

# CV

## Markus Prusi



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### Key Skills

*Finnish, English*

*Analytical, organized, curious  
humorous, calm, determined,  
eager to learn/develop*

*Problem solver, critical thinker,  
resilient, prioritizing, holistic,  
adaptable, cooperative,  
emotional intelligence, self-  
management*

*Recruitment, sourcing, head  
hunting, employer branding,  
assessment testing,  
onboarding, employment  
contracts*

*Strategic HR management,  
culture development, diversity  
leadership, facilitation,  
inclusion, motivating, change  
management, motivating*

*Process development, team  
leading, project management,  
sales, general management*

*MS Office, ATS, ERP, video &  
audio editing, network admin*

### Relevant Work Experience (full history at LinkedIn)

#### **Recruitment/HR Consultant**

*10/19-ongoing (Freelancer)*

Consultancy, mentoring and process development for several clients

#### **Oura Health Ltd; EMEA Talent Sourcing Lead / Talent Acquisition Specialist**

*01/21-06/22 (Contract / Wise People Group Oy)*

Sourcing and headhunting, process development and helping talent acquisition team

#### **Project People Ltd; Nordics Region Manager / Finland Country Manager**

*10/17-09/19*

Recruitment and HR services, team leading, budgeting, key account & general management

#### **Finitec Oy; Head of Permanent Recruitment Services**

*09/12-09/17*

Recruitment consulting, team leading, budgeting, process development, sales

#### **Logica Finland Ltd; Recruitment Consultant**

*02/11-08/12 (RPO contract)*

External Talent Acquisition Partner through Adecco Oy, assessment consulting

#### **Talentway Oy; HR Manager**

*08/10-01/11*

HR management, recruiting and account management

#### **eWork Nordic Oy; Competence Manager**

*02/08-07/10*

Contract recruiting, sourcing, HR, process and systems development, sales support

#### **CNC-Team Oy; IT Manager**

*01/98-12/04*

Managing of five client IT environments, admin/specialist roles, process development

### Education

#### **Laurea; BBA / HR Management**

*01/20-12/23*

#### **Raisio AKK; Diploma in Computer Science**

*02/05-08/06*

#### **Salon Kauppaoppilaitos; Business and Admin Apprenticeship**

*01/98-05/99*

#### **Turun AMK; BBA studies**

*08/96-12/98*

#### **Nousiaisten Lukio; Secondary School Graduate**

*08/93-05/96*

### Examples of other Training / Courses

- Servier; **ITIL 4 training**; 2021
- LinkedIn; **Super User trainings**; 2017-2019
- SHL; **OPQ + OT & MQ Certificates**; 2011
- Excellence Finland; **Process Development Course**; 2009
- TTL; **Safety Representative Certificate**; 2009
- Teamcon; **Time Management Course**; 2009
- Insights Finland; **Efficient Team Working Course**; 2009
- eWork; **ERP Super User Course**; 2008
- TIEKE; **Computer Drivers Licence AB-Level / Expert Certificate**; 2006

### Hobbies

Sports (badminton, tennis, floorball, beach volley etc), Music (singing, piano, guitar etc.)