to using the service





Attitudinal barriers

To find potential attitudinal barriers, ask if:

- 1. your service only works for <u>users with specific abilities</u> (for example, hearing, sight or speech)
- 2. there are incidents of <u>discrimination based on ableism</u>, age, race, gender or other human rights code grounds
- 3. parts of your service delivery process online, in-person or phone exclude people with disabilities
- 4. your service follows inclusive design practices

Physical barriers

Aspects of your digital service may still be delivered in person (for example, at a kiosk or in a building). To identify physical barriers, find out if:

- 1. there are elevators, ramps and washrooms for people with mobility needs
- 2. hallways and ramps are wide enough to allow people to move freely
- 3. the doors have an automatic opener
- 4. pathways and entrances are cleared of snow and ice
- 5. locations are accessible by public transit
- 6. the lighting in the space is bright or dim enough