



## CONSUMER DISCLOSURE AND AUTHORIZATION FORM

### Disclosure Regarding Background Investigation

- A Pinnacle Company (the "Company") may request, for lawful employment purposes, background information about you from a consumer reporting agency in connection with your employment or application for employment (including independent contractor agreements, as applicable). This background information may be obtained in the form of consumer reports and/or investigative reports (commonly known as "background reports"). These background reports may be obtained at any time after your authorization and, if you are hired or engaged by the Company, throughout your employment or your contract period.

HireRight, LLC, or another consumer reporting agency, will prepare or assemble the background reports for the Company. HireRight is located and can be contacted by mail at 3349 Michelson Dr. Suite 150, Irvine, CA 92612, and HireRight can be contacted at (800) 400-2761. Information about HireRight's privacy practices is available at [www.hireright.com/Privacy-Policy.aspx](http://www.hireright.com/Privacy-Policy.aspx)

A background report may contain information concerning your character, general reputation, personal characteristics, mode of living and credit standing. The types of information that may be obtained include, but are not limited to: social security number; credit reports and history; criminal records and history; public court records; driving records; addresses; address history; credit reports and history; criminal records and history; public court records; driving records; addresses; worker's compensation claims; bankruptcy filings; educational history verifications (e.g., dates of attendance, degrees earned); employment history verifications (e.g., dates of employment, salary information, reasons for termination, etc.); professional references checks; professional licensing and certification checks; drug/alcohol testing results, and drug/alcohol test results of law and/or company policy; and other information bearing on your character, general reputation, personal characteristics, mode of living and credit standing.

Information may be obtained from private and public record sources, including, as appropriate: government agencies and agencies; educational institutions; former employers; personal interviews with sources such as neighbors, friends and associates; other information sources. If the Company should obtain information bearing on your credit worthiness, credit standing or credit history for reasons other than as required by law, then the Company will use such credit information to evaluate whether you present an unacceptable risk of theft or other dishonest behavior in the job for which you are being evaluated.

You may request more information about the nature and scope of any investigative consumer reports by contacting the Company.

Print Name:  
**Brent Adam Racobs**

Brent Adam Racobs  
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Urbana, IL 61802  
217-365-0383  
Gender:

SSN Security #:  
**##-2158**

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