

ReSTLess

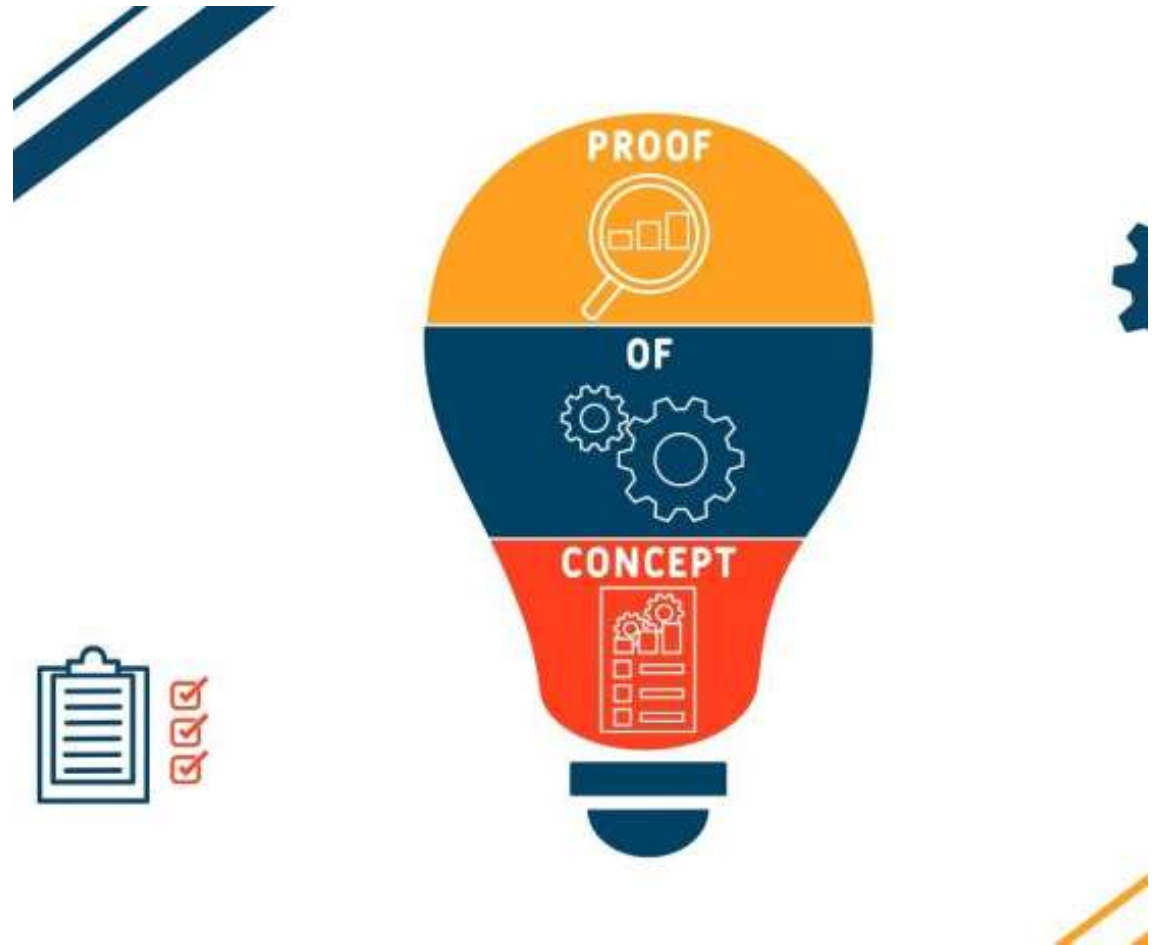
Macro-Social Turn in Labour Market Inequality: An Open Database and A Toolkit of Unpaid Labour



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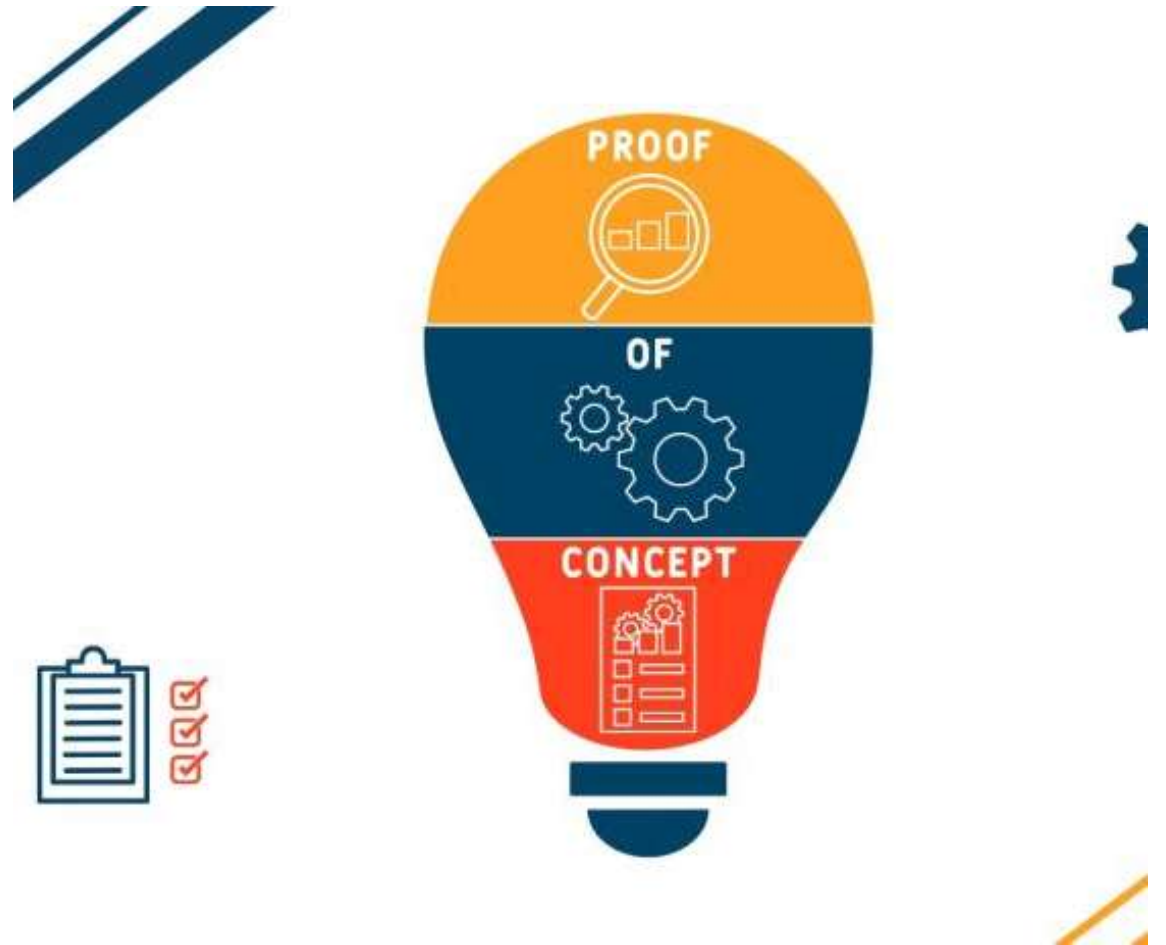
Objective

To enable ERC-funded ideas to progress on the path **from ground-breaking research towards innovation.**



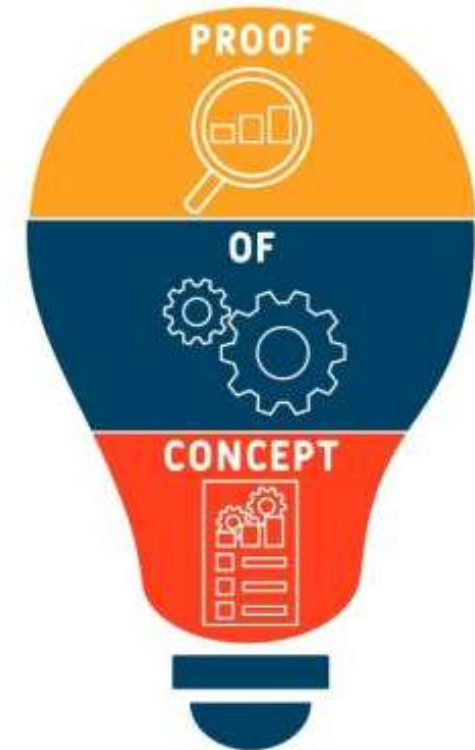
Objective

ERC PoC ReSTLess (2025-2027) establishes a clear pathway from research (**ERC AdG ResPectMe 2019-2025**) to innovation by instigating a ‘**macro-social turn**’ on **labour market inequality due to unpaid labour**



Two stages

1. To harness the utility of the ResPecTMe unpaid labour survey module along time, material, immaterial dimensions which caters to;
 - a. **Eurofound & ILO** by an Open cross-national harmonised database along 3 dimensions;
 - b. **Eurofound & ILO & ETUI (Research)** by policy recommendations based upon the monitoring of shifts in labour market inequality due to unpaid labour;
2. To develop a **Toolkit** of unpaid labour will cater to:
 - a. **ETUI**, to train unions, workers representatives on bargaining about working time reduction.
 - b. **SOLIDAR** to empower workers by raising awareness on unpaid labour across formal/informal work settings



From **Ground-breaking Research** towards **Innovation: What & Whom**

Objective 1: Open Database

To develop the Open harmonised cross-national database (OD) based upon the time, material, immaterial dimensions of the survey module of unpaid labour.

Objective 2: Macro-social turn

To analyse socio-demographic, occupational differences at individual level of unpaid dimensions & connect those to macro-level labour market, welfare variables per studied country.

Objective 3: Toolkit

To create a Toolkit of unpaid labour consisting of train-the-trainer materials & learning nuggets. (animated video, audio, text) on unpaid labour time & relationship with work-life conflict;

Objective 4: Knowledge transfer & innovation

To transfer knowledge from OD to useful policy (recommendations) and innovation (toolkit) by involving end-users into the testing & validation phases.

End Users: Eurofound & ILO;
Possible: ETUI (Research) & Leeds University

End Users: ETUI (Education/Research), SOLIDAR;
Possible: Eurofound, ILO

Eurofound & ILO involvement

Objective 1: Open Database

To develop the Open harmonised cross-national database (OD) based upon the time, material, immaterial dimensions of the survey module of unpaid labour.

Objective 2: Macro-social turn

To analyse socio-demographic, occupational differences at individual level of unpaid dimensions & connect those to macro-level labour market, welfare variables per studied country.

Making the database open & survey module ready to be deployed (Month 1-7) & Technical Report (TR) & Policy Report (M5-12)

- **Developing** the harmonised cross-national database (KU Leuven) **(M1-6)**
- **Making** the database open and available (Eurofound & ILO through data repository archive, e.g., UK data service, Gesis, Sodha or website) **(M6-7)**
- **Developing the multi-group LC analysis** (macro social turn) (KU Leuven) **(M7-12)**
- **Developing & Making publicly** open the methodologies (i.e., **Technical report**) & survey module through website, publication, webinars (KUL with Eurofound (webinar TR)/ILO) **(M8-12)**
- **Developing Policy report** on macro social turn to disseminate to stakeholders (KU Leuven with ILO (webinar or workshop)/Eurofound) **(M5-12)**

End Users: Eurofound & ILO

ETUI (Education/Research), SOLIDAR

Objective 3: Toolkit

To create a Toolkit of unpaid labour consisting of train-the-trainer materials & learning nuggets. (animated video, audio, text) on unpaid labour time & relationship with work-life conflict;

Objective 4: Knowledge transfer & innovation

To transfer knowledge from OD to useful policy (recommendations) and innovation (toolkit) by involving end-users into the testing & validation phases.

Develop the train-the-trainer as part of the Toolkit (Month 9-12) & Learning Nuggets (Month 12-15)

- **Developing a Toolkit** (train-the-trainer materials - text/brochure - & learning nuggets of unpaid labour), multi-group LC analysis; (KU Leuven with ETUI, SOLIDAR) **(M8-12)**
- **Developing Learning Nuggets** (KU Leuven with SOLIDAR who will make sure LN reach a broad range of workers in formal/informal work settings) **(M12-15)**

End Users: ETUI (Education/Research), SOLIDAR

The process: What, When, How

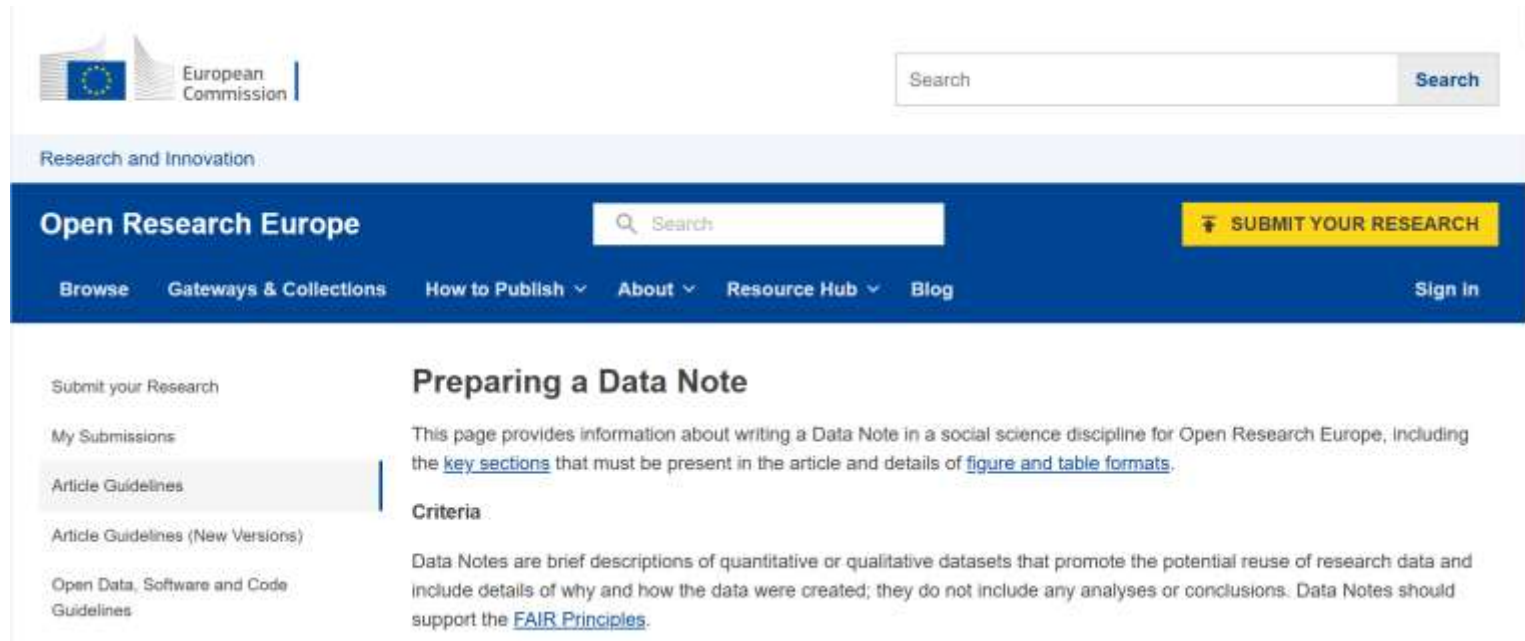
Months	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15			Work package
WP1: Creation of the Open Database																		Task
Task 1.1 - Preparation of data																		Milestone
Task 1.2 - Harmonisation of data in the Open cross-national database																		
Task 1.3 - Making the database open and the survey module ready to be deployed																		
WP2: Exploration of unpaid labour dimensions and the 'macro-social' turn																		
Task 2.1 - Develop the multi-group LC analysis																		
Task 2.2 - Develop the 'macro-social' turn																		
WP3: Development of Toolkit on unpaid labour																		
Task 3.1 - Develop the train-the-trainer, as part of the Toolkit																		
Task 3.2 - Develop the learning nuggets, as part of the Toolkit																		
WP4: Knowledge transfer																		
Task 4.1 - Knowledge transfer to policy makers, research policy institutes, wider audience																		
Task 4.2 - Knowledge transfer to target stakeholders and wider audience through Toolkit (pilot)																		
Milestone 1: Open database; 2: Multi-group LC analysis; 3: 'macro-social turn' analysis; 4: toolkit on unpaid labour; 5: technical and policy report for knowledge transfer, webinars. 6: Toolkit development. 7: Toolkit pilot																		

Technical report to the open database

- **Open database:** measurement of unpaid labour, socio-demographic and job-related characteristics, and related variables (work-life balance, feeling stigmatized...) across countries (FR, SE, NL, UK)
- **Technical report:**
 - Methods: survey development, sampling, ethical considerations
 - Detailed codebook
 - Validation of the measurement of unpaid labour (different dimensions)
- **Technical report ResPectMe:** <https://zenodo.org/records/15180621>

Technical report to the open database

- Data not to be published via Open Research Europe
- <https://open-research-europe.ec.europa.eu/for-authors/article-guidelines/social-sciences/data-notes>



Unpaid Labour Dimensions

Unpaid Time

Waiting
Communication
Administrative
work
Traveling
Maintenance
Networking
Preparation
Training

Unpaid Material

Transportation
Safety equipment
Clothing/
accessories
Computer
Phone
Internet
Gifts or rewards
for clients
Working space

Unpaid Immaterial

Expressing untrue
feelings
Pretending feelings
Hiding true feelings
Express feelings to
others (customers/
employers/
colleagues)

ResPecTMe survey module & EWCS

1. Work intensification & Work extensification (Unpaid Time & Effort) & Unpaid Tasks
2. More Items in ResPecTMe survey module TBD relevance for EWCS
 - a. Emotional labour
 - b. Motives to do unpaid labour: punishment/ future reward
 - c. Recognition of work

Q&A – Phase 1: Eurofound/ILO

ACTIVITIES

- **Making the database open and available** (Eurofound & ILO through data repository archive, e.g., UK data service, Gesis, Sodha or website) **(M6-7)**
- **Developing & Making publicly** open the methodologies (i.e., **Technical report**) & survey module through website, publication, webinars (KUL with Eurofound (webinar TR)/ILO) **(M8-12)**
- **Developing a Policy report** on macro social turn to disseminate to stakeholders (KU Leuven with ILO (webinar or workshop)/Eurofound) **(M5-12)**

Q&A

- **Harmonized cross-national database** (March-April 2026),
 - Country specific variables (e.g., educational level) & variables which cannot be harmonized (e.g., they are not included due to survey limitations)
 - Format & technicalities
- **Webinars/workshops**
 - When and how

Q&A – Phase 2: ETUI (Education)/SOLIDAR

ACTIVITIES

- **Developing a Toolkit** (train-the-trainer materials - text/brochure - & learning nuggets of unpaid labour), multi-group LC analysis; (KU Leuven with ETUI, SOLIDAR) **(M8-12)**
- **Developing Learning Nuggets** (KU Leuven with SOLIDAR who will make sure LN reach a broad range of workers in formal/informal work settings) **(M12-15)**

Q&A

- Working methods Toolkit (train-the-trainer) & dissemination training representatives – How
- Dissemination (learning nuggets) – How