



BASKETBALL COACH JOB OPENING:
YOUTH DEVELOPMENT THROUGH BASKETBALL
SECONDARY SCHOOL PROGRAM, LAGOS STATE

POSITION TITLE: Coach/.Senior Coach, Youth Development through Basketball Program

REPORTS TO: Project Manager

LOCATION: Lagos, Nigeria-Assigned School Locations

DURATION 12 Months

Position Summary

Dream Sports Africa is looking for qualified and capable coaches to work on a youth development through basketball program in Lagos State supported by international partners. Selected Coaches will report to a Dream Sports Africa Program Manager.

If interested kindly send an email and cover letter to recruiting@dreamsportsafrica.org with subject "Coach for Youth Development through Basketball Program, Lagos".

Project Summary

Dream Sports Africa is implementing a youth development through basketball program in Lagos that started in the last quarter of 2020. The program will use the transformative power of the game of basketball as a vehicle to drive positive social change across several secondary schools in Lagos. The program aims to combine basketball development with educational training through clinic and assemblies to raise awareness among youth (equal boys and girls) on issues including physical health, mental wellbeing, leadership etc.

Dream Sports Africa is an international nonprofit that implements youth development through sports programs in Africa through global fundraising and advocacy. Our idea is simple but bold "Participation in physical activity is vital to the overall well-being of African youth and the development of the continent". We have a vision of An African continent with healthy and self-aware leaders who have the mental character and physical discipline developed through participation in sports and physical activity to create and sustain positive change in their lives, communities, and countries. Our programs transform the mental wellbeing and physical fitness of African youth leveraging the convening power of sports programs to create positive change in communities and countries. We currently have programs in Nigeria and Ghana.

Major Responsibilities

The role includes but is not limited to the following responsibilities as others may be identified during the program:

- Report to Dream Sports Africa Program Manager on all program activities and act as a basketball coach for multiple schools in the program as assigned
- Manage all program monitoring and evaluation activities at each school in collaboration with the Program Manager and Monitoring and Evaluation Officer. Ensure that all recording of program information and reporting is timely
- Establish and maintain working and cordial relationships with stakeholders at assigned schools including the principal, Vice principal, coach and other key officials. Support school officials to understand the objectives of the program through effective communication, training and participation in program activities
- Support Program Manager to develop annual program implementation plan in schools based on school calendar, specific situation and opportunities
- Plan and implement in person periodic clinics/sessions that combine basketball and life skill activities in each school. Each clinic will associate a life skills sequence combined with the basketball instruction from the Junior NBA curriculum and hold on basketball courts or open spaces at the schools in the program.
- Plan and implement in person assemblies which are gatherings that are shorter in length but larger in reach than clinics. They occur at large outdoor spaces in each school where some basketball activity will take place alongside physical education and short talks on health issues and life skills.
- Support the planning and implementation of interschool play and year end finals including selecting and convening the best students from schools in the program from the clinics and assemblies all year round.
- Facilitate and record student attendance at all activities, parent involvement, court management, and basketball peer-mentoring for other students. These responsibilities are shared with captains to develop their capacity and augment the efficacy of the coach, and the program by extension.
- Track, store, transport and distribute program supplies (consumables like drinking water and sports supplies like basketballs, jerseys, t-shirts, exercise props etc.)
- Provide periodic reports for the youth life skills development project implementation based on indicators provided by Dream Sports Africa. Provide the school management with progress updates on the project when requested
- Ensure strict adherence to Health & Safety protocols that conforms to best practice as set forth in the health & safety protocols included in coach's manual during all activities.

Other responsibilities

- Go through a mentorship program and training in collaboration with the NBA to develop the requisite skills and coaching methods to be effective mentors to captains and by extension the beneficiaries of the project. Training will be held at regularly scheduled periods during the project cycle to refresh knowledge gained and consolidate on lessons learned during the implementation phase.
- Organization- Maintain a database with program materials and contact information. Responsible for all supplies (basketball and non-basketball) following all programmatic guidelines for program materials set forth by Dream Sports Africa
- Punctuality- Be on time consistently, hold participants accountable to punctuality
- Preparation and Efficiency- Follow detailed practice plans, create detailed practice plans based on recommended format, demonstrate flexibility with drills and training sessions when necessary. Follow protocol when dealing with accidents and injuries. Execute training sessions within allotted time frames and utilize time on and off the court effectively
- Communicate-Set and manage expectations with participants, establish a good relationship with school administrators, engage parents, caregivers with program details, provide timely feedback and updates to Dream Sports Africa.
- Teach Values of the Game-promote the values of basketball on and off the court as defined in the curriculum.
- Balance fun with fundamentals, Bring encouragement, enthusiasm and energy each and every day. Utilize patience on and off the court
- Be healthy and fit-Live a healthy lifestyle as a model for participants, make good life decisions, promote the significance of physical and psychological health
- Strengthen knowledge of Basketball Fundamentals- Increase overall basketball knowledge and understanding of coaching concepts. Demonstrate critical basketball techniques through drills, exercises and games.

Desired Skills/Knowledge

- Strong interpersonal skills with ALL demographics of people and ability to build congenial relationships while maintaining a high level of professionalism
- Leadership and the ability to think strategically, critically and independently while working within program parameters to meet stated objectives
- Working knowledge of the game of basketball, including current FIBA and NBA rules and regulations. A passion for basketball and experience playing and or coaching basketball at the secondary school, university level or higher

- Detail oriented and well-organized. Ability to work well within a team environment
- Excellent verbal and written communication skills. Fluency in English
- Demonstrated computer proficiency (i.e. Microsoft Word, Excel, PowerPoint)
- Leadership and the ability to think strategically, critically and independently while working within program parameters to meet stated objectives

Required Experience, Education and Background

- Minimum of a Higher National Diploma or substantial experience in lieu.
- Substantial coaching experience with international and local secondary schools.
- Minimum of 3 years working with youth and basketball.
- Working knowledge of the game of basketball in Nigeria
- No criminal record and/or negative history. Three references.