ERIN SKIDDS

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A Full-Stack Engineer with over 5 years of professional experience in bot/AI engineering and website/application development. I've built everything from bots/AI for large online communities to enterprise web applications and backend tools for companies like Payactiv and others that are used by over 2 million users.

EXPERIENCE

Software Engineer   Austin, TX
Payactiv   2024 – Present

- Designed and deployed CI/CD pipelines reducing deployment time from 8 hours → >1 hour and cutting release rollback incidents by 75%.
- Architected mobile and frontend infrastructure from scratch as founding engineer, establishing standards for a React Native + Next.js platform serving 2M+ users.
- Led the architecture and development of a greenfield React Native + Next.js monorepo, using TypeScript and Tailwind, supporting three production applications across iOS, Android, and web.
- Shipped iOS and Android apps to App Store and Google Play, building CI/CD pipelines with Expo EAS that cut release cycle time by over 8 hours.

Freelance Full-Stack Engineer   Austin, TX
Self-Employed   2019 – Present

- Built Discord bots automating moderation for 10,000+ community members, reducing manual moderator workload by 80%.
- Served as a Freelance Full-Stack Engineer for River & Reef Aquaculture, prior to assuming my current role.
- Rebuilt TravelAgent360 on WordPress, increasing client acquisition by 35% through improved UX and SEO optimization.

Full-Stack Software Engineer   Austin, TX
Tenderling Design   2024 – 2024

- Built websites for hotel brands like Hilton using WordPress, Roots/Sage and Alpine.js
- Delivered ADA-compliant, responsive websites from Figma designs for hotel brands including Hilton, meeting WCAG 2.1 AA standards.

Senior Front-End Software Engineer   Austin, TX
Hometown Hero   2023 – 2024

- Reduced operating costs 40% by migrating to eCommerce platform from Shopify to a custom Vue.js + Nuxt.js solution
- Collaborated with the CTO and Backend PHP Developer to enhance backend plugins, aligning them with evolving business requirements during a transitional phase.

Front-End Software Engineer   Austin, TX
The Storage Group, Inc.   2022 – 2023

- Built custom WordPress sites for enterprise clients, translating design specs into production-ready implementations.
- Debugged and resolved iOS/iPadOS platform issues in collaboration with senior Full-Stack engineers.
- Provided guidance, mentoring, and training to onboarded Front-End Developers.

SKILLS

- **Languages:** TypeScript, JavaScript, C#, Python, C++, ASP.NET
- **Frontend:** React, React Native, Next.js, Vue, Nuxt, Tailwind
- **Backend:** .NET, Node.js, REST APIs
- **Testing & Validation:** Playwright, Zod, Jest, Cypress
- **Cloud & DevOps:** AWS, Azure, Docker, Kubernetes, CI/CD
- **Databases:** MySQL, Postgres, Redis, DynamoDB

EDUCATION

Florida State College at Jacksonville (FSCJ)   Jacksonville, FL
Bachelor of Science in Information Technology Management   2017