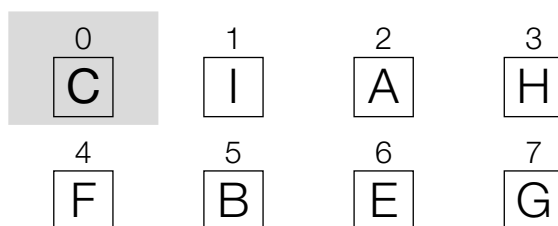


## Korrekturhinweise

### Hired by a robot?



### Begründungen

0

The paragraph is about the problems of humans hiring staff and the advantages of using computer programmes for hiring decisions. The text says: “Software that crunches piles of information can spot things that may not be apparent to the naked eye.”

1

This part of the paragraph is about people who use computers for job applications and the difference between people who use the on-board browser and those who install another browser. The text says: “For instance, people who fill out online job applications using browsers that did not come with the computer (such as Microsoft’s Internet Explorer on a Windows PC) but had to be deliberately installed (like Firefox or Google’s Chrome) perform better and change jobs less often.”

2

This part of the paragraph is about the difference between people who use the on-board browser and those who install another browser. Those who change their browsers usually have good reasons to do so, have thought about it and take the time to do so. The text says: “It could just be coincidence, but some analysts think that people who bother to install a new browser may be the sort who take the time to reach informed decisions.”

3

The paragraph is about the company that found this insight by analysing huge amounts of employee data. The text says: “Evolv, a company that monitors recruitment and workplace data, pored over nearly 3m data points from more than 30,000 employees to find this nugget.”

4

The paragraph is about the fact that many US workers have unskilled jobs and change jobs regularly and what this means for the companies employing them, i.e. dealing with lots of applications. The text says: “So firms that employ lots of unskilled workers, such as supermarkets and fast-food chains, have to vet heaps—sometimes millions—of applications every year. Making the process more efficient could yield big payoffs.”

**5**

The paragraph is about how some findings go against common belief of HR departments and recruiters, in this case concerning people who have changed jobs frequently in the past. The data suggest that job-hopping in the past does not mean that those employees quit jobs more easily than others. The text says: “But a recent analysis of 100,000 call-centre workers showed that those who had job-hopped in the past were no more likely to quit quickly than those who had not.”

**6**

The paragraph is about some insights which the company Evolv collected, for example, on reasons for staying in a job longer. The text says: “Working with Xerox, a maker of printers, Evolv found that one of the best predictors that a customer-service employee will stick with a job is that he lives nearby and can get to work easily.”

**7**

The paragraph is about the advantages and problematic aspects of using algorithms (computer software) for employing people. The text says: “Wisely used, they can help match the right people with the right jobs.”