

Quality Life through Good Roads "We Care"



Inter-Departmental Memorandum

FINANCE DEPARTMENT

TO: Eligible members of the RCOC Retirement System

FROM: Melissa Williams, Plan Administrator *mauw*

SUBJECT: NON-DUTY DEATH RETIREMENT ALLOWANCE

The Non-duty Death Retirement Allowance Elective Provision, which is part of the RCOC Retirement System, is one which some members have asked questions about and which other members are not aware of.

Section 29 of the Plan document provides as follows:

"A member who has 25 or more years of credited service in force or who has attained age 60 years or older (and has 10 or more years of credited service in force), may designate a person whom the Board finds to be dependent on the member for at least 50 percent of the person's support due to lack of financial means. A member may revoke a designation at any time and again designate a person whom the Board finds to be dependent on the member for at least 50 percent of the person's support due to lack of financial means. The designation shall be null and void upon the member's retirement or prior termination of Road Commission employment. Upon the death of a member who has a valid designation in force, the designated person, if living and found by the Board to have been dependent upon the member for at least 50 percent of his/her support due to lack of financial means, shall be paid a retirement allowance computed according to Section 24 in the same manner in all respects as if the member had elected optional form of payment 'A' and retired the day preceding death, notwithstanding that the member may not have satisfied the conditions for retirement."

Option 'A' referred to in the above paragraph is the 100% Survivor Allowance which provides that:

"Under optional form of payment 'A', the retirant is paid a reduced retirement allowance for life with the provision that upon the retirant's death, the reduced retirement allowance shall be continued throughout the future life of, and paid to the person having an insurable interest in the retirant's life, as the retirant shall have designated in writing and filed with the Board at the time of election of the optional form of payment."

In most cases, the Non-Duty Death Elective Provision will provide a higher monthly benefit than the Automatic Provision which provides the spouse a monthly benefit of from 30 to 75 percent, depending on service, of the straight life retirement allowance to which the deceased member would have been entitled on the date of death.

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**ROAD COMMISSION FOR OAKLAND COUNTY
RETIREMENT SYSTEM
NOMINATION OF BENEFICIARY**

NON-DUTY DEATH RETIREMENT ALLOWANCE – ELECTIVE PROVISION

TO: Board of Trustees

Name: _____ Employee Number: _____

I hereby designate the following person as my beneficiary (an eligible beneficiary is a person whom the Board finds to be dependent on the Member for at least 50 percent of the person's support due to lack of financial means) to receive any Non-Duty Death Retirement Allowance, which may become due under Section 29 of the RCOC Retirement System as a result of my death.

I understand that I may revoke this designation at any time and that this designation shall become null and void upon my retirement or termination of employment.

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No Eligible Beneficiary

Eligible Beneficiary

Relationship

Birth Date

Social Security No.

Dated at _____ this _____ day of _____
(month) (year)

Signature of Witness

Signature of Member

Print Name of Witness

PLAN ADMINISTRATOR:

Approved by: _____

Date: _____