

**Being a  
Sysadmin...**

**...at a  
company  
FULL of  
Sysadmins**

# Who am I?

Cody Herriges

Operations Engineer

# Previous to Puppet Labs?





**Former  
World  
Traveler**

**RELAPOSED!**

**What my  
father-in-law  
thought I did?**





**What I  
normally do  
now.**



# external customers

## Pre-defined

## Forced

## Contained

# internal customers

## Culture

## Grey area...

## Friends?

Grey  
area....



Drama



# Best City



# Best Company

# Best People

# Side effects?

## Opinions Input

**Puppet is to our  
engineering  
team as our  
infrastructure is  
to our  
operations  
teams.**

# The direct approach

**"Sooo..."**

**"Hey...I was wondering why"**

**"WTF!!!"**

**Indirect**

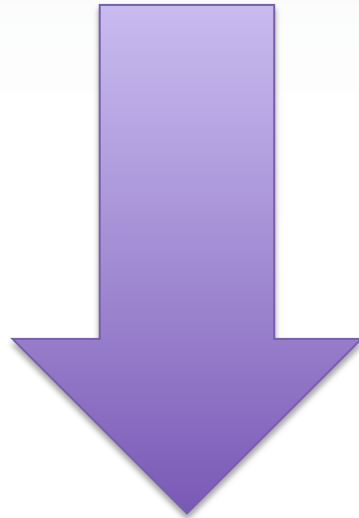
I could  
find time  
to help.



Basis for  
the entire  
interaction

Your Reaction

# Feeling like you're not trusted



# Imposter syndrome

# The Goal

⋮

# Cutting it off at the pass

# How?

# Involve everyone!



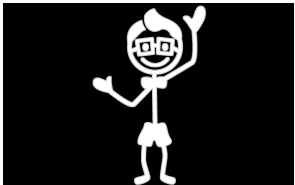
# Huh...?

**We were starving  
them.**

# Its all Communication

**the plan  
& the state**

# Nerd sniping



# Next Steps

## Increase participation

### Reduce noise

# Questions?

# About anything really!