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Wayne County Department of Health, Human & Veterans Services *Public Health Division*

Wayne County Outdoor Community Swimming Pools, Spas, & Water Playgrounds Guidelines for Opening during COVID-19

COVID-19 is a respiratory disease that can result in serious illness or death. This novel Coronavirus is easily spread from person to person. There is no approved vaccine or antiviral treatment currently available for this disease.

On June 1, 2020 Governor Whitmer released Executive Order 2020-110 to move the state to Stage 4 of the Michigan Safe Start Plan. As part of this plan, starting June 8, 2020 the following applies:

- Outdoor public swimming pools are allowed to reopen at 50 percent capacity, with no more than 100 people, including employees.
- Indoor social gatherings are limited to 10 people. People who do not live in the same household must maintain six feet of distance from one another.

The Wayne County Public Health Division offers this guidance to reopen outdoor public pools, spas, and water playgrounds. Under this guidance, the Public Health Division strongly encourages operators of aquatic venues to take the following actions to ensure the safety of employees and customers.

These guidelines include:

- Universal COVID-19 health screening
- What to do if an employee tests positive for COVID-19
- Proper use of Personal Protective Equipment
- Proper hand-washing hygiene, social distancing, and enhanced cleaning practices.
- Provide COVID-19 training to staff. Topics must include:
 1. Health screening practices
 2. Workplace safety controls
 3. Resources for information to answer questions related to COVID-19 or other work related issues
 4. What to do if you become sick on the job or start experiencing symptoms at home

Develop a facility entry and health screening plan, which should include the following actions:

- Conduct training (can be provided virtually) on ensuring that social distancing is maintained during in-person training.

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- Advise vulnerable workers and people with underlying health conditions of their right to continue to quarantine and to apply for unemployment insurance benefits instead of returning to work.
- Perform COVID-19 health screening questions when staff report for work, including the following:
 1. Do you have symptoms of fever, chills, headache, cough, shortness of breath, sore throat, loss of smell or taste, runny nose or congestion, muscle aches, fatigue, abdomen pain, nausea, vomiting or diarrhea?
 2. Have you had close contact in the last 14 days with an individual diagnosed with COVID-19?
 3. Have you traveled on an airplane internationally in the last 14 days?

If an employee answers YES to any of the above screening questions:

Send the employee home immediately. The employee must self-isolate/self-quarantine at home, until the following is completed:

- Contact a medical provider to be evaluated.
- If symptoms are present, a minimum of 10 days since symptoms first appeared and 3 days without fevers and improvement in respiratory symptoms must occur before returning to work (or as directed by a medical professional).
- 14 days if the employee had close contact with an individual diagnosed with COVID-19, but the employee has not developed symptoms.
- 14 days following international travel if symptoms are present.

Develop a case monitoring or tracking plan

- Establish a response plan for employees going home sick and/or confirmed cases.
- Immediately send symptomatic employees home and temporarily close appropriate locations in building for deep cleaning.
- Notify the Wayne County Public Health Division if you have a suspected case for further instruction.
- DO NOT Contact employees with a suspected contact. The Wayne County Public Health Division will be responsible for contact tracing.
- Implement possible travel restrictions to reduce risk to employees and customers by restricting air travel to only essential travel.
- Develop return-to-work policies aligned with CDC guidance. These guidelines can be found at <https://www.cdc.gov>

COVID-19 Health Screening Guidance

Develop and implement an active screening plan appropriate for your facility. Determine where and how this screening will take place. It is not required to record employee temperature results but it may help identify early onset of positive cases. If a touchless/contactless thermometer is available, a temperature check is strongly recommended at the worksite. Employees can also take their temperature at home and report results to their employer. A fever is considered a temperature of 100.4°F or above. Items to consider:

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- Stagger shift-starting times so employees do not arrive at the same time.
- Have one person wearing gloves and a face mask or face shield to ask staff the health screening questions directly.
- Staff could also do a “self-check-in” by entering their information on a computer, tablet, or sheet of paper that is submitted to their employer. Be sure to instruct employees on properly disinfecting equipment or writing utensils.
- If possible, provide a 60% alcohol-based hand sanitizer at the screening station.
- Require currently or recently sick staff to stay at home.
- Provide flexible non-punitive sick leave for staff. Remember a staff person may have to care for a family member.
- If your facility is already following other appropriate or more-stringent infection control procedures, please continue to use those procedures.

Note: Per HIPAA Guidelines, any employee record that is considered personal health information must be treated accordingly. Privacy of personal health information must be maintained and the information must remain in a secure location at all times. If medical information is recorded, then send to your Human Resources Department for safe keeping.

- Employees must wear a face-covering when in the workplace, unless the person is unable medically to tolerate a face covering.
- Gloves must be worn if items will be shared or handed to others.
- Employers must provide guidance on how to wash, put on, and take off a non-medical face covering. Information is included in the appendix on facemask.

Personal Protective Equipment (PPE) Requirements for your Facility

- Require facial coverings for all employees that covers the nose and mouth- such as a homemade mask, scarf, bandana, handkerchief or a surgical mask (if available) when in an enclosed public space, unless the person is unable medically to tolerate a face covering. Children under the age of 2 should not wear cloth face coverings.
- Gloves must be worn as appropriate, particularly when handling items that are passed to others.
- Ensure PPE is worn or provided to employees before entering designated screening point. Train employees on PPE storage and properly putting on / taking off of face coverings.
- Provide soap, paper towels, hand sanitizer, and disinfectant wipes throughout multiple locations within the building (e.g. meeting areas, reception areas, and common spaces). Touchless trash cans are ideal.
- Hand washing is a very important step in the prevention of COVID-19. Employees and guests need to:
 - a. Wash their hands frequently using soap and water for 20 seconds or an alcohol-based hand rub.
 - b. Avoid touching their eyes, nose and mouth.
 - c. Practice cough etiquette. Cough into a flexed elbow or tissue, discard the tissue in the trash, and wash hands.

Develop and implement a Social Distancing Plan

- Determine how employees and customers can maintain 6 feet of distance between people, including restrooms/ locker rooms. This 6-foot distance applies to employees working in shared spaces, and to customers waiting for services inside or outside the facility.
- Provide supervision to ensure physical distancing is followed.
- Avoid congregating in parking lot or restrooms.
- Close areas where physical distancing is not practical.
- Eliminate shared non-essential items.
- Have guests bring their own towels and chairs to simplify operations.
- Utilize online payments for guest fees.
- Special events, services, and attractions where appropriate physical distancing may not be practical should be avoided.
- Use signage to publicize occupancy limits.
- Use barriers to maximize physical distancing, such as plexiglass.
- Limit the number of entrances.
- Employ barriers and signage to prevent access to closed areas of the facility.
- Mark distance limits for customer lines, tables, floors, etc.
- Stagger work schedules to minimize staff in the facility at the same time.
- Separate employee work spaces.

The facility must limit inside capacity and in the pool to provide for social distancing between customers and employees.

Develop and implement an enhanced cleaning protocol:

- Limit operational hours to allow for additional cleaning.
- Regularly clean and disinfect touched surfaces. This includes break rooms, lunch rooms, door handles, restrooms, shared spaces, keyboards, noodles, kick boards, and other frequently touched surfaces.
- Ensure cleaning supplies are available to employees and ensure these items are frequently replenished.
- Ensure cleaning supplies are easily accessible, such as around entrances, workstations, etc.
- Eliminate trash receptacles with lids that require touching. Replace with no-touch trash receptacles.

Post Requirements

- Post signs at entrances, restrooms, and other high traffic areas that publicize requirements and expectations for employees and customers.
- Businesses and building owners, and those authorized to act on their behalf, are permitted to deny entry or access to individuals who refuse to comply with the wearing of a covering (Executive Order 2020-110, section 4b (2)).
- Indoor pools remain closed.

For More Information:

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