

10th Nov 2025

Dear Drashti Modi,

With reference to your application and subsequent interviews with us, we are pleased to appoint you as an **Intern Python Developer** in our organization. You are requested to join us on **12th Nov, 2025** under the following terms and conditions.

1. You will draw a net salary according to the following :

Start Date	End Date	Salary (in INR)
12 th Nov, 2025	31 st January, 2026	Rs. 3,000/-
1 st Feb, 2026	30 th April, 2026	Rs. 7,000/-

2. Yearly increment in net salary will be given to you depending on performance, merit rating and conduct as per Digipie Technologies rules, at the time of regular increments.
3. You agree to serve the company for a minimum commitment period of **1.5 years**. The service can be terminated by your side by giving 30 working days of notice period after the fulfilment of your commitment period.
4. You hereby agree that there was no P.F. deduction in my prior employment and there was no UAN generated for me.
5. You must not disclose your salary or increments or stipends with other employees of Digipie Technologies.
6. During employment, you shall devote your whole time and attention to the services of Digipie Technologies. You shall not serve or engage yourself directly or indirectly with any other person, firm or company in India or elsewhere in any capacity whatsoever without the prior written consent of Digipie Technologies.

301, Park Avenue, Lambe Hanuman Road
Surat, Gujarat, India 395006

website: www.digipie.net / contact: +91 8160566960 / email: info@digipie.net

7. In case of your unprofessional behaviour during the employment period, the company can terminate you on immediate basis without any prior notice. In that case the company won't give you a training or experience certificate.
8. Initially, you will be put under paid probation for 3 months from the date of your joining. Failing to impress or perform during the probation period will result in termination of your services for the company without bearing any prior notice period whatsoever.
9. During your employment and training period, leaves for any kind of competitive exam preparation or exam will not be granted as well as you will not get benefit of paid leave during the 3 month of Probation period.
10. During your training and employment, for any company outing/picnic/party/any welfare activities you will participate on your own free will and that you will take complete responsibility of & upon yourself in all ways & not hold the company responsible, if anything to go haywire.
11. During your training and employment, if you fail to impress or perform then it will result in termination of your services for the company within 15 days of notice period from the company.
12. You are required to function where the management finds you most suitable. You shall attend all such matters, which are assigned to you from time to time.
13. During training and employment period, you shall not divulge to any person whatsoever any secret techniques, processes or information of secret or confidential nature concerning the business of DigiPie Technologies and/or its clients, customers revealed to you or received by you in connection with your work.
14. You agree that any invention, improvement or design conceived by you during employment within the existing or contemplated scope of the business of DigiPie Technologies shall be exclusive property and copyright of DigiPie Technologies.
15. With your permission, we'll create & use your upwork, Freelancer, Guru, People perhour, Fiverr or any related marketplace portal profile to get clients and work with clients.
16. You're not allowed to create/use any upwork, Freelancer, Guru, People perhour, Fiverr Or any related marketplace portal profile to get clients or work with clients until you work with our company. After leaving the company you can create a new user profile.

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17. You shall not disclose, use or copy any information or document pertaining to any assignment either directly or indirectly including the projects handled by the company or its clients to anyone without the written approval of the company.
18. You will never copy, re-engineer or use part or full products/projects which are developed by the company for self or for its client. You shall not pass on or sell such information/products to anybody. Failing to do so you will be legally bound to pay all the damages claimed by the company or its clients.
19. You, even after leaving the company, shall not try and appoint, use any of the current employees or try and get business from the company's clients for the period of at least five years from the date of leaving the company.
20. You shall not use any unauthorized/illegal software while working in our office, failing so will be responsible to face any legal proceedings initiated by the owner of the software.
21. You agree to submit your Original Educational Certificates before joining. It will remain in Custody of the company till your last working day with the company(after fulfillment of commitment & notice period).
22. You shall abide by the company's rules and regulations, which shall be amended from time to time.
23. You agree to deduct 10% of your monthly stipend/salary. In the event of breach of any of the obligations of the employee set out herein, the employee agrees to pay liquidated damages of the total amount of 75,000 INR to Digipie Technologies.

Thank you.
Yours faithfully,
For DigiPie Technologies L.L.P



Hemil Gandhi
(Co-Founder)

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A handwritten signature in blue ink, appearing to read "Hemil Gandhi".