CSE400 Assignment 3 report

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1(a).

	Age	Attrition	BusinessTravel	DailyRate	Department	DistanceFromHome	EnvironmentSatisfaction	JobSatisfaction	PerformanceRating	WorkLifeBalance	Y
C	41	Yes	Travel_Rarely	1102	Sales	1	2	4	3	1	
1	49	No	Travel_Frequently	279	Research & Development	8	3	2	4	3	
2	2 37	Yes	Travel_Rarely	1373	Research & Development	2	4	3	3	3	
3	33	No	Travel_Frequently	1392	Research & Development	3	4	3	3	3	
4	27	No	Travel_Rarely	591	Research & Development	2	1	2	3	3	

JobSatisfaction	PerformanceRating	WorkLifeBalance	YearsAtCompany
4	3	1	6
2	4	3	10
3	3	3	0
3	3	3	8
2	3	3	2

ment', ction',

(b) There is no NaN values

:	dfl.isna().any()	
:	Age	False
	Attrition	False
	BusinessTravel	False
	DailyRate	False
	Department	False
	DistanceFromHome	False
	Education	False
	EducationField	False
	EmployeeCount	False
	EmployeeNumber	False
	EnvironmentSatisfaction	False
	Gender	False
	HourlyRate	False
	JobInvolvement	False
	JobLevel	False
	JobRole	False
	JobSatisfaction	False
	MaritalStatus	False
	MonthlyIncome	False
	MonthlyRate	False
	NumCompaniesWorked	False
	Over18	False
	OverTime	False
	PercentSalaryHike	False
	PerformanceRating	False
	RelationshipSatisfaction	False
	StandardHours	False
	StockOptionLevel	False
	TotalWorkingYears	False

rerrormancewacting RelationshipSatisfaction False StandardHours False StockOptionLevel False TotalWorkingYears False TrainingTimesLastYear False WorkLifeBalance False YearsAtCompany False YearsInCurrentRole False YearsSinceLastPromotion False YearsWithCurrManager False dtype: bool

(c)

Yes, The "Attrition" is set to 0 or 1 based on Yes or No

(4)

	Age	Attrition	DailyRate	DistanceFromHome	EnvironmentSatisfaction	JobSatisfaction	PerformanceRating	WorkLifeBalance	YearsAtCompany	x0_Travel_Freq
0	41	1	1102	1	2	4	3	1	6	
1	49	0	279	8	3	2	4	3	10	
2	37	1	1373	2	4	3	3	3	0	
3	33	0	1392	3	4	3	3	3	8	
4	27	0	591	2	1	2	3	3	2	

nceRating	WorkLifeBalance	YearsAtCompany	x0_Travel_Frequently	x0_Travel_Rarely	xu_Research & Development	x0_Sales
3	1	6	0	1	0	1
4	3	10	1	0	1	0
3	3	0	0	1	1	0
3	3	8	1	0	1	0
3	3	2	0	1	1	0

2.

(a) train data: 1176 test data: 294 Index:285 Index:721

(b)

The performance is fine, with around 0.85 accuracy

score: 0.845

Beta features:

```
array([[-3.18147741e-02, -2.62857411e-04, 2.17927310e-02, -2.78447164e-01, -2.61351594e-01, 5.28027676e-01, -2.52099456e-01, -5.86571245e-02, 5.26873313e-01, -9.91669493e-02, -2.76229119e-01, 3.86154826e-01]])
```

(c)

Increase Iteration to 1000, the algorithm won't converge. Use scaler, the algorithm will converge Changing solver, newton-cg and lbfgs, it also won't converge.

(d) the accuracy: 0.836

(e)

With the converged algorithm, changing L1, L2 penalty and C = 1.0 or 10.0 won't affect much of the accuracy. The accuracy is always around 0.836.

solver='liblinear', multi_class = 'auto', penalty = 'l1', C = 1

	pred_Attri	tion	Attrition
7		0	0
14		0	1
17		0	0
18		0	0
20		0	0
Pero	centage	of	correct

Percentage of correct predictions is 0.8367346938775511

solver='liblinear', multi_class = 'auto', penalty = 'l1', C = 10

	pred_Attrition	Attrition
7	0	0
14	0	1
17	0	0
18	0	0
20	0	0

Percentage of correct predictions is 0.8367346938775511

solver='liblinear', multi_class = 'auto', penalty = 'l2', C = 10

		pred_Attrition	Attrition
	7	0	0
1	14	0	1
1	17	0	0
1	18	0	0
2	20	0	0

Percentage of correct predictions is 0.8367346938775511

solver='liblinear', multi_class = 'auto', penalty = 'l2', C = 1

	pred_Attrition	Attrition
7	0	0
14	0	1
17	0	0
18	0	0
20	0	0

Percentage of correct predictions is 0.8367346938775511

3 (a)

	Age	Attrition	BusinessTravel	DailyRate	Department	DistanceFromHome	EnvironmentSatisfaction	JobSatisfaction	PerformanceRating	WorkLifeBalance	Y
0	41	Yes	Travel_Rarely	1102	Sales	1	2	4	3	1	
1	49	No	Travel_Frequently	279	Research & Development	8	3	2	4	3	
2	37	Yes	Travel_Rarely	1373	Research & Development	2	4	3	3	3	
3	33	No	Travel_Frequently	1392	Research & Development	3	4	3	3	3	
4	27	No	Travel_Rarely	591	Research & Development	2	1	2	3	3	

ıg	WorkLifeBalance	YearsAtCompany	MaritalStatus
3	1	6	Single
4	3	10	Married
3	3	0	Single
3	3	8	Married
3	3	2	Married

(b)

Train length: 1176 Test Length: 294

Index: 285 Index: 721

(c)

Accuracy: 0.486. The accuracy is not very well. The algorithm doesn't converge also,

(d) By increasing the iteration, the algorithm converges.

```
LogisticRegression(max_iter=1000, multi_class='ovr', penalty='none')
0.48639455782312924
array([[ 8.06179501e-03, 1.97346150e-04, -5.87966355e-03,
        -1.67074532e-02, -6.94243385e-02, -2.01517082e-01,
        -9.74078863e-02, 2.57054148e-03, -2.19569429e-01,
        -2.64960786e-01, -5.98956640e-02, -2.51044564e-01,
        -7.00819448e-01],
       [ 1.04686544e-02, 1.80352021e-04, 1.32474771e-02,
        -2.69902868e-02, -6.53969446e-02, -2.33555298e-02,
        -1.02664435e-02, 1.49822408e-03, 3.69906995e-01, 4.20782998e-01, -4.76225352e-01, -3.44495573e-01,
        -5.92373068e-01],
       [-2.14001588e-02, -4.06761642e-04, -1.18032365e-02,
         2.94344481e-02, 1.24242176e-01, -9.27633885e-02,
         4.53480168e-02, -4.33122041e-03, -2.03281045e-01,
        -2.31179944e-01, 3.90428446e-01, 4.50462602e-01,
         9.93104141e-01]])
array([-0.12877401, -0.35767902, -0.09939082])
```

By using scaler, the algorithm also converges.

```
LogisticRegression(multi_class='ovr', penalty='none')

0.483843537414966

array([[ 0.07138442,  0.08237795, -0.04751135, -0.01965579, -0.07873187, -0.05216146, -0.07349446,  0.01983936, -0.11449575, -0.14744609, -0.09657201, -0.20706819, -0.24316969],
      [ 0.11147008,  0.08219233,  0.11113723, -0.02188601, -0.06179201,  0.0277134 ,  0.01100717,  0.01036311,  0.13649332,  0.18214652, -0.19322897, -0.13349832, -0.20754517],
      [-0.19200763, -0.16480818, -0.09445363,  0.04145396,  0.1362615 ,  0.00827789,  0.04692884, -0.0273917 , -0.06054792, -0.08390798,  0.35001086,  0.3652269 ,  0.36644813]])

array([-1.30759213, -0.19329194, -0.75571357])
```

(e) Accuracy of prediction: 0.472

pred_MaritalStatus MaritalStatus 7 Divorced Married 14 Married Single 17 Married Divorced 18 Married Married 20 Married Divorced

Percentage of correct predictions is 0.47278911564625853

(f)

solver='newton-cg', multi_class = 'ovr', penalty = '12', max_iter =
1000, C = 1.0

pred_MaritalStatus MaritalStatus 7 Single Divorced 14 Single Single 17 Divorced Divorced 18 Divorced Married 20 Married Divorced

Percentage of correct predictions is 0.673469387755102

solver='newton-cg', multi_class = 'ovr', penalty = '12', max_iter =
1000, C= 10

	pred_MaritalStatus	MaritalStatus
7	Single	Divorced
14	Single	Single
17	Divorced	Divorced
18	Divorced	Married
20	Married	Divorced

Percentage of correct predictions is 0.673469387755102

solver='liblinear', multi_class = 'ovr', penalty = 'l2', max_iter =
1000, C= 1

pred_MaritalStatus MaritalStatus

7	Single	Divorced
14	Single	Single
17	Divorced	Divorced
18	Divorced	Married
20	Married	Divorced

Percentage of correct predictions is 0.6700680272108843

solver='liblinear', multi_class = 'ovr', penalty = 'l2', max_iter =
1000, C= 10

pred_MaritalStatus MaritalStatus

Divorced	Single	7
Single	Single	14
Divorced	Divorced	17
Married	Divorced	18
Divorced	Married	20

Percentage of correct predictions is 0.673469387755102

solver='liblinear', multi_class = 'ovr', penalty = 'l1', max_iter =
1000, C= 10

	pred_MaritalStatus	MaritalStatus
7	Single	Divorced
14	Single	Single
17	Divorced	Divorced
18	Divorced	Married
20	Married	Divorced

Percentage of correct predictions is 0.673469387755102

solver='liblinear', multi_class = 'ovr', penalty = 'l1', max_iter =
1000, C= 1)

	pred_MaritalStatus	MaritalStatus
7	Single	Divorced
14	Single	Single
17	Divorced	Divorced
18	Divorced	Married
20	Married	Divorced

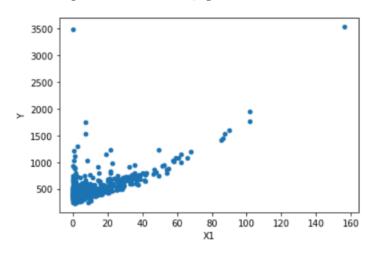
Percentage of correct predictions is 0.6700680272108843

With penalty the prediction accuracy is higher, but L1 and L2 penalty don't have significant difference in accuracy and also C values.

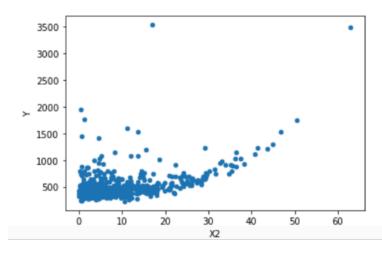
4.

(a)

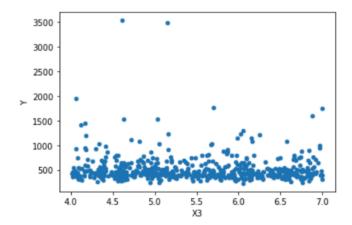
<AxesSubplot:xlabel='X1', ylabel='Y'>



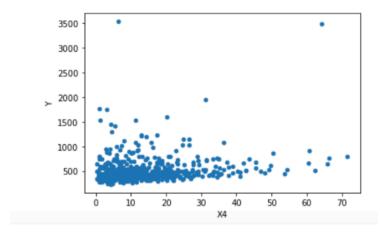
<AxesSubplot:xlabel='X2', ylabel='Y'>



4]: <AxesSubplot:xlabel='X3', ylabel='Y'>



4]: <AxesSubplot:xlabel='X4', ylabel='Y'>



(b) Train length: 452

Test length:113 Index:307

Index:363

(c) R^2. 0.7135

Beta1: 10.58 Beta2: 16.36 Beta3: 2.31 Beta4: 3.79

LinearRegression()

0.7135508460514826

array([10.58004134, 16.36289846, 2.31514097, 3.79524388])

173.4788609504679

(d)
Mean absolute error is
87.0872695766073
Fraction MAE is

0.16810263818922502

The prediction is pretty accurate. The value difference won't normally exceed 100.

(e)

The model prediction performs very well.

Compare to not using polynomials, the prediction is much more accurate. The correctness raise to 0.97, compare to 0.71 previously.

1	predict Y	Y
363	365.08	388.71
176	436.22	505.72
192	349.74	366.29
77	603.99	661.84
320	412.65	473.04

Mean absolute error is
41.422900538736215
Fraction MAE is
0.07995771248616405
Percentage of correct predictions is
0.976505646183937

- : LinearRegression()
- : 0.9645039503735615
- : array([4.86945856, 2.12144482, 0.09533217, 0.01034503, 0.10109484])
- : 332.70512196470736